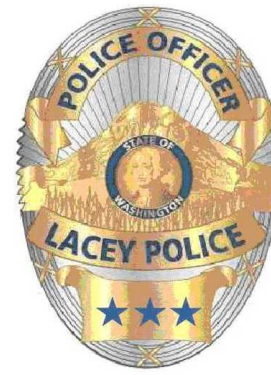


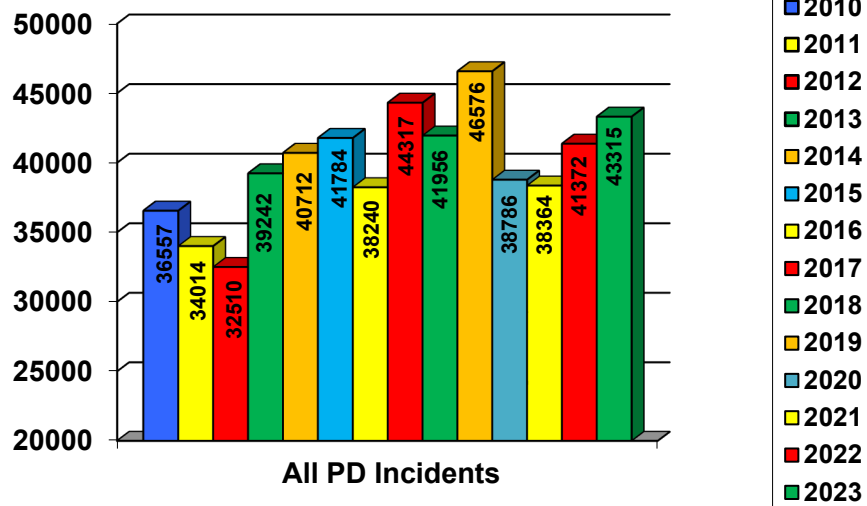
Memo



Date: January 10, 2024
To: Chief Robert Almada
Cc: Deputy Chief Robert Hollis
Commander Jim Mack
Management Analyst Chris Woodside
From: Commander Joe Upton
Subject: 2023 Statistics and Year End Summary

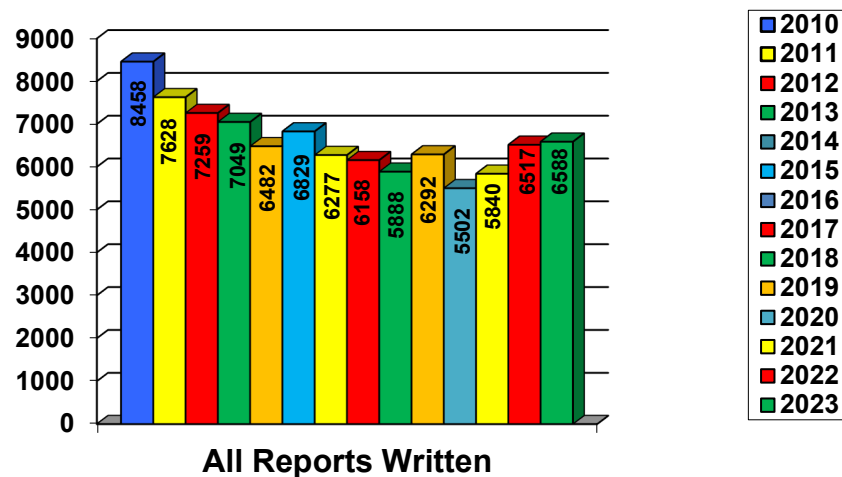
The 2023 statistics for the Lacey Police Department are as follows:

All Lacey PD Incidents: 43,315 in 2023. (+4.7%)



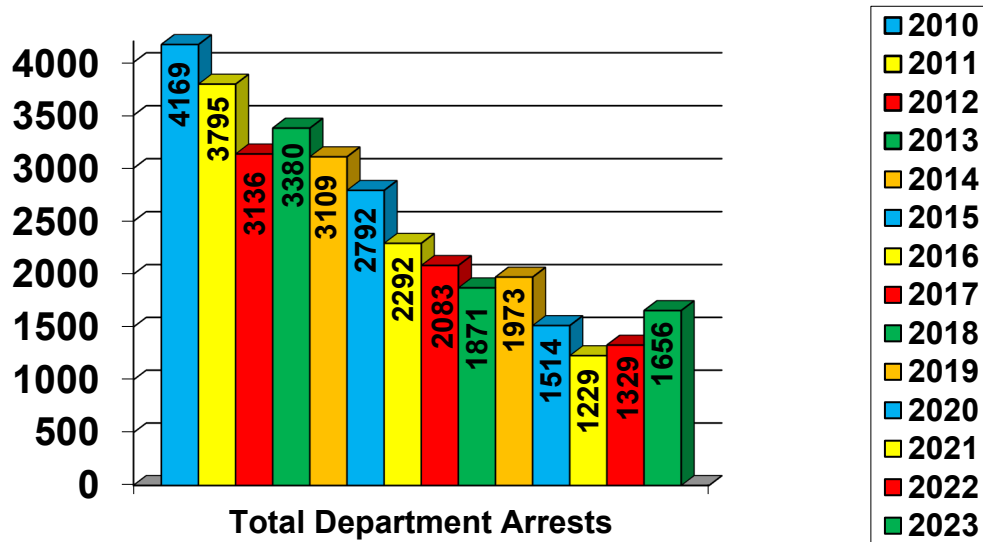
41,372 in 2022. 43,315 in 2023 is an increase of 1,943 or +4.7%

Police Reports Written in 2023: 6,588 (+1%)

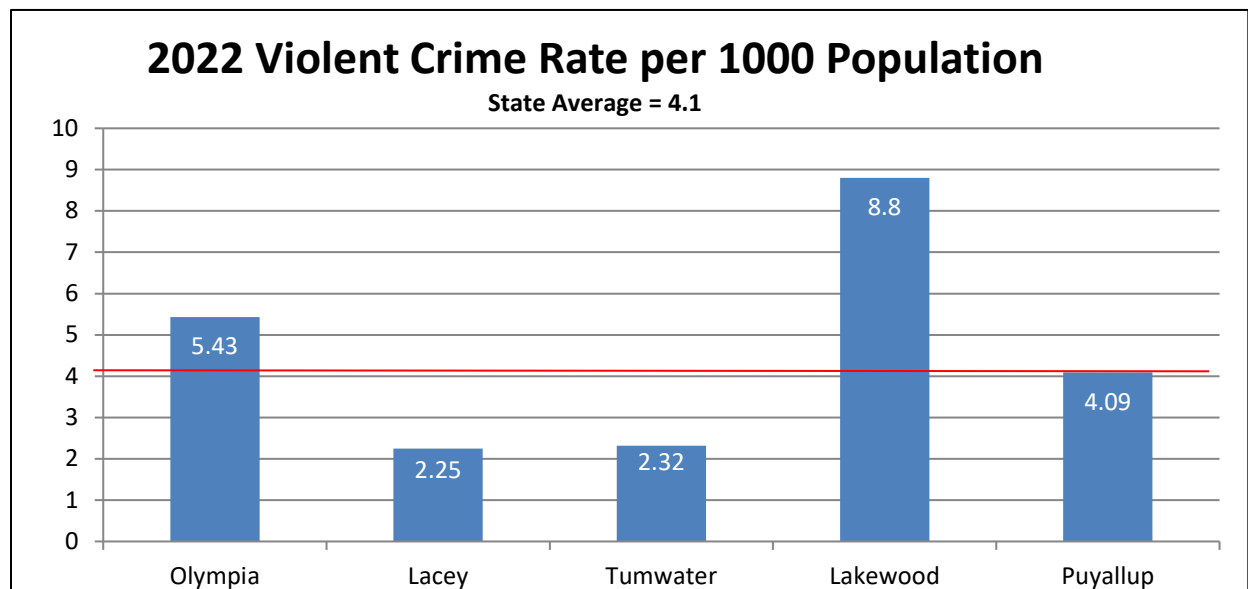
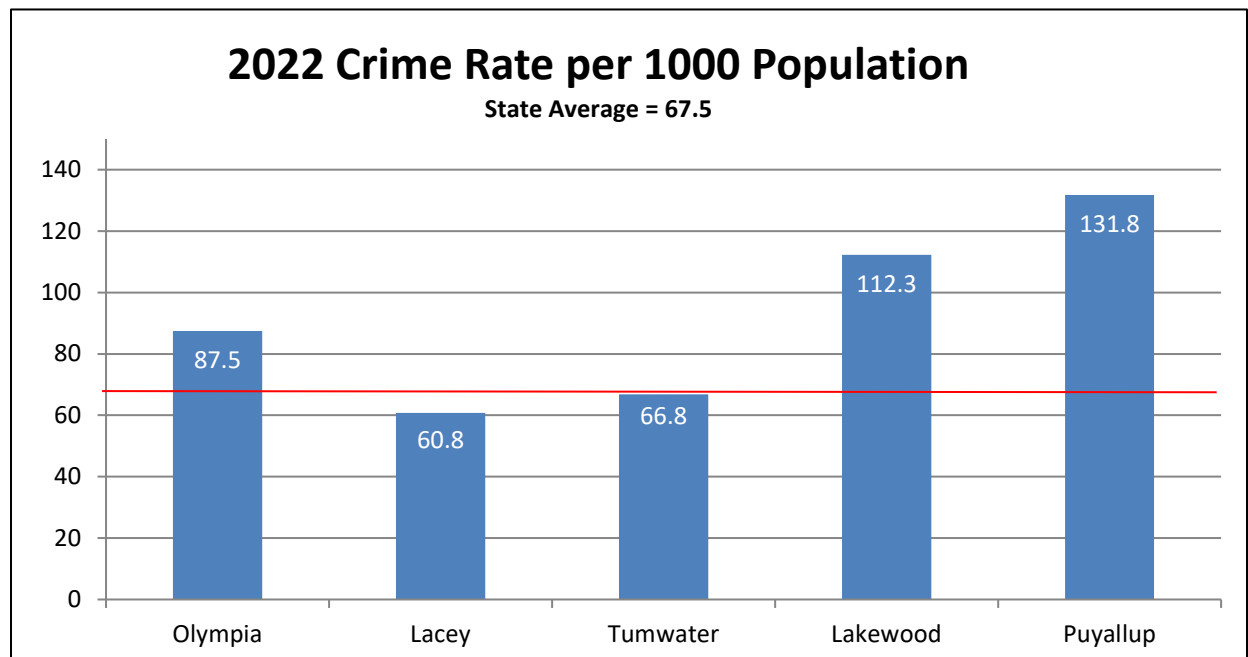


