HR ANALYSIS

No. Employees

Satisfaction

Details

Employee Status
All

Sex
All

CitizenDesc
All

MaritalDesc
All

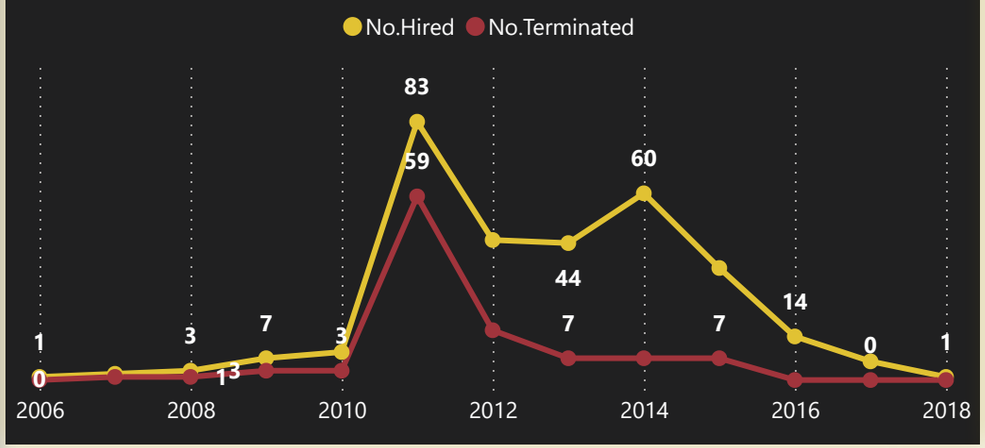
No. Employees
311

Avg. Salary
69K

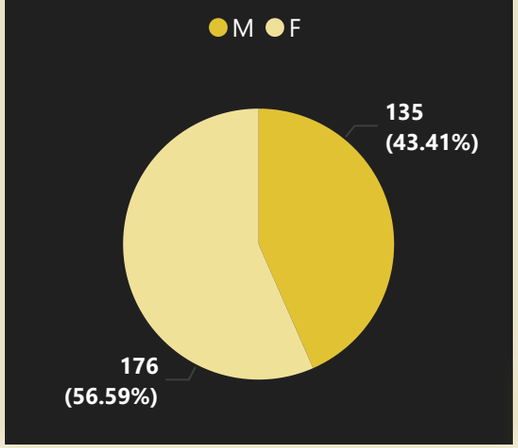
Satisfaction
77.8%

Avg. Absences
10

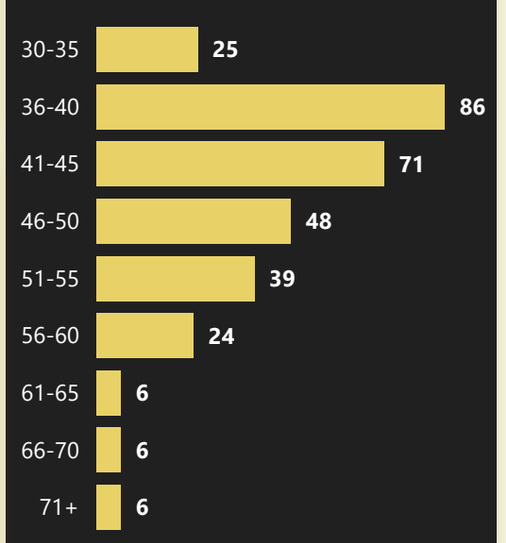
No. Hired &Terminated over Years



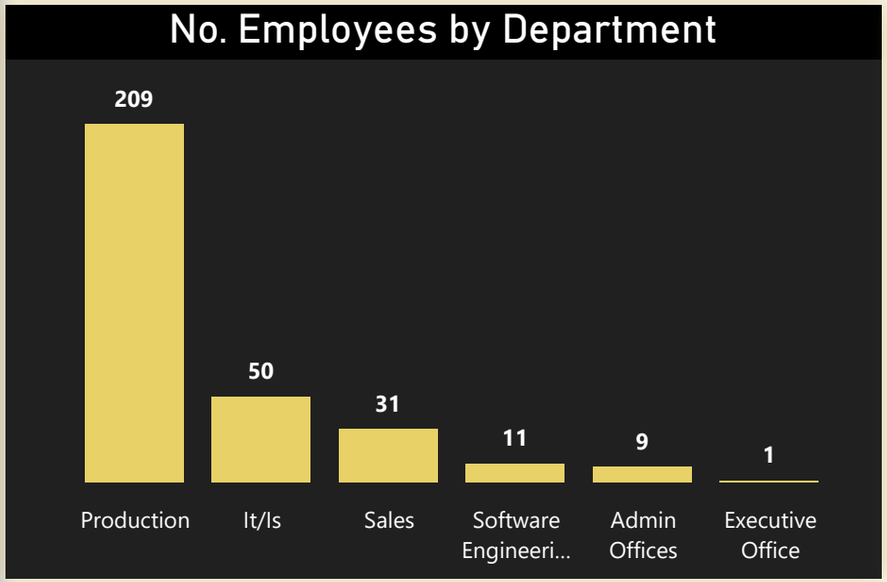
No. Employees by Sex



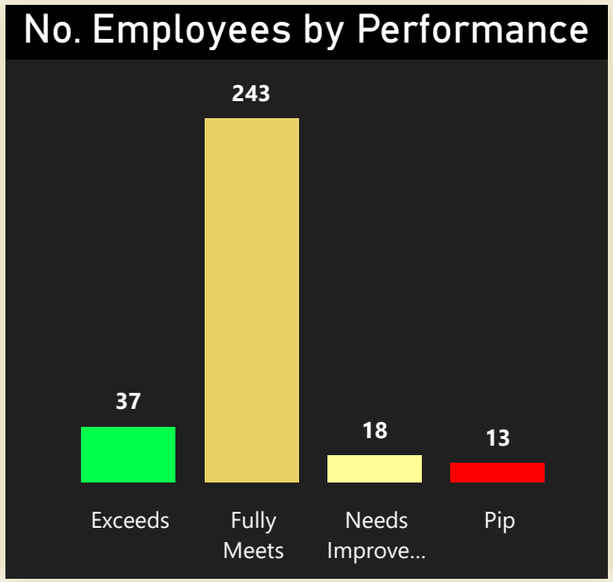
No. Employees by Age



