

# **Research Proposal: People's Perception on the inclusion of transgenders in the workplace in Bangladesh.**

Date: October 21, 2018

To: Ms. Shapla Parveen

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Subject: Proposal to conduct a research project on how Bangladeshi people perceives transgenders working alongside them.

## **INTRODUCTION**

Transgender is relating or denoting to a person whose sense of personal identity and gender does not correspond with their birth sex while cis gender refers to denoting or relating to a person whose sense of personal identity and gender corresponds with their birth sex. Transgender may also include people who are not exclusively masculine nor feminine. It also infrequently includes cross-dressers.

The focus of this research will be on how the general people actually sees the transgenders and how much willing are they to involve them in their work space. Most transgender people face discrimination in the workplace and in accessing public accommodations, and healthcare. Though in 2013 transgenders have been lawed into a separate gender and also have been invited to apply for government jobs there have been no reports of one actually being recruited. The social attitude towards transsexual people in Bangladesh is said to be very hostile being a Muslim majority country, though recently many advertisements and voices has been raised in support of them and to arrange for their rehabilitation. But it is a matter of investigation as to what general people would feel and react to sharing spaces with them.

## **RESEARCH QUESTIONS**

This research plans to investigate the people perception towards transgenders in workplace. The research will address the following research questions:

- 1. What are the participants view on people who doesn't correspond to their birth sex?**
- 2. How much close will the participants be with the transgenders?**
- 3. How will they treat trans co-workers?**
- 4. What amount of responsibility and authority does the transgenders deserves in the work place?**

## **HYPOTHESIS**

Transgenders are still considered out of the society members in Bangladesh. From this research it is expected that peoples view on transgenders will vary in par with ages. The

elderly will be against the transsexuals being involved in the society whereas the young generations will be much liberal and willing to work and socialize with them. But as norms of trans people being involved in respectable jobs is new in Bangladesh it is expected that even the young generations will feel uneasy to take orders from them. It can also be assumed that a part of the participants will express that the laws of Bangladesh regarding transgenders rights and protections from discrimination are vague and insufficient.

## **RESEARCH METHODOLOGY**

For the primary research, a survey will be conducted on a representative sampling of the general public in Bangladesh, and people who actually worked or contacted with transgender people will be contacted to find out actual insights and experiences. To that end, a questionnaire with different types of questions will be designed so as to get a range of useful data which will help to answer the research questions.

For the secondary research, the sources of the library like articles and autobiographies about transgenders will be used. The internet will also be browsed ad standard search engines like Google will be used.

## **ORGANIZATION**

The paper will be divided into several sections, the most important of which are – the Introduction, Background, Data Presentation and analytics and Summary of findings. Within the sections the organization will be based on research questions.

## **TIMETABLE**

The primary research is intended to be completed by 2<sup>nd</sup> December and the second research by the 9<sup>th</sup> December. Writing the final draft of the research paper shall be completed by 17<sup>th</sup> December, and submission shall be done by the specified deadline towards the end of the semester.

## **REQUEST FOR APPROVAL**

I hereby request your approval for my research proposal. If you wish me to modify or improve my proposal, I will submit it after incorporating the necessary changes. I would also be grateful for your advice and help in conducting my research and completing the project.