6,517 in 2022. 6,588 in 2023 is an increase of 71 or +1%

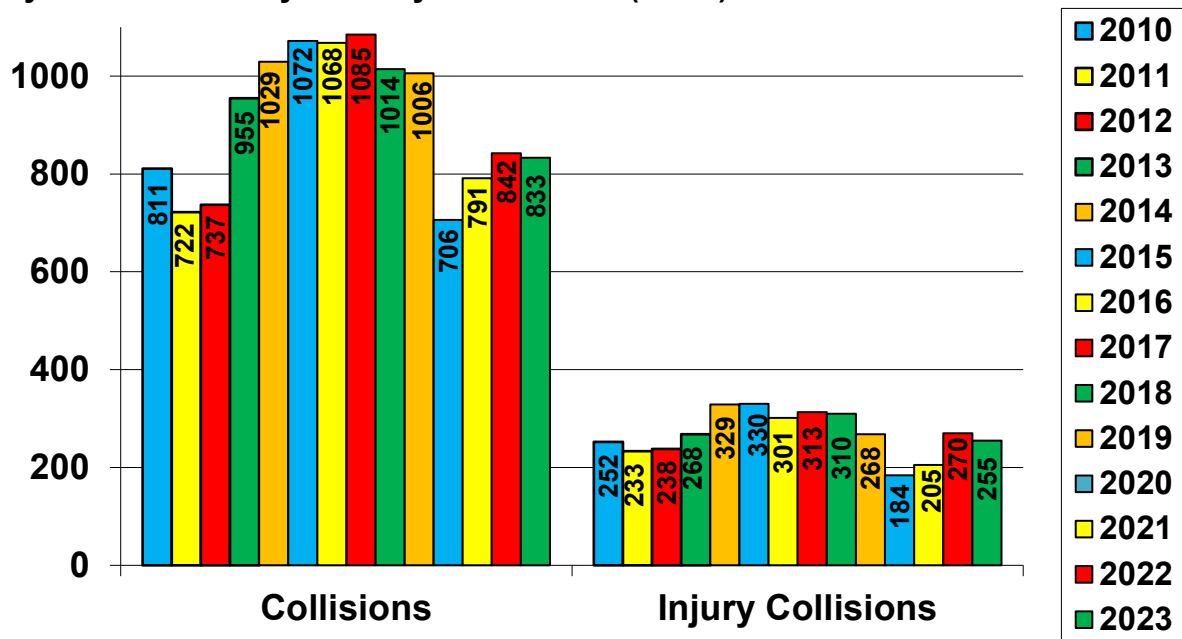
Arrests: 1,656 total Police Department arrests in 2023. (+24.6%)



1,329 in 2022. 1,656 in 2023 is an increase of 327 or +24.6%.



All Collisions in the City of Lacey: 833 in 2023. (-1%)
 Injury Collisions in City of Lacey: 255 in 2023. (-5.6%)

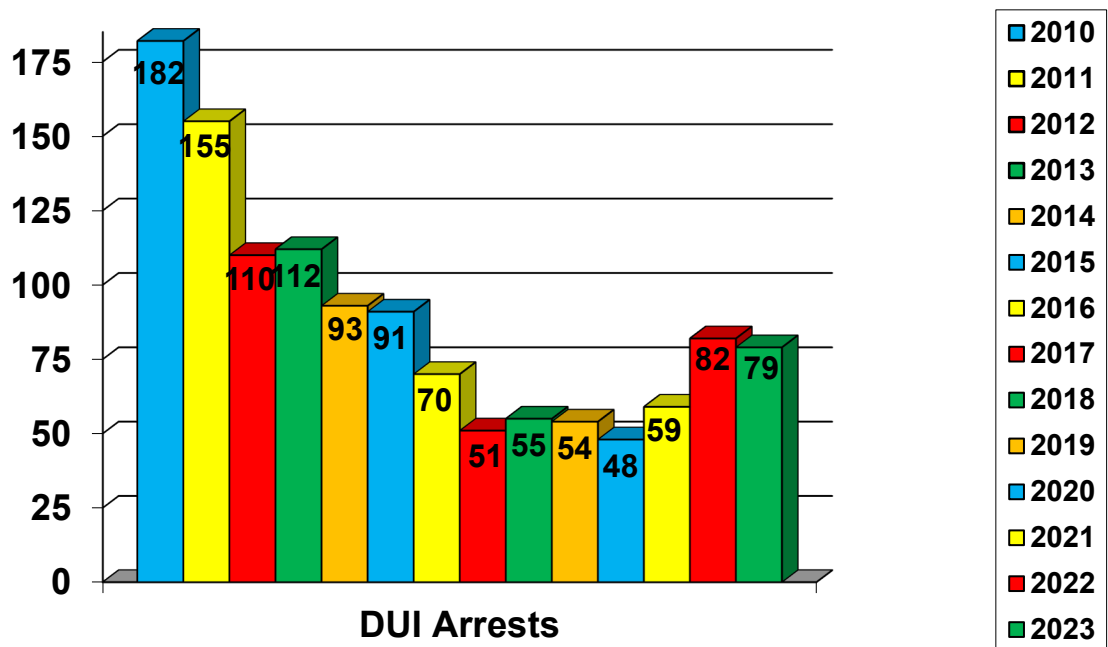


842 in 2022. 833 in 2023 is 9 less or -1%.

270 in 2022. 255 in 2023 is 15 less or -5.6%.