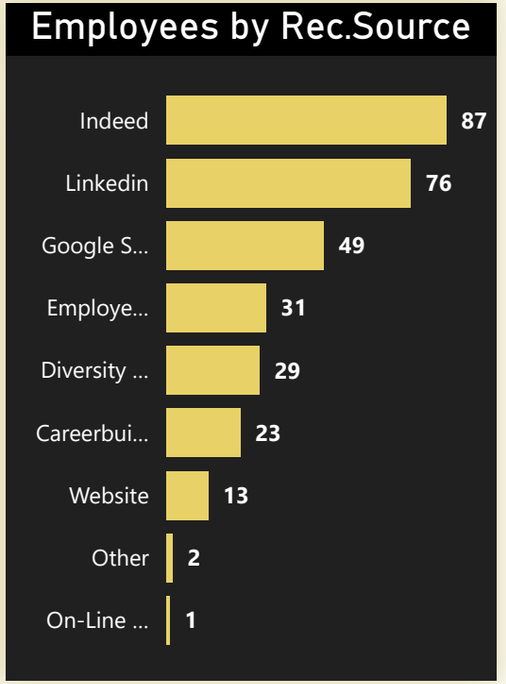
No. Employees by Department



No. Employees by Performance



Employees by Rec.Source



HR ANALYSIS

No. Employees

Satisfaction

Details

Employee Status
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Sex
All

CitizenDesc
All

MaritalDesc
All

No. Employees
311

Avg. Salary
69K

Satisfaction
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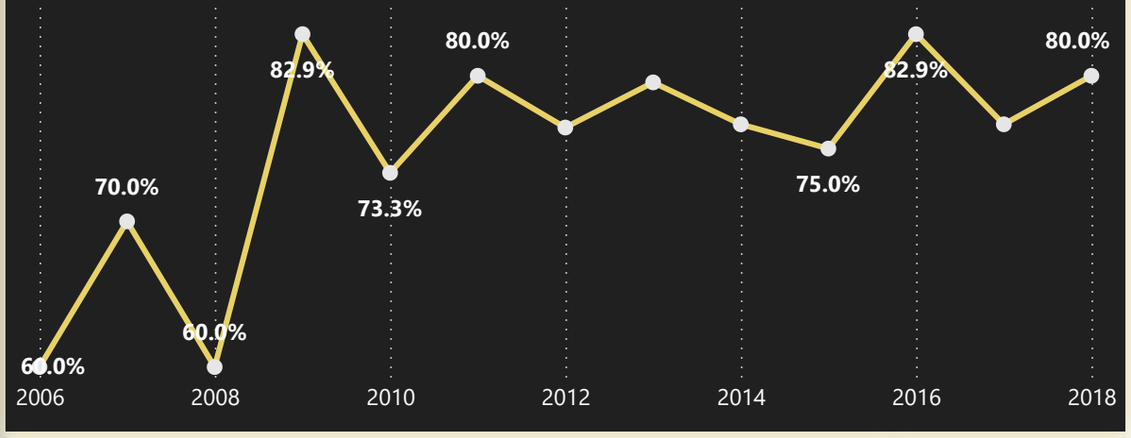
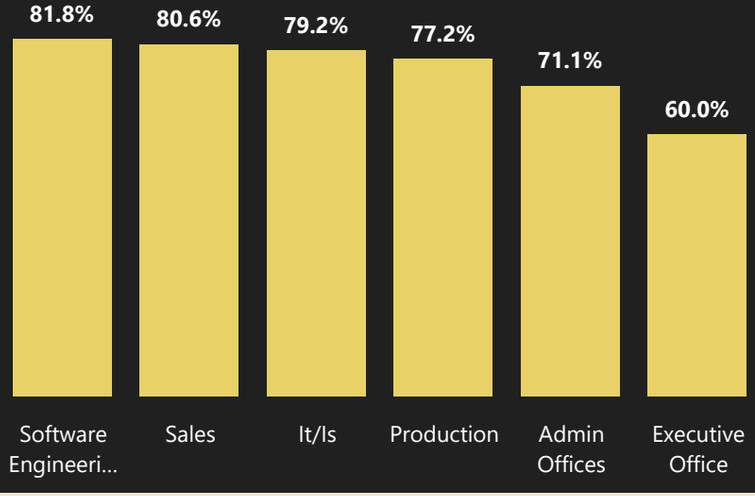
Satisfaction over Years



