

STATISTICS AND DATA TABLES

Bellevue (WA) Police Department Law Enforcement Accreditation

Overview

The following information reflects empirical data submitted by the candidate agency specifically related to CALEA Standards. Although the data does not confirm compliance with the respective standards, they are indicators of the impact of the agency's use of standards to address the standards' intent

Traffic Warnings & Citations - Reaccreditation Year 1

Data Collection Period: 1/1/2017 - 12/31/2017

Race/Sex	Warnings	Citations	Total
White Non-Hispanic Male		3569	3569
Black Non-Hispanic Male		366	366
Hispanic Latino Any Race Male			
Other Male		1354	1354
White Non-Hispanic Female		3175	3175
Black Non-Hispanic Female		177	177
Hispanic Latino Any Race Female			
Other Female		1301	1301
TOTAL	0	9942	9942

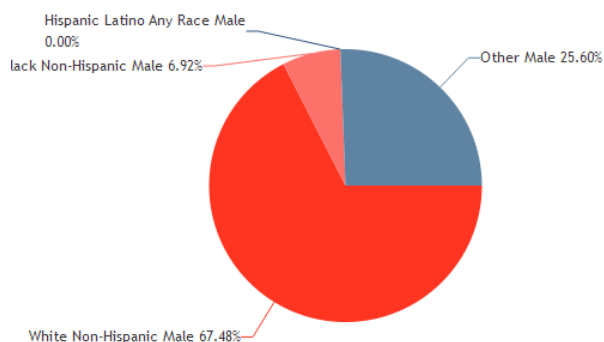
Reaccreditation Year 1 Notes:

Note 1: Traffic stop warnings are not currently captured or tracked by the department.

Note 2: Hispanic/Latino numbers are not currently tracked by the department so above listed White and Black race data may include Hispanic/Latino.

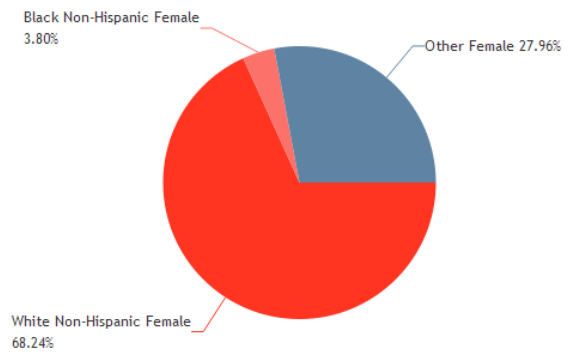
Male Warnings

Male Citations



Female Warnings

Female Citations



Legend

White Non-Hispanic Male	
Black Non-Hispanic Male	
Hispanic Latino Any Race Male	
Other Male	

Traffic Warnings & Citations - Reaccreditation Year 2

Data Collection Period: 1/1/2018 - 12/31/2018

Race/Sex	Warnings	Citations	Total
White Non-Hispanic Male		2678	2678
Black Non-Hispanic Male		306	306
Hispanic Latino Any Race Male			
Other Male		1877	1877
White Non-Hispanic Female		2109	2109
Black Non-Hispanic Female		168	168
Hispanic Latino Any Race Female			
Other Female		1519	1519
TOTAL	0	8657	8657

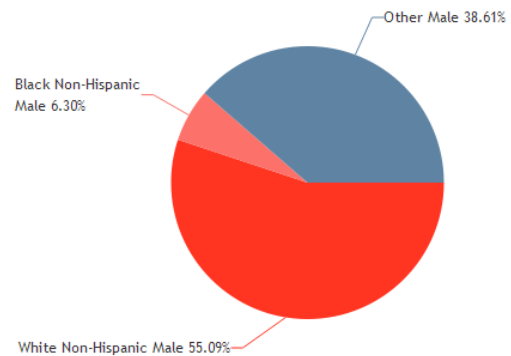
Reaccreditation Year 2 Notes:

Note 1: Traffic stop warnings are not currently captured or tracked by the department.

Note 2: Hispanic/Latino numbers are not currently tracked by the department so above listed White and Black race data may include Hispanic/Latino.

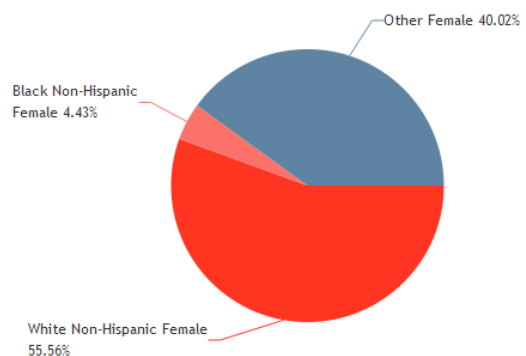
Male Warnings

Male Citations



Female Warnings

Female Citations



Legend

White Non-Hispanic Male	
Black Non-Hispanic Male	
Hispanic Latino Any Race Male	
Other Male	

Traffic Warnings & Citations - Reaccreditation Year 3

Data Collection Period: 1/1/2019 - 12/31/2019

Race/Sex	Warnings	Citations	Total
White Non-Hispanic Male		3902	3902
Black Non-Hispanic Male		296	296
Hispanic Latino Any Race Male		369	369
Other Male		1012	1012
White Non-Hispanic Female		2832	2832
Black Non-Hispanic Female		140	140
Hispanic Latino Any Race Female		158	158
Other Female		904	904
TOTAL	0	9613	9613

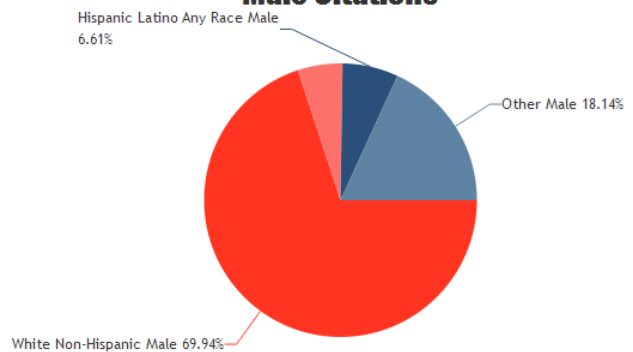
Reaccreditation Year 3 Notes:

Note 1: Traffic stop warnings are not currently captured or tracked by the department.

Note 2: This year is first year where department is reporting numbers of Hispanic/Latino which were previously included in the other racial categories.

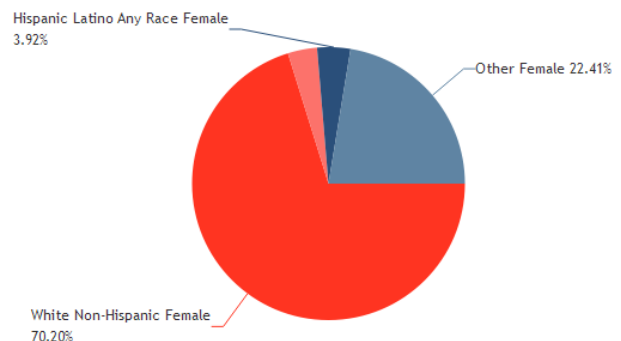
Male Warnings

Male Citations



Female Warnings

Female Citations



Legend

White Non-Hispanic Male	
Black Non-Hispanic Male	
Hispanic Latino Any Race Male	
Other Male	

Biased Based Profiling

Year 1 Data Collection Period: 1/1/2017-12/31/2017

Year 2 Data Collection Period: 1/1/2018-12/31/2018

Year 3 Data Collection Period: 1/1/2019-12/31/2019

Complaints from:	Year 1	Year 2	Year 3
Traffic Contacts	1	2	3
Field Contacts	8	3	6
Asset Forfeiture		0	0

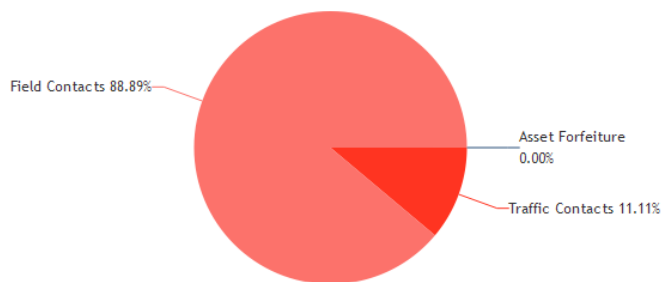
Reaccreditation Year 1 Notes:

In all nine contacts it was determined that there were no violations of policy.

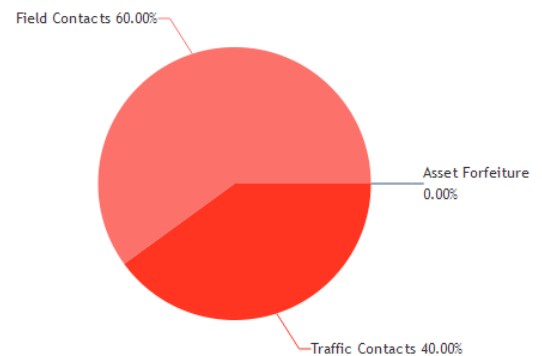
Reaccreditation Year 3 Notes:

In all nine contacts it was determined that there were no violations of policy.

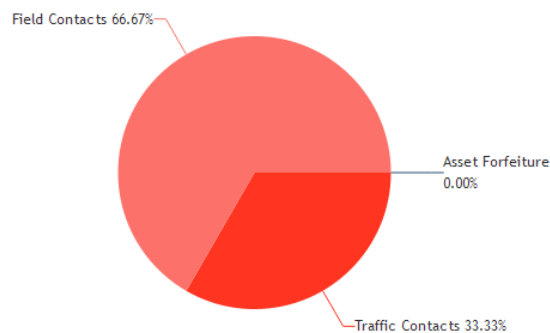
Complaints



Complaints



Complaints



Legend

Traffic Contacts	
Field Contacts	
Asset Forfeiture	

Use Of Force - Reaccreditation Year 1

Data Collection Period: 1/1/2017 - 12/31/2017

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									29
Discharge	0	0	0	0	0	0	0	0	0
Display Only	12	1	3	1	5	0	7	0	29
ECW									22
Discharge Only	8	0	3	0	1	0	4	0	16
Display Only	5	0	0	0	0	0	1	0	6
Baton	1	0	0	0	0	0	0	0	1
Chemical/OC	0	0	1	0	0	0	0	0	1
Weaponless	48	19	24	3	12	2	6	6	120
Canine									110
Release Only	107								107
Release and Bite	2	0	0	0	1	0	0	0	3
Total Uses of Force	183	20	31	4	19	2	18	6	283
Total Number of Incidents Resulting In Officer Injury or Death	6	2	7	0	1	0	0	0	16
Total Use of Force Arrests	42	10	22	3	13	2	9	4	105
Total Number of Suspects Receiving Non-Fatal Injuries	23	3	5	1	4	1	1	1	39
Total Number of Suspects Receiving Fatal Injuries	0	0	0	0	0	0	0	0	0
Total Agency Custodial Arrests	1913	741	638	186			348	125	3951
Total Use of Force Complaints	2	4	1	0			0	0	7

Reaccreditation Year 1 Notes:

Note 1: Total Agency Arrests- data for Hispanic/Latino not collected.