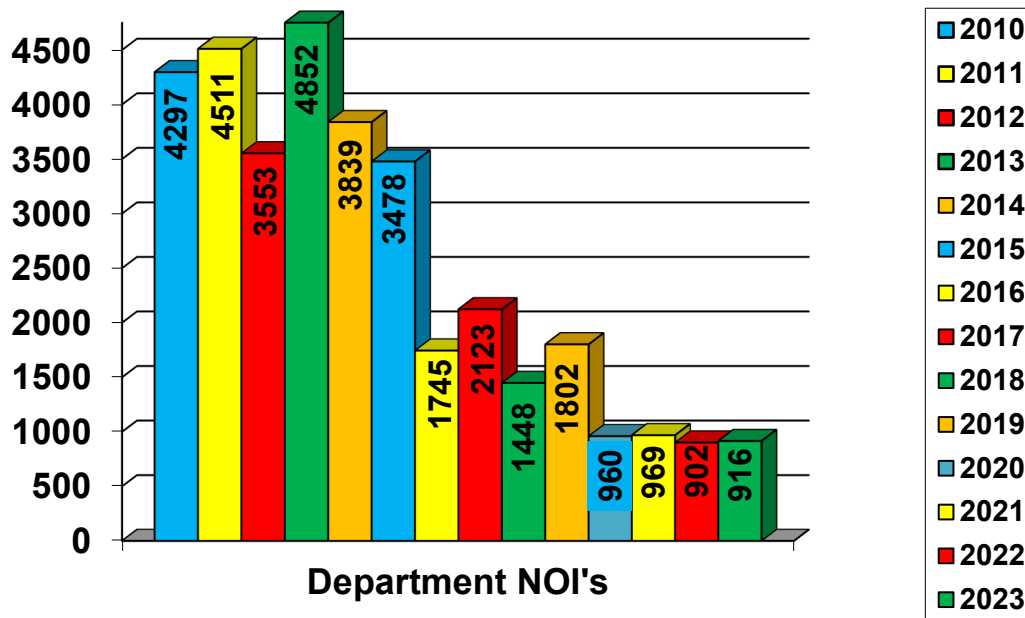
*Note: COVID-19 restrictions impacted vehicle travel in 2020 and 2021 resulting in lower overall numbers.

DUI Arrests: 79 in 2023. (-3.7%)



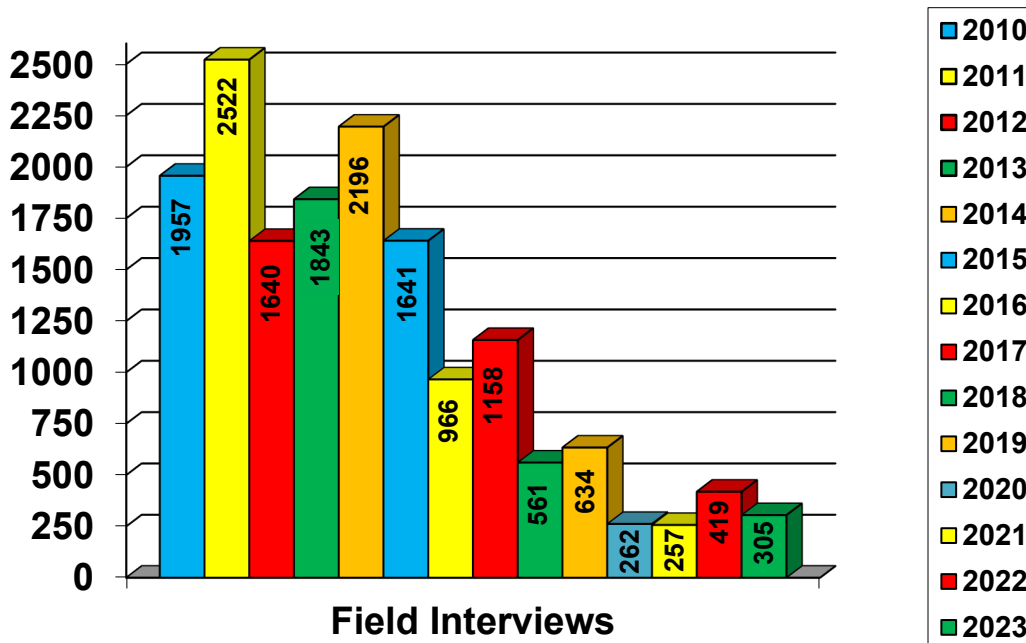
82 in 2022. 79 in 2023 is 3 less or -3.7%.

Police Department NOI's: 916 tickets issued during 2023. (+1.5%)



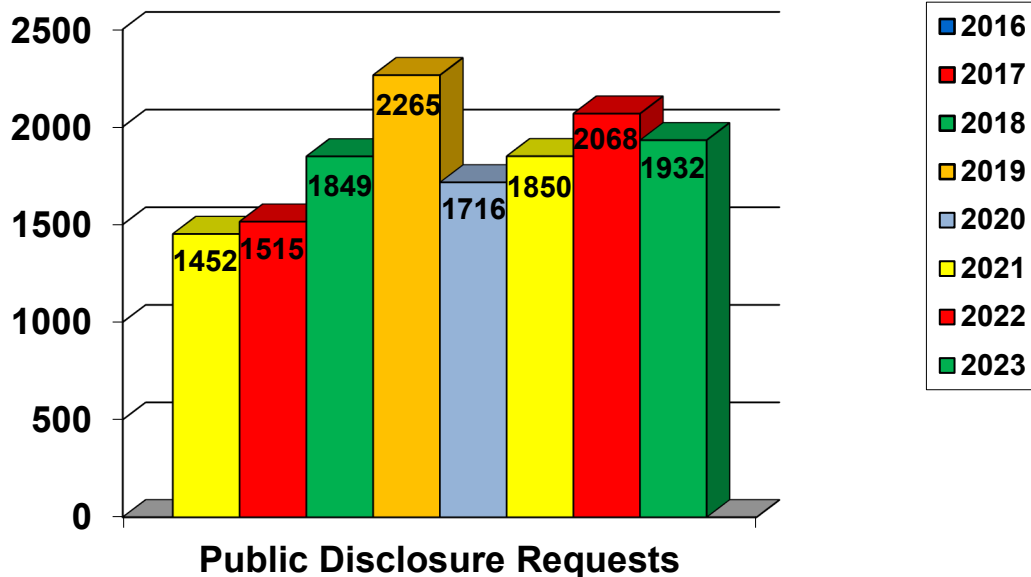
902 in 2022. 916 in 2023 is 14 more or +1.5%.

Field Interviews: 305 in 2023. (-27.2%)

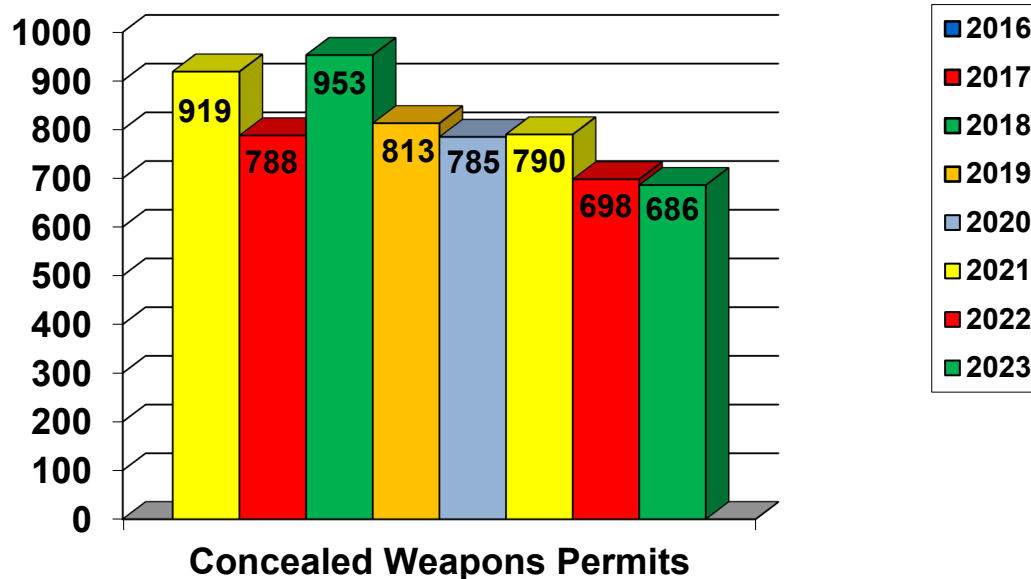


419 in 2022. 305 in 2023 is 114 less or -27.2%.

