

# 2022



## ORTING POLICE DEPARTMENT ANNUAL REPORT

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## A MESSAGE FROM THE CHIEF

## ORTING POLICE

Welcome! Thank you for taking the time to learn more about the Orting Police Department. I am Devon Gabreluk, the Chief Law Enforcement Officer for the City of Orting, WA. 2022 was a busy year for the department, and I am excited to tell you all about it.

In late summer 2022, the City of Orting set out to appoint a new Police Chief who would be tasked with leading the department into the future. After the search and application process, the city chose me to fill this role. I have lived in Orting for the past 21 years, and am an active member of the community. I have 22 years of Law Enforcement experience, and began my career with the City of Federal Way Police Department. After making a lateral transfer to the Orting Police Department in April of 2007, I found myself working for a community that I love.

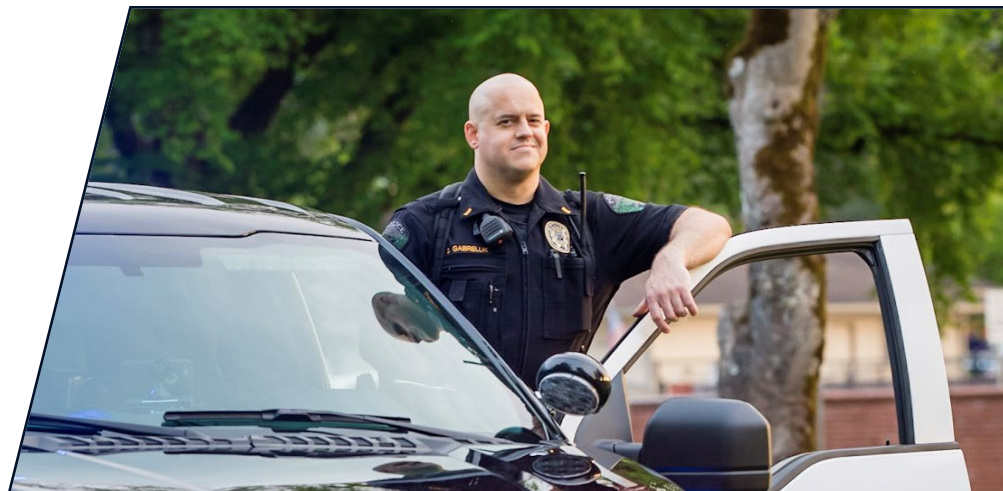
I am fortunate enough to be a Police Chief at a time where change has become the new normal. Over the last 10 years, it has become evident that change is needed throughout the Criminal Justice System. Citizens hold their government and elected officials to the highest of standards and expect public agencies to be dynamic and open to change. I view this as an opportunity for the Orting Police Department. By welcoming change, we can take advantage of new programs, resources, and funding to become more modern, implement new ideas, and take advantage of emerging industry trends. Welcoming change enables us to be more skillful, effective, and professional. I am excited to have been given the opportunity to bring about this change, and I am honored to be your Chief of Police.

This report will provide you with a look into how our department operates by summarizing topics such as staffing, organization, reported crime rates, budget, and community programs. I feel that this report, and being as transparent as possible in general, better educates the public as to how we operate which ultimately bolsters your trust in the department. Additionally, I believe that being accountable to the public furthers our mission to become a better Police Department for the community we serve.

I hope you enjoy reading this report and find the information informative. I am honored to serve as your Chief of Police for the City of Orting Police Department.



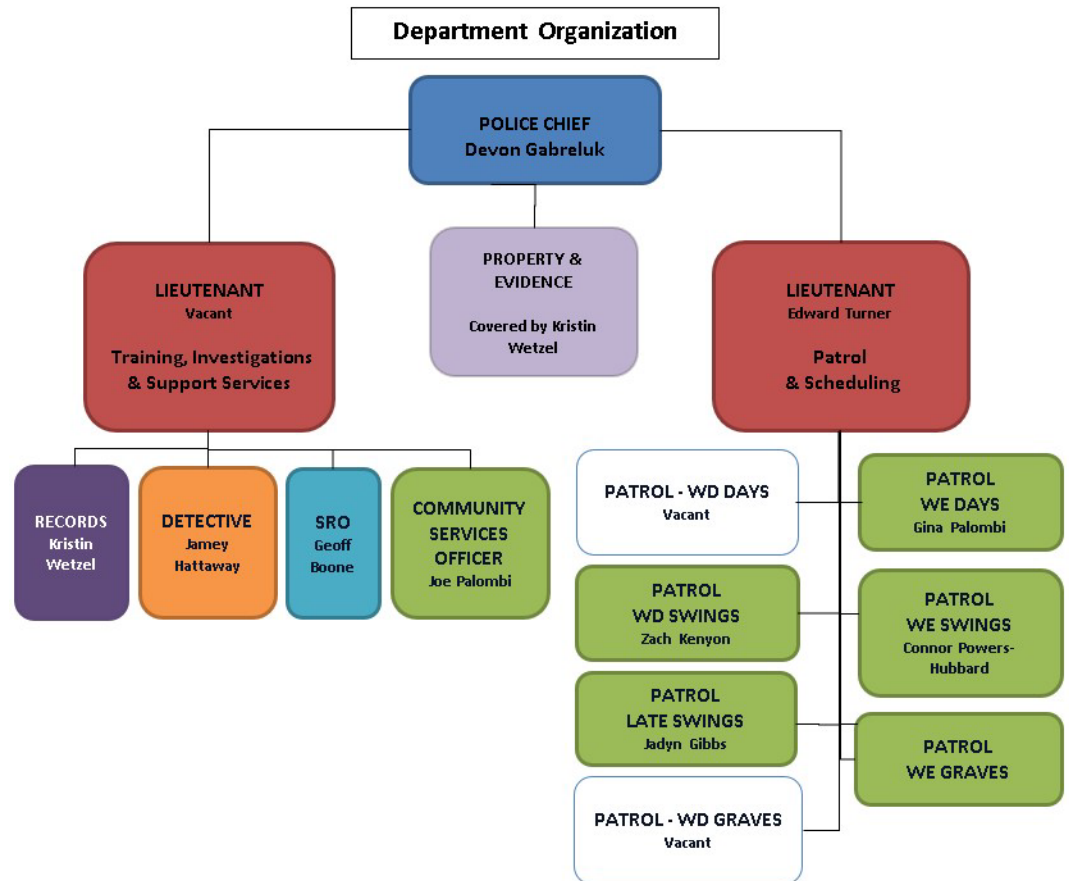
Devon Gabreluk  
Chief of Police



## ORGANIZATION AND STRUCTURE

## ORTING POLICE

The Orting Police Department has an authorized staff of thirteen full-time personnel, comprised of one civilian employee and twelve commissioned Police Officers. We are responsible for preserving the peace, protecting life and property, and enforcing local and state statutes. We are a full-service, community-centered law enforcement agency that operates 24 hours a day, every day of the year. In order to carry out our day-to-day responsibilities, the organization is divided into three functional areas; an administration division, a patrol division, and a support services division. In addition to providing 24-hour a day law enforcement services, the police department also interacts with the community by involving itself in supplemental services such as; working directly with citizens to recommend social services, working with businesses to solve unique problems, working with community leaders and elected officials to build partnerships for a safe and strong community; providing traffic control through enforcement and education programs; preventing crime by watching trends and analyzing crime data, employing robust training methods to maintain officer skills and knowledge, and taking an active role in the preparation, training, and response to emergency situations.



