

## **Summary**

**Use of Force:** Calls for service decreased by 2.1% in 2019. The number of reviewable Use of Force incidents increased by twenty-seven in 2019.

Misdemeanor Warrant and Misdemeanor Property Crimes were the leading calls for service that resulted in a Use of Force incident. Felony Warrant and Misdemeanor Property Crimes were the leading calls for service that resulted in a Use of Force incident in 2018. The North Sector had the highest percentage of Use of Force incidents.

In 2019, there were no Use of Force incidents involving an officer's use of a firearm.

**Conducted Electrical Weapon (CEW):** The number of CEW applications in 2019 was twenty-four, an increase of 50% over 2018 numbers. All of the CEW applications were determined to be Proper Conduct. No policy, procedure or training improvements were identified through the review of the 2019 CEW statistics.

**Vehicle Pursuits:** Five vehicle pursuits occurred in 2019 and four were in violation of policy. Five Eluding – No Pursuit incidents were in violation of policy or procedure. Department-wide training regarding review of pursuit policy is recommended.

**Citizen Complaints:** In 2019, there were 33 complaints. The most common allegation was Lack of/Inadequate Response. There were 31 instances of employee recognition or appreciation by citizens. These commendations involved 47 employees. The 2019 data did not reveal any consistent performance lapses, patterns of behavior, or training/policy deficiencies.

**Bias Based Policing:** There were no bias based policing complaints in 2019 as in 2018. In 2019, the Everett Police Department conducted department-wide training on bias based policing topics, including implicit bias and procedural justice. The Everett Police Department also engaged the community in multiple outreach program to maintain and build on public trust.

**Administrative Internal Investigations:** There were three Administrative Internal Investigations involving an EPD employee in 2019 compared to five in 2018 and one in 2017. The 2019 Administrative Internal Investigations did not appear to be the result of a policy or training failure.

## VEHICLE PURSUIT REPORTS

Total Number of Fleeing Vehicle Reports	Number of Pursuits	Pursuit Dispositions	Number of Eluding-No Pursuit Incidents <sup>8</sup>	Ratio
80	5	4 Improper Conduct	75	1:15

\* For historical data, see Appendix IV, Tab 10.

### Initial Violation

Felony	5
Misdemeanor	5
Stolen Vehicle	18
Suspicious Circumstances	1
Traffic Stop – Infraction	37
Warrant Subject	14
<b>Total</b>	<b>80</b>

### Charges Forwarded or Filed Relating to Fleeing Vehicles<sup>9</sup>

Felony Drug Crime	1
Felony Person Crime	6
Felony Property Crime	4
Felony Warrant	2
Making False Statements / Obstruction	7
Misdemeanor Drug Crime	2
Misdemeanor Person Crime	7
Misdemeanor Property Crime	1
Misdemeanor Warrant	1
<b>Total</b>	<b>31</b>

<sup>8</sup> Seven incidents resulted in Verbal Coaching and Counseling for not meeting policy or procedure expectations.

<sup>9</sup> These represent charges filed when a subject was apprehended and booked, or charges forwarded to the prosecutor when a fleeing vehicle subject was not apprehended but positively identified. Some subjects may have had more than one charge filed or forwarded.