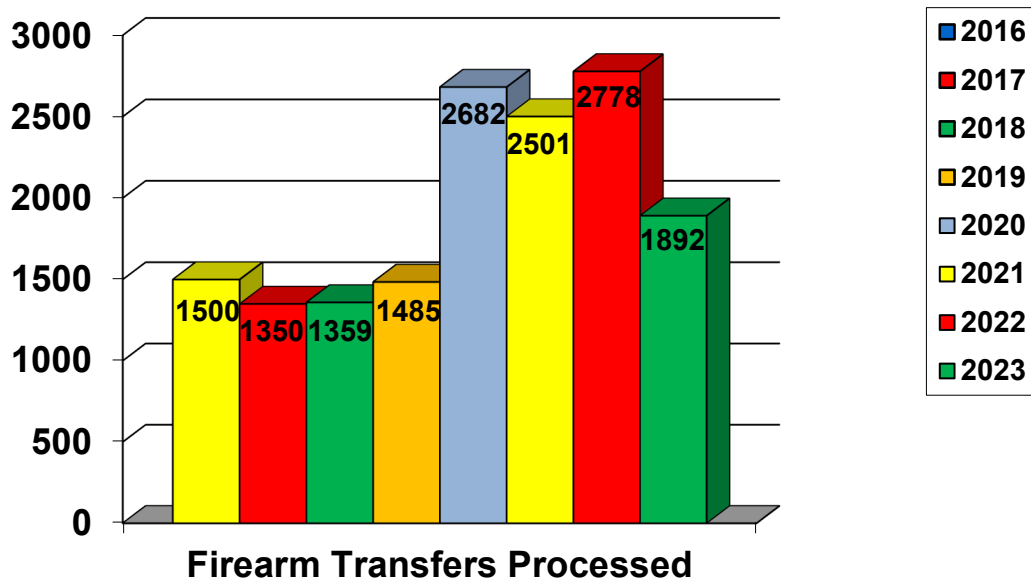
Public Disclosure Requests: 1,932 in 2023. (-6.6%)



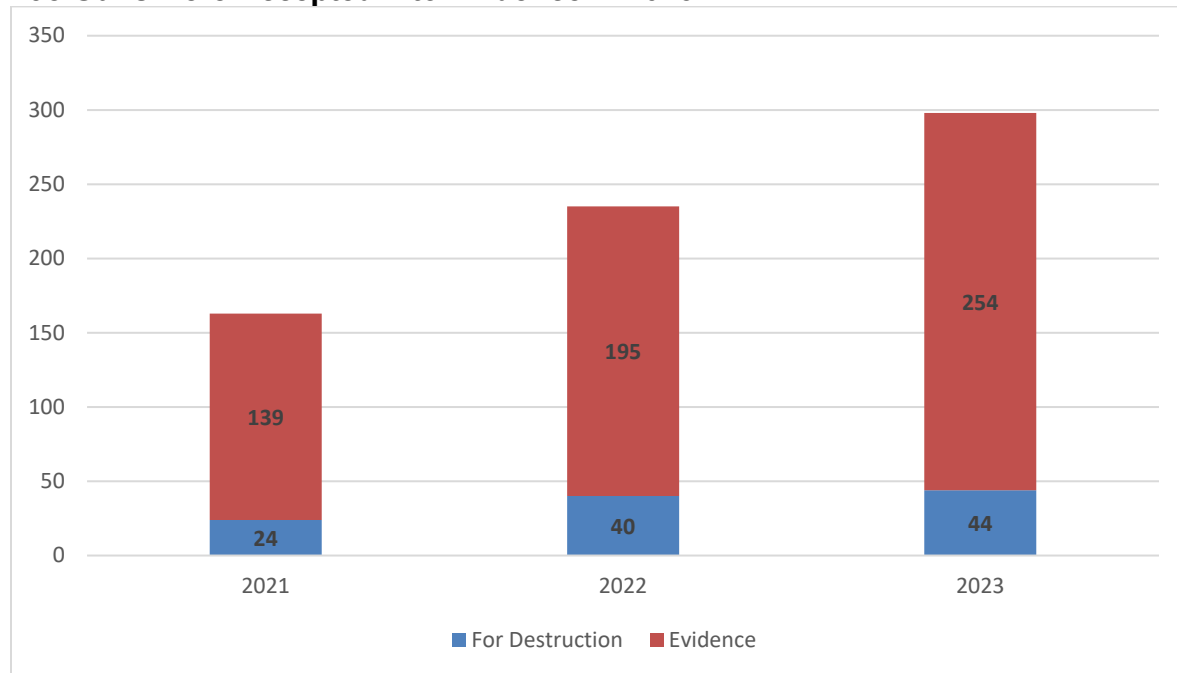
Concealed Weapons Permits: 686 in 2023. (-1.7%)



Firearm Transfers Processed: 1,892 in 2023. (-31.9%)

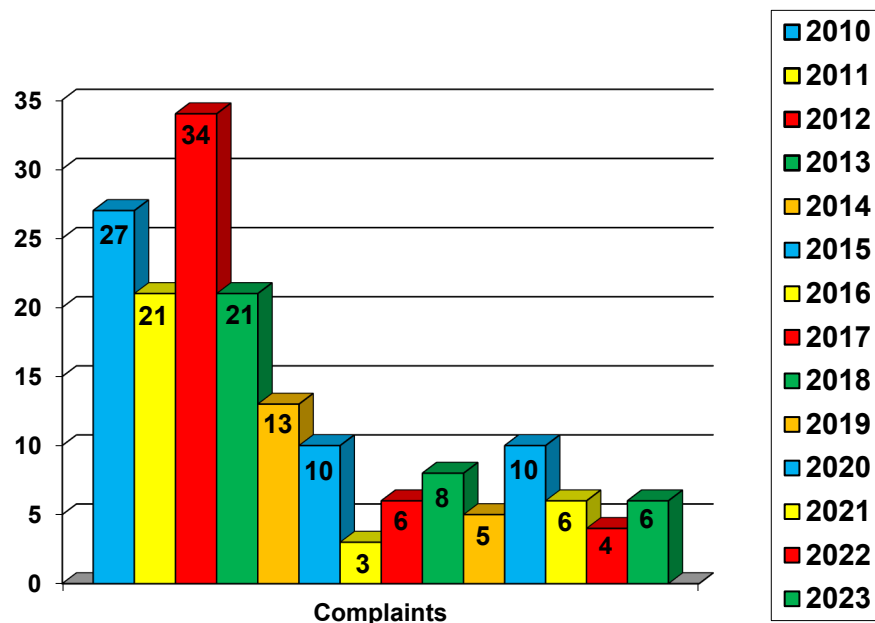


298 Guns were Accepted into Evidence in 2023



Professional Standards and Accountability

6 Complaints were filed with the Police Department against employees in 2023.

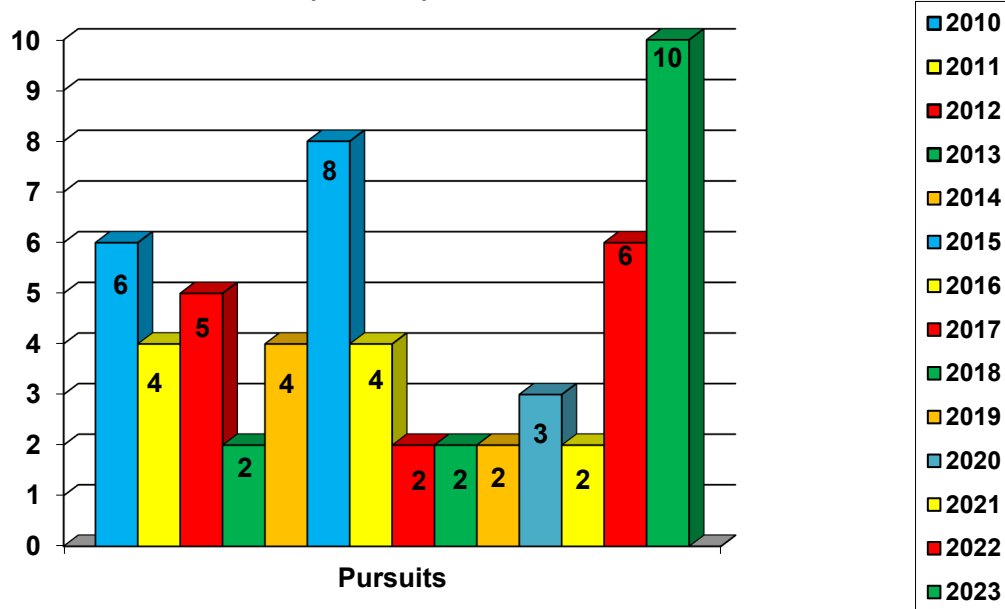


4 formal and 2 informal complaints were received in 2023. The ten-year average for complaints is 9.

