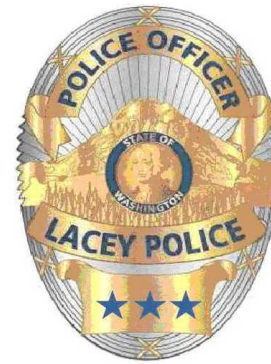


# Memo



**Date:** January 25, 2021

**To:** Interim Chief Robert Almada

**CC:** Commander Jim Mack  
Sergeant Jeremy Knight  
Management Analyst Chris Woodside

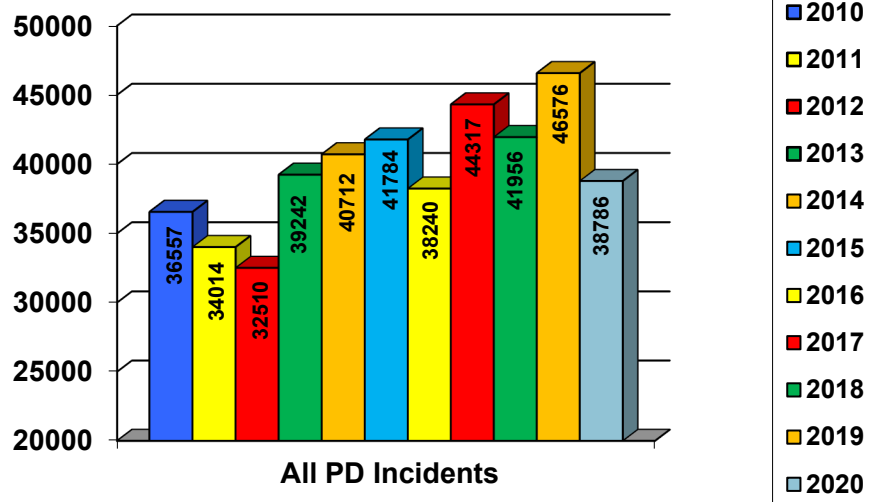
**From:** Commander Joe Upton

**Subject:** 2020 Statistics and Year End Summary for Training & Planning

---

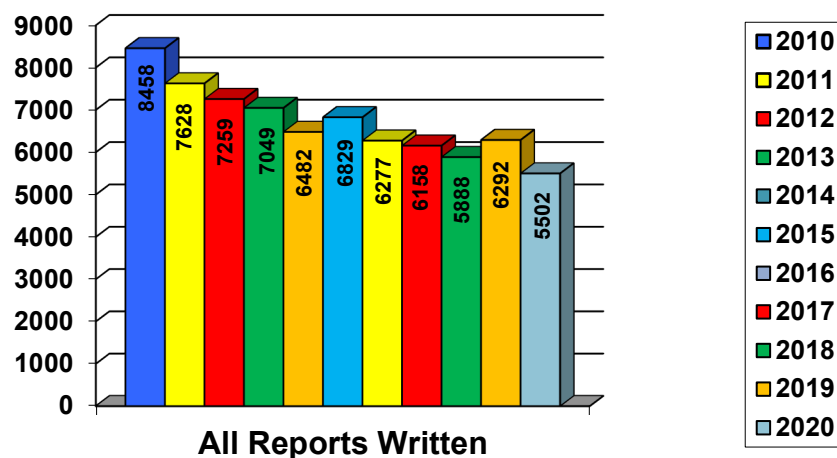
The 2020 statistics for the Lacey Police Department are as follows:

All Lacey PD Incidents: 38,786 in 2020. (-16.7%)



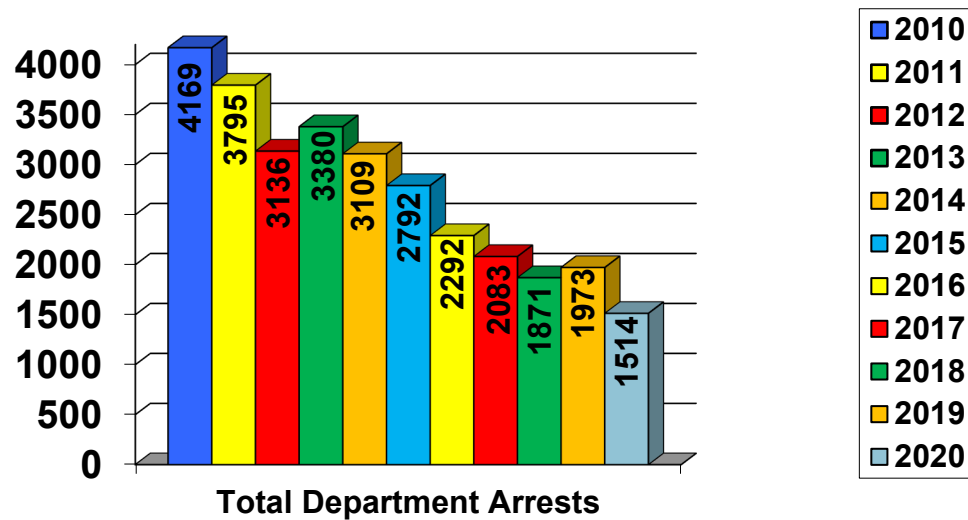
46,576 in 2019. 38,786 in 2020 is a decrease of 7,790 or -16.7%

Police Reports Written in 2020: 5,502 (-12.5%)