## **Notes**

- There were 80 fleeing vehicle incidents in 2019 compared to 61 fleeing vehicle incidents in 2018.
- There were five Pursuits in 2019 compared to one Pursuit in 2018. There were seven Pursuits in 2017.
- In 2019, there were four Pursuit and five Eluding – No Pursuit incidents with dispositions of Improper Conduct.
- Two pursuits occurred in the Central Sector while three occurred in the South Sector. One of the pursuits initiated in the South Sector involved a murder suspect and engaged multiple officers from all sectors of the City.
- **Vehicle Pursuit Recap**
  - **2019-17734** — A patrol officer attempted a traffic stop on a vehicle that fled from another officer minutes earlier. The officer followed the suspect vehicle into the city of Mukilteo. When the vehicle passed through an intersection against a red light, the officer terminated the pursuit.  
– **Improper Conduct — Verbal Coaching and Counseling regarding Department Pursuit Policy**
  - **2019-43559** — Multiple officers pursued a fleeing vehicle possibly occupied by a murder suspect. The vehicle drove recklessly and was involved in a collision. The occupants fled on foot but were later detained. Two Everett Police vehicles were involved in collisions during the pursuit.  
– **Proper Conduct**
  - **2019-79711** — With emergency equipment activated, a patrol officer continued to follow a vehicle for a short distance after it made an overt act to flee.  
– **Improper Conduct — Verbal Coaching and Counseling regarding Department Pursuit Policy**
  - **2019-118437** — A patrol officer approached a stopped vehicle in the roadway. As the officer opened the driver's side door, the suspect drove away. The officer attempted to follow the vehicle with his emergency lights still activated but lost sight of it and terminated the pursuit.  
– **Improper Conduct — Verbal Coaching and Counseling regarding Department Pursuit Policy**
  - **2019-145029** — A patrol officer recognized a wanted subject parked in a vehicle in a parking lot. Upon seeing the officer, the driver fled in an overt manner. The officer activated his emergency equipment and attempted to stop the vehicle, discontinuing the pursuit after several blocks.  
– **Improper Conduct — Verbal Coaching and Counseling regarding Department Pursuit Policy**
- **Eluding – No Pursuit Recaps**
  - **2019-16750** — A patrol officer contacted an occupied parked vehicle. The vehicle fled from him and the officer began following the vehicle without his patrol vehicle's emergency equipment activated.

**– Improper Conduct — Verbal Coaching and Counseling regarding Department Pursuit Policy**

- **2019-24268** — A patrol officer conducted a traffic stop on a vehicle that fled from another officer minutes earlier.  
**– Improper Conduct — Verbal Coaching and Counseling regarding Department Pursuit Policy**
- **2019-25760** — Patrol officers followed in the direction of a fleeing stolen vehicle without emergency equipment activated.  
**– Improper Conduct — Verbal Coaching and Counseling regarding Department Pursuit Policy**
- **2019-87975** — A patrol officer attempted a traffic stop on a stolen vehicle that fled from a deputy minutes earlier. The officer disengaged when the vehicle did not stop.  
**– Improper Conduct — Verbal Coaching and Counseling regarding Department Pursuit Policy**
- **2019-102603** — A patrol officer completed a u-turn and drove approximately two blocks in the direction of a fleeing vehicle after it made an overt act.  
**– Improper Conduct — Verbal Coaching and Counseling regarding Department Pursuit Policy**

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Based on the number of pursuit policy violations, department-wide training related to review of the policy should be considered.

#### Appendix IV: Vehicle Pursuit Reports Historical Data

2018

Total Number of Fleeing Vehicle Reports	Number of Pursuits	Pursuit Dispositions	Number of Eluding-No Pursuit Incidents	Ratio
61	1	1 Improper Conduct	60	1:60

2017

Total Number of Fleeing Vehicle Reports	Number of Pursuits	Pursuit Dispositions	Number of Eluding-No Pursuit Incidents	Ratio
60	7	4 Improper Conduct	53	1:7

2016

Total Number of Fleeing Vehicle Reports	Number of Pursuits	Pursuit Dispositions	Number of Eluding-No Pursuit Incidents	Ratio
34	2	1 Improper Conduct	32	1:16

2015

Total Number of Fleeing Vehicle Reports	Number of Pursuits	Pursuit Dispositions	Number of Eluding-No Pursuit Incidents	Ratio
25	3	3 Improper Conduct	22	1:7

## **Summary**

**Use of Force:** Calls for service decreased by 15.4% in 2020. The number of reviewable Use of Force incidents decreased by 31.1% in 2020.

Misdemeanor DV and Felony Assault were the leading calls for service that resulted in a Use of Force incident in 2020. Misdemeanor Property Crime and Misdemeanor Warrants were the leading calls for service that resulted in a Use of Force incident in 2019.

In 2020, there was one Use of Force incident involving an officer's use of a firearm. There were no injuries associated with the incident.

**Conducted Electrical Weapon (CEW):** The number of CEW applications in 2020 was twelve, a decrease of 50% over 2019. All of the CEW applications were determined to be Proper Conduct. No policy, procedure or training improvements were identified during the review of the 2020 CEW statistics.

**Vehicle Pursuits:** Three vehicle pursuits occurred in 2020 compared to five in 2019; two were in violation of policy. Three Eluding – No Pursuit incidents were in violation of policy or procedure. Department-wide training regarding review of pursuit policy is recommended.