2022 brought significant changes to police operations due to legislative changes that affect how police use force, pursue vehicles, and enforce drug related crimes. During 2022, the police department added a new Community Services Officer position to improve our ability to communicate with the public and deliver police services using new methods such as social media platforms and community events. The department hired three officers during 2022; two replaced existing vacancies, and one was hired to fill the new Community Services Officer position.



## ABOUT OUR STAFF

## ORTING POLICE



The Orting Police Department employs an authorized full-time staff of thirteen. Twelve full-time Law Enforcement Officers handle all law enforcement activities within the City Limits of Orting. These twelve officers include: six patrol officers, one School Resource Officer, one Detective, one Community Services Officer, two Lieutenants, and one Chief of Police.

Every member of our agency is valuable, knowledgeable, and well trained. The Orting Police Department considers training a top priority. While Orting is not subjected to as many calls for service per day as those seen by surrounding agencies, we do handle the same types of calls, and have the same legal requirements in regards to operations and training. In the State of Washington, every Law Enforcement Officer is required by law to complete a minimum twenty-four hours of in-service training per year. In 2022, our Officers completed a total of 1827.25 hours of in-service training. This is 761% more training that what is required by the state.

Officer	Training Hours	Total Required	Percent of Required
Officer 1	49.00	24.00	204%
Officer 2	95.00	24.00	396%
Chief	110.75	24.00	461%
Lieutenant	50.50	24.00	210%
Officer 3	54.00	24.00	225%
Officer 4	216.00	24.00	900%
Officer 5	731.00	24.00	3046%
Officer 6	138.00	24.00	575%
SRO	177.00	24.00	738%
Detective	206.00	24.00	858%
<b>Total ALL Officers</b>	<b>1827.25</b>	<b>240.00</b>	<b>761%</b>

## DID YOU KNOW?

**IN 2022, ORTING OFFICERS COMPLETED A TOTAL OF 1827.25 HOURS OF COMBINED IN-SERVICE TRAINING; THIS IS 761% MORE THAN WHAT IS REQUIRED OF OFFICERS BY THE STATE.**

Most of our Officers have prior Law Enforcement Experience, and came to us from other agencies throughout the state. Because of this, the average Orting Officer has 10.70 years of Law Enforcement experience.

Officer experience combined with our training philosophy means that when an Orting Officer shows up at your home, that Officer will be well trained, knowledgeable, and professional.

As the Chief of Police, I am proud of the hard work and the level of dedication that each of our Officers give to their work, to their community, and to the citizens each and every day.

## DEPARTMENT VISION AND MISSION

## ORTING POLICE

Our Police Officers are held to a high standard. We do this because each Officer is given the legal authority and is charged with the responsibility to prevent and detect criminal activity, apprehend offenders, protect life and property and enforce laws and ordinances. This must be accomplished in a manner that will inspire the confidence and respect of the public we serve and is no small feat. An officer must function with sensitivity, self-control, impartiality and, above all, honesty.

An officer must reasonably do what is required to protect the public and his/her own safety but

must absolutely refrain from abusing the authority they are granted while performing their duties.

**OUR VISION AND MISSION**

This vision of the Orting Police department is to be recognized as a prominent law enforcement agency by being resilient and adaptable; excelling in all aspects of law enforcement.

Our mission is to continually build partnerships with our community; working to protect our citizens while adhering to our core values of integrity, compassion and respect.

INTEGRITY  
COMPASSION  
RESPECT



## PROPERTY &amp; EVIDENCE

## ORTING POLICE

Have you ever wondered what happens to someone's personal property when they are arrested?

The Orting Police Department has a secure facility in which evidence and other items can be safely stored until they are needed for court hearings or returned to their owners.

Each item accepted into the property room is carefully inspected, weighed, packaged, and sealed by the investigating Officer prior to acceptance for long term storage.

In 2022, our Officers packaged and submitted over 160 items to the property room. These items were either evidence connected to criminal investigations, found property items with no known owner, items that are being temporarily stored for safe keeping, or items of contraband that require destruction.

The table below shows the status of items booked into the property room during 2022.

## DID YOU KNOW?

**OVER 160 ITEMS WERE BOOKED INTO THE ORTING POLICE PROPERTY/EVIDENCE ROOM IN 2022**

**SPECIAL EVIDENCE STORAGE**

In 2022 the Orting Police Department improved upon the way we store and track sexual assault kit (SAK) evidence by adopting new policies to comply with [RCW 43.43.545](#). The tracking system provides

sexual assault survivors with the ability to anonymously track the location and status of their Sexual Assault Kit (SAK) from the point of collection through forensic analysis to final storage location and possible destruction. To better protect SAK evidence during long-term storage, the Orting Police Department secured a grant through the Washington State Office of the Attorney General for the purchase of a commercial refrigeration unit. The unit was installed in our evidence storage facility, and provides long-term temperature controlled storage that is monitored for proper climate at all times.

INTAKE STATUS	COUNT
Evidence	83
Disposed	48
Found (Unknown Owner)	16
Safekeeping (Known Owner)	15
<b>Total:</b>	<b>162</b>

**AUDIT**

The property and evidence storage facility undergoes multiple in-house audits throughout the year and is generally audited by the State of Washington during the City of Orting's normal audit cycle. In late December 2022, our facility was audited and no adverse findings were noted.

## BUDGET

## ORTING POLICE

In 2022, the Orting Police Department had an approved operating budget of approximately 2.2 million. Our budget is set by the City Council annually prior to the start of each new year. The State of Washington requires public agencies set and maintain a balanced budget in order to ensure ongoing fiscal responsibility.

In an effort to reduce our spending, we constantly look for new and innovative ways to save tax payer money.

Some of the successful strategies we have implemented are; creating partnerships with surrounding agencies to cost-share expensive training, saving money by seeking out state and federal grant opportunities, and closely monitoring our staff scheduling to limit unnecessary overtime costs.

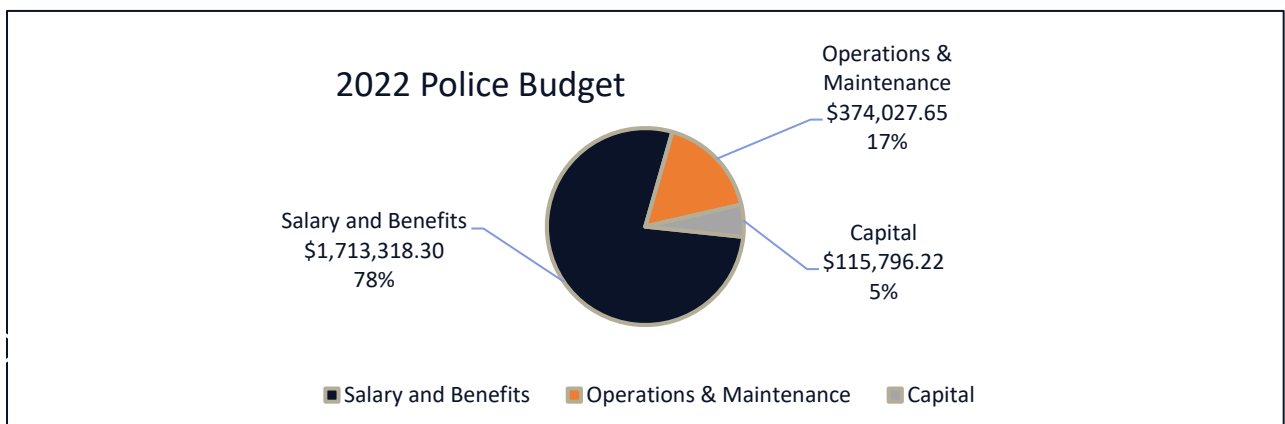
BUDGET CATEGORY	AMOUNT
Salary and Benefits	\$1,713,318.30
Operations & Maintenance	\$374,027.65
Capital	\$115,796.22
2022 Actual Expenditures	\$2,203,142.17
2022 Budget	\$2,208,972.60
2022 Year End Balance:	\$5,830.43

At the end of 2022, the Orting Police Department finished the year with a balanced department budget, saving the tax payers about \$5,000.00.