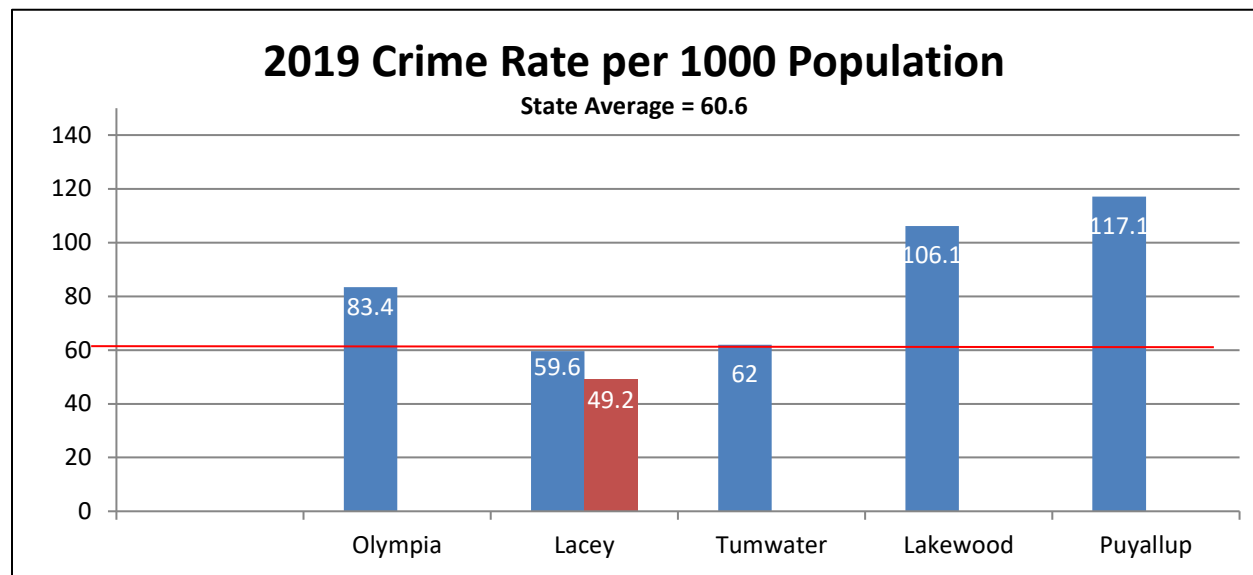


6,292 in 2019. 5,502 in 2020 is a decrease of 790 or -12.5%

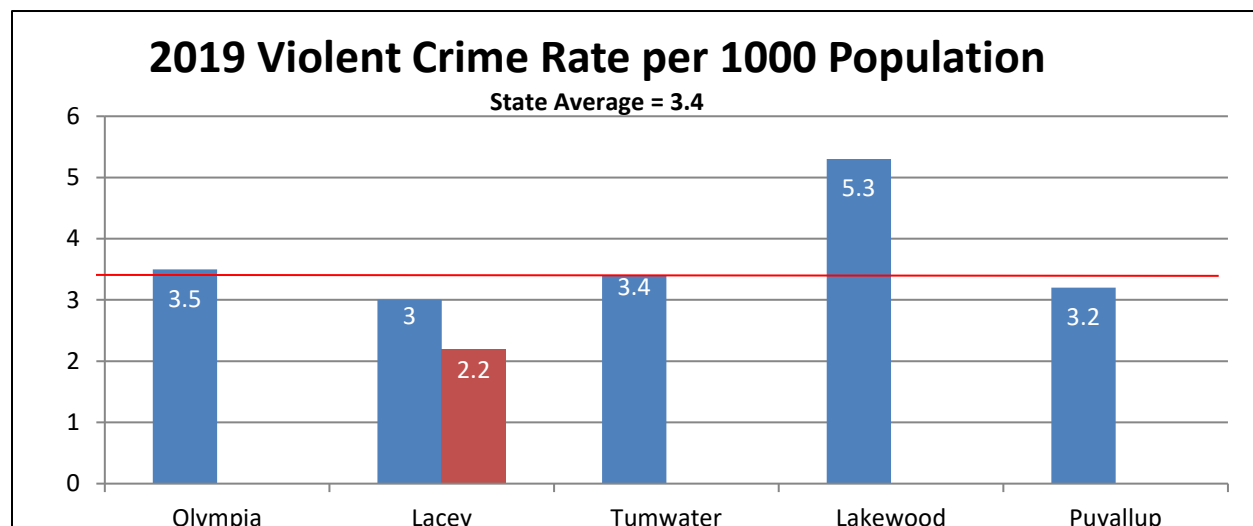
Arrests: 1,514 total Police Department arrests in 2020. (-23.3%)



1,973 in 2019. 1,514 in 2020 is a decrease of 459 or -23.3%.



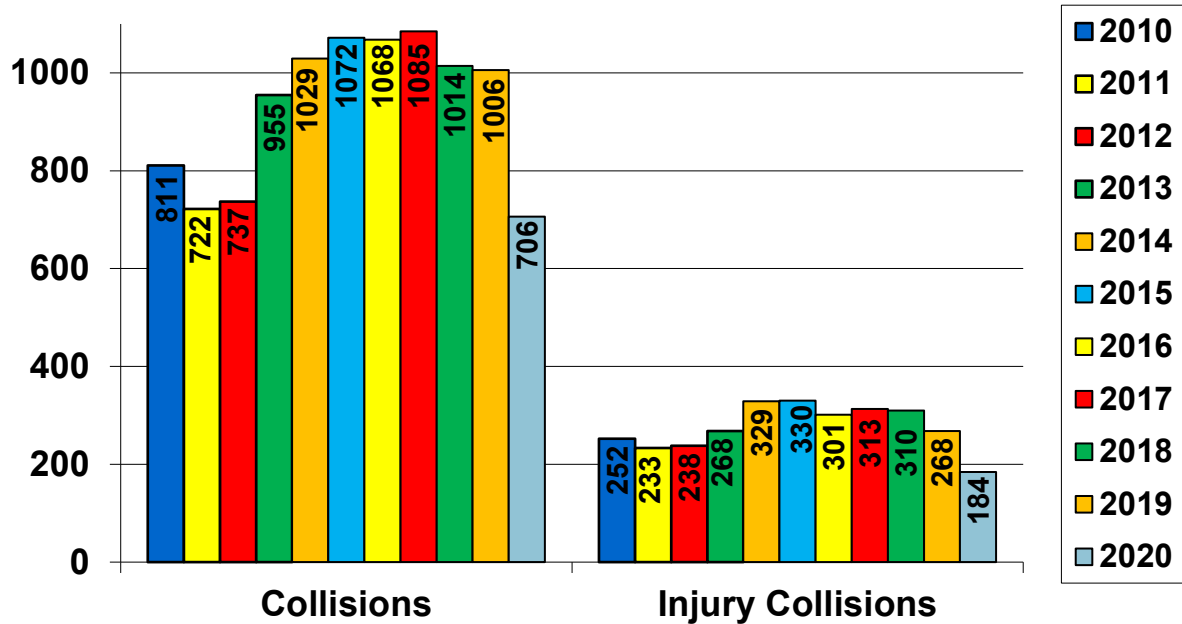
\*Preliminary 2020 Crime Rate = 49.2 (-17.4%)



\*Preliminary 2020 Violent Crime Rate = 2.2 (-26.7%)

All Collisions in the City of Lacey: 706 in 2020. (-29.8%)

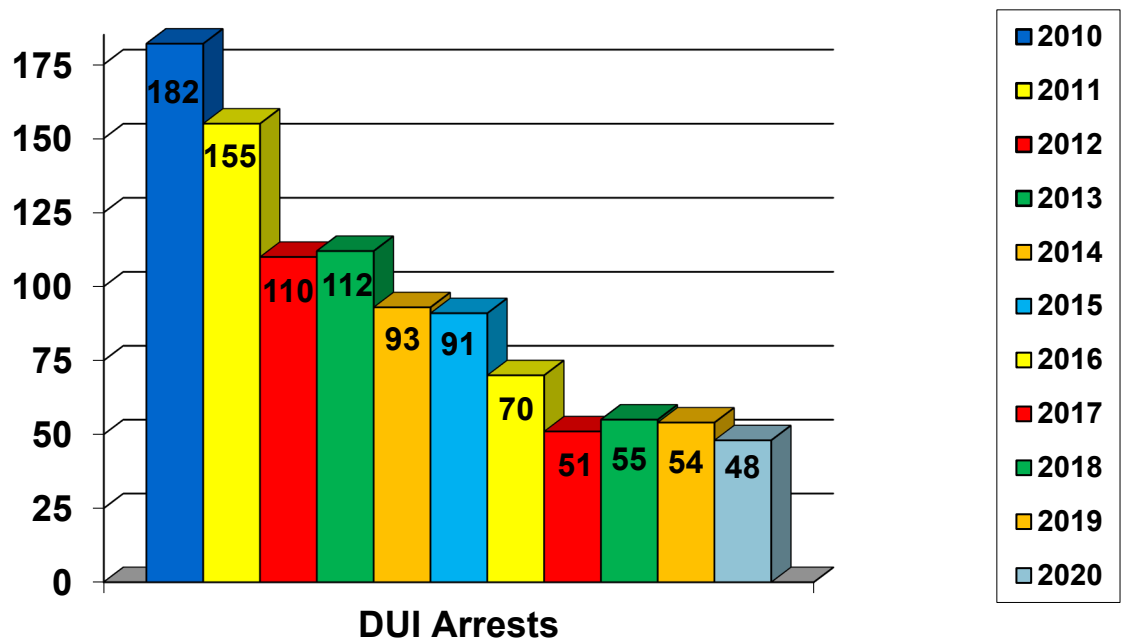
Injury Collisions in City of Lacey: 184 in 2020. (-31.3%)



1,006 collisions in 2019. 706 in 2020 is 300 less or -29.8%.