The informal complaints were service related and was cleared as resolved. Of the four formal complaints, 3 were internally generated and 1 was from a citizen. Two of the three internally generated complaints were sustained and the third was unfounded. The externally generated complaint was unfounded.

No pattern or policy issues were found in an analysis of the complaints. Complaints continue to be mostly internally driven by policy violations.

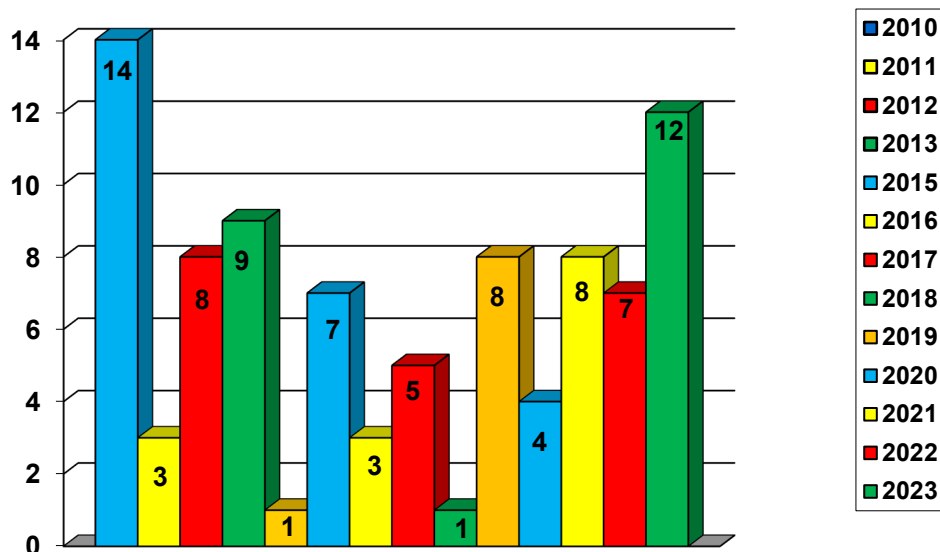
10 Pursuits occurred in 2023. (+66.7%)



Reason for Pursuit	Review Findings
PSP – Trailer	Terminated by Officer. In Policy.
Expired Tabs	Under review.
PSP - Auto	Terminated by Officer. In Policy.
Theft	Under review.
PSP – Auto	Terminated by Officer. In Policy.
PSP – Auto	Terminated by Officer. In Policy.
PSP – Auto + Harassment DV	Terminated by Officer. In Policy.
PSP - Auto + DUI	Terminated by Sergeant. In Policy.
DUI	In Policy.
Theft + PSP – Auto	Terminated by Officer. In Policy.

* Note: Revised 2023 Legislation allowed pursuits based on reasonable suspicion rather than probable cause for serious felony crimes and DV Assault as well as DUI. Numerous PSP – Auto pursuits were recorded in 2023. Additional training in pursuits, policy, and when Officers/Supervisors should terminate pursuits is warranted.

12 Police Vehicle Collisions occurred in 2023. (+71%)

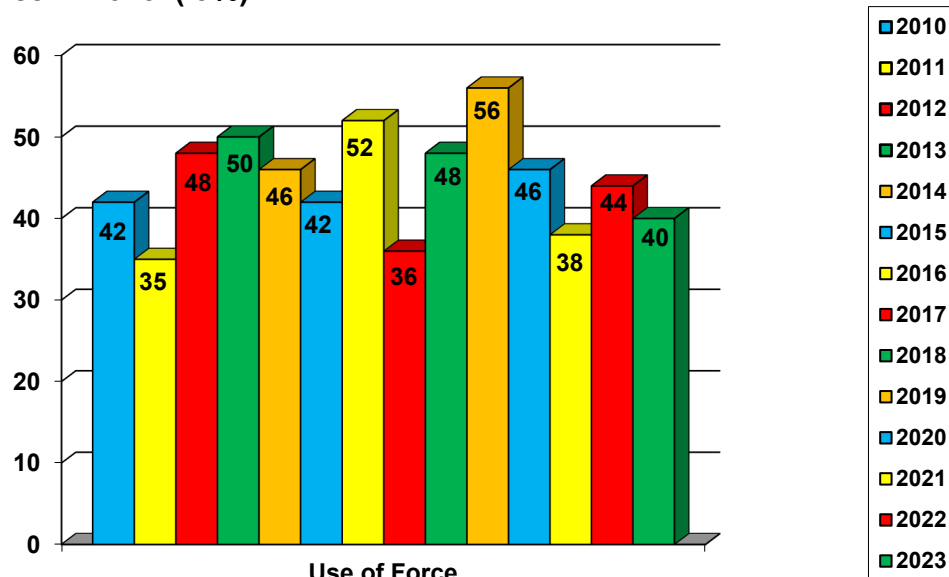


2023 Police Vehicle Collisions

Vehicle slid off roadway into a porch. Preventable.
Vehicle backed into a concealed stump. Contributory.
Vehicle backed into an object. Preventable.
Citizen turned in front of patrol vehicle who was unable to avoid contact. Non-Preventable.
Vehicle brushed against a concrete barrier when turning into a construction site. Preventable.
Citizen's vehicle rolled out of parking stall and struck a parked unoccupied patrol vehicle. Non-Preventable.
Citizen backed into a parked unoccupied patrol vehicle. Non-Preventable.
Vehicle struck a stump while maneuvering off-road. Preventable.
Officer conducted a U-turn and did not see a vehicle behind him which then struck the patrol vehicle. Preventable.
Officer responding code collided with a curb. Preventable.
Officer backing his vehicle to park struck a landscaping rock with the front of his vehicle. Preventable.
Citizen struck a parked unoccupied patrol vehicle. Non-Preventable.

An analysis of police vehicle collisions in 2023 shows three (25%) of collisions occurred while the vehicle was backing. A re-emphasis on backing only when needed and proper backing procedures is need during 2024 EVOC training. Two collisions resulted from over-driving during emergency responses. Pursuit course refresher training may be needed to help mitigate future over-driving collisions.

40 Uses of Force in 2023. (-9%)



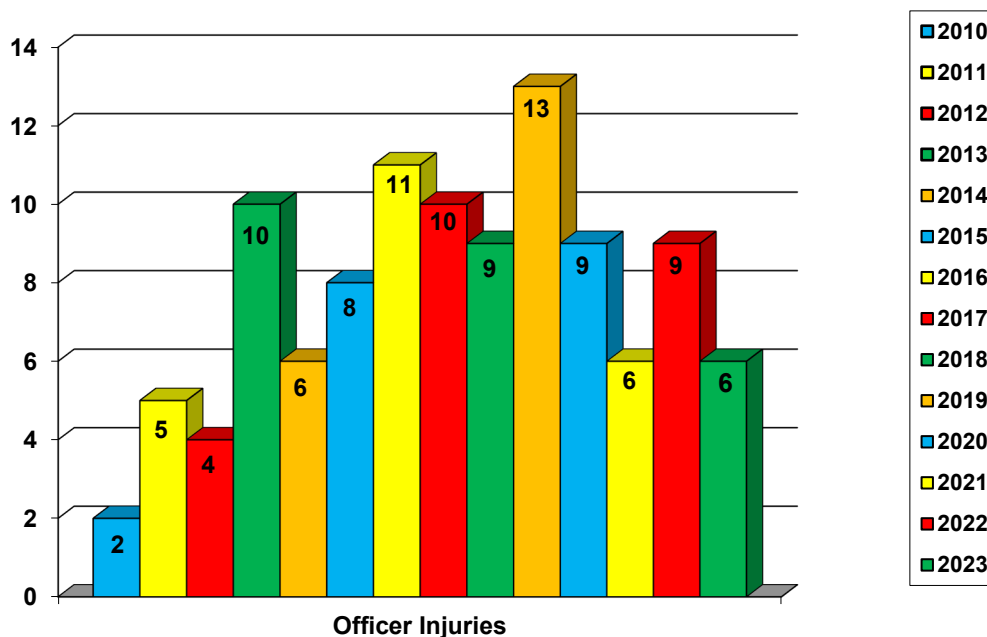
44 reportable use of force incidents occurred in 2022. 40 in 2023 is 4 less or -9%

It is recommended C/DT instruction address dealing with persons under the influence of drugs as 18 of the 40 uses of force (45%) involved a person under the influence of alcohol or drugs. Also, Taser application had a 50% success rate in 2023, which should be communicated during training so back-up planning by officers occurs when Tasers are deployed.