Additionally, In 2022, a review of our jail booking procedures was conducted which helped us identify numerous ways to reduce jail costs. As a result of this review, we entered into a contract with the City of Puyallup Jail that to reduce costs on booking fees. We expect this change will save the City a substantial amount of money throughout 2023.

## DID YOU KNOW?

**THE POLICE DEPARTMENT WAS \$5,830.43 UNDER BUDGET FOR FISCAL YEAR 2022.**



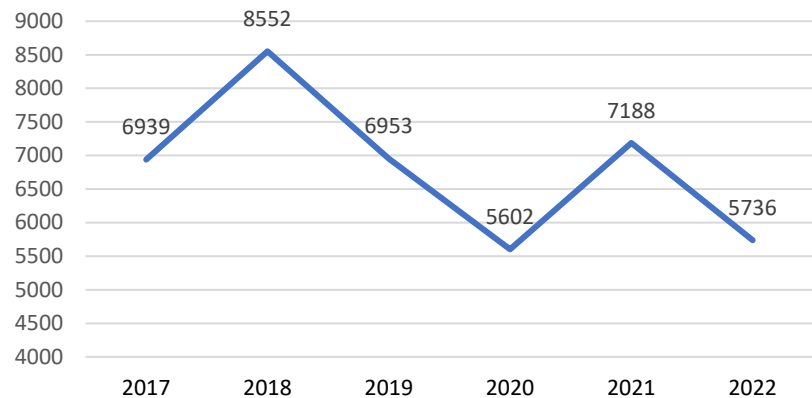


## CALLS FOR SERVICE

## ORTING POLICE

When considering calls for service, it is important to note that each event can fall into one of two categories; those that are dispatched, and those that are on-viewed. Dispatched calls for service are calls that originate from the 911 center as a result of someone calling to report a problem or crime. On-view calls for service are incidents where the event is created by an Officer in the field such as traffic stops or when an Officer observes suspicious behavior or happens upon a crime in progress.

Service Calls 2017 - 2022

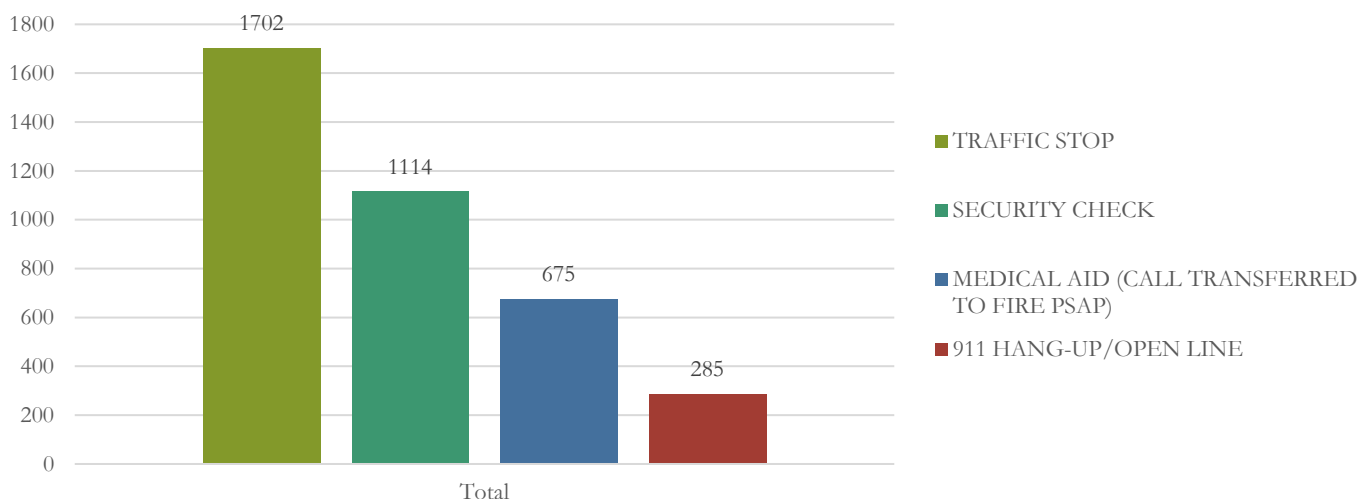


The Orting Police Department had 5736 total calls for service in 2022. This is a decrease from 7188 calls for service in 2021. This number includes all 911 calls for service, Officer on-view activity, and traffic stops. Traffic stops, Officers conducting security checks, and 911 hang-up calls occupy three of the four top call type categories with traffic stops accounting for about 35% of all recorded events.<sup>1</sup>

## DID YOU KNOW?

**IN 2022, TRAFFIC STOPS ACCOUNTED FOR ABOUT 35% OF ALL POLICE DEPARTMENT EVENTS RECORDED FOR THE YEAR.**

Most Frequent - Calls for Service



<sup>1</sup> Percentage is calculated after removing some event types such as medical calls that are transferred to the fire department and have no police involvement.

## CRIME DATA

## ORTING POLICE

**GROUP A CRIMES**

Crime reports differ from “calls for service” events in that events track every actionable call to 911 such as 911 hang-ups or home burglar alarm activations. Unlike events, crime reports are meant to track only those reports in which a crime has been confirmed to have occurred or attempted. Confirmed crimes are categorized into one of two groups: Group A or Group B Crimes. Group A crimes are the most serious crimes such as Robbery, Homicide, Sexual Assault, and Arson. Group B crimes are comprised of other less serious crimes that are not Group A crimes. Both Groups are defined in accordance with the Uniform Crime Reporting (UCR) Program, a cooperative statistical effort of more than 17,000 City, County and State law enforcement agencies. Administered by the Federal Bureau of Investigation (FBI) since 1930, the primary purpose of UCR (Uniform Crime Reporting) Program is to generate reliable statistics for use in law enforcement administration, operation, and management. Local Crime Data, like that included in this report, is collected and added to a repository which acts as the leading source of social indicators in the nation. This data is collected and ultimately reported by the Orting Police