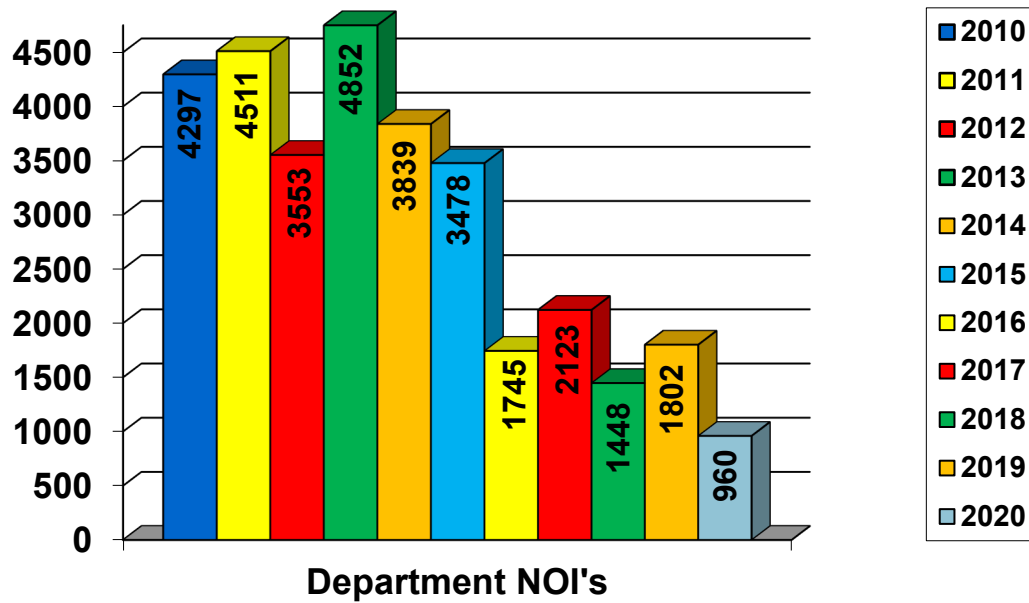
268 injury collisions in 2019. 184 in 2020 is 84 less or -31.3%.

DUI Arrests: 48 in 2020. (-11%)



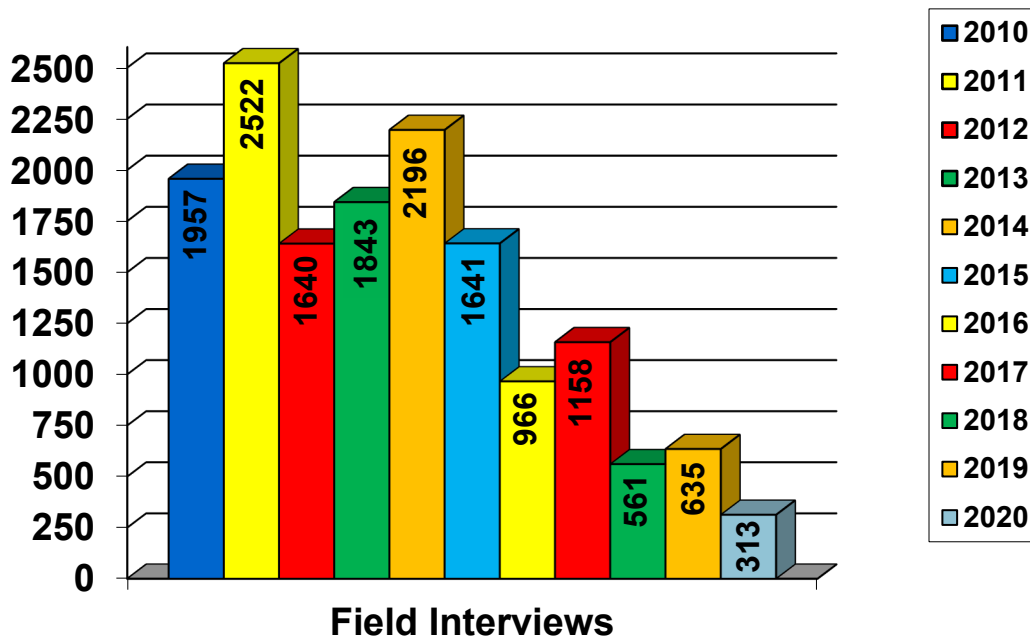
54 in 2019. 48 in 2020 is 6 less or -11%.

Police Department NOI's: 960 tickets issued during 2020. (-46.7%)



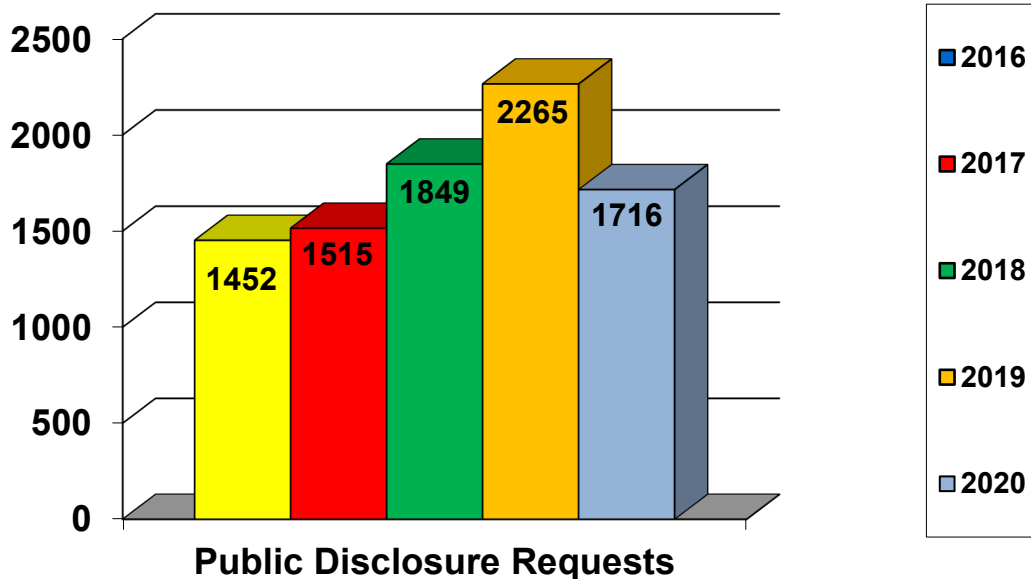
1,802 tickets in 2019. 960 in 2020 is 842 less or -46.7%.

Field Interviews: 313 in 2020. (-50.7%)

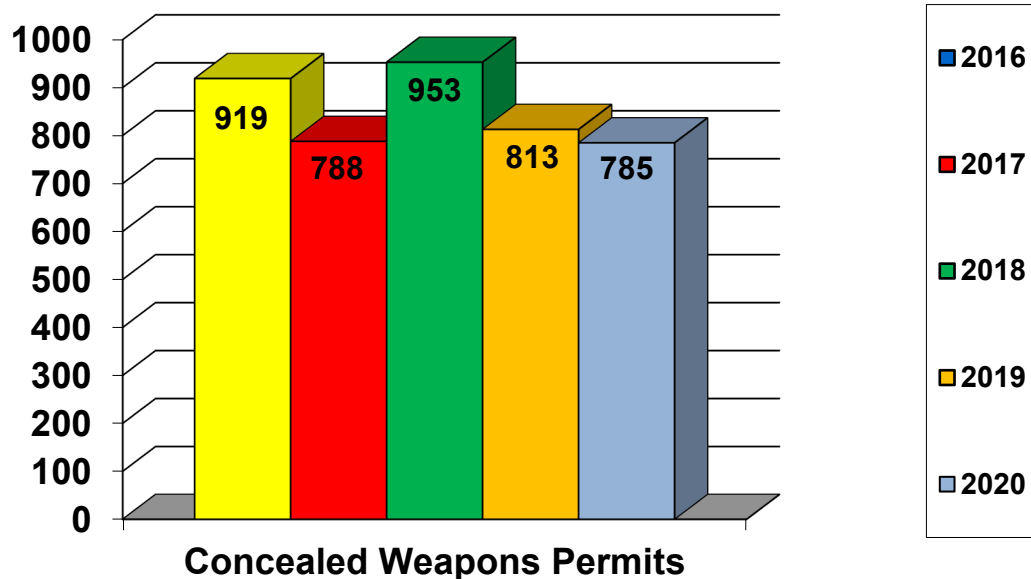


635 in 2019. 313 in 2020 is 322 less or -50.7%.