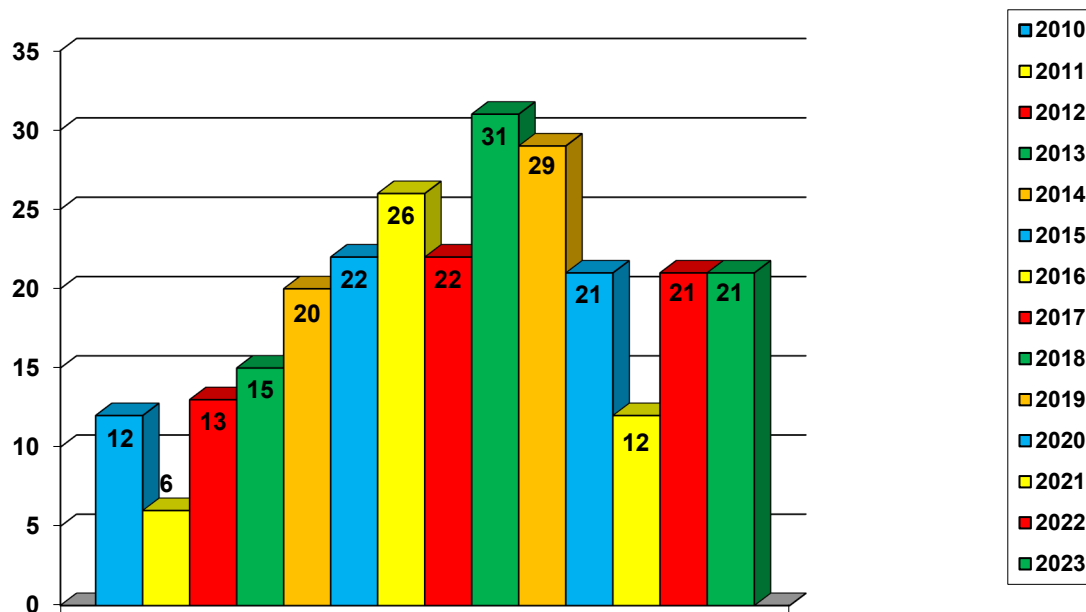
Use of Force Breakdown during 2023:

Physical Restraint (The WRAP)	3
Goosenecks (+ other wrist-locks)	6
Takedown to ground - physical force	16
Hair Hold	1
Tackle	9
Arm Bar/Cross Face Takedowns	1
Dog Bites	0
PIT Maneuver above 35mph	0
OC-10	0
Taser Applications (Touch tase)	0
Taser Applications (Air Cartridge)	2
Punches - Kicks	1
Impact Weapons (Baton, etc.)	0
Extended Range Impact Weapons	0
Firearms (on-target)	1
Firearms (intentional discharge)	0
Total:	40

In 2023, out of the 40 uses of force 6 officers received minor injuries. None of the Officers required hospitalization for the injuries they received. This equates to 15% of uses of force incurring an officer injury.

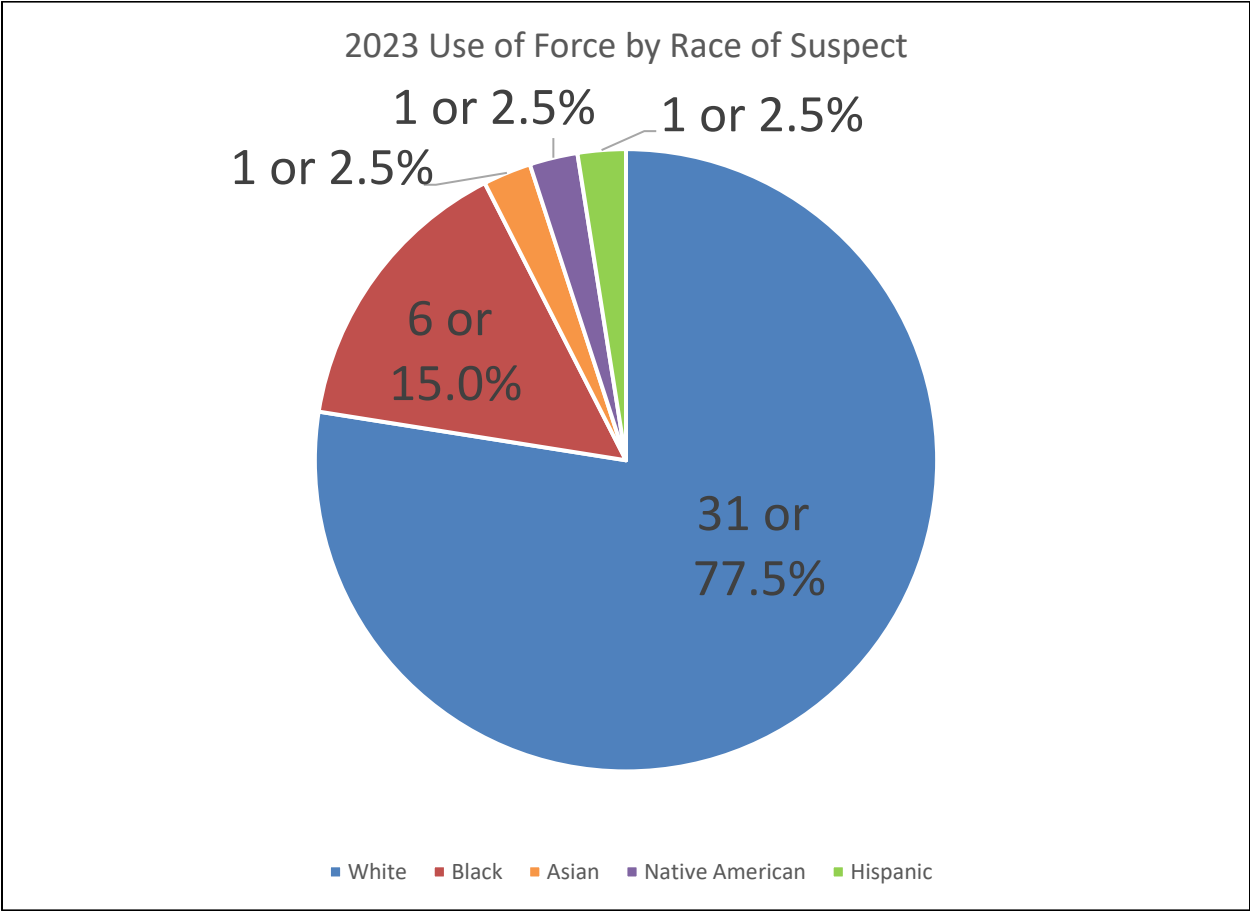


In 2023, out of the 40 uses of force 21 suspects (52.5%) received injuries.