Offense Description	2022	2021	2020
Rape	0	5	1
Fondling	4	5	8
Statutory Rape	0	1	1
Robbery	1	0	1
Aggravated Assault	14	16	10
Simple Assault	52	56	43
Intimidation	2	6	2
Kidnapping/Abduction	2	0	2
Burglary/Breaking & Entering	19	14	19
Arson	2	6	2
Purse Snatching	0	0	1
Shoplifting	10	11	20
Theft from Building	5	4	6
Theft from Motor Vehicle	27	25	50
Theft of Motor Vehicle Parts or Accessories	5	13	2
All Other Larceny	34	24	41
Motor Vehicle Theft	20	18	16
Extortion/Blackmail	2	1	2
Counterfeiting/Forgery	2	3	0
False Pretenses/Swindle/Confidence Game	7	2	8
Credit Card/Automatic Teller Machine Fraud	5	5	3
Impersonation	2	2	3
Wire Fraud	0	1	3
Identity Theft	12	8	30
Stolen Property Offenses	6	4	7
Destruction/Damage/Vandalism of Property	39	54	44
Drug/Narcotic Violations	9	8	25
Drug Equipment Violations	1	3	9
Pornography/Obscene Material	0	0	2
Violation of No Contact or Protection Orders	19	18	24
Weapon Law Violations	5	9	5
Animal Cruelty	2	1	0

## CRIME DATA

## ORTING POLICE

**GROUP A CRIMES - Continued**

Department to the Washington Association of Sheriffs and Police Chiefs (WASPC) and forwarded to the FBI in Washington, DC at the end of each month. Private companies also use this information to determine crime rates in various neighborhoods, and in applications such as realty, creating ranked lists, and determining eligibility for grant

**DID YOU KNOW?**

**THERE WAS A 4.75% DECREASE IN THE TOTAL NUMBER OF REPORTED CRIMES IN ORTING BETWEEN 2021 AND 2022, AND A 23.5% DECREASE IN REPORTED CRIMES BETWEEN 2020 & 2022.**

programs.

Now for a quick disclaimer. There are a few important things to note when considering the numbers in the table above. The first being that only crimes reported to the Police are tracked. Additionally, consideration must be given to the overall amount of data being analyzed. In this data, the overall number of crime reports in any particular category or “weight” can drastically affect the end result of analysis, and tends to be more volatile when analyzing a smaller set of

numbers like those collected by Orting PD and presented here. This is especially true if the numbers are being viewed in percentages. Here is an example: In 2022 there were two reported animal cruelty crimes. This is one more than was reported in 2021. This change can be viewed in one of two ways; an increase in crime that is “Only one case more than the previous year”, or as “a 100 percent increase in the number of animal cruelty cases”. Both statements are factually correct however one tends to lend a bit more urgency than the other.

Therefore, Orting PD’s UCR Crime Report numbers should be carefully considered before drawing any absolute conclusions. Finally, if there were no instances of particular crime category in the time periods contained in the table above, then it is not included in the chart. For example, homicide is not included in the table above because there were no reported homicides in Orting PD’s jurisdiction between 2020 and the last day of 2022.

**STATE TRENDS**

Outside of Orting and nationwide, the number of Group A crimes being committed is concerning. The table below is a snapshot of what is happening State and Nationwide.

Crime Type	Washington State	Nationwide
Homicides, 2022 (Preliminary)	+7%	-4%
Homicides, 2019-2022	+73%	+34%
Traffic Deaths, 2021-2022	+11%	-.02%
Auto Theft, 2019-2022	+92%	+59%

**Sources**

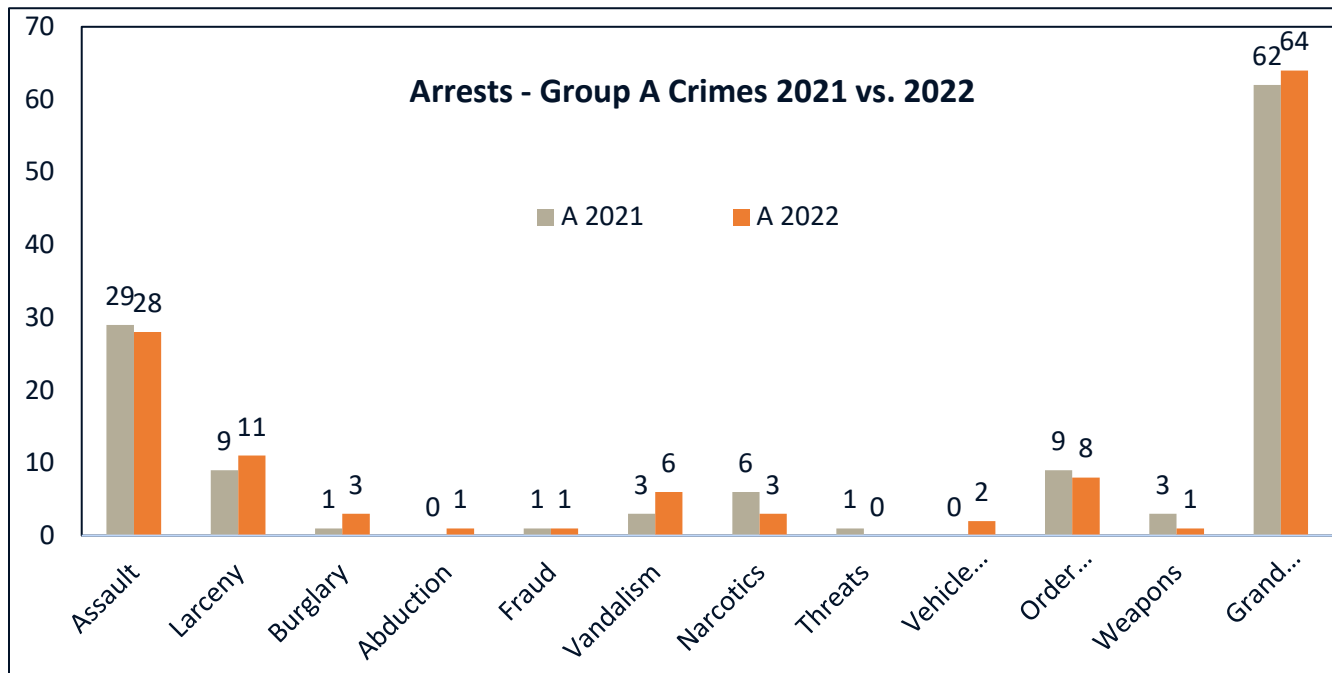
Washington Traffic Deaths Reach 20-Year High - Washington Traffic Safety Commission  
 Pandemic, Social Unrest, and Crime in U.S. Cities: Year-End 2022 Update - Council on Criminal Justice (counciloncj.org)  
 U.S. Saw Continuing Drop in Murders in 2022 - The New York Times (nytimes.com)  
 NHTSA Estimates: Traffic Deaths Third Quarter of 2022 | NHTSA  
 Traffic deaths in WA outpaced national toll in 2022, early data shows | The Seattle Times  
 Data Charts - Driving.pdf (memberclicks.net)  
 Preliminary WASPC Homicide Reporting, Feb. 9, 2023

## CRIME DATA

## ORTING POLICE

**GROUP A ARRESTS**

The chart below illustrates the total number of arrests for Group A crimes made in 2022 compared to those in 2021. Overall, there was a slight (two total arrests to be exact) increase in the number of arrests made in 2022 vs. 2021. Both years were essentially identical and ended with the same number of arrests<sup>2</sup>.