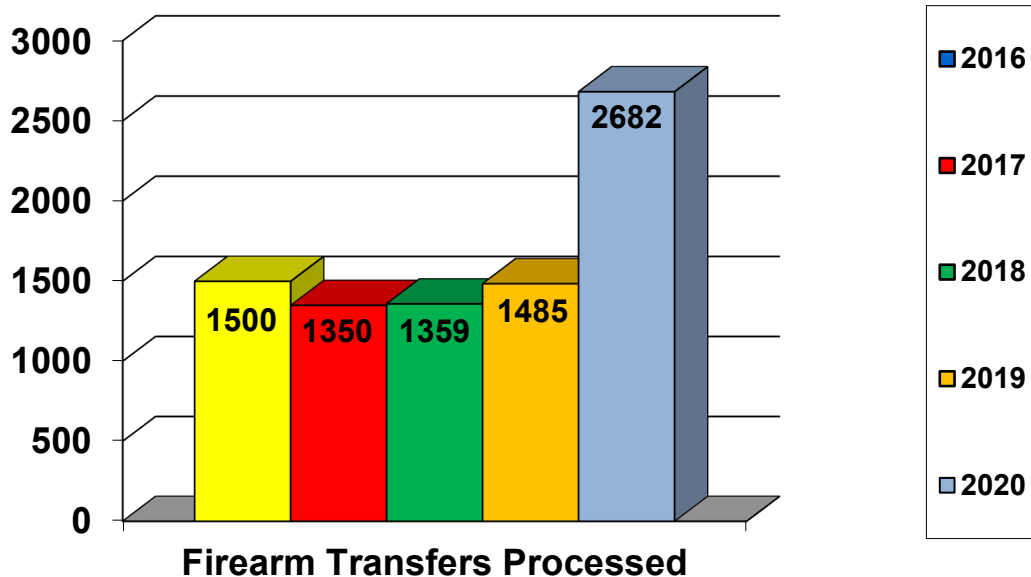
Public Disclosure Requests: 1,716 in 2020. (-24%)



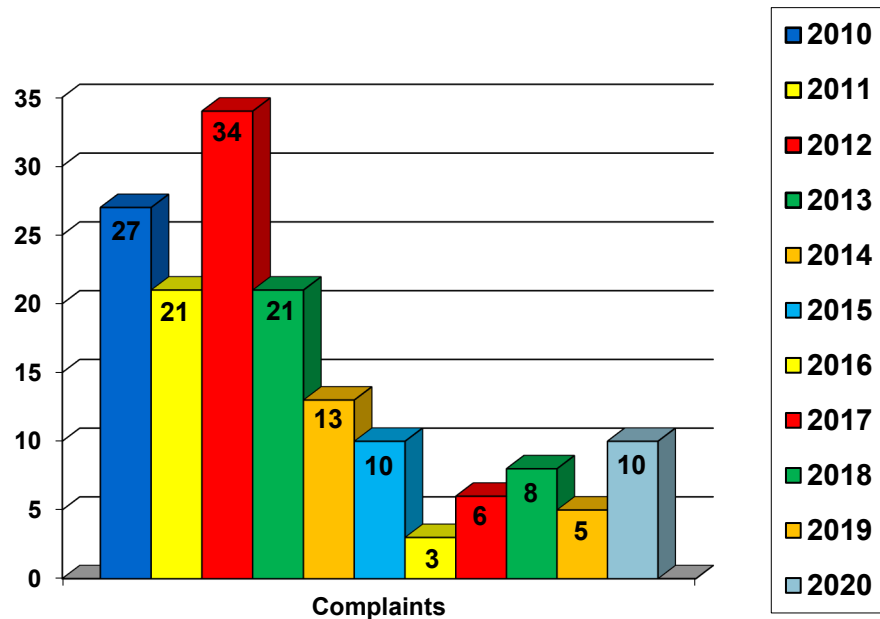
Concealed Weapons Permits: 785 in 2020. (-3.4%)



Firearm Transfers Processed: 2,682 in 2020. (+ 80.6%)



10 Complaints were filed with the Police Department against employees in 2020.



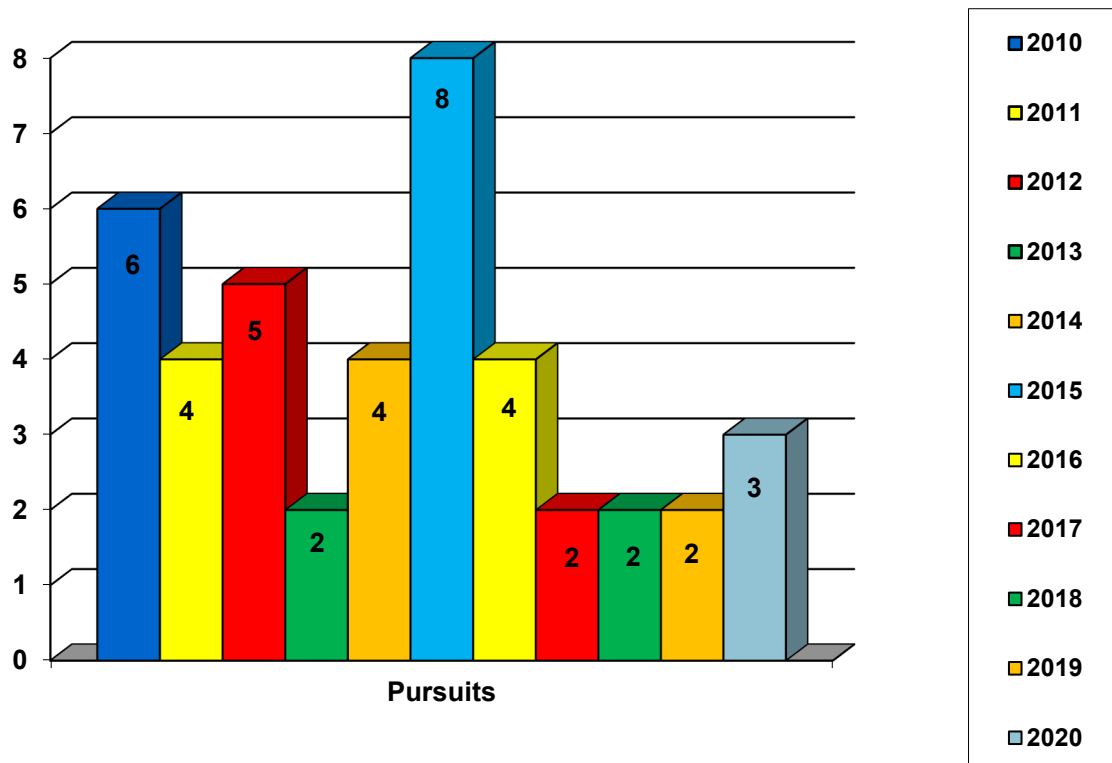
7 Formal and 3 informal complaints, 10 total, were received in 2020. The ten year average for complaints is 14.8.

Of the 10 complaints, 3 were not sustained, 4 were unfounded, 1 was withdrawn, and 2 resulted in employee counseling.

Of the 10 complaints, 9 were from sources external to the Department and 1 was internal.