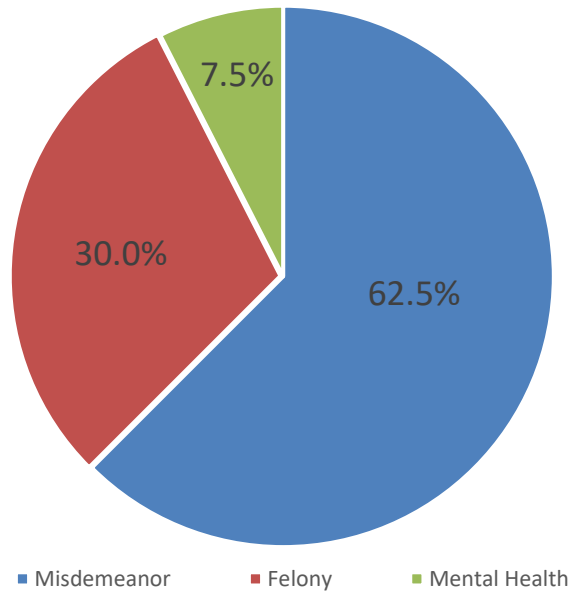
Suspect injuries are counted no matter how slight an injury or suspected injury. Even a complaint of pain with no visible injury qualifies as an injury. All suspect injuries in 2023 were minor (bruise, scratch, laceration, Taser probe puncture, or complaint of pain) and none required hospitalization.

Type of Force Used	Total	Injury to Officer	Injury to Suspect	Mental?	Drugs?	Race of Suspect
Physical Restraint (The WRAP)	3	0	1	2	2	3 White
Gooseneck or other wrist-locks	6	0	0	2	2	5 White 1 Black
Take down to ground by Physical Force	16	1	12	4	5	13 White 3 Black
Hair Hold	1	0	0	0	1	1 White
Tackle	9	3	5	0	5	5 White 1 Black 1 Asian 1 Native American 1 Hispanic
Arm Bar or Cross Face Takedown	1	1	0	0	0	1 White
Dog Bite	0	0	0	0	0	0
PIT Technique above 35mph	0	0	0	0	0	0
OC-10	0	0	0	0	0	0
Touch tase	0	0	0	0	0	0
Taser (air cartridge)	2	1	2	0	1	2 White
Punches - Kicks	1	0	1	0	1	1 White
Impact Weapons (baton, ASP)	0	0	0	0	0	0
Extended Range Impact Weapons	0	0	0	0	0	0
Firearm – On Target	1	0	0	0	1	1 Black
Firearm Discharge	0	0	0	0	0	0
	40	6	21	8	18	31 White 6 Black 1 Asian 1 Native American 1 Hispanic

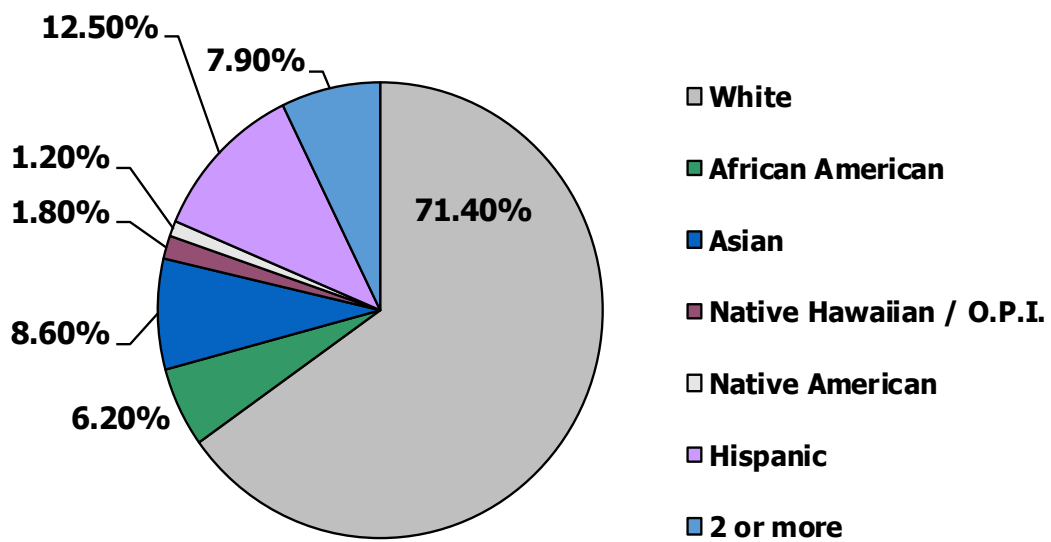


2023 Type of Crime or 9-1-1 Call	Number of Calls in 2023 where Force was Used out of 43,315 Incidents	Type of Force Used	Race of Suspect
Felony Crime	12	4 Physical Force to Ground 3 Tackle 2 Taser 1 Wrist-Lock 2 The WRAP	10 White 1 Black 1 Asian
Misdemeanor Crime	25	12 Physical Force to Ground 6 Tackle 3 Wrist-Lock 1 Hair Hold 1 Punch 1 Firearm on Target 1 Arm Bar	18 White 5 Black 1 Native American 1 Hispanic
Mental Health / Health Crisis	3	1 The WRAP 2 Wrist-Lock	3 White
Totals	40	40	31 White 6 Black 1 Asian 1 Native American 1 Hispanic

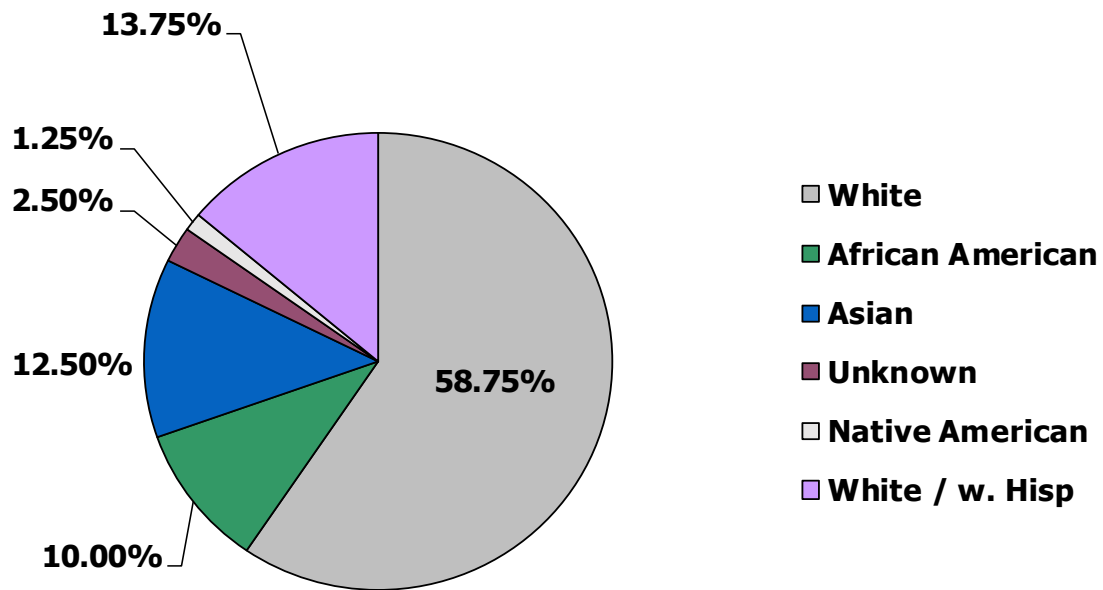
2023 Use of Force by Incident Type



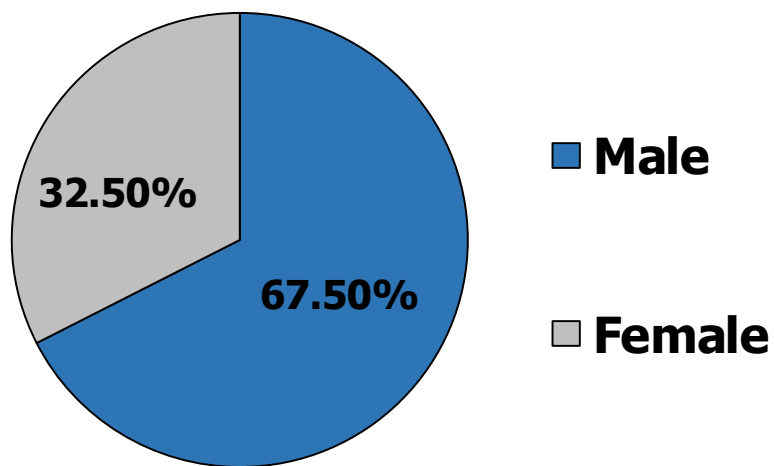
2019 City of Lacey Racial Data (2019 is the most recent US Census)