The only exceptions were in categories of vandalism and narcotics. Vandalism arrests increased in 2022 while Narcotics arrests decreased in 2022 but not by much. While these two categories saw the biggest change overall, both categories only saw a difference of three arrests each.

**DID YOU KNOW?**

**ARRESTS FOR GROUP A CRIMES WERE SLIGHTLY HIGHER IN 2022 (64) COMPARED TO 2021 (62).**

<sup>2</sup> Within about 2 arrests.



CRIME DATA

ORTING POLICE

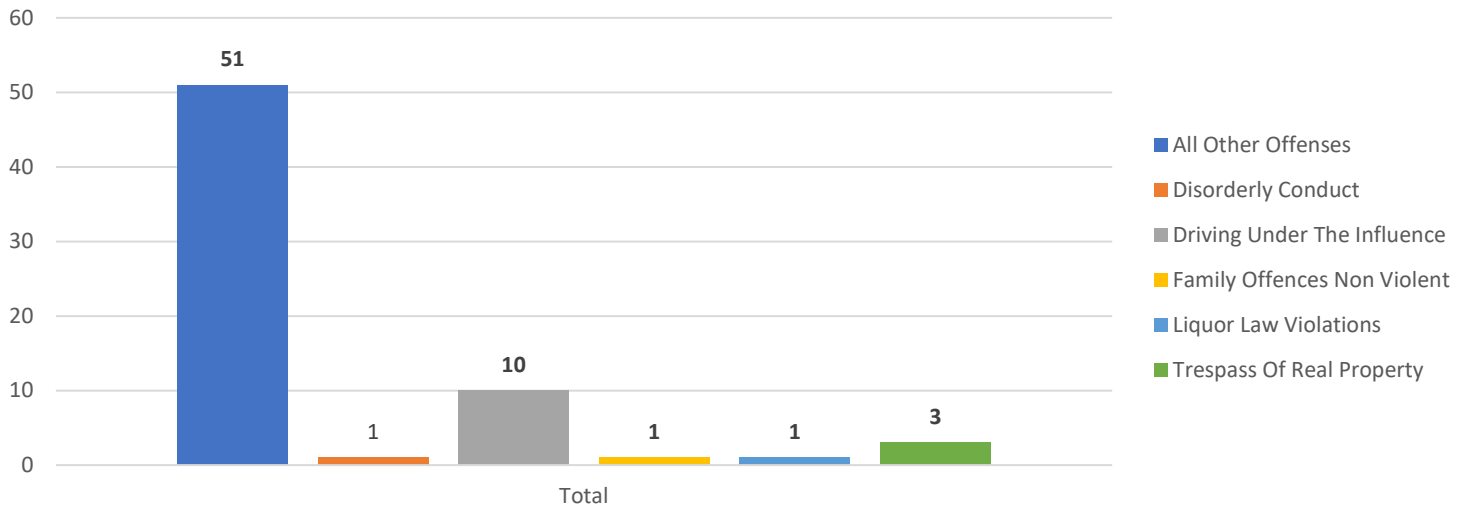
GROUP B ARRESTS

Group B crime data generally includes those crimes that do not fall within the category of Group A. Only arrest data is collected for Group B crimes.

DID YOU KNOW?

**ARRESTS FOR GROUP B CRIMES WERE LOWER IN 2022 (67) THAN IN 2021 (157). THIS IS MOST LIKELY DUE TO THE LOWER CRIME RATE OVERALL IN 2022 IN OUR AREA.**

2022 GROUP B ARRESTS (67 TOTAL )



In 2022, the Orting Police Department made 67 arrests for Group B crimes. When combined with the 64 arrests made for Group A crimes, the total arrests made in 2022 is **131**.

2021 vs. 2022 GROUP B ARRESTS



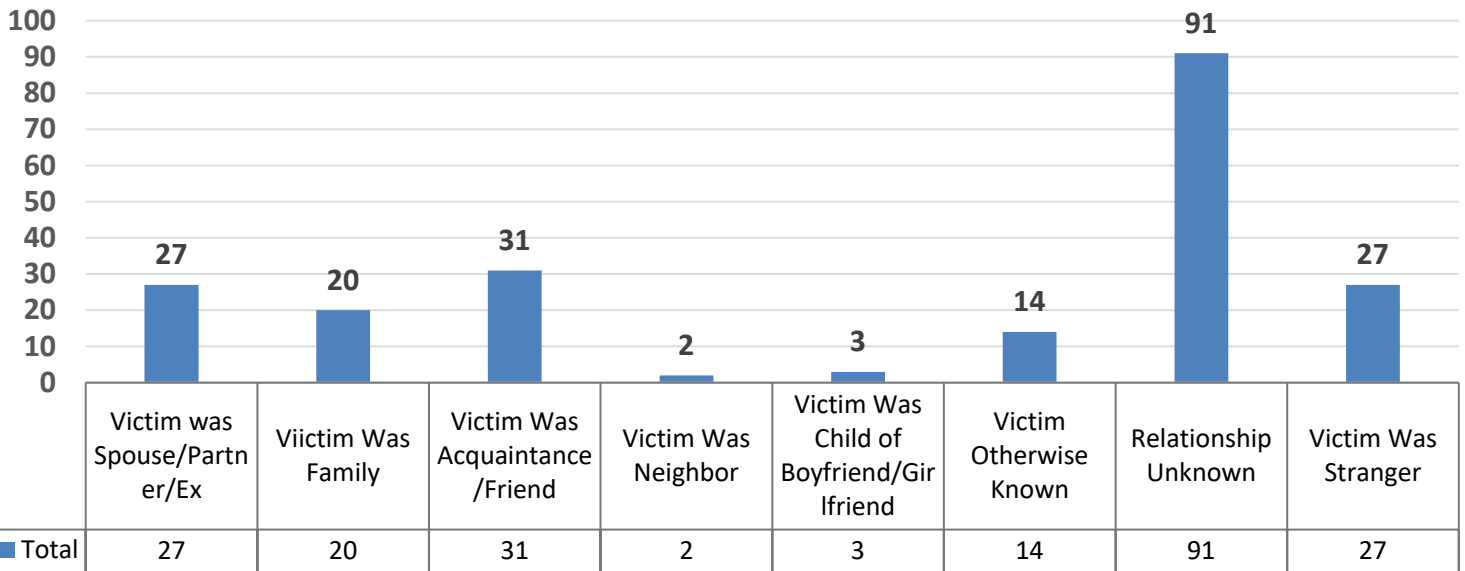
CRIME DATA

ORTING POLICE

**VICTIM/OFFENDER RELATIONSHIPS**

In most cases during 2022, the relationship between a victim and the offender was unknown. This is contributed to the high number of offenders who are never observed by victims while committing their crimes. In cases where the relationship between victim and offender is known, the victim and offender are most likely to be members of the same family (Spouse, partner, ex, or other family member).

