



|  |          |  |   | FOR                                 | RM NO.  | 16                                    |                                      |  |                       | me Tax Department               |  |
|--|----------|--|---|-------------------------------------|---|---------------------------------------|--------------------------------------|--|-----------------------|---------------------------------|--|
|  |          |  |   |                                     | rule 31(1)(a)   |                                       |                                      |  |                       |                                 |  |
|  |          |  |   | I                                   | PART A  |                                       |                                      |  |                       |                                 |  |
|  |          | Certificate und                                | er Section 2  | 203 of the Incom                    | e-tax Act, 19   | 061 for tax deducted                  | at source on sa                      | ılary  |                       |                                 |  |
| Certificate No   | o. UQMJR | ZBM  |   |                                     |   |                                       | ]                                    | Last upd   | ated on               | 22-May-2018                     |  |
|  | 1        | Name and address of the I                      | Employer  |                                     |   | Nam                                   | ne and address                       | of the Eı  | mplovee               |                                 |  |
| COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE LIMITED 5/535, OKKIYAM, OLD MAHABALIPURAM ROAD, THORAIPAKKAM, CHENNAI - 600097 Tamilnadu +(91)44-43675000 |          |  | IVATE   | 5                                   | MOUNIKA SAI KOLIPAKA 5-4-94, VIVEKANANDA COLONY, KAMAREDDY, NIZAMABAD - 503111 Andhra Pradesh |                                       |                                      |  |                       |                                 |  |
| PAN of the Deductor  |          |  | TAN   | of the Deduc                        | Deductor PAN of the Employee provide  |                                       |                                      | yee Reference No.<br>ed by the Employer<br>ilable) |                       |                                 |  |
|  | AAA      | ACD3312M                                       |   | CI                                  | HEC02509D   |                                       | CRRPK4435K                           |  |                       | 0000494583                      |  |
|  |          | CIT (TDS)                                      |   |                                     |   | Assessment Yea                        | nr                                   | Per  | riod witl             | n the Employer                  |  |
| The Commissioner of Income Tax<br>7th Floor, New Block, Aayakar Bhawan, 12<br>Chennai - 600034   |          |  |   |                                     | 2018-19   |                                       | Fro                                  |  | <b>To</b> 31-Mar-2018 |                                 |  |
|  |          | Summary of amo                                 | ount paid/c   | redited and tax                     | deducted at s   | source thereon in res                 | spect of the emp                     | ployee   |                       |                                 |  |
| Quarter(s)  Receipt Numbers of origin quarterly statements of TI under sub-section (3) of Section 200  |          | f TDS  | Amount paid   | credited                            | Amount of tax deducted (Rs.)  Amount of tax deposited / received (Rs.)                        |                                       | -                                    |  |                       |                                 |  |
| Q4   |          | QSZSBVKE                                       |   |                                     | 47403.00  | 7403.00 750.00                        |                                      |  |                       | 750.0                           |  |
| Total (F   | Rs.)     |  | 47403.00 750.00 7                                     |                                     |   |                                       | 750.0                                |  |                       |                                 |  |
| I. DE  | ETAILS O | F TAX DEDUCTED ANI  (The deductor to pr        |   |                                     |   | OVERNMENT ACC d and deposited with    |                                      |  | OK AD                 | JUSTMENT                        |  |
|  |          | (The deductor to pr                            | ovide payin   | ient wise details (                 |   | Book Identification                   |                                      |  |                       |                                 |  |
| Sl. No.  Tax Deposited in respect of the deductee (Rs.)  |          | _  | Numbers of Form No. 24G DDO serial number in Form 24G |                                     | Date of transfer youcher  |                                       | Status of matching with Form no. 24G |  |                       |                                 |  |
| Total (Rs.)  |          |  |   |                                     |   |                                       |                                      |  |                       |                                 |  |
|  | II. DETA | The deductor to pro                            |   |                                     |   | AL GOVERNMENT  d and deposited with a |                                      |  | GH CHA                | ALLAN                           |  |
| Sl. No.  |          | Tax Deposited in respect of the deductee (Rs.) |   | Challan Identification Number (CIN) |   |                                       |                                      |  |                       |                                 |  |
|  |          |  |   | Code of the Bank<br>Branch          | <b>I</b>  | which Tax deposited (dd/mm/yyyy)      | d Challan Ser                        | rial Num   | ber Sta               | atus of matching with<br>OLTAS* |  |
| 1  |          | 750.00   |   | 0510075                             |   | 27-04-2018                            | 257                                  | 729  |                       | F                               |  |
| Total (Rs.)  |          | 750.00   |   |                                     |   |                                       |                                      |  |                       |                                 |  |
|  |          |  |   | -                                   | erification   |                                       |                                      |  |                       |                                 |  |

Rs. 750.00 [Rs. Seven Hundred and Fifty Only (in words)] has been deducted and a sum of Rs. 750.00 [Rs. Seven Hundred and Fifty Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents,

TDS statements, TDS deposited and other available records.

Certificate Number: UQMJRBM TAN of Employer: CHEC02509D PAN of Employee: CRRPK4435K Assessment Year: 2018-19

| Place Chennai                        |             |  |
|--------------------------------------|-------------|--|
| Date                                 | 24-May-2018 | (Signature of person responsible for deduction of Tax) |
| Designation: SENIOR DIRECTOR FINANCE |             | Full Name: VISWANATHAN MURALI                          |

#### **Notes:**

- 1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- 2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details
- 2. If an assessee is employed under one employer during the year, that it is the certificate in Form No. 16 pertaining to the period for which such assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No. 16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.