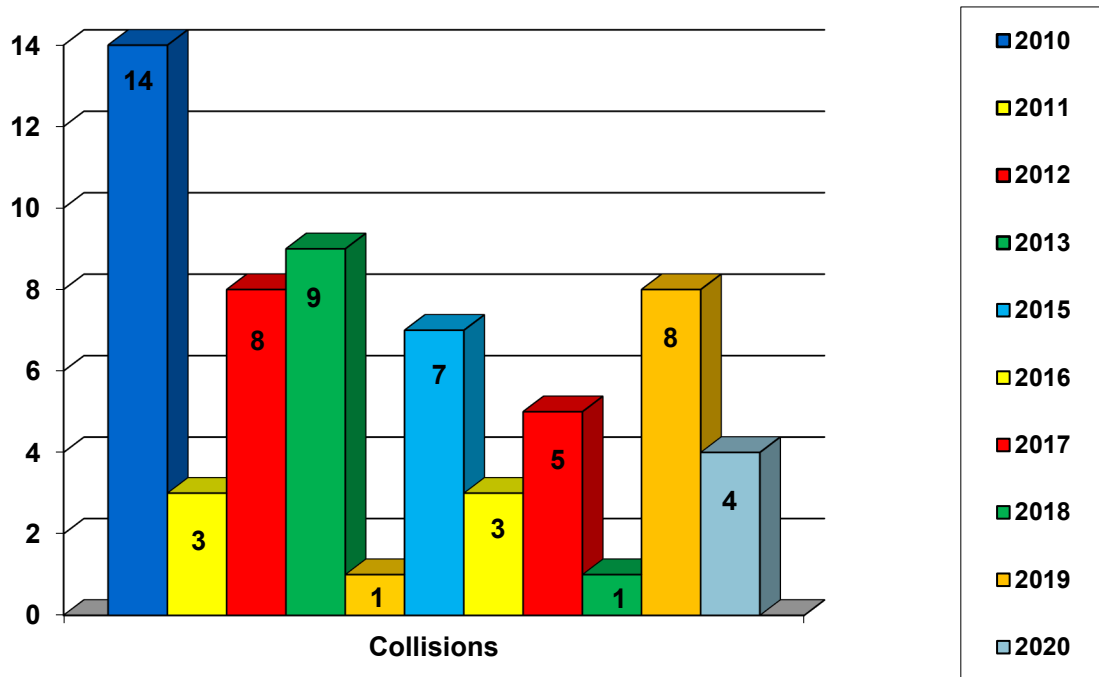
Of the 10 complaints, 5 were courtesy related, 2 involved use of force, 1 was an allegation of theft, 1 was an allegation of threats, and 1 was an alleged policy violation.

3 Pursuits occurred in 2020.



Reason for Pursuit	Review Findings
Felony DV Assault w/Gun	In Policy
DUI	In Policy
Robbery 2	In Policy

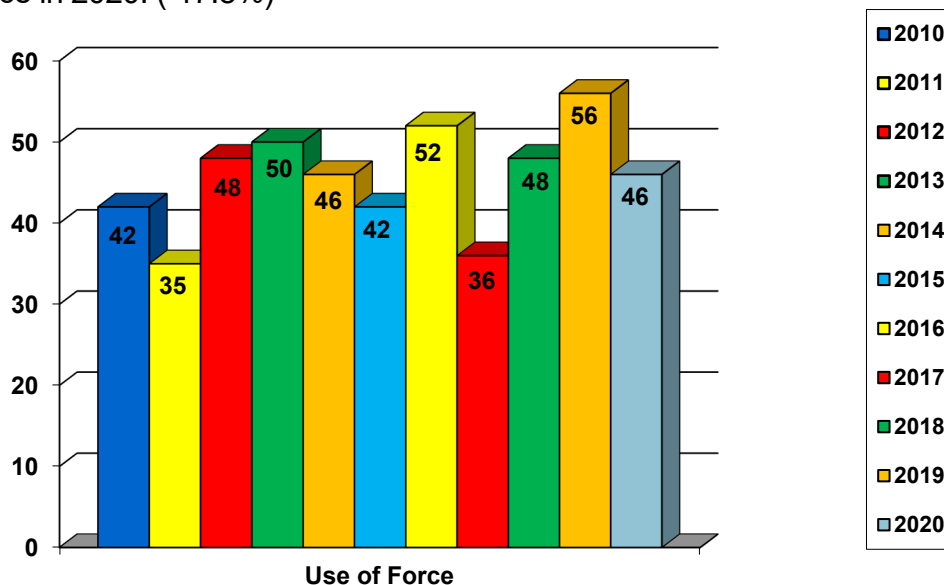
4 Police Vehicle Collisions occurred in 2020. (-50%)



2020 Police Vehicle Collisions	
	Officer's parked vehicle struck by fire apparatus. Not preventable.
	Officer stopped at intersection was rear ended. Not preventable.
	Officer rear ended a vehicle. Preventable.
	Officer struck a turning vehicle while running code to assist other Officers. (under review)

Police Vehicle Collisions show a need for increased following distances, awareness, and use of escape routes in the event of unexpected civilian vehicle maneuvers.

46 Uses of Force in 2020. (-17.8%)



56 reportable use of force incidents occurred in 2019. 46 in 2020 is 10 less or -17.8%

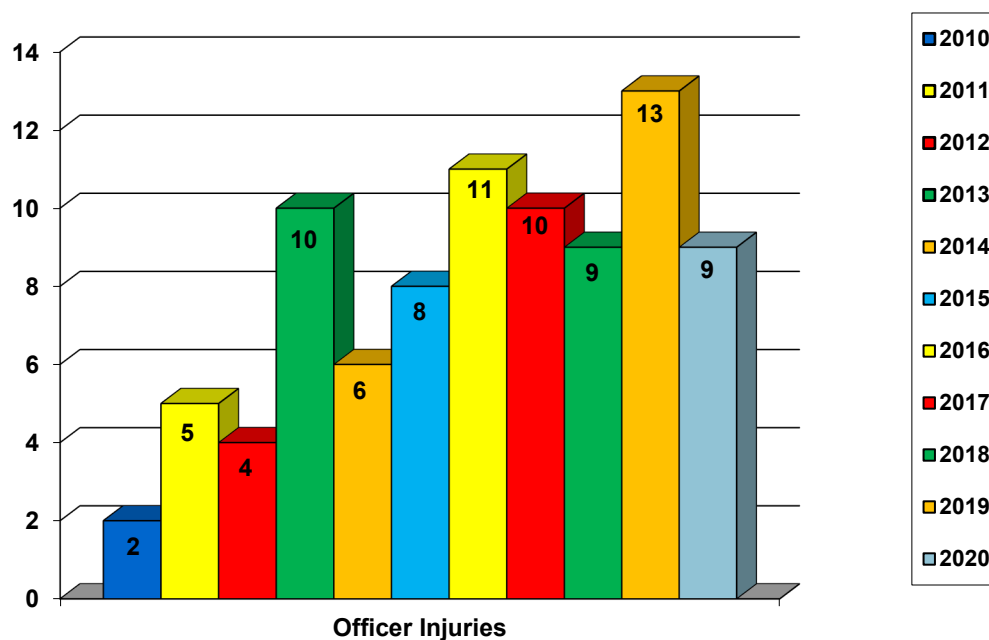
It is recommended C/DT instruction address dealing with persons under the influence of drugs as 14 of the 46 uses of force (30%) involved a person under the influence of alcohol or drugs. Also Taser application had a 25% success rate (1 of 4) in 2020, which should be communicated during training so back-up planning by Officers occurs when Tasers are deployed.