**2022 Victim/Offender Relationship**



**DID YOU KNOW?**

**DURING 2022 A MAJORITY OF ORTING CITIZENS WHO FOUND THEMSELVES THE VICTIM OF A CRIME KNEW THEIR PERPETRATOR (97 TOTAL). IN ADDITION, CRIME VICTIMS IN ORTING WERE ALMOST TWICE AS LIKELY TO BE VICTIMIZED BY SOMEONE IN THEIR OWN FAMILY (50) VERSUS BEING VICTIMIZED BY A STRANGER (27).**

## CRIME DATA

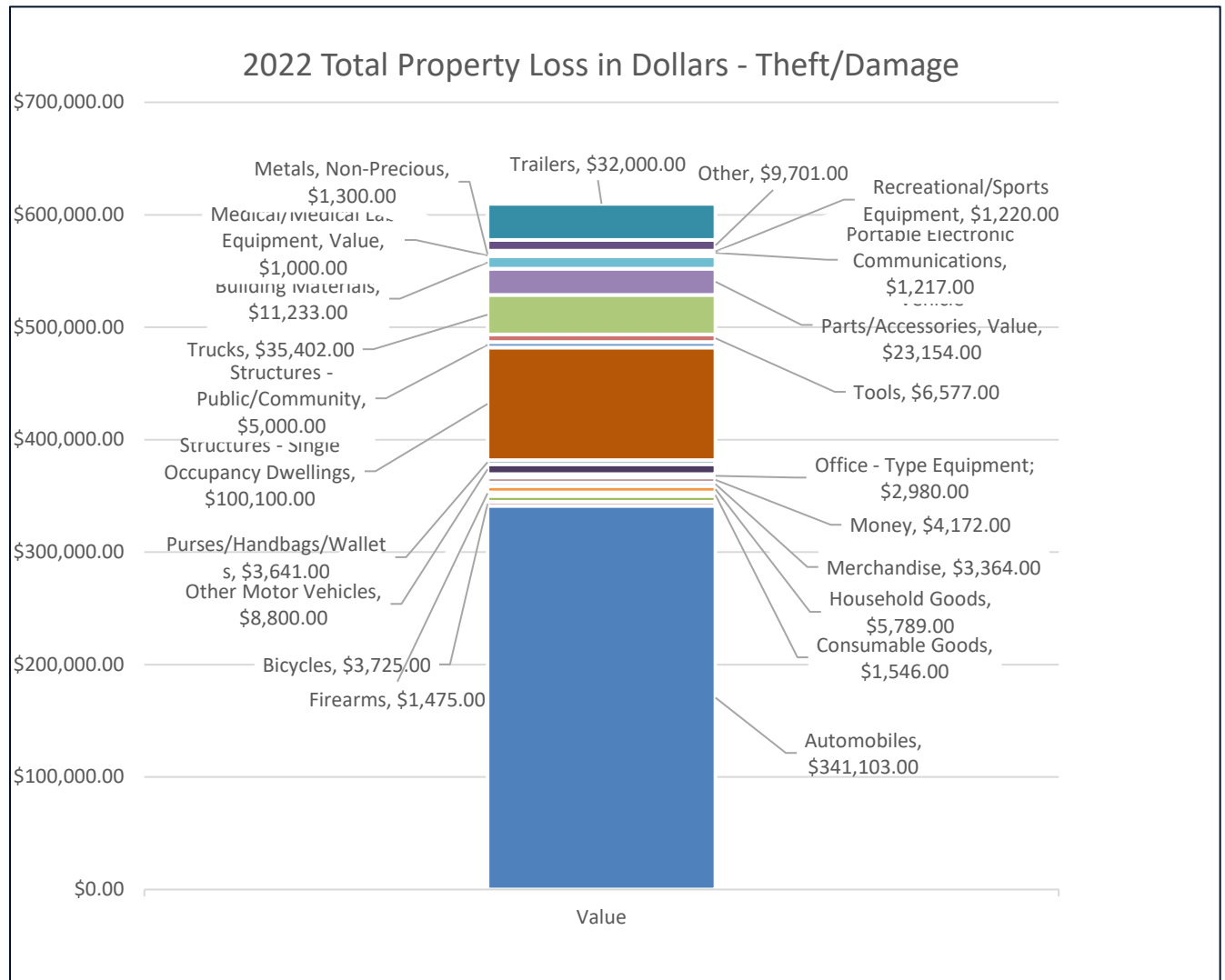
## ORTING POLICE

## PROPERTY DAMAGE &amp; THEFT

The chart below represents the amount of loss in dollars suffered by victims of property crimes in Orting, WA during 2022. Property crimes are defined as crimes where a victim's property is stolen or intentionally destroyed. It includes things such as motor vehicle theft, spray painting and tagging, slashing of car tires, and shoplifting. It does not include things such as traffic collisions accidentally damaged property, damage from natural disasters or items lost by their owners.

## DID YOU KNOW?

**A MAJORITY OF PROPERTY CRIME VICTIMS IN ORTING DURING 2022 EXPERIENCED A MONETARY LOSS DUE TO THE THEFT OF, OR DAMAGE TO THEIR VEHICLE, VEHICLE PARTS, OR TRAILER. THE SECOND LARGEST MONETARY LOSS TO ORTING VICTIMS IN 2022 WAS FROM INTENTIONAL DAMAGE TO THEIR HOME OR PLACE OF RESIDENCE BY ANOTHER.**



TRAFFIC-ENFORCEMENT

ORTING POLICE

TRAFFIC-ENFORCEMENT

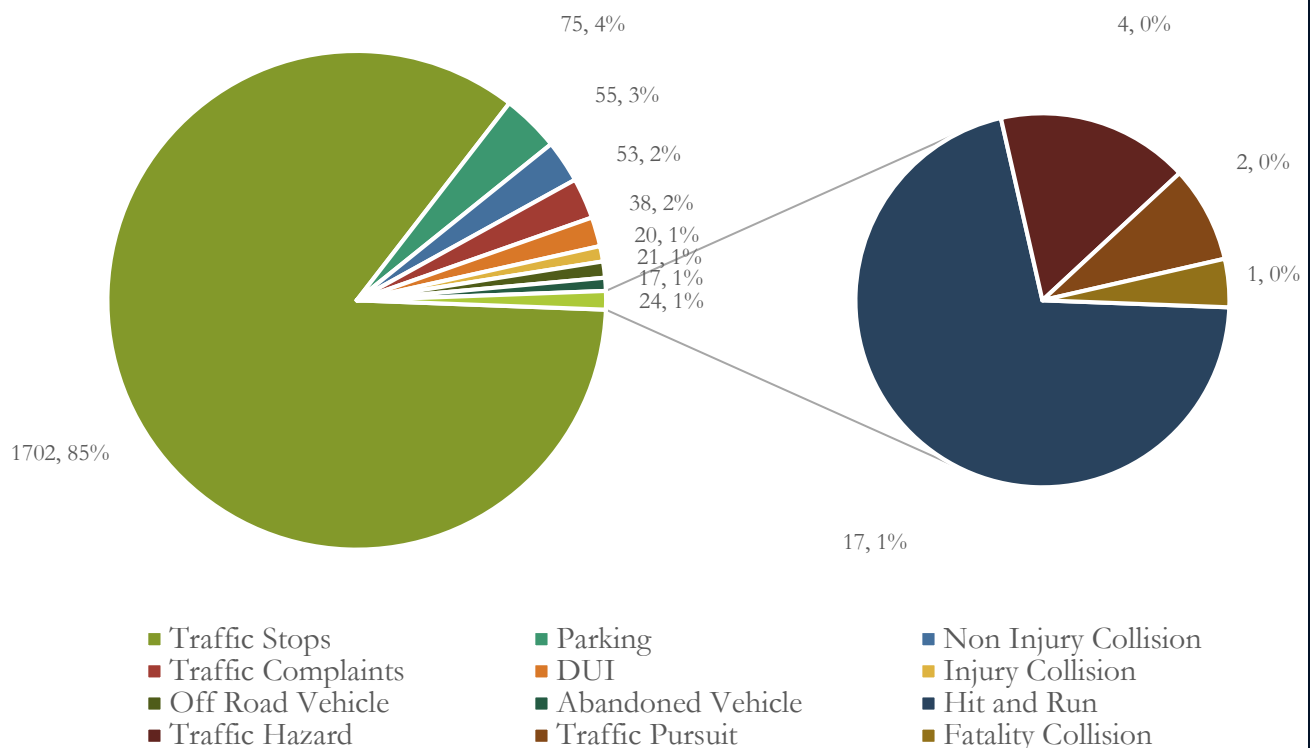
During 2022, the Orting Police Department made 1702 traffic stops in 2022, accounting for about 85% of all traffic related enforcement activity, or about 35% of all department events. The second most frequent traffic related activity handled by officers was enforcing parking violations. While 75 parking tickets were issued during 2022, this only accounted for 5% of the overall traffic enforcement in Orting.

DID YOU KNOW?

**ORTING POLICE OFFICERS  
CONDUCTED 1702 TRAFFIC STOPS  
IN 2022.**

In addition to day-to-day traffic enforcement in the City, Orting Officers participated in regional traffic enforcement efforts focusing specifically on targeting distracted and impaired drivers. These emphasis events involve multiple law enforcement agencies that work together to target specific problem areas within the county. They are funded by grant monies secured and supported by agencies such as the Washington State Highway Safety Committee, the Washington Association of Sheriffs and Police Chiefs (WASPC), and the National Highway Traffic Safety Association (NHTSA).

Enforcement Task as Percentage of Total Traffic Enforcement





## COMMUNITY SERVICES

## ORTING POLICE

**COMMUNITY SERVICES OFFICER**

During 2021 we received feedback from the community who overwhelmingly requested that the Police Department take a more active role in community events, and increase its online presence. In July of 2022, the department added a new Community Services Officer to the ranks on a trial basis. The Orting City Council ultimately decided to continue funding for the position into 2023 due its success and input from the public.

The Community Services Officer acts as a liaison between the community and the Police Department, maintains the department's social media accounts, and host community events throughout the year. Additionally, the CSO acts as a public resource for citizens experiencing emotional, mental, or family crisis, substance abuse, or displacement. This is achieved through various partnerships with community organizations such as the Orting Food bank, veterans' organizations, and the Orting Recovery Cafe. Since our CSO program began, the number of followers on our Police Department Facebook page has increased to over 5,000.

**DID YOU KNOW?**

**OUR COMMUNITY SERVICES OFFICER ATTENDED APPROXIMATELY 30 COMMUNITY EVENTS, AND GAVE OUT OVER 1,000 OTTER POPS DURING NEIGHBORHOOD VISITS IN THE SUMMER OF 2022.**



## ACCOUNTABILITY

## ORTING POLICE

## INQUIRIES &amp; INVESTIGATIONS

The Orting Police Department understands that its members are accountable to the public. We demand the best from each of our employees and hold employees to a higher standard than those in other professions. It is the policy of the Orting Police Department to fully investigate all citizen complaints. We treat all complaints seriously. Citizen complaint forms may be accessed via our website at <https://cityoforting.org/police> and can also be completed in person in our lobby. After complaints are investigated, a final determination is made that can be either:

- Sustained - When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.
- Not sustained - When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the member.
- Unfounded - When the investigation discloses that the alleged acts did not occur or did not involve department members. Complaints that are determined to be frivolous will fall within the classification of unfounded.
- Exonerated - When the investigation discloses that the alleged act occurred but that the act was justified, lawful and/or proper.
- Training Issue - When the investigation discloses that the alleged act is Not sustained, however counseling or training is warranted to prevent a repeated occurrence.

Inquiry/Complaint #	Date of Complaint	Type	Result
2022-001	11/15/2022	Inquiry - Service Delivery	Unfounded
2022-002	11/29/2022	Inquiry - Service Delivery	Unfounded
2022-003	11/30/2022	Inquiry - Service Delivery	Unfounded
2022-004	June/July 2022	Investigation - personnel	Sustained
2022-005	12/20/2022	Inquiry - Use of Force	Training Issue
2022-006	12/21/2022	Inquiry - Conduct	Unfounded
2022-007	12/22/2022	Investigation - personnel	Active

In 2021, the Orting Police Department acquired Body Worn Camera devices to underscore our commitment to improving transparency and accountability of all persons present during police investigations. Axon, the vendor who manufactures the body worn cameras provides a seamless digital cloud storage solution which allows the devices to easily and securely store media in an encrypted cloud space transparently and with minimal user interaction. Department policy was updated and the devices were successfully deployed for

2022. This system saves Officers a significant amount of time as videos are automatically uploaded to cloud storage and tagged with incident details obtained from the Computer Aided Dispatch System. At any one point in time, the department has anywhere between 4,500 - 5,000 pieces of video evidence held in cloud storage.

## DID YOU KNOW?

**THERE WERE 7 INQUIRIES OPENED DURING 2022 RELATING TO OFFICER CONDUCT. FIVE WERE CLEARED UNFOUNDED. TWO BECAME INTERNAL INVESTIGATIONS RESULTING IN ONE SUSTAINED FINDING. ONE IS NOT YET COMPLETE.**

## ACCOUNTABILITY

# ORTING POLICE

### USE OF FORCE AND BIAS REVIEW

At the end of each year, a review of all Orting Police use of force incidents is conducted. Yearly review of this data is meant to identify any patterns of unlawful force by individual Officers or any patterns or occurrences of Biased Based Policing.

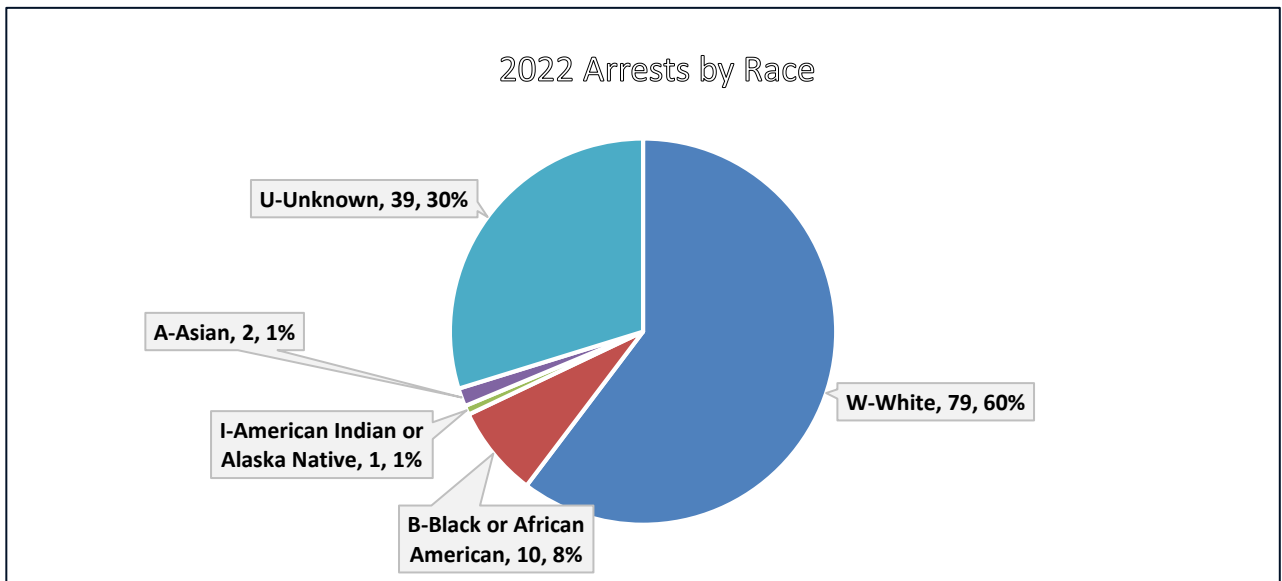
The review looks for a disproportional number of arrests or use of force against persons of color, groups historically mis-treated by police based on a person's ethnicity, gender, gender identity, or other protected class.

In 2022 60% of persons arrested were White, 8% were Black or African American, 1% were American Indian or Alaska Natives, and 1% were Asian. 30% were of unknown race.

Force-Used	Total Incidents
Taser	5
Pursuits	5
Firearm/Gunpoint (No discharge)	8
Physical Tactics	4
<b>Total</b>	<b>22</b>

### DID YOU KNOW?

**THERE WERE 22 USE OF FORCE INCIDENTS IN 2022 INCLUDING VEHICLE PURSUITS. 100% WERE DETERMINED TO BE REASONABLE, JUSTIFIED, AND NECESSARY.**



## RESOURCE SHARING

## ORTING POLICE

**TACTICAL RESPONSE TEAM (SWAT)**

In 2022, the Orting Police Department continued its participation and partnership with surrounding area Law Enforcement agencies for affordable access to high risk incident response services.

The Orting Police Department, along with Police Departments from the Cities of Bonney Lake, Buckley, Fife, Milton, Puyallup and Sumner each contribute resources to operate the highly specialized team under an Interlocal cost sharing agreement. By contributing local resources to the team, the City of Orting realizes a significant savings compared to creating and maintaining our own response team, or paying another agency on a “pay-per-incident” basis.

There are currently three Officers from the Orting Police Department are members of the team; one as a negotiator, one tactical officer, and one team leader.



Overall, the team has an authorized staff of 16 tactical officers, and five negotiators across all participating agencies.



## RESOURCE SHARING

## ORTING POLICE

**UAS (DRONE) PROGRAM**

Throughout 2022, the Orting Police Department continued to operate a UAS (Unmanned Aerial Systems or "Drone") program that provides Orting Officers with visual support by air during certain types of incidents.



The UAS was acquired with grant funds in 2020 via the Department of Homeland Security and is available to surrounding Law Enforcement agencies upon request.

The Orting Police Department operates the UAS program by utilizing two of its Officers that are trained, FAA-certified commercial remote pilots. Our certified drone pilots conduct all operations in strict accordance with FAA regulations, and fly vetted, industry standard aircraft to ensure safe and efficient flight missions. Our policies regarding department use of a UAS are written to respect the privacy rights of our community and are built upon a foundation of transparency.

The device is equipped with a forward looking infra-red camera that allows the drone to detect minute differences in heat across a wide field of view. It also has a standard video camera to capture video from high above an incident.

Our UAS is most commonly used for search and rescue efforts, locating lost children, determining the presence of hiding persons during high-risk incidents, situational awareness, and flights to document collision scenes by obtaining overhead imagery

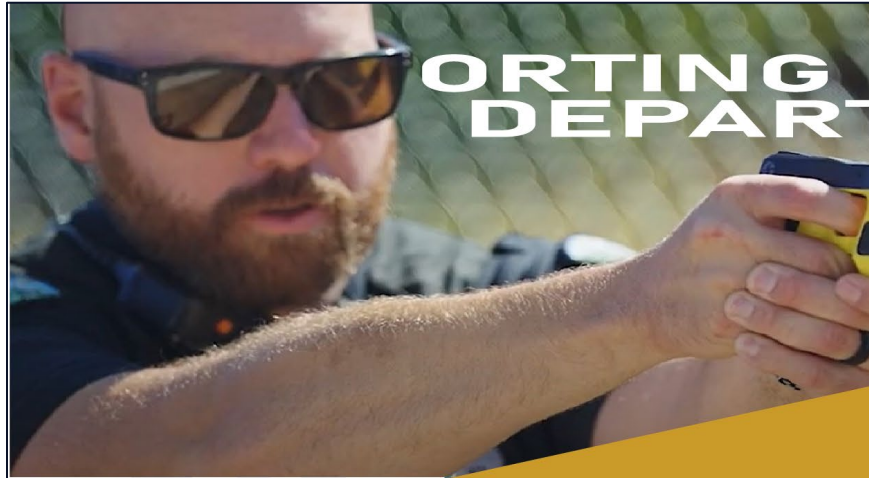
You can find out more about the UAS program by visiting our UAS Drone page at: <https://cityoforting.org/drone>.

## RECRUITING

During 2022 we made recruiting and retention of Officers one of our highest administrative priorities. With help from Pierce County TV, we created a recruiting video to assist in our efforts to locate qualified candidates online. In addition, printable documents and posters were created for distribution. The Orting Police Department is currently down two full-time Officer positions, both are expected to be filled by the second quarter of 2023. While I have your attention, are you interested in working among the proud men and women of the Orting Police Department? If so, check out our recruiting video on Youtube.com by visiting: [https://youtu.be/Ny\\_0pnltqzs](https://youtu.be/Ny_0pnltqzs), or see the last page of this report.

## JOIN OUR TEAM!

ARE YOU LOOKING TO START AN  
EXCITING CAREER IN LAW  
ENFORCEMENT?



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**WE'RE HIRING!**  
Earn up to \$93,995 + incentives



DETECTIVES | SRO's | SWAT



**INTEGRITY  
COMPASSION  
RESPECT**



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DETECTIVES | SRO's | SWAT



**INTEGRITY  
COMPASSION  
RESPECT**

**WHAT WE HAVE TO OFFER**

- 2-5 weeks vacation per year
- 130 Hours of Holiday per year
- 12 days of sick leave per year
- 100% employee paid medical 90% covered for spouse & dependents
- City Paid Gym Membership
- Additional pay for specialty assignments & formal education
- Take-Home vehicles
- Lateral Credits for years of service
- City paid Dental, Vision, Life Insurance, Disability, Employee Assistance Program, Uniforms and Equipment
- Department Drone Pilot Program
- Flexibility with shift schedules

Orting, Washington is a small community of about 9,000 residents located in Pierce County near the cities of Puyallup, Sumner, Bonney Lake, & Graham

Whether you're looking to start a new career in law enforcement or an experienced Officer looking for an agency with an enjoyable call volume....the Orting Police Department may be right for you!

For more info, visit:

[cityoforting.org/PoliceJobs](https://cityoforting.org/PoliceJobs)