2023 Lacey Police Department Employee Racial Data

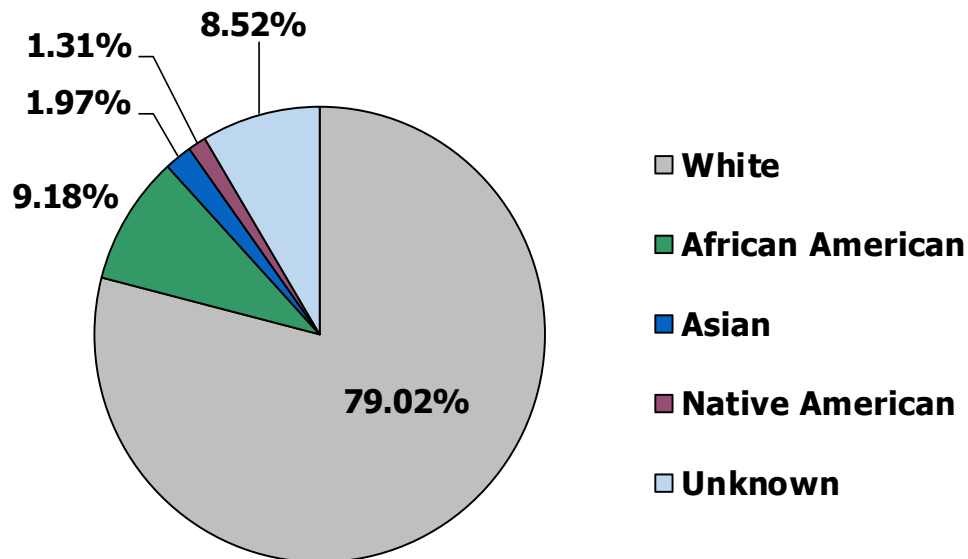


2023 Lacey Police Department Employee Gender Data (Commissioned and Civilian)



Overall, self-initiated officer events, field contacts and traffic tickets closely follow the racial percentages found in Lacey's general population:

2023 Field Interviews



Whites comprised 79% of Field Interviews.
This is 7.6% above Lacey's general population for Whites at 71.4%.

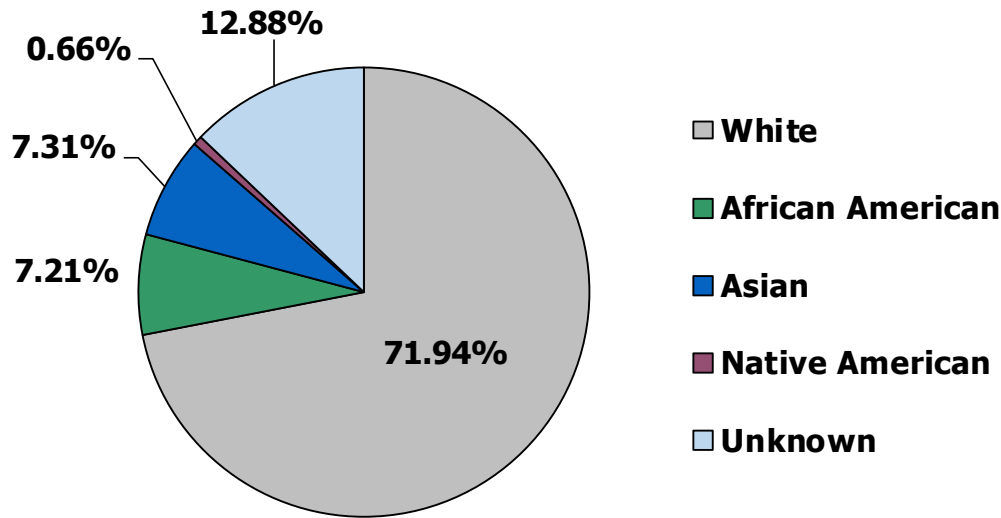
People of unknown race comprised 8.5% of Field Interviews.
This is .6% above Lacey's general population for two or more races at 7.9%

African Americans comprised 9.2% of Field Interviews.
This is 3% above Lacey's general population for African Americans at 6.2%.

Asians comprised 2% of Field Interviews.
This is 6.6% below Lacey's general population for Asians at 8.6%.

Native Americans comprised 1.3% of Field Interviews.
This is .1% above Lacey's general population for Native Americans at 1.2%.

2023 Traffic Tickets



Whites comprised 72% of Traffic Tickets.

This is .6% above Lacey's general population for Whites at 71.4%.

People of unknown race comprised 12.9% of Traffic Tickets.

This is 5% above Lacey's general population for two or more races at 7.9%

African Americans comprised 7.2% of Traffic Tickets.

This is 1% above Lacey's general population for African Americans at 6.2%.

Asians comprised 7.3% of Traffic Tickets.

This is 1.3% below Lacey's general population for Asians at 8.6%.

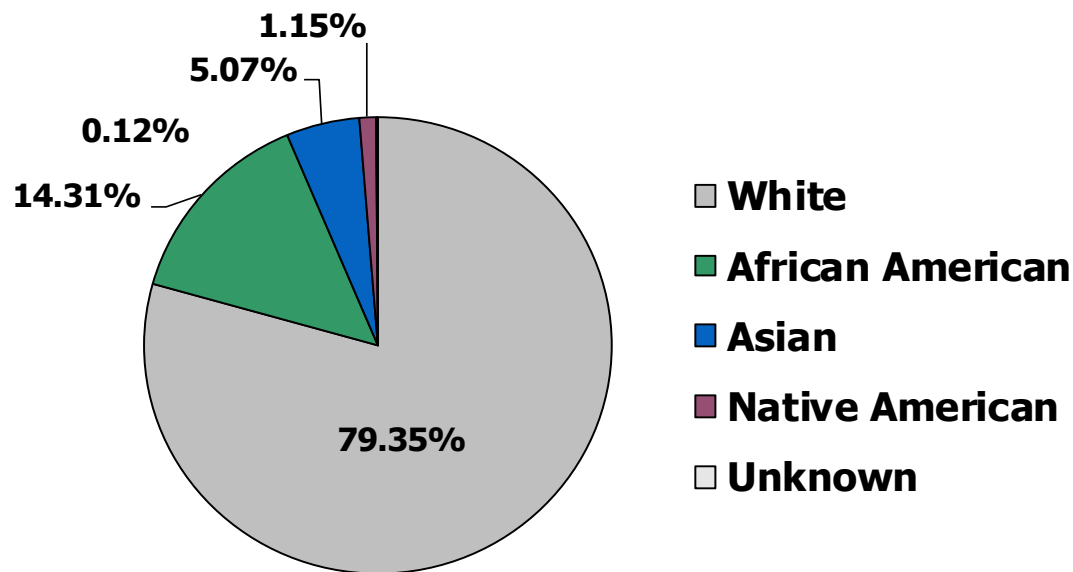
Native Americans comprised .7% of Traffic Tickets.

This is .5% below Lacey's general population for Native Americans at 1.2%.

Arrests are not entirely self-initiated officer events. Many arrests result from 9-1-1 calls where crimes are reported and victims want to pursue criminal charges. Some crimes, such as domestic violence assaults, contain mandatory arrest provisions which strip officers of discretion in these situations. Other arrests may result from officers being pro-active such as DUI's and recovering stolen vehicles.

Even with the above background, the percentages of all arrests are within 8% of the racial percentages found in Lacey's general population:

2023 Arrests



Whites comprised 79.35% of Arrests.
This is 7.95% above Lacey's general population for Whites at 71.4%.

African Americans comprised 14.3% of Arrests.
This is 8.1% above Lacey's general population for African Americans at 6.2%.

Asians comprised 5.1% of Arrests.
This is 3.5% below Lacey's general population for Asians at 8.6%.

Native Americans comprised 1.2% of Arrests.
This is equal to Lacey's general population for Native Americans at 1.2%.

One complaint of racial profiling was received by the Lacey Police Department in 2023. This complaint was thoroughly investigated and was unfounded. Lacey Police Department members attend ongoing training regarding race, equality, and diversity.