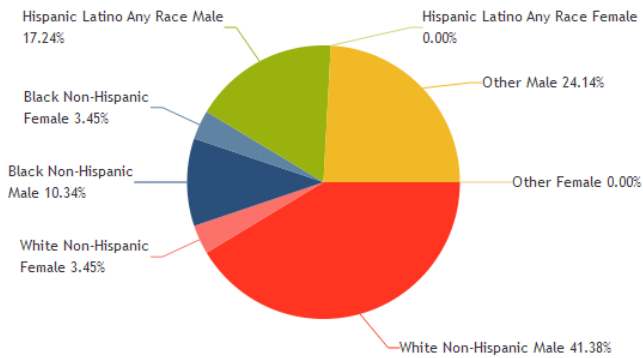
Note 2: Canine- 107 incidents of "Release Only" not tracked by Race.

Note 3: Canine- "Release Only" includes 95 Tracks, 4 Area Searches and 8 Building Searches.

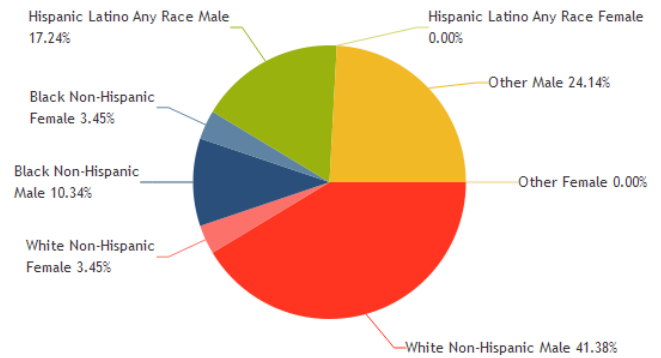
Note 4: Canine- 30 Suspects were located and captured by Canine with 3 total "Release and Bite" occurrences.

Note 5: Total number of Use of Force incidents was 134 with 105 total Arrests and 24 Involuntary Commitments for Mental Health reasons. Remaining non-arrests were released due to Investigative Detention or other reasons.

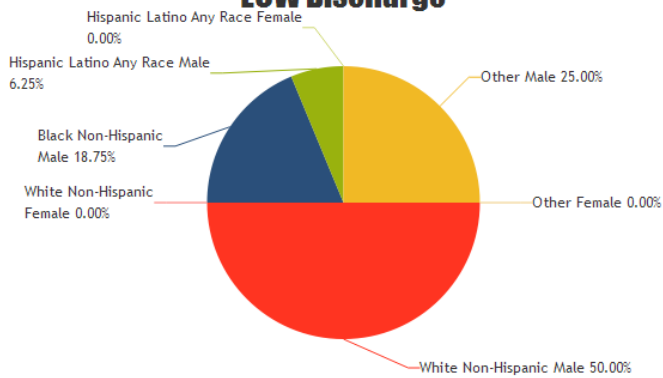
Total Firearm



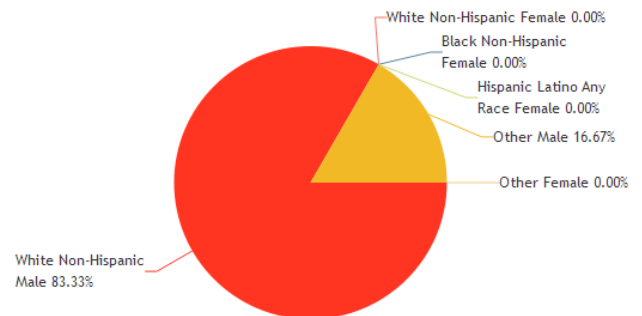
Firearm Display



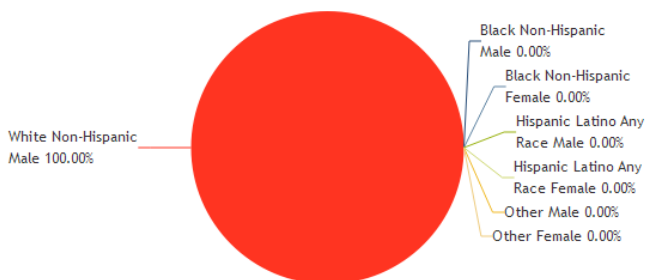
ECW Discharge



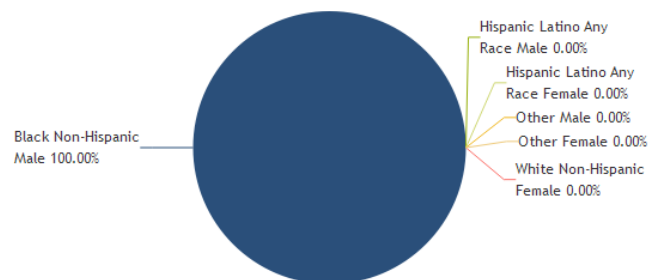
ECW Display



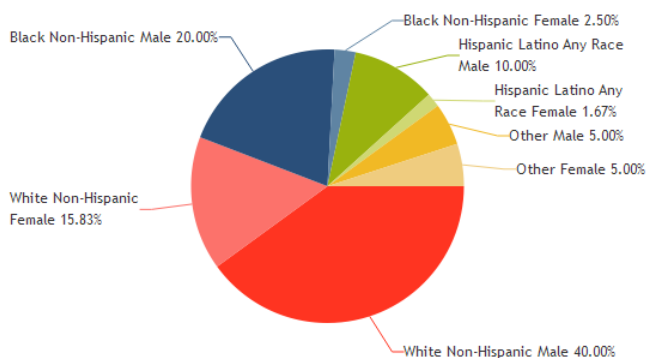
Baton



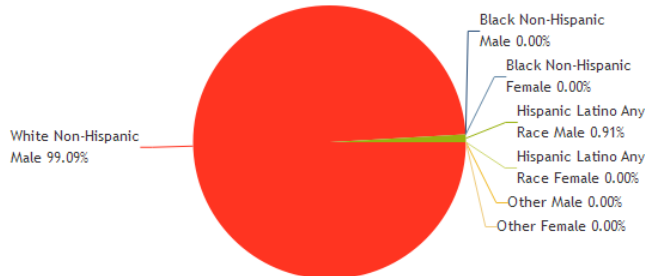
Chemical/OC



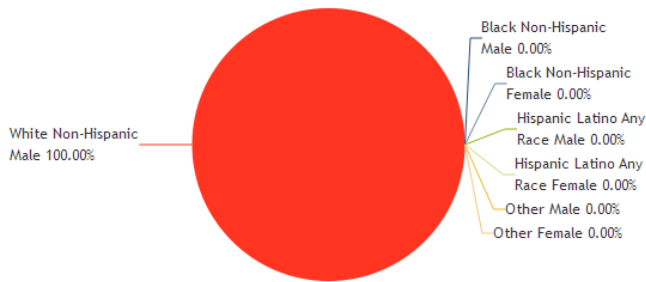
Weaponless



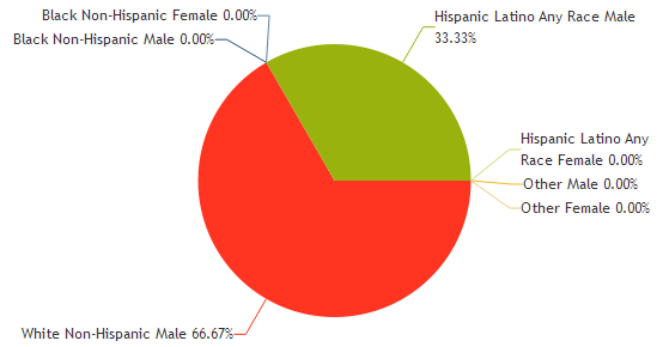
Total Canine



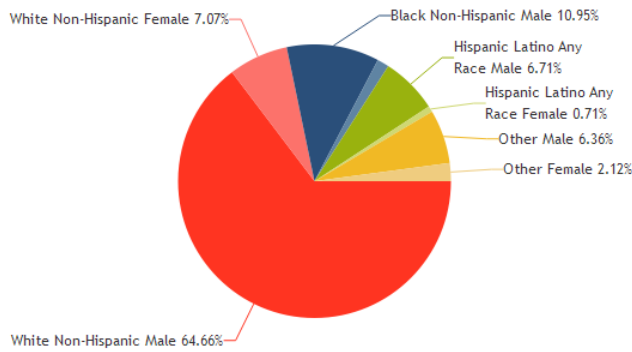
Canine: Release Only



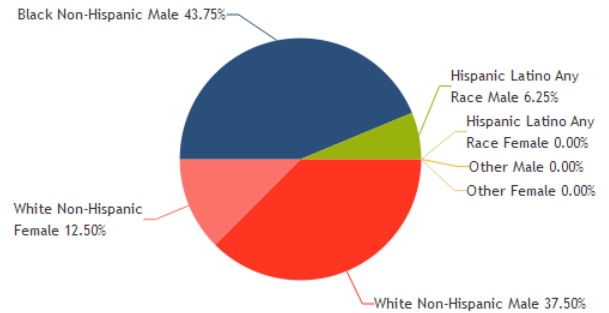
Canine: Release and Bite



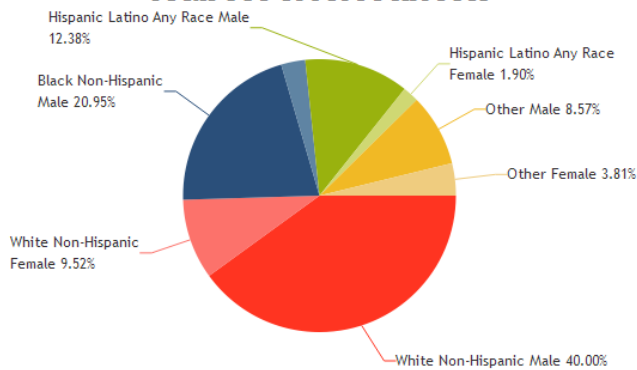
Total Uses of Force



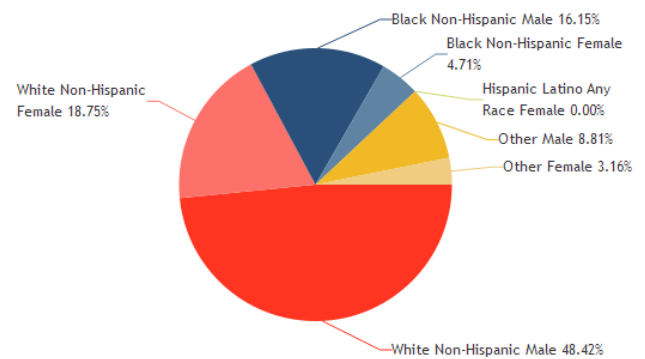
Total Number of Incidents Resulting in Officer Injury or Death



