

Best quality.
Best performance.
Always being innovative.
Open communications.
There is always better.
Customer satisfaction.

Values

Celebrating each project milestone.
Outings from time to time.
Dish parties is a good way to know more about different cultures of teammates.

Fun events

Weekly meeting is mandatory.
Showing up in time.
Prepare for meetings.
Listen to all equally.

Meeting guidelines

Emails for Deliveries.
What's app for small questions.
Meetings from time to time is good to keep up.
Calls only when there is something big.
Calls must be in reasonable hours.

Communication guidelines

Team working.
Meet deadlines.
Creativity and consistency.

Norms

every team member has the chance to express his/her opinion.
The final decision is up to team leader.

Decision making

Conflicts should be solved locally between team members within open communication.
Escalation must be the last choice

Conflict resolution

- Brainstorming with team members and HR department
- Listening to new commers if they have any contribution