**Citizen Complaints:** In 2020, there were 29 complaints. The most common allegation was Lack of/Inadequate Response. There were 25 instances of employee recognition or appreciation by citizens. These commendations involved 33 employees. The 2020 data did not reveal any consistent performance lapses, patterns of behavior, or training/policy deficiencies.

**Bias Based Policing:** There was one bias based policing complaint in 2020. The allegation was found to be Not Sustained. There were no bias based policing complaints in 2019 or 2018. In 2020, the Everett Police Department conducted department-wide training on bias based policing topics, including Ethics and Bias & Diversity.

**Administrative Internal Investigations:** There were two Administrative Internal Investigations involving EPD employees in 2020 compared to three in 2019, five in 2018 and one in 2017. The 2020 Administrative Internal Investigations did not appear to be the result of a policy or training failure.



## **VEHICLE PURSUIT REPORTS**

Total Number of Fleeing Vehicle Reports	Number of Pursuits	Pursuit Dispositions	Number of Eluding-No Pursuit Incidents <sup>3</sup>	Ratio
64	3	1 Proper Conduct 2 Improper Conduct	61	1:27

\* For historical data, see Appendix IV, Tab 10.

### **Initial Violation**

Felony	3
Misdemeanor	4
Stolen Vehicle	17
Suspicious Circumstances	1
Traffic Stop	33
Warrant Subject	6
<b>Total</b>	64

### **Charges Forwarded or Filed Relating to Fleeing Vehicles<sup>4</sup>**

Felony Domestic Violence Crime	1
Felony Person Crime	13
Felony Property Crime	9
Felony Warrant	1
Making False Statements / Obstruction	1
Misdemeanor Drug Crime	2
Misdemeanor Person Crime	3
Misdemeanor Property Crime	2
Obstructing	4
<b>Total</b>	36

<sup>3</sup> Three incidents resulted in Verbal Coaching and Counseling for not meeting policy or procedure expectations.

<sup>4</sup> These represent charges filed when a subject was apprehended and booked, or charges forwarded to the prosecutor when a fleeing vehicle suspect was not apprehended but positively identified. Some suspects may have had more than one charge filed or forwarded.

## **Notes**

- There were 64 fleeing vehicle incidents in 2020 compared to 80 fleeing vehicle incidents in 2019.
- There were three Pursuits in 2020 compared to five Pursuits in 2019. There was one Pursuit in 2018 and seven Pursuits in 2017.
- In 2020, there were two Pursuit and three Eluding – No Pursuit incidents with dispositions of Improper Conduct.
- **Vehicle Pursuit Recap**
  - **2020-88856** — An officer witnessed a vehicle driving the wrong way on SR529. The officer initiated a pursuit to stop the vehicle. Although the officer's supervisor advised him to terminate the pursuit, the officer continued to follow the vehicle until it made an overt action to evade him.  
– **Improper Conduct — Documented Coaching and Counseling regarding Department Pursuit Policy**
  - **2020-97838** — A suspected impaired driver was driving recklessly through the streets of Everett with a tire missing from his vehicle. After the vehicle passed through an intersection against a red light, almost striking another vehicle, a supervisor terminated the pursuit. Two motorcycle officers engaged in the pursuit, violating policy as there were marked cars on-scene.  
– **Improper Conduct**  
**Verbal Coaching and Counseling regarding Department Pursuit Policy.**  
**Documented Coaching and Counseling regarding Department Pursuit Policy for officer who had recently received coaching and counseling on similar issues.**
  - **2020-123636** — A suspect entered his vehicle and fled when an officer attempted to contact him regarding a felony assault. Two officers caught up with the suspect vehicle and followed on northbound I-5 with lights and siren activated. A lieutenant monitoring the situation terminated the pursuit.  
– **Proper Conduct**
- **Eluding – No Pursuit Recaps**
  - **2020-88861** — A patrol officer failed to pull to the side of the road after a vehicle fled from the traffic stop.  
– **Improper Conduct — Verbal Coaching and Counseling regarding Department Pursuit Policy**
  - **2020-99767** — A patrol officer failed to pull to the side of the road after a vehicle fled from the traffic stop.  
– **Improper Conduct — Verbal Coaching and Counseling regarding Department Pursuit Policy**
  - **2020-107417** — A patrol officer failed to pull to the side of the road after a vehicle fled from the traffic stop.  
– **Improper Conduct — Verbal Coaching and Counseling regarding Department Pursuit Policy**

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