Use of Force Breakdown during 2020:

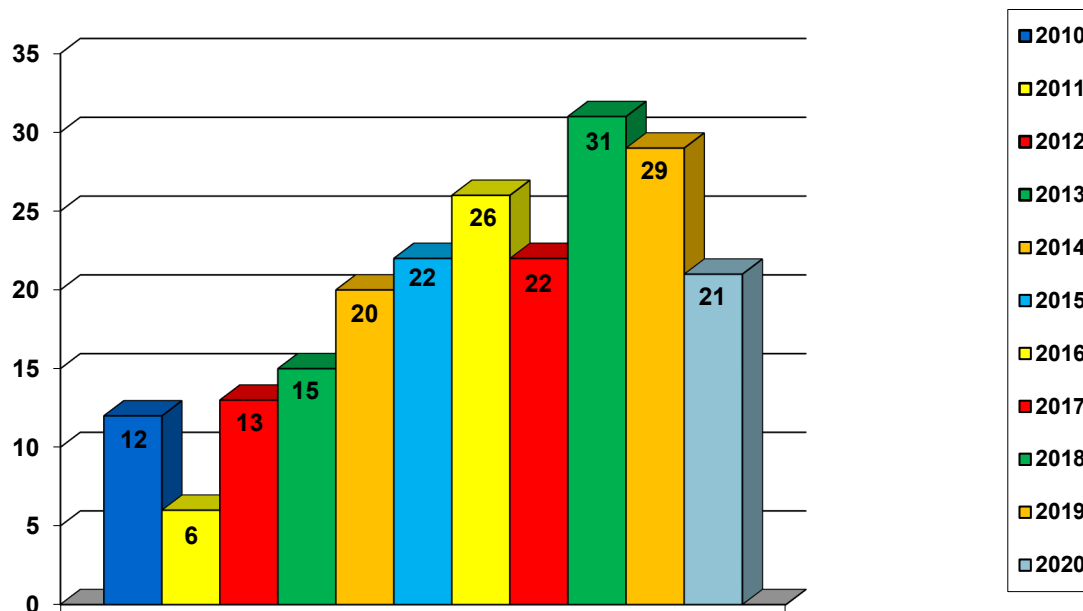
Physical Restraint (The WRAP)	11
Push or Shove	6
Goosenecks (+ other wrist-locks)	1
Takedown to ground - physical force	12
Hair Hold	0
Tackle	0
Arm Bar/Cross Face/Leg Sweep Takedowns	5
Dog Bites	1
PIT Maneuver above 35mph	0
OC-10	0
Taser Applications (Touch Tase)	0
Taser Applications (Air Cartridge)	4
Punches - Kicks	5
Impact Weapons (Baton, etc.)	0
Extended Range Impact Weapons	1
Firearms (on-target)	0
Firearms (intentional discharge)	0
Total:	<u>46</u>



In 2020, out of the 46 uses of force 9 Officers (19.6%) received minor injuries. (-3.6%)

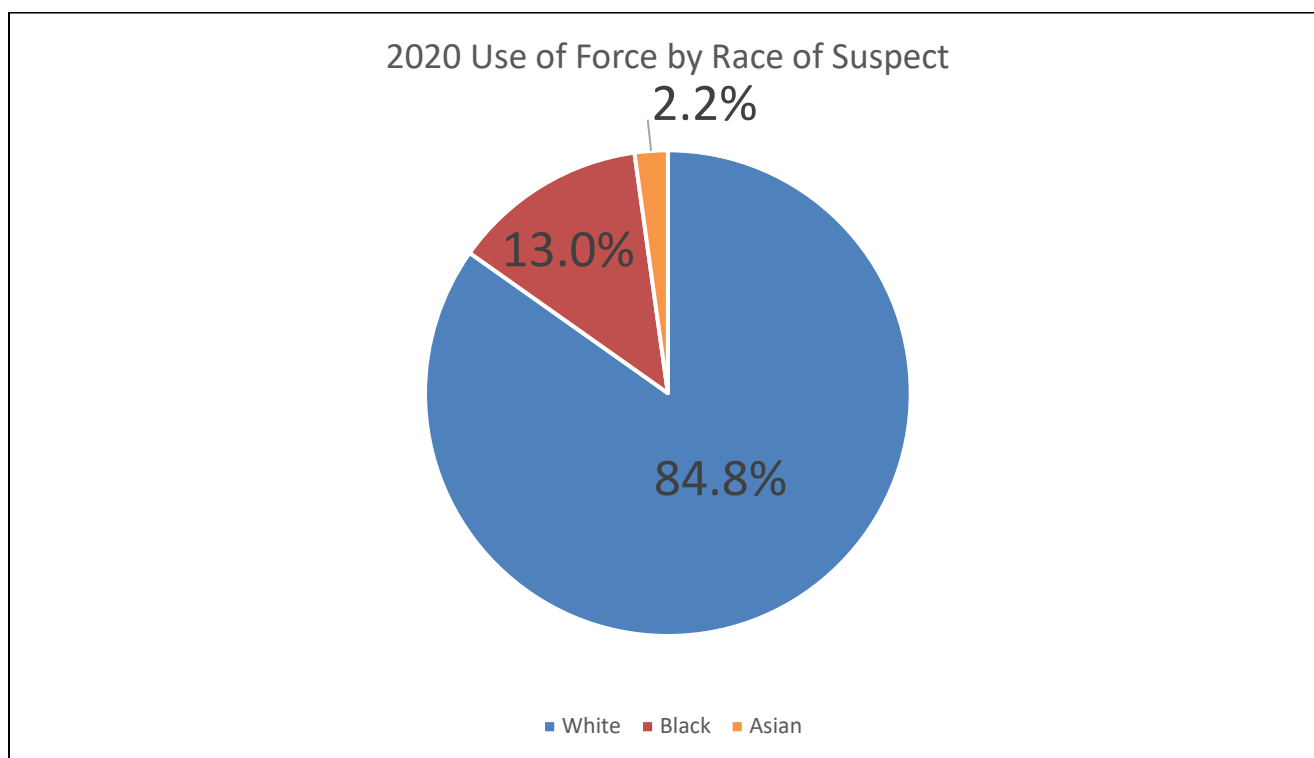


In 2020, out of the 46 uses of force 21 suspects (45.7%) received injuries. (-6%)



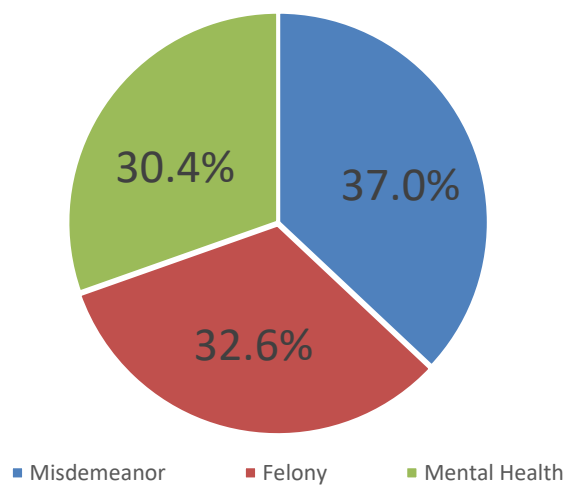
Suspect injuries decreased by 6% even though there is a continued emphasis on reporting all uses of force, no matter how slight an injury or suspected injury. All suspect injuries were minor and none required hospitalization.

