



## **MISSION**

The Police Department, in partnership with the community, provides exceptional law enforcement services to improve the quality of life in Arlington.

### **VALUES**

Integrity: We are committed to the highest moral and ethical standards to promote public trust. We value our integrity and commit ourselves to strive for personal and professional excellence.

**Professionalism**: We will consistently respond to our community with dedication, courtesy, and efficiency.

**Innovation**: We will strive to adapt to the ever-evolving needs of our profession and community by implementing creative problem solving techniques. We entrust our employees with the authority to make decisions at the most effective level.

**Respect**: We respect the dignity, worth, and diversity of all persons by providing impartial and compassionate service.

**Teamwork**: We recognize our most important resources are the members of the department and the citizens of the community, and realize that only through a true partnership can there be success.





Dear Citizens of Arlington,

Thank you for taking the time to review the Arlington Police Department's 2021 Annual Report. This report will highlight some of the successes and challenges your Police Department (APD) faced. The men and women of the APD are committed to providing the highest level of professional police services with compassion and commitment to the City of Arlington and its visitors.

APD's 2021 Annual Report is designed to ensure information is communicated to each community member in an open, transparent way; while revealing many of the initiatives, awards and recognition, and an understanding of law enforcement. As always, we invite you to visit our department to express your thoughts while getting to know your officers.

The last couple of years have been trying times for the Arlington Community and APD. However, we are hopeful that 2022 will allow the return of many APD programs towards fostering the community partnership that so many have come to enjoy. The police department invites you to join us in partnership to keep the City of Arlington a safe community by participating in our many endeavors.

I want the citizens of Arlington to know that I am incredibly thankful for the opportunity to serve as your Chief of Police. I want to thank the Mayor, City Council, and the City Administrator for their support of APD, our mission, and our people. I also want to recognize our employees and volunteers for their hard work and sacrifices to keep our streets and neighborhoods safe every day. We wish each of you a safe and healthy 2022.

Sincerely,

Jonathan Ventura

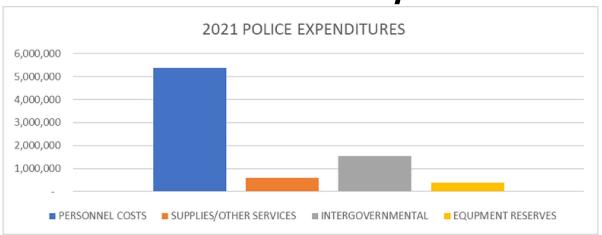
Jonathan Ventura

Chief of Police





# **2021 Financial Summary**



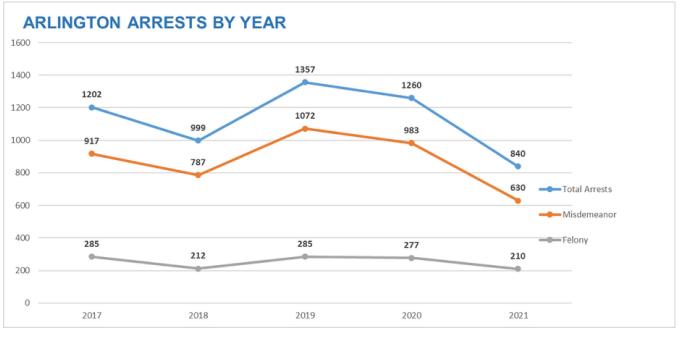
The city's budget is adopted on a biennial basis. The 2021/2022 budget was adopted in November 2020 in the middle of a pandemic with much economic uncertainty and how city revenues may be impacted. The biennial budget carried over cost reductions that were implemented early 2020 as a way to mitigate any revenue shortfalls that may come from a pandemic related downturn in the economy. Departments were asked to reduce their operating budgets by 10% (excluding personnel costs) and without an impact to services. These cost saving measures meant a cost reduction of approximately \$80,000 for the police department.

For fiscal year 2021, the department had an operating budget of \$8 million. The department spent about \$7.8 million of their authorized budget. While some of the cost savings resulted in the carryover of operational cuts from 2020, a majority of the cost savings in 2021 came from payroll costs coming in lower than budget. Since the pandemic began, the police department has experienced challenges of staff retention and recruitment.

The police department's 2021 expenses can broken down as follows; about 68% of department expenses are for personnel costs, 20% are for intergovernmental services which include jail costs, public defense and prosecution and the remaining expenses are for supplies, other services and contributions into vehicle and equipment reserves. Additionally, the city, along with State and grant resources, contributes about \$660,000 annually on social service programs in an effort to are individuals to services that connect experiencing homelessness, mental illness and/or drug addiction. In 2021, the city received \$85,000 from the State - a one time distribution for impacts resulting from police reform legislation. The city used this funding to purchase body cameras as way to provide better public transparency to the policing process.

The 2021 budget included 35 total FTE with 29 commissioned positions and 6 non-commissioned. Of the FTE budgeted in 2021, 4 commissioned positions were vacant as of 12/31/2021. While retention and recruitment has been difficult, the department remains optimistic that positions will be filled with qualified personnel who are committed and passionate about keeping our community safe. The 2022 budget includes 2 additional FTE as public safety continues to be a city priority.