  4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

### Legend used in Form 16

### \* Status of matching with OLTAS

| Legend | Description   | Definition   |  |  |
|--------|---|--|--|--|
| U      | Unmatched   | Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement   |  |  |
| P      | Provisional   | Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)  |  |  |
| F      | Final   | In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO) |  |  |
| О      | Overbooked Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement |  |  |  |



EmpID : 494583 Emp.Name : Mounika Sai Kolipaka PAN :CRRPK4435K

| PART B - Financial Year 2017 - 18   |                   |         |         |         |  |
|---|-------------------|---------|---------|---------|--|
| Details of Salary paid and any other income and tax deducted                    |                   |         |         |         |  |
|   |                   | Rs.     | Rs.     | Rs.     |  |
| 1. Gross Salary   |                   |         |         |         |  |
| (a) Salary as per provisions contained in se                                    | ec.17(1)          | 340,938 |         |         |  |
| (b) Value of perquisites u/s 17(2) (as per F wherever applicable)               | form No. 12BA,    | -       |         |         |  |
| (c) Profits in lieu of salary under section 1<br>No. 12BA, wherever applicable) | 7(3) (as per Form | -       |         |         |  |
| (d) Total   |                   |         | 340,938 |         |  |
| 2. Less: Allowance to the extent exempt u/s 10                                  | )                 |         |         |         |  |
| Allowance   | Rs.               |         |         |         |  |
| (a) HRA exemption u/s (10 (13A))  | -                 | -       |         |         |  |
| (b) Conveyance Exemption  | 9,600             | 9,600   |         |         |  |
| (c) LTA Exemption   | -                 | -       |         |         |  |
| (d) Gratuity Exemption  |                   | -       |         |         |  |
| 3. Balance (1 - 2)  |                   |         | 331,338 |         |  |
| 4. Deductions :   |                   |         |         |         |  |
| (a) Entertainment allowance   |                   | -       |         |         |  |
| (b) Tax on employment   | 2,400             |         |         |         |  |
| 5. Aggregate of 4(a) and (b)  | 2,400             |         |         |         |  |
| 6. Income chargeable under the head 'Salaries'                                  |                   |         | 328,938 |         |  |
| 7. Add: Any other income reported by the emp                                    |                   |         |         |         |  |
| Income  | Rs.               |         |         |         |  |
| (a) Loss on housing property  | -                 | -       |         |         |  |
| 8. Gross total income (6 + 7)   |                   |         |         | 328,938 |  |



EmpID: 494583 Emp.Name: Mounika Sai Kolipaka PAN: CRRPK4435K

| 9. Deductions under Chapter VIA                                  | Rs.          | Rs.               | Rs.               |
|--|--------------|-------------------|-------------------|
| (A) Sections 80C, 80CCC and 80CCD                                |              |                   |                   |
| (a) Sections 80C   |              | Gross Amount      | Deductible Amount |
| i) Provident Fund  |              | 14,364            |                   |
| Total of 80C   |              | 14,364            | 14,364            |
| (b) Sections 80CCC   |              | -                 |                   |
| (c) Sections 80CCD   |              | -                 | -                 |
| (B) Other Sections (e.g. 80E, 80G, 80TTA etc.) under Chapter VIA | Gross Amount | Qualifying Amount | Deductible Amount |
| 10. Aggregate of deductible amount under Chapter VIA             |              |                   | 14,364            |
| 11. Total Income (8-10) (Rounded off to nearest ten)             |              |                   | 314,570           |
| 12. Tax on total income  |              |                   | 729               |
| 13. Surcharge  |              |                   | -                 |
| 14. Education cess @ 3% (on tax computed at S.No. 12+13)         |              |                   | 21                |
| 15. Tax Payable (12+13+14) (Rounded off to nearest ten)          |              |                   | 750               |
| 16. Less: Relief under section 89/90                             |              |                   | -                 |
| 17. Tax payable (15 - 16)  |              |                   | 750               |

# Verification

I, Viswanathan Murali son of S. Viswanathan working in the capacity of Senior Director - Finance do hereby certify that the information given above is true, complete and correct and is based on the books of account,documents,TDS statements and other available records.

| Place       | Chennai                   | hum  |  |  |
|-------------|---------------------------|--|--|--|
| Date        | 21-May-2018               | Signature of person responsible for deduction of tax |  |  |
| Designation | Senior Director - Finance | Full Name : Viswanathan Murali                       |  |  |



EmpID : 494583 Emp.Name : Mounika Sai Kolipaka PAN :CRRPK4435K

## Details of Form 16 - Financial Year 2017 - 18

| EmpID: 494583           | Emp Name : Mounika                        | Emp Name : Mounika Sai Kolipaka |  |  |
|-------------------------|---|---------------------------------|--|--|
| Salar                   | as per provisions contained in section 17 | (1)                             |  |  |
| Particulars             |   | Amount(Rs)                      |  |  |
| Advance Statutory Bonus |   | 24,000                          |  |  |
| Annual Incentive        |   | 21,000                          |  |  |
| Basic                   |   | 119,701                         |  |  |
| Conveyance Allowance    |   | 9,600                           |  |  |
| Gratuity Paid           |   | -                               |  |  |
| House Rent Allowance    |   | 56,701                          |  |  |
| Special Allowance       |   | 109,936                         |  |  |
| Total                   |   | 340,938                         |  |  |
|                         | Value of perquisites u/s. 17(2)           |                                 |  |  |
| Particulars             |   | Amount(Rs)                      |  |  |
| Total                   |   | -                               |  |  |
|                         | Overseas Income                           |                                 |  |  |
| Particulars             |   | Amount(Rs)                      |  |  |
| Total                   |   | -                               |  |  |

Place: Chennai
Date: 21-May-2018

Full Name : Viswanathan Murali Designation : Senior Director - Finance