Type of Force Used	Total	Injury to Officer	Injury to Suspect	Mental?	Drugs?	Race of Suspect
Physical Restraint (The WRAP)	11	1	4	3	4	10 White 1 Black
Push or Shove	6	1	4	2	0	6 White
Gooseneck or other wrist-locks	1	0	0	0	0	1 White
Take down to ground by Physical Force	12	3	5	0	5	10 White 1 Black 1 Asian
Hair Hold	0	0	0	0	0	0
Tackle	0	0	0	0	0	0
Arm Bar or Cross Face Takedown	5	0	0	1	0	5 White
Dog Bite	1	0	1	1	0	1 White
PIT Technique above 35mph	0	0	0	0	0	0
OC-10	0	0	0	0	0	0
Touch Tase	0	0	0	0	0	0
Taser (air cartridge)	4	1	2	1	1	2 White 2 Black
Punches - Kicks	5	3	5	2	3	4 White 1 Black
Extended Range Impact Weapons	1	0	0	0	0	1 White
Firearm – On Target	0	0	0	0	0	0
Firearm Discharge	0	0	0	0	0	0
	<b>46</b>	<b>9</b>	<b>21</b>	<b>10</b>	<b>14</b>	<b>39 White 6 Black 1 Asian</b>

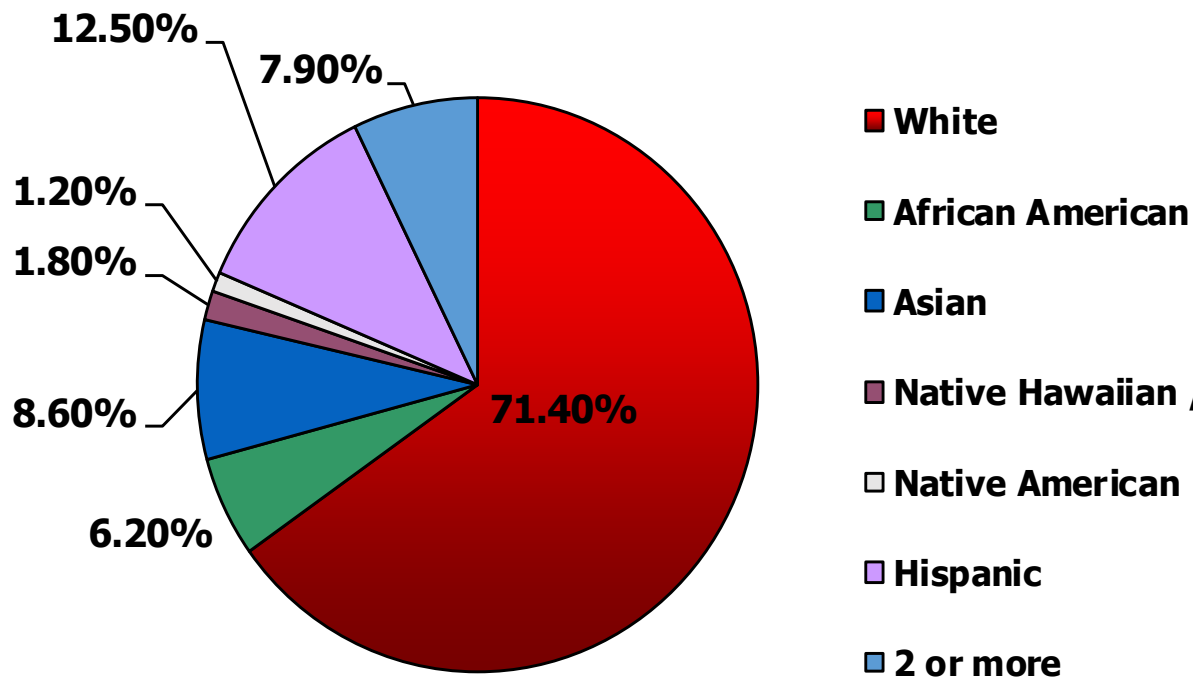


2020 Type of Crime or 9-1-1 Call	Number of Calls in 2020 where Force was Used out of 38,786 Incidents	Type of Force Used	Race of Suspect
Felony Crime	15	4 Physical Force to Ground 3 Taser 3 Punch 2 WRAP 1 Arm Bar / Cross Face Takedown 1 K9 Bite 1 Push / Shove	10 White 5 Black 0 Asian
Misdemeanor Crime	17	3 Push / Shove 6 Physical Force to Ground 4 WRAP 3 Arm Bar / Cross Face Takedown 1 Gooseneck	16 White 0 Black 1 Asian
Mental Health / Health Crisis	14	5 WRAP 2 Push / Shove 2 Physical Force to Ground 2 Punch 1 Taser 1 Less Lethal Extended 1 Arm Bar Takedown	13 White 1 Black 0 Asian
Totals	46	46	39 White 6 Black 1 Asian