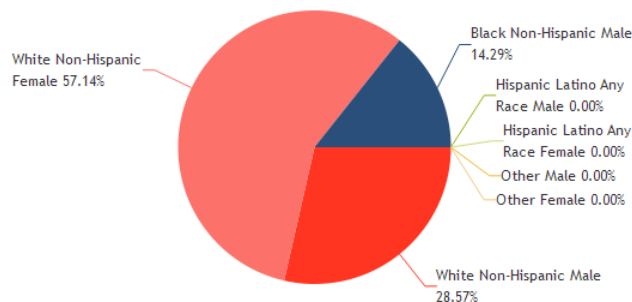
Total Use of Force Arrests



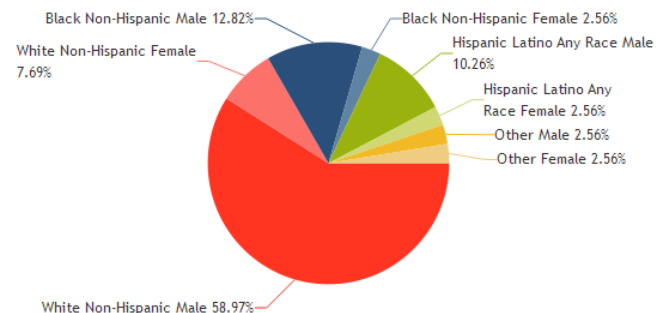
Total Agency Custodial Arrests



Total Use of Force Complaints



Total Number of Suspects Receiving Non-Fatal Injuries



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Use Of Force - Reaccreditation Year 2

Data Collection Period: 1/1/2018 - 12/31/2018

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									33
Discharge	0	0	0	0	0	0	0	0	0
Display Only	16	2	9	0	4	0	1	1	33
ECW									23
Discharge Only	6	1	3	0	1	0	2	0	13
Display Only	5	1	2	0	1	0	1	0	10
Baton	0	0	0	0	1	0	0	0	1
Chemical/OC	0	0	0	0	0	0	0	0	0
Weaponless	61	26	20	5	12	3	9	5	141
Canine									115
Release Only	111								111
Release and Bite	2	0	2	0	0	0	0	0	4
Total Uses of Force	201	30	36	5	19	3	13	6	313
Total Number of Incidents Resulting In Officer Injury or Death	16	5	3	3	2	0	3	0	32
Total Use of Force Arrests	54	19	24	5	13	2	8	3	128
Total Number of Suspects Receiving Non-Fatal Injuries	21	9	5	1	3	0	1	0	40
Total Number of Suspects Receiving Fatal Injuries	0	0	0	0	0	0	0	0	0
Total Agency Custodial Arrests	1134	419	417	118			201	59	2348
Total Use of Force Complaints	2	1	1	0	0	0	1	0	5

Reaccreditation Year 2 Notes:

Note 1: Total Agency Arrests- data for Hispanic/Latino not collected.

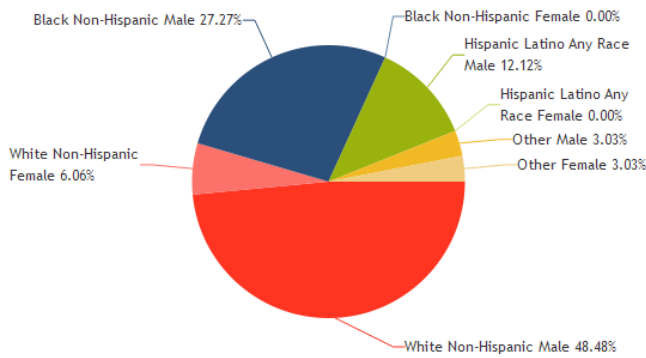
Note 2: Total number of Use of Force incidents was 167 with 123 total resulting in an Arrest. There were 24 Involuntary Commitments for Mental Health reasons. The remaining non-arrests were released due to Investigative Detention or other reasons.

Note 3: Canine- 111 incidents of "Release Only" not tracked by Race.

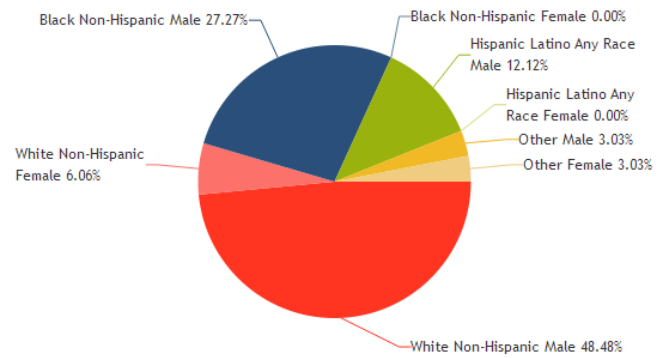
Note 4: Canine- "Release Only" includes 83 Tracks, 14 Area Searches and 14 Building Searches.

Note 5: Canine- 49 Suspects were located and captured by Canine with 4 total "Release and Bite" occurrences.

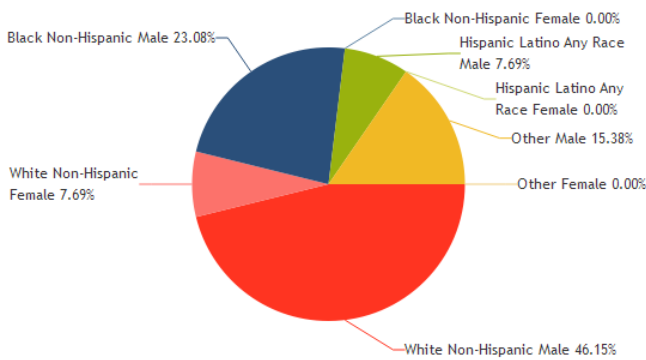
Total Firearm



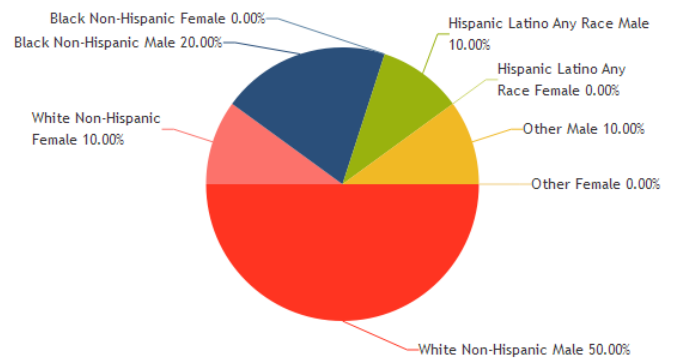
Firearm Display



ECW Discharge



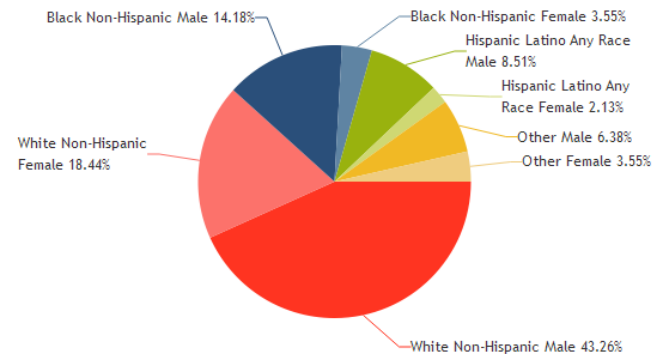
ECW Display



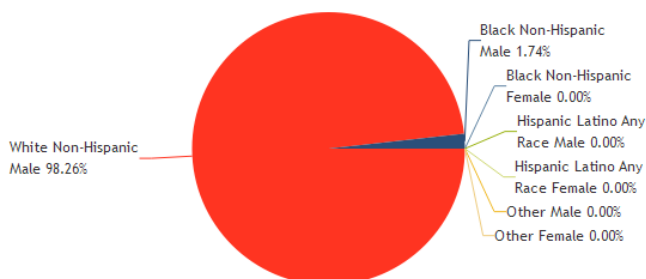
Baton



Weaponless



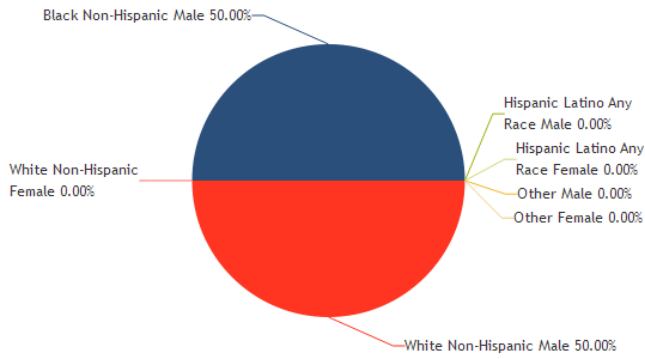
Total Canine



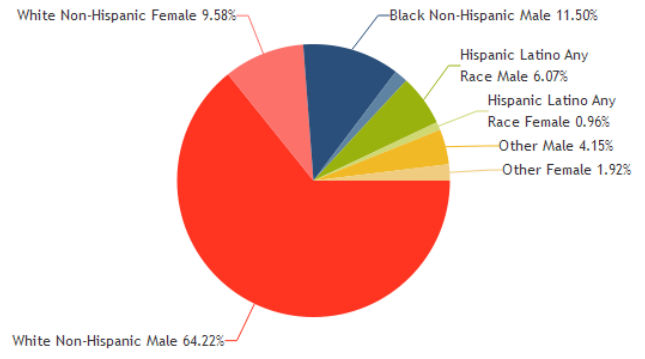
Canine: Release Only



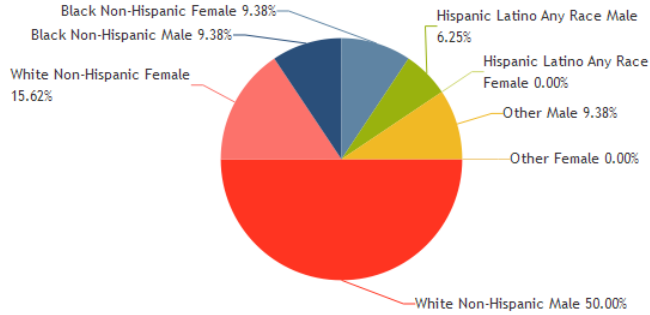
Canine: Release and Bite



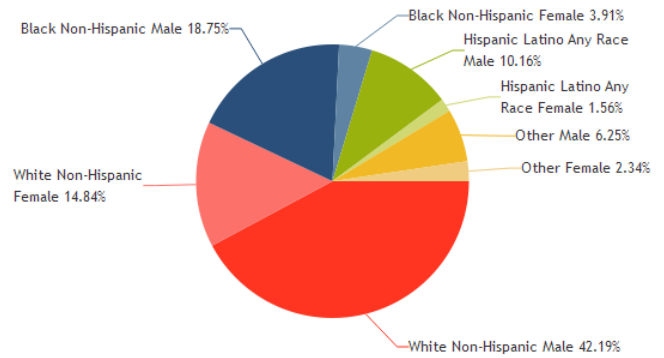
Total Uses of Force



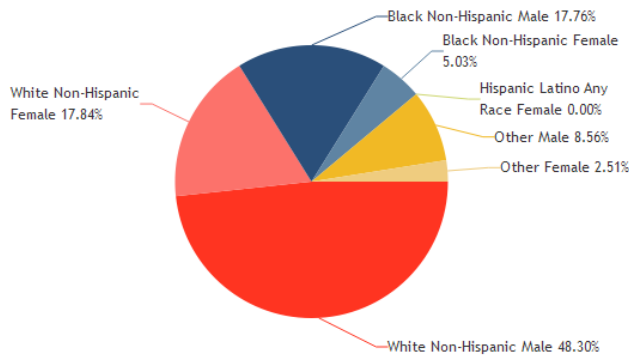
Total Number of Incidents Resulting in Officer Injury or Death



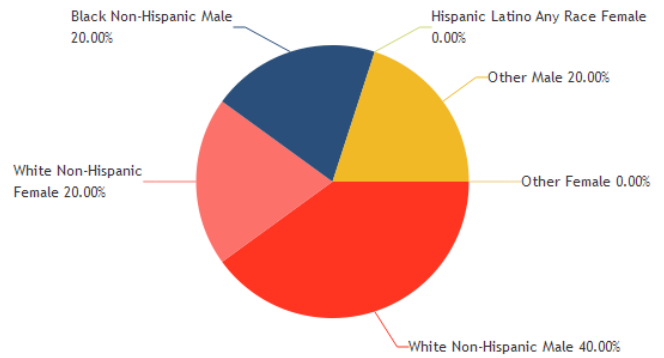
Total Use of Force Arrests



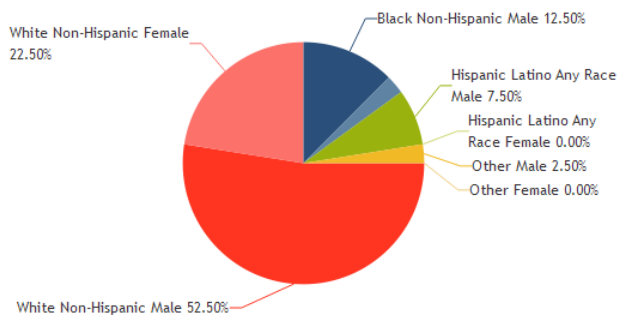
Total Agency Custodial Arrests



Total Use of Force Complaints



Total Number of Suspects Receiving Non-Fatal Injuries



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Use Of Force - Reaccreditation Year 3

Data Collection Period: 1/1/2019 - 12/31/2019

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									32
Discharge	0	0	0	0	0	0	0	0	0
Display Only	16	4	6	0	5	0	1	0	32
ECW									17
Discharge Only	7	0	2	0	0	0	1	0	10
Display Only	5	0	0	0	1	0	1	0	7
Baton	0	0	0	0	0	0	0	0	0
Chemical/OC	0	0	0	0	0	0	0	0	0
Weaponless	43	8	25	5	11	3	8	3	106
Canine									3
Release Only									
Release and Bite	2						1		3
Total Uses of Force	73	12	33	5	17	3	12	3	158
Total Number of Incidents Resulting In Officer Injury or Death	5	2	5	1	0	0	3	0	16
Total Use of Force Arrests	56	5	24	4	2	2	7	2	102
Total Number of Suspects Receiving Non-Fatal Injuries	24	1	10	2	3	1	5	0	46
Total Number of Suspects Receiving Fatal Injuries	0	0	0	0	0	0	0	0	0
Total Agency Custodial Arrests	868	331	404	94	202	27	248	79	2253
Total Use of Force Complaints	0	1	0	0	0	0	0	0	1

Reaccreditation Year 3 Notes:

Note 1: Total number of Use of Force incidents was 127 with 102 total resulting in an Arrest. There were 14 Involuntary Commitments for Mental Health reasons. The remaining non-arrests were released due to Investigative Detention or other reasons.

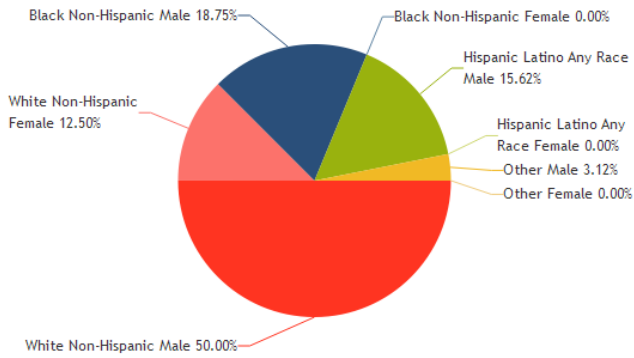
Note 2: Canine- 81 incidents of "Release Only" not tracked by Race.

Note 3: Canine- "Release Only" includes 54 Tracks, 6 Area Searches, 17 Building Searches and 4 Tactical

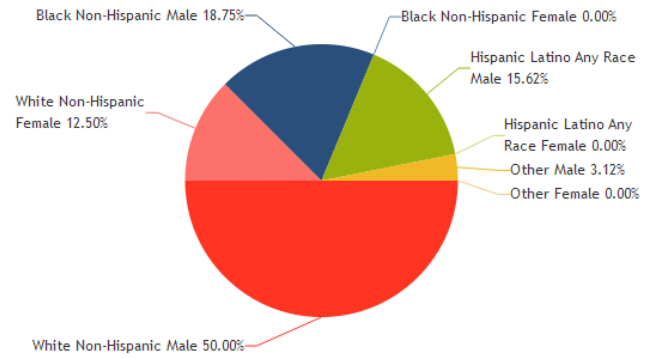
Deployments.

Note 4: Canine- 23 Suspects were located and captured by Canine with 3 total "Bite and Release" occurrences.

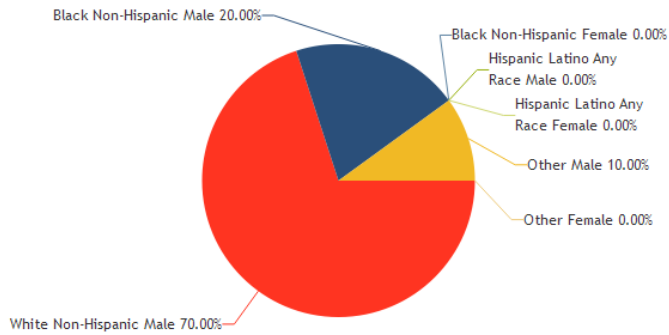
Total Firearm



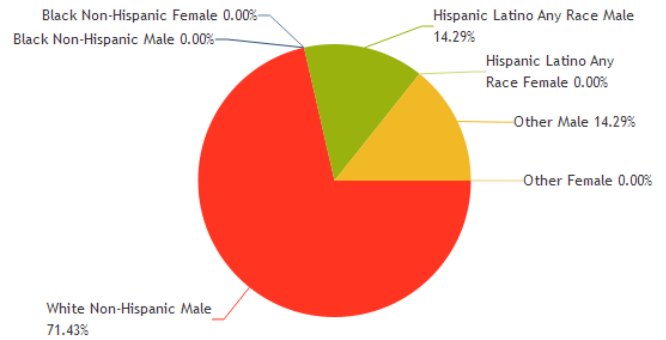
Firearm Display



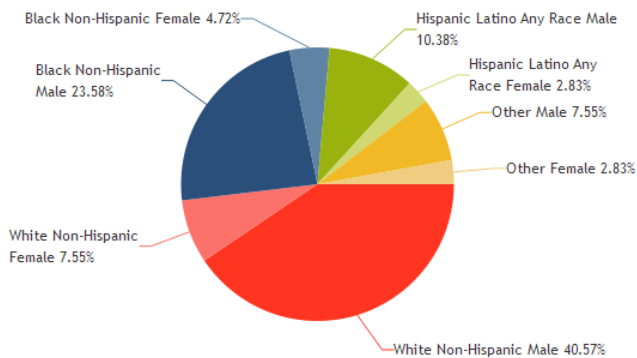
ECW Discharge



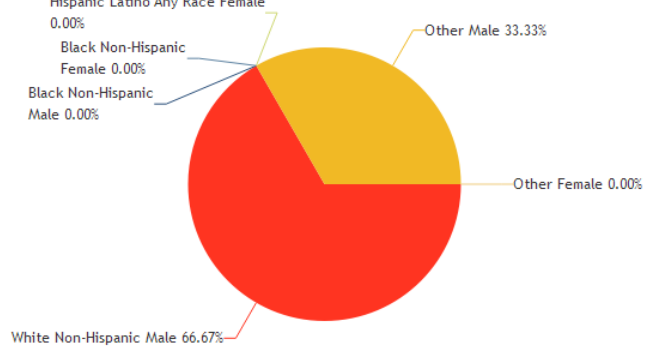
ECW Display



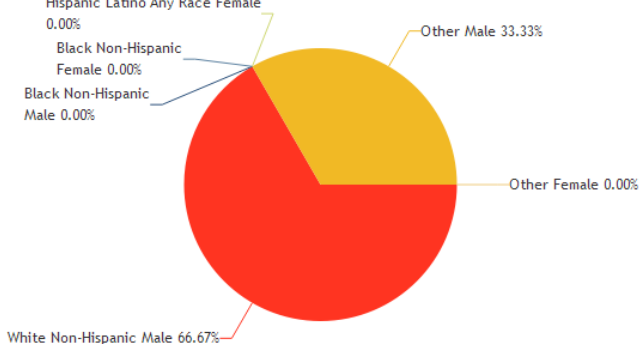
Weaponless



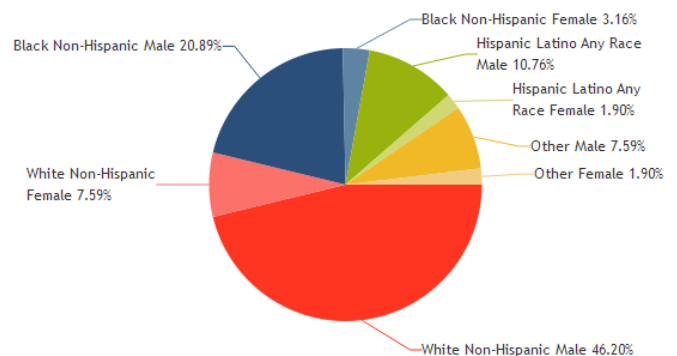
Total Canine



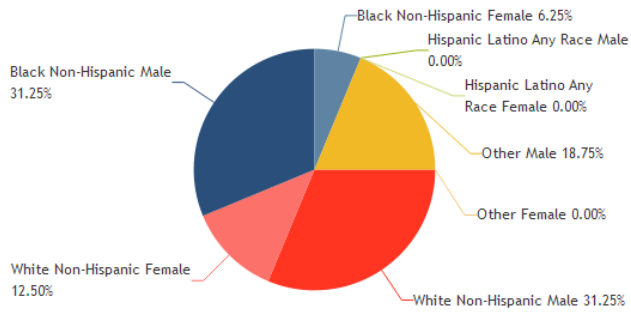
Canine: Release and Bite



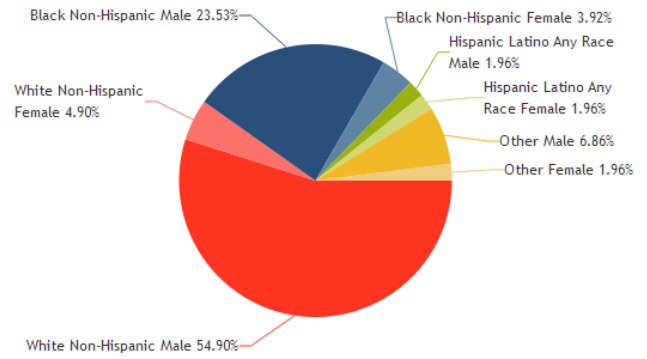
Total Uses of Force



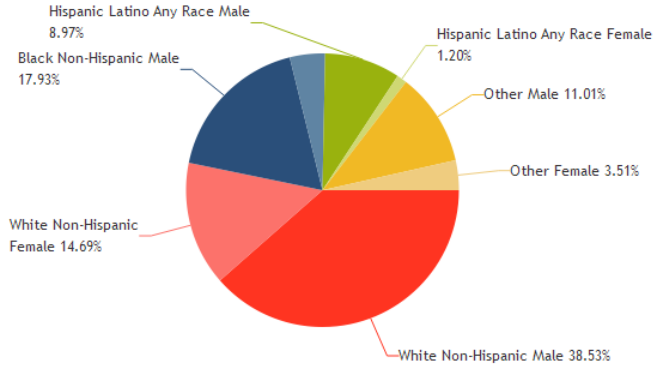
Total Number of Incidents Resulting in Officer Injury or Death



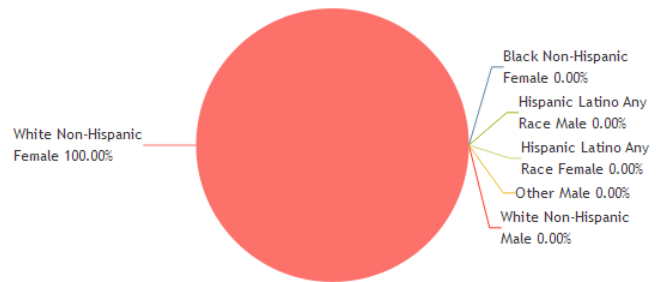
Total Use of Force Arrests



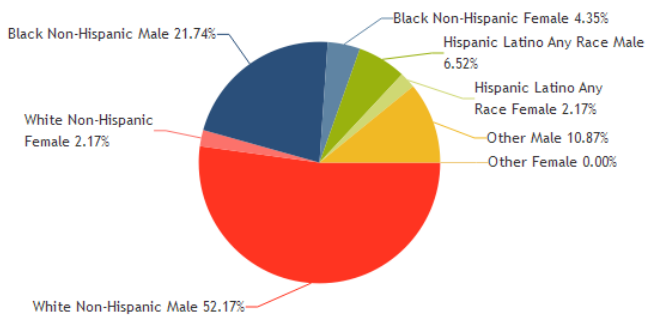
Total Agency Custodial Arrests



Total Use of Force Complaints



Total Number of Suspects Receiving Non-Fatal Injuries



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Grievances

Year 1 Data Collection Period: 1/1/2017-12/31/2017

Year 2 Data Collection Period: 1/1/2018-12/31/2018

Year 3 Data Collection Period: 1/1/2019-12/31/2019

Grievances	Year 1	Year 2	Year 3
Number	0	3	1

Reaccreditation Year 1 Notes:

No grievances filed in 2017.

Reaccreditation Year 2 Notes:

Note 1: All three new grievances were resolved in 2018.

Reaccreditation Year 3 Notes:

Note 1: Only new grievance filed by the Bellevue Police Management Association (BPMA) was resolved in late 2019.

Personnel Actions

Year 1 Data Collection Period: 1/1/2017-12/31/2017

Year 2 Data Collection Period: 1/1/2018-12/31/2018

Year 3 Data Collection Period: 1/1/2019-12/31/2019

	Year 1	Year 2	Year 3
Suspension	1	4	5
Demotion	0	2	0
Resign In Lieu of Termination	3	3	0
Termination	1	0	0
Other	29	24	9
Total	34	33	14
Commendations	30	66	58

Reaccreditation Year 1 Notes:

Note 1: The number of Commendations include only those that are job performance related and does not include the 5-year service awards of which there were 34 in 2017.

Note 2: The "Other" category includes all written and verbal reprimands for discipline.

Reaccreditation Year 2 Notes:

Note 1: "Other" category includes all written and verbal reprimands for discipline.

Note 2: The number of "Commendations" includes all Officer, Sergeant, Civilian of each quarter/term and the year Employee Recognition Program (ERP) nominations in addition to the standard Department official award nominations (i.e. Life Saving, Meritorious Service, etc.).

Reaccreditation Year 3 Notes:

Note 1: "Other" category includes all written and verbal reprimands for discipline.

Note 2: The number of "Commendations" includes all Officer, Sergeant, Civilian of each quarter/term and the year Employee Recognition Program (ERP) nominations in addition to the standard Department official award nominations (i.e. Life Saving, Meritorious Service, etc.).

Complaints and Internal Affairs - Reaccreditation Year 3

Data Collection Period: -

	Year 1	Year 2	Year 3
External/Citizen Complaint			
Citizen Complaint	4	4	1
Sustained	1	4	0
Not Sustained	0	0	1
Unfounded	1	0	0
Exonerated	2	0	0
Internal/Directed Complaint			
Directed Complaint	8	12	17
Sustained	8	11	15
Not Sustained	0	1	2
Unfounded	0	0	0
Exonerated	0	0	0

Reaccreditation Year 3 Notes:

Note 1: Citizen Complaints refers to the number of complaints that resulted in an Informal or Formal Standards Investigation.

Note 2: Internal Directed complaint was the number of Internal referrals that resulted in an Informal or Formal Standards Investigation

Calls For Service - Reaccreditation Year 3

Data Collection Period: -

	Year 1	Year 2	Year 3
Calls for Service	65646	65944	96507
UCR/NIBRS Part 1 Crimes			
Murder	0	0	1
Forcible Rape	24	25	29
Robbery	59	87	77
Aggravated Assault	65	76	80
Burglary	570	524	403
Larceny-Theft	3568	3602	3567
Motor Vehicle Theft	331	387	354
Arson	21	13	3

Motor Vehicle Pursuit

Year 1 Data Collection Period: 1/1/2017-12/31/2017

Year 2 Data Collection Period: 1/1/2018-12/31/2018

Year 3 Data Collection Period: 1/1/2019-12/31/2019

	Year 1	Year 2	Year 3
Pursuits			
Total Pursuits	2	3	1
Forcible stopping techniques used	0	1	0
Terminated by Agency	2	1	0
Policy Compliant	2	2	1
Policy Non-Compliant	0	1	0
Collisions			
Injuries			
Total Collisions	0	1	1
Officer	0	0	0
Suspect	0	1	0
ThirdParty	0	0	0
Reason Initiated			
Traffic	0	0	0
Felony	2	3	1
Misdemeanor	0	0	0

Reaccreditation Year 3

Note 1: There was only 1 pursuit conducted in 2019. This involved a suspect wanted for DV Assault 1st, Kidnapping, and Drive By Shooting. The pursuit traveled through Bellevue, Renton and ended in Seattle when the suspect vehicle crashed and was no longer driveable. Suspect attempted to car jack another vehicle before officers and arrived and took him into custody.

Agency Breakdown Report - Reaccreditation Year 1

Data Collection Period: 1/1/2017 - 12/31/2017

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Sworn Personnel									
Executive	2	0	0	0	0	0	0	0	2
Command	8	3	0	0	0	0	0	0	11
Supervisory Positions	18	5	0	0	1	0	3	0	27
Non-Supervisory Positions	95	15	3	0	3	1	13	2	132
Sub Total									172
Non Sworn Personnel									
Executive	1	1	0	0	0	0	0	0	2
Managerial	0	0	0	0	0	0	0	0	0
Supervisory Positions	2	3	0	0	0	0	0	0	5
Non-Supervisory Positions	8	19	0	1	1	0	1	3	33
Sub Total									40
Total									212

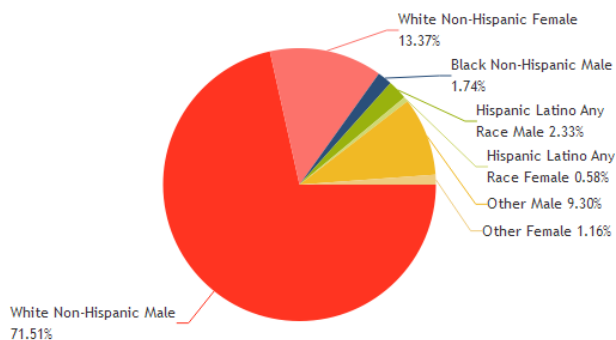
Reaccreditation Year 1 Notes:

Note 1: Sworn and Non-Sworn Executive includes Chief, Asst. Chief, Fiscal Manager and Legal Advisor.

Note 2: Command includes the ranks of Captain and Major.

Note 3: Sworn Supervisory Positions include the ranks of Corporal and Sergeant.

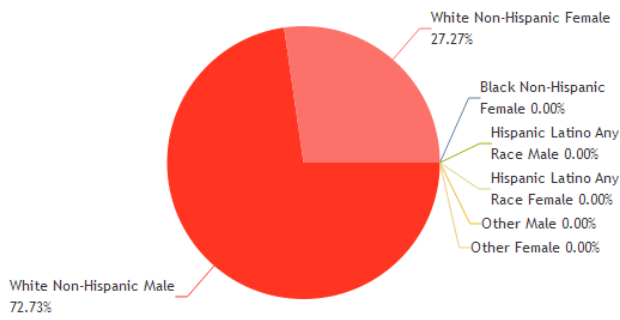
Total Sworn Personnel



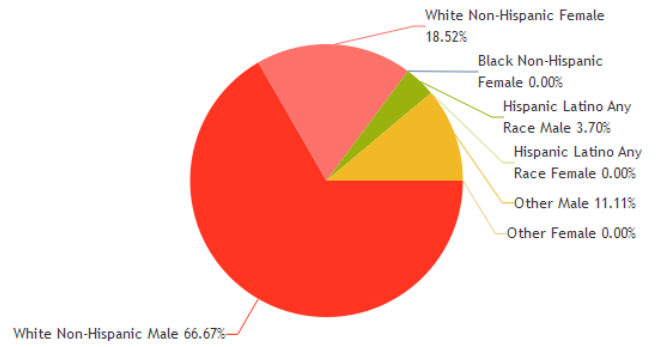
Sworn Personnel: Executive



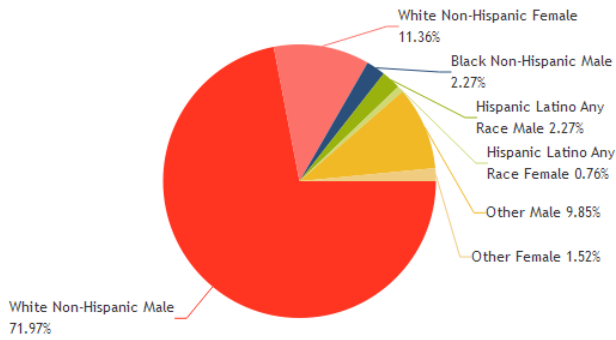
Sworn Personnel: Command



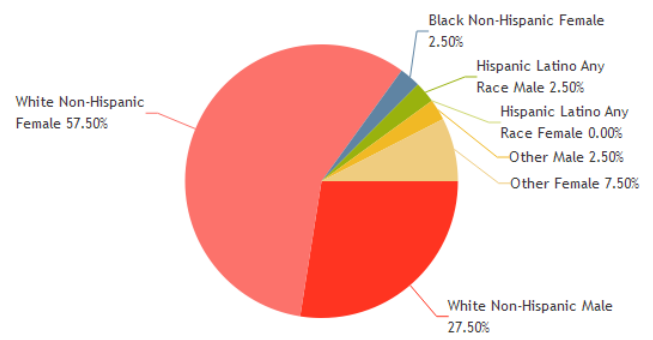
Sworn Personnel: Supervisory Positions



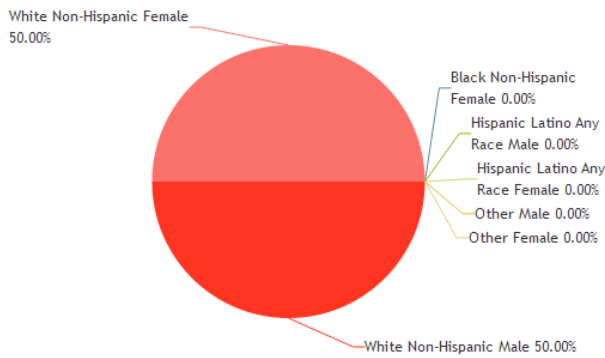
Sworn Personnel: Non-Supervisory Positions



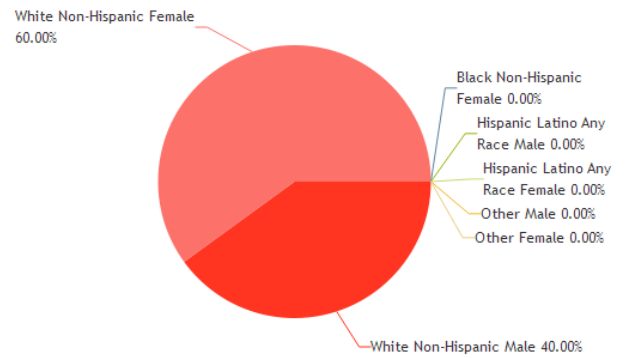
Total Non-Sworn Personnel



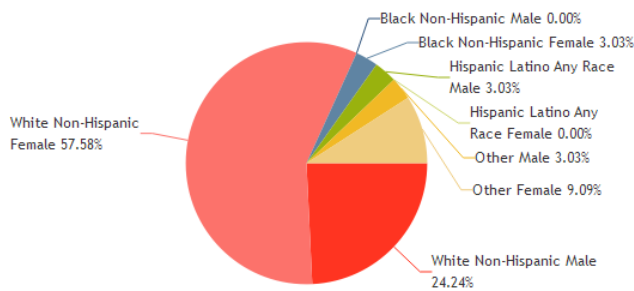
Non-Sworn Personnel: Executive



Non-Sworn Personnel: Supervisory Positions



Non-Sworn Personnel: Non-Supervisory Positions



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Agency Breakdown Report - Reaccreditation Year 2

Data Collection Period: 1/1/2018 - 12/31/2018

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Sworn Personnel									
Executive	3	0	0	0	0	0	0	0	3
Command	7	2	0	0	0	0	0	0	9
Supervisory Positions	19	5	0	0	3	0	4	0	31
Non-Supervisory Positions	89	15	5	0	1	1	10	1	122
Sub Total									165
Non Sworn Personnel									
Executive	1	0	0	0	0	0	0	1	2
Managerial	0	0	0	0	0	0	0	0	0
Supervisory Positions	2	6	0	0	0	0	0	1	9
Non-Supervisory Positions	6	21	0	1	1	0	1	1	31
Sub Total									42
Total									207

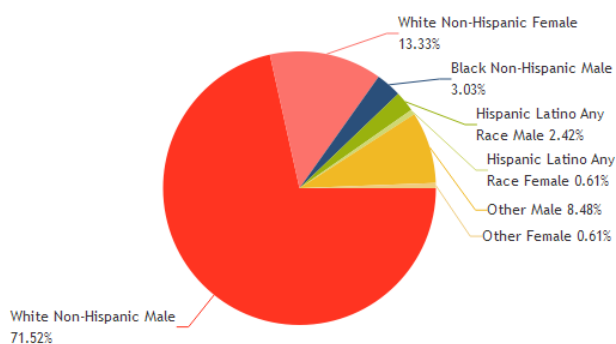
Reaccreditation Year 2 Notes:

Note 1: Sworn and Non-Sworn Executives include the Chief, two Assistant Chiefs, Fiscal Manager and Legal Advisor.

Note 2: Command includes the ranks of Captains and Major.

Note 3: Sworn Supervisory Positions include the ranks of Corporal and Sergeant.

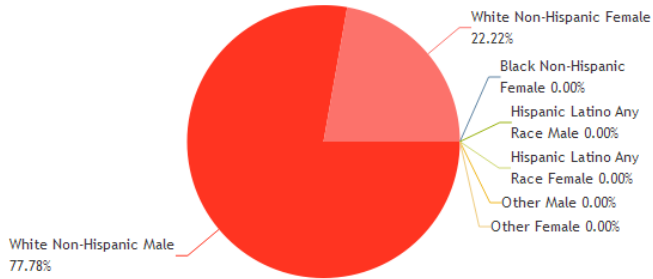
Total Sworn Personnel



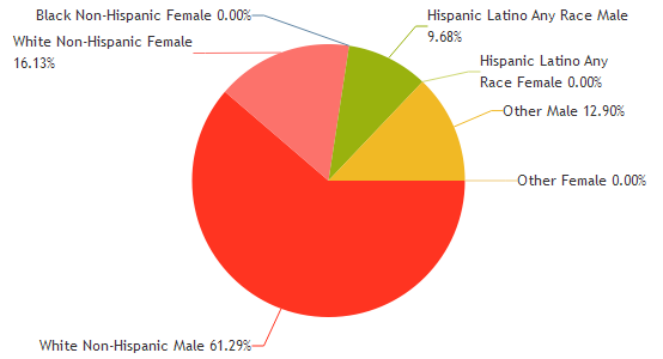
Sworn Personnel: Executive



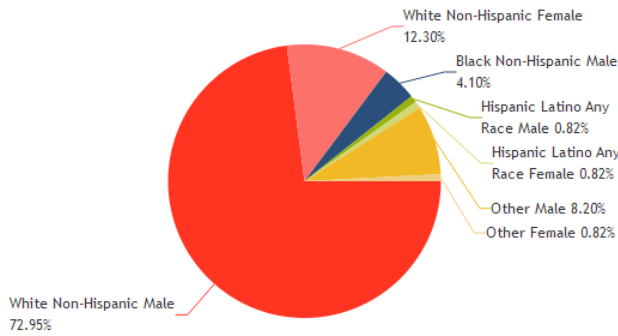
Sworn Personnel: Command



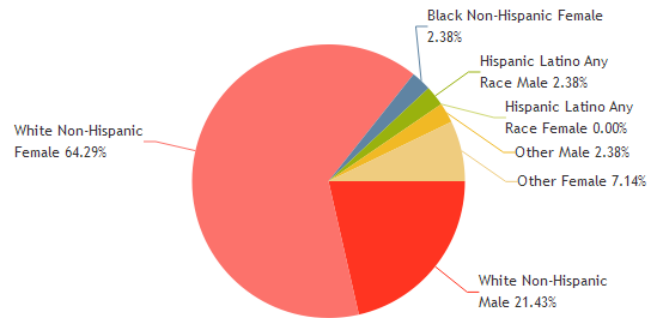
Sworn Personnel: Supervisory Positions



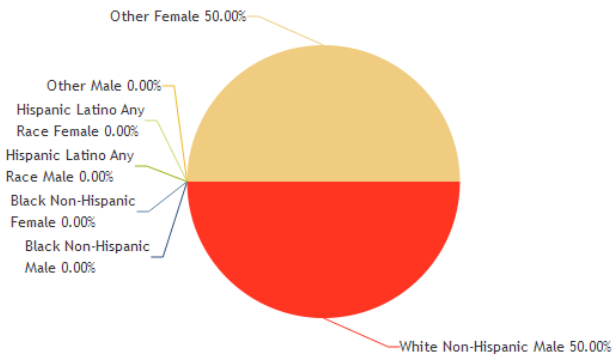
Sworn Personnel: Non-Supervisory Positions



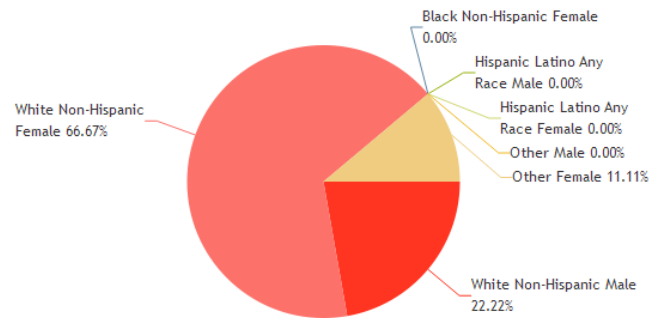
Total Non-Sworn Personnel



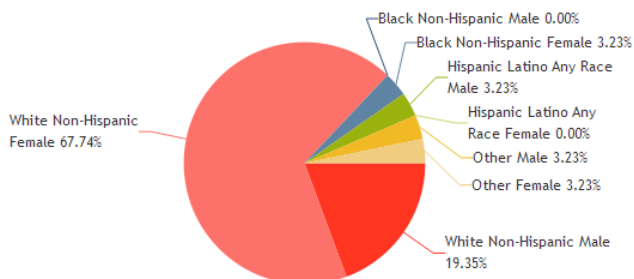
Non-Sworn Personnel: Executive



Non-Sworn Personnel: Supervisory Positions



Non-Sworn Personnel: Non-Supervisory Positions



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Agency Breakdown Report - Reaccreditation Year 3

Data Collection Period: 1/1/2019 - 12/31/2019

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Sworn Personnel									
Executive	3								3
Command	7	1					1		9
Supervisory Positions	20	5			5		3		33
Non-Supervisory Positions	91	16	8		3	1	17	3	139
Sub Total									184
Non Sworn Personnel									
Executive									
Managerial								1	1
Supervisory Positions	2	2							4
Non-Supervisory Positions	5	21			2	1		3	32
Sub Total									37
Total									221

Reaccreditation Year 3 Notes:

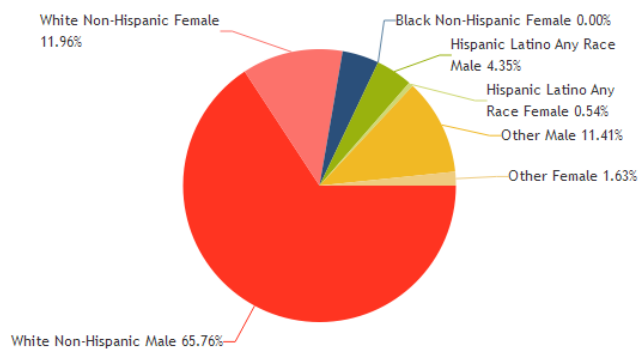
Note 1: Sworn Executives include the Chief of Police and two Assistant Chiefs.

Note 2: Sworn Command includes the ranks of Majors and Captains.

Note 3: Sworn Supervisory Positions includes the ranks of Sergeants and Corporals.

Note 4: Non-Sworn Managerial includes the Police Fiscal Manager.

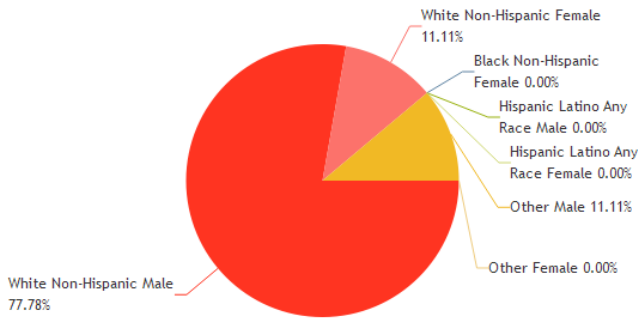
Total Sworn Personnel



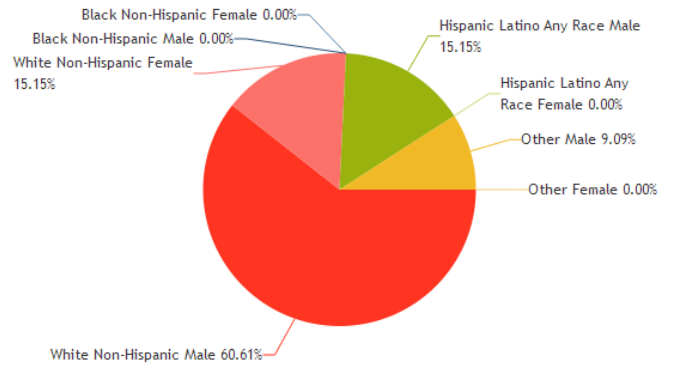
Sworn Personnel: Executive



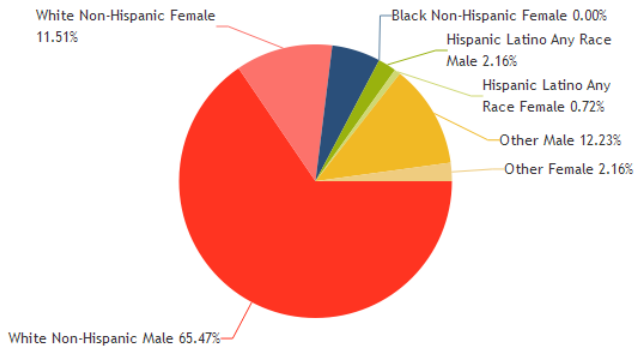
Sworn Personnel: Command



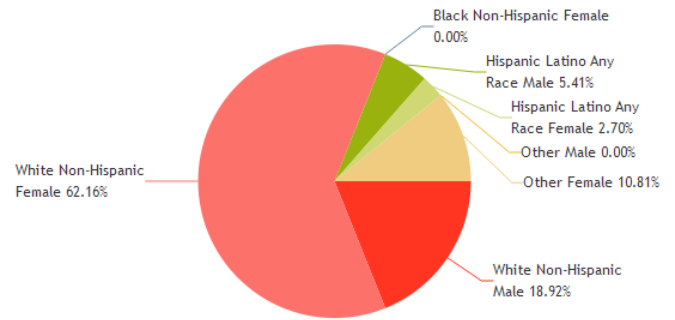
Sworn Personnel: Supervisory Positions



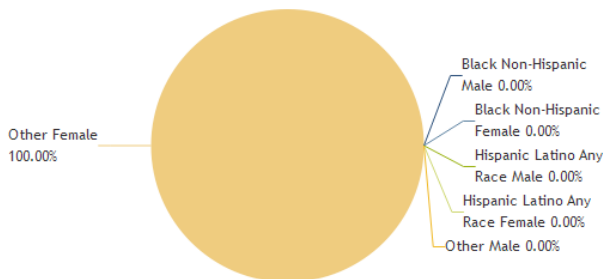
Sworn Personnel: Non-Supervisory Positions



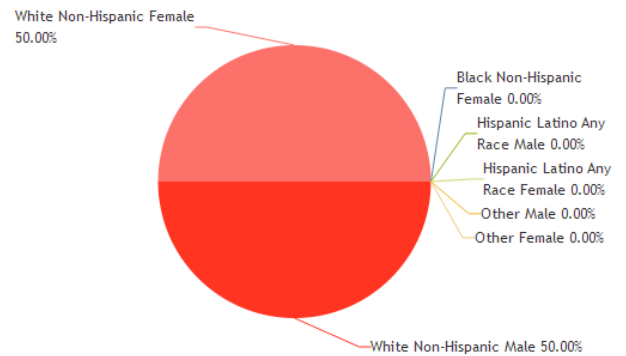
Total Non-Sworn Personnel



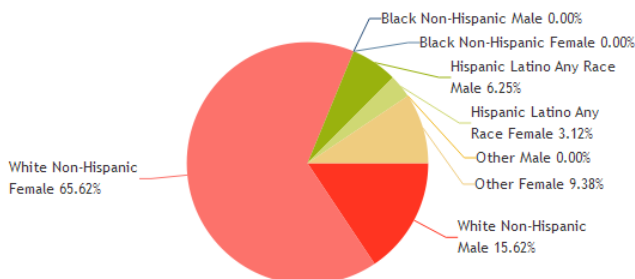
Non-Sworn Personnel: Managerial



Non-Sworn Personnel: Supervisory Positions



Non-Sworn Personnel: Non-Supervisory Positions



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Agency Demographics Report - Reaccreditation Year 1

Data Collection Period: 1/1/2017 - 12/31/2017

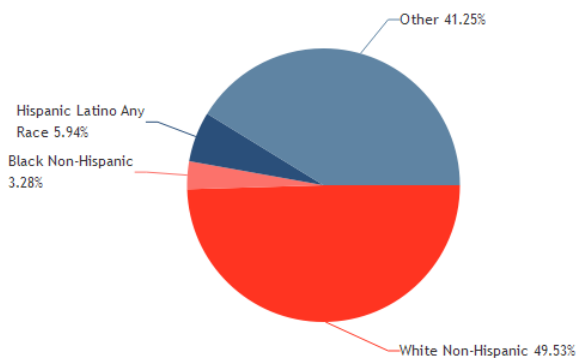
	Service Population		Available Workforce		Current Sworn Officers		Current Female Sworn Officers		Prior Sworn Officers		Prior Female Sworn Officers	
	#	%	#	%	#	%	#	%	#	%	#	%
White Non-Hispanic	70047	49%	766150	65 %	147	84%	26	14%	146	82%	27	15%
Black Non-Hispanic	4643	3%	63052	5 %	5	2%	0	0%	5	2%	0	0%
Hispanic Latino Any Race	8395	5%	100536	8 %	5	2%	1	0%	6	3%	1	0%
Other	58330	41%	242853	20 %	17	9%	2	1%	20	11%	2	1%
Total	141415		1172591		174		29		177		30	

Reaccreditation Year 1 Notes:

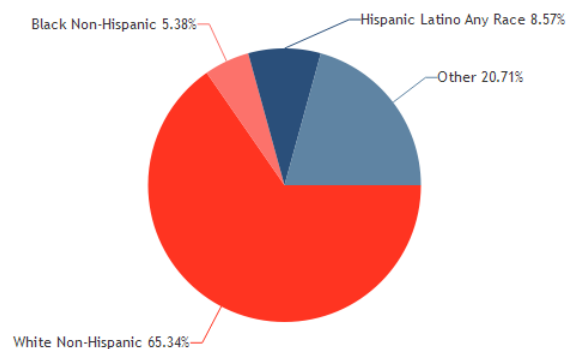
Note 1: Data for Service Population was taken from the updated **1-year American Community Survey** for the *City of Bellevue*.

Note 2: Data for the Available Workforce was taken from the **2012-2016 American Community Survey** for *King County* to better reflect the available population that the city reasonably draws from based on current hiring trends within the local law enforcement community.

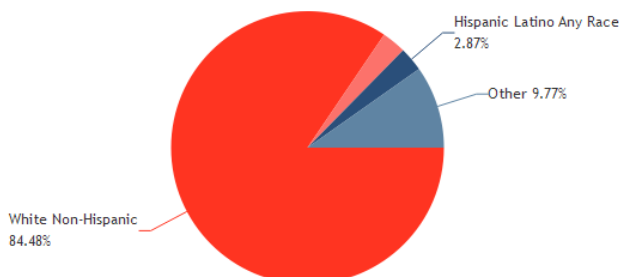
Service Population



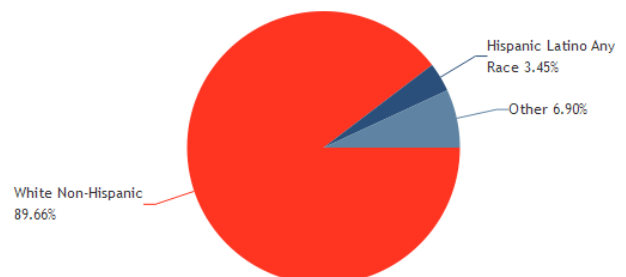
Available Workforce



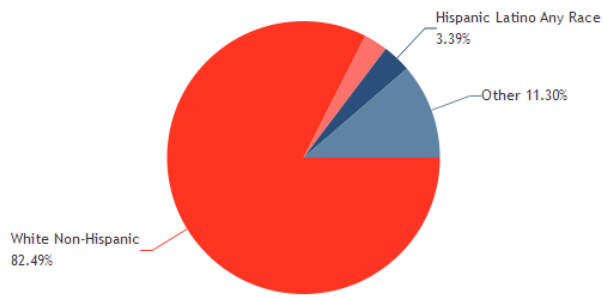
Current Sworn Officers



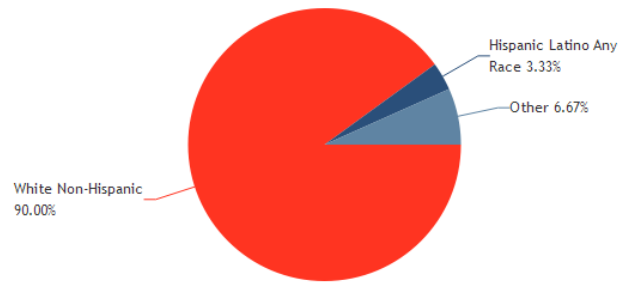
Current Sworn Female Officers



Prior Sworn Officers



Prior Sworn Female Officers



Agency Demographics Report - Reaccreditation Year 2

Data Collection Period: 1/1/2018 - 12/31/2018

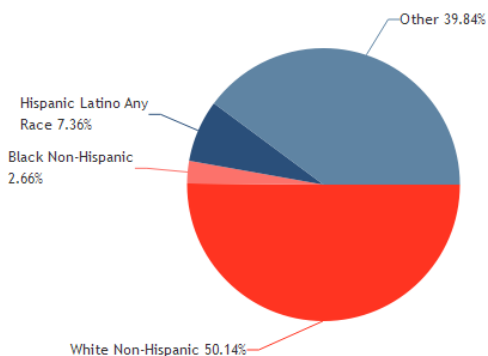
	Service Population		Available Workforce		Current Sworn Officers		Current Female Sworn Officers		Prior Sworn Officers		Prior Female Sworn Officers	
	#	%	#	%	#	%	#	%	#	%	#	%
White Non-Hispanic	71403	50%	1371065	62 %	140	84%	22	13%	147	84%	26	14%
Black Non-Hispanic	3791	2%	127032	5 %	5	3%	0	0%	5	2%	0	0%
Hispanic Latino Any Race	10478	7%	199308	9 %	5	3%	1	0%	5	2%	1	0%
Other	56728	39%	492795	22 %	15	9%	1	0%	17	9%	2	1%
Total	142400		2190200		165		24		174		29	

Reaccreditation Year 2 Notes:

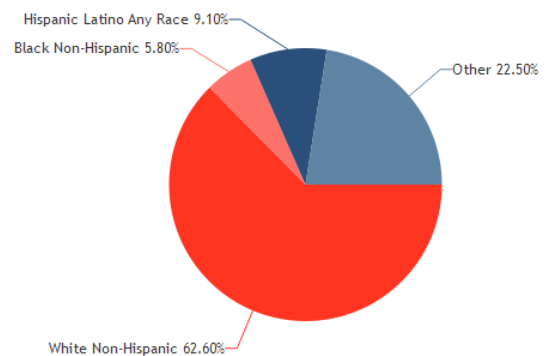
Note 1: Calculated by the City of Bellevue Community Development Department based on U.S. Census Bureau, 2017 American Community Survey 1-year estimates, Tables DP05 and S0803, and Washington State Office of Financial Management's 2018 estimates of population.

Note 2: Table S0803 only provides a percentage for both African American workers who are not Hispanic or Latino and who are Hispanic or Latino.

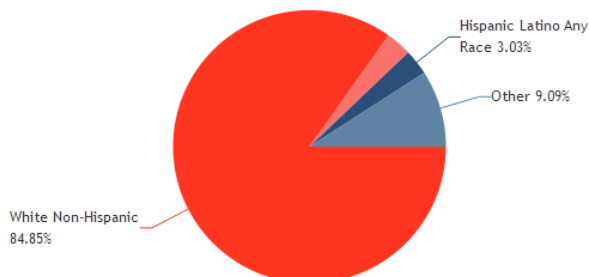
Service Population



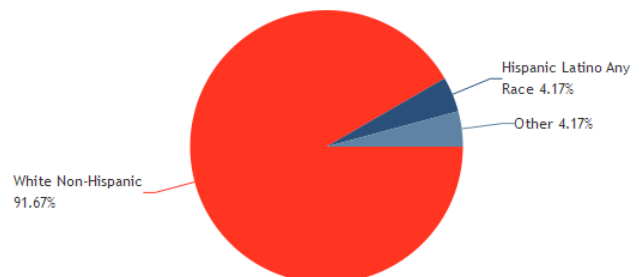
Available Workforce



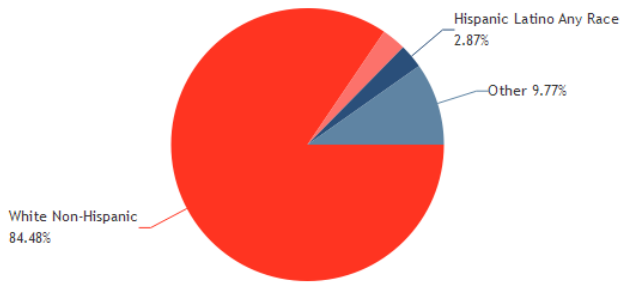
Current Sworn Officers



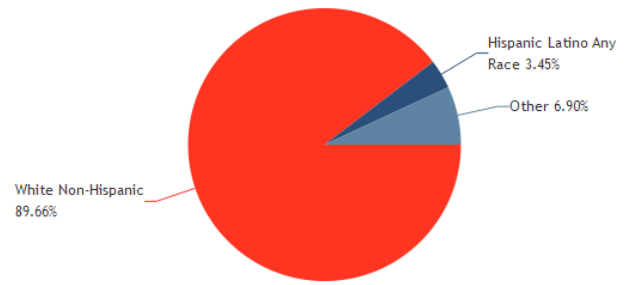
Current Sworn Female Officers



Prior Sworn Officers



Prior Sworn Female Officers



Agency Demographics Report - Reaccreditation Year 3