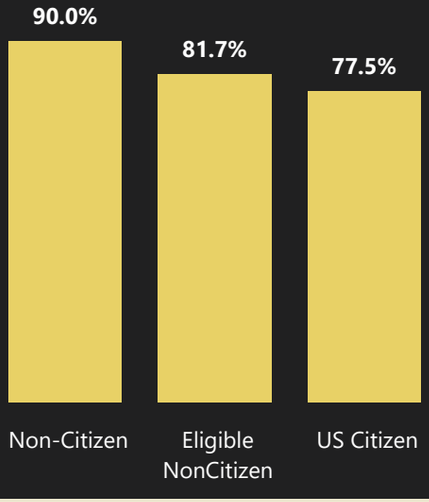
Details for TERMREaSON

TermReason	Satisfaction	Avg.Salary
Fatal attraction	100.0%	70,187
gross misconduct	100.0%	49,773
Learned that he is a gangster	100.0%	103,613
maternity leave - did not return	93.3%	63,800
relocation out of area	92.0%	61,225
more money	83.6%	57,148
Another position	82.0%	66,117
N/A-StillEmployed	77.9%	70,694
hours	77.5%	75,732
attendance	77.1%	67,347
career change	75.6%	65,409
return to school	72.0%	55,671
Total	77.8%	69,021

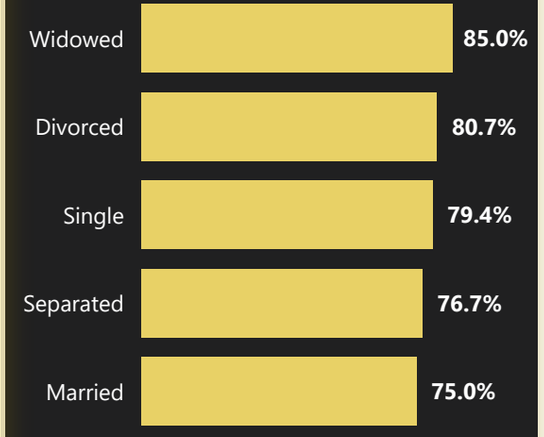
Satisfaction by Department



Satisfaction by CitizenDESC



Satisfaction by MaritalDESC



HR ANALYSIS

No. Employees

Satisfaction

Details

Employee Status
All

Sex
All

CitizenDesc
All

MaritalDesc
All

No. Employees
311

No. Active
207

No. Terminated
104

Satisfaction
77.8%

Avg. Salary
69K

Avg. Absences
10

Positoin Details

Position	No.Employees	No.Active	No.Terminated	Satisfaction	Avg.Salary	Avg.Abs
Bi Director	1	1	0	100.0%	110,929	8
Cio	1	1	0	100.0%	220,450	16
Director Of Operations	1	1	0	100.0%	170,500	15
Enterprise Architect	1		1	100.0%	103,613	2
It Director	1	1	0	100.0%	178,000	15
It Manager - Support	1	1	0	100.0%	138,888	4
It Manager - Db	2	1	1		144,960	11
Sales Manager	3	2	1	86.7%	69,240	9
Bi Developer	4	4	0	85.0%	95,465	12
Software Engineer	10	6	4	84.0%	96,719	9
Sr. Network Engineer	5	5	0	84.0%	93,071	10
Area Sales Manager	27	23	4	80.0%	64,933	12
Director Of Sales	1	1	0	80.0%	180,000	19
It Support	8	8	0	80.0%	63,684	12
Senior Bi Developer	3	3	0	80.0%	84,803	12
Shared Services Manager	1	1	0	80.0%	93,046	20
Sr. Dba	2	1	1	80.0%	102,234	12
Production Technician I	137	85	52	79.0%	55,524	10
Database Administrator	5	2	3	76.0%	108,500	7
Production Technician Ii	57	31	26	75.1%	64,892	10
Data Analyst	8	6	2	75.0%	89,757	11
Accountant I	3	3	0	73.3%	63,508	9
Sr. Accountant	2	2	0	70.0%	102,859	4
Production Manager	14	9	5	67.1%	75,295	9
Administrative Assistant	3	1	2	66.7%	52,280	8
Network Engineer	5	4	1	64.0%	61,605	7
Data Architect	1	1	0	60.0%	150,290	17
It Manager - Infra	1	1	0	60.0%	157,000	13
President & Ceo	1	1	0	60.0%	250,000	10
Principal Data Architect	1		1	60.0%	120,000	12
Software Engineering Manager	1	1	0	60.0%	77,692	4
Total	**311**	**207**	**104**	**77.8%**	**69,021**	**10**