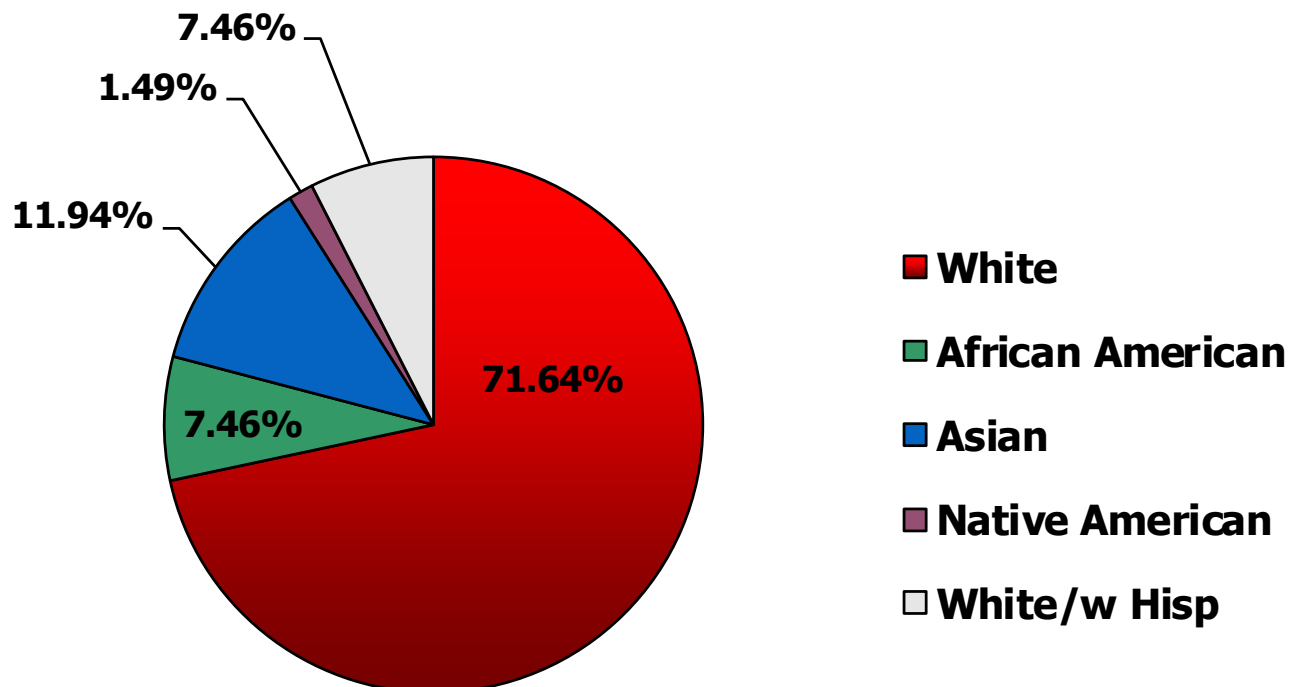
2020 Use of Force by Incident Type



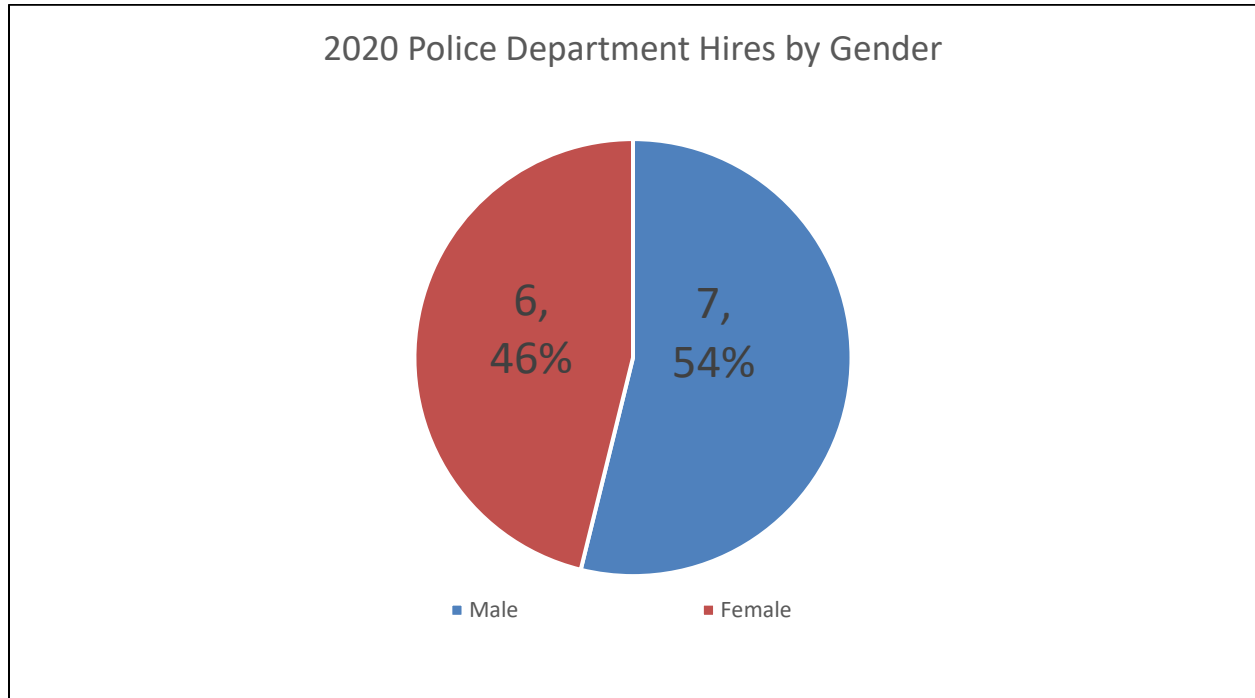
2019 City of Lacey Racial Data



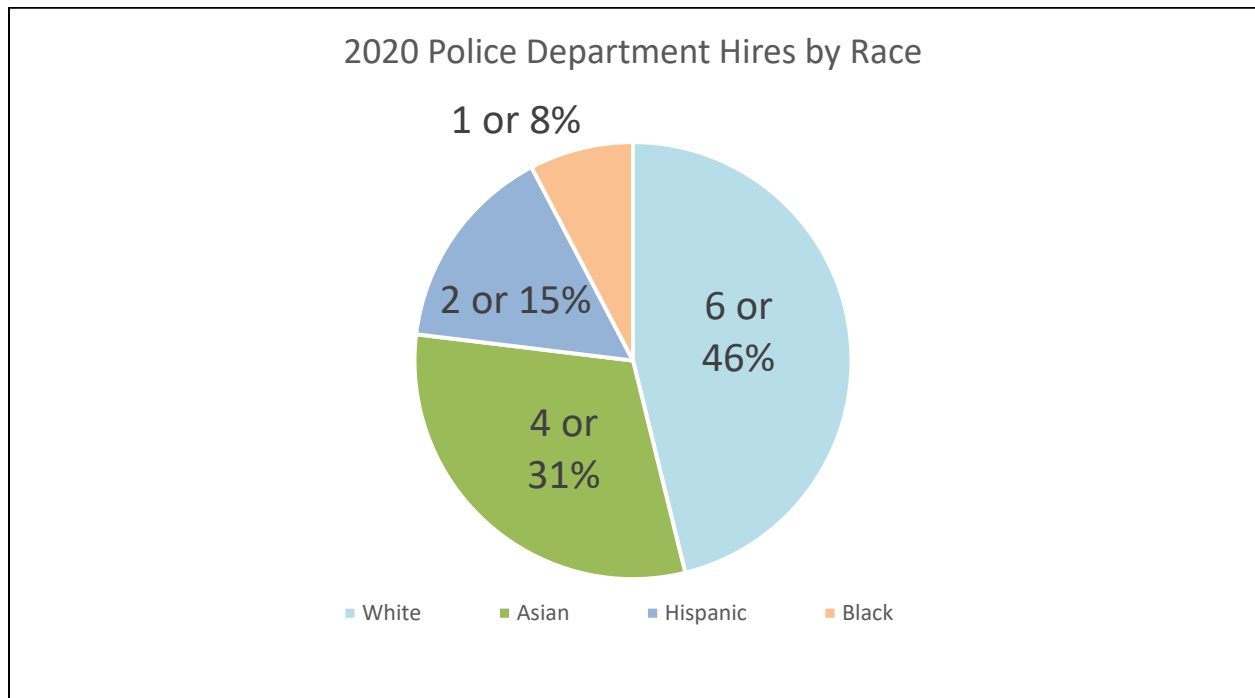
Lacey Police Department Employee Racial Data



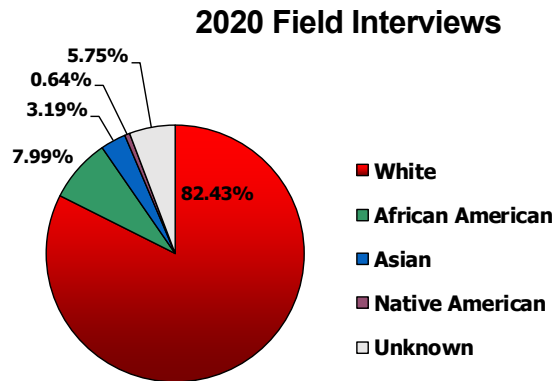
In 2020, the Lacey Police Department hired 13 new staff members. Of these, 4 were civilians and 9 were commissioned.



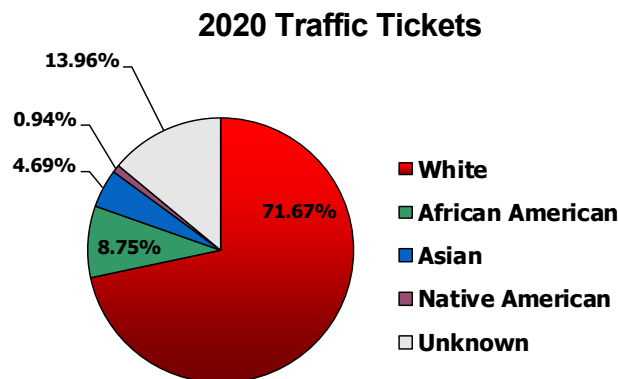
The racial composition of the 13 new Police Department staff members is shown in the below chart.



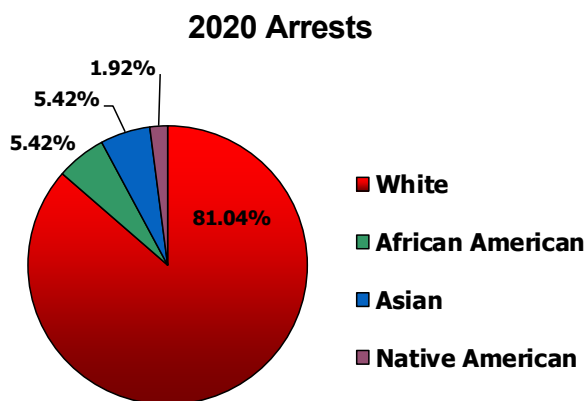
Overall, self-initiated officer events: field contacts, traffic tickets, and arrests, closely follow the racial percentages found in Lacey's general population:



African American shows 1.8% above Lacey's general population and White shows 11% above population percentages for Officer initiated Field Interviews. Native American shows 1.2% below Lacey's general population percentage.



African American shows 2.6% above Lacey's general population percentage for traffic tickets. Native American shows .9% below and Asian 3.9% below Lacey's general population percentages.



White shows 9.6% above and Native American .1% above Lacey's general population percentages; while African American shows .8% below and Asian 3.2% below Lacey's general population percentages for arrests.

No complaints of racial profiling were received by the Lacey Police Department in 2020.