# 2020-2021 Crime Comparison



#### **TOTAL CALLS FOR SERVICE**

24,472

2020



22,884

2021

911 CALLS ONLY

14,681

2020



2021

**CRIME SCENE** 

**CRIME SCENE** 



#### **CRIMES AGAINST PROPERTY**

**CRIMES AGAINST PERSONS** 

879

2020



884

2021

190

2020



218

2021



**TRAFFIC COLLISIONS** 

**587** 



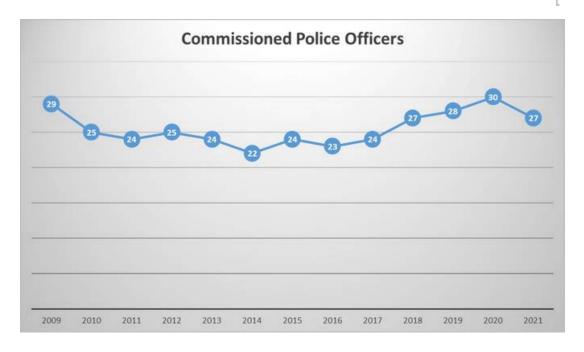
649

2020

2021

#### **CRIMES OF INTEREST**

INVESTIGATIONS						
Туре	Crime	2017	2018	2019	2020	2021
People	Assault	127	129	103	94	92
	Order Violation	68	48	54	51	96
	Robbery	12	7	4	9	4
	Sex Offense	21	26	44	36	26
Property	Arson	3	1	2	4	1
	Vehicle Theft	108	69	41	60	72
	Burglary	128	106	97	84	122
	Fraud	124	121	116	111	81
	Theft	573	457	513	532	500
	Malicious Mischief	112	99	110	88	108
Society	Weapon	8	10	19	24	25
	Substance Abuse	95	100	108	105	28
	DUI	41	60	80	52	41



There were 29 commissioned police officers budgeted for 2021. This number includes Administrative (Chief/Dep. Chief), Supervisors (Sergeants), Investigations (Detectives), School Resource Officer (SRO), and Patrol Officers (911 calls).



The Arlington Police Department strives to ensure our employees comply with the law and policy by conducting thorough, objective, and timely investigations, recommending improvements to policies and training, while maintaining transparency with all stakeholders.

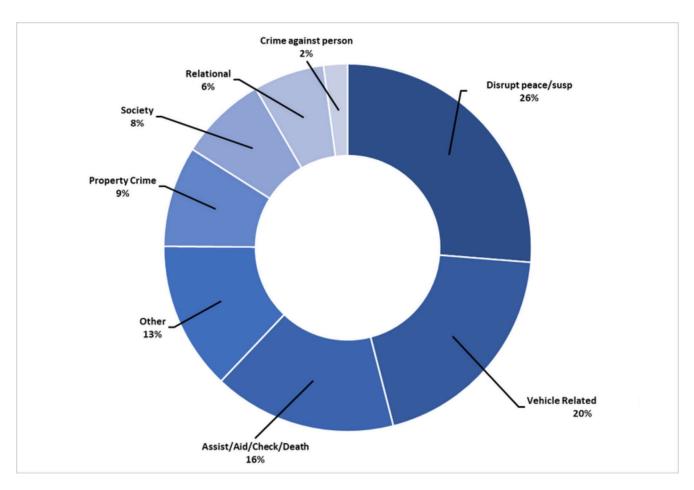
Concerns regarding employee misconduct are accepted from all persons regardless of the hour or day of the week.

Community members are encouraged to share their concerns as soon after the incident as possible. Although written concerns are preferred, any concern can be shared orally with a supervisor by telephone or in person.

In 2021, the Arlington Police Department responded to 22,884 calls for service. Out of those calls, the department received 6 complaints. This equates to an average of one complaint for approximately every 3,814 calls for service.

Although the low number of complaints is a positive reflection of the quality of employees who serve our community, we take complaints seriously and make a point to investigate each thoroughly. Our goal is to improve our service continually, and examining the actions of our employees provides a mechanism for improving performance, training, and compliance with policy.

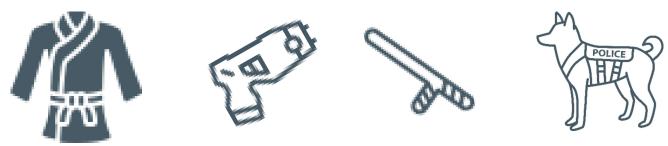
## **Nature of Police Contact**

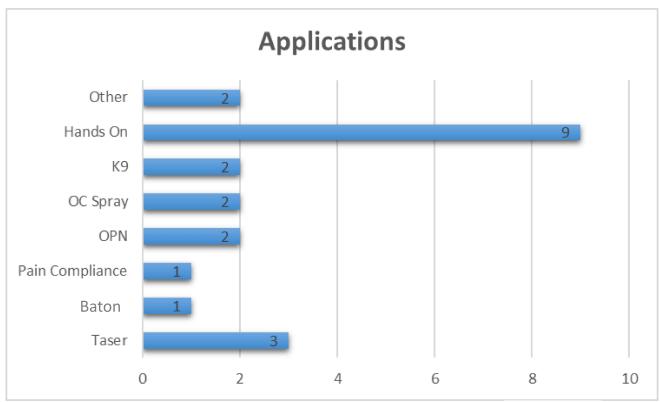


## **Use of Force**

Use of force involves an officer's deployment of control tactics and/or control devices. The Arlington Police Department also categorizes the intentional pointing of a firearm at a subject as a use of force incident, although it does not involve the application of physical force.

There were 22 reviewable Use of Force incidents for 2021.





# 2021 Awards



CHIEF'S SERVICE AWARD
JULIE BOYER



**DUI ENFORCEMENT**OFFICER Z. MARSHALL



POLICE VOLUNTEER OF THE YEAR

ED KRELL



TRAFFIC ENFORCEMENT
OFFICER A. DONCHEZ

# 2021 Awards



**COMMENDATION**RES.OFFICER J. STOCKER



COMMUNITY ENGAGEMENT
PST II ANDREA HILL



POLICE EMPLOYEE OF THE YEAR
OFFICER J. DEVOIR

# **2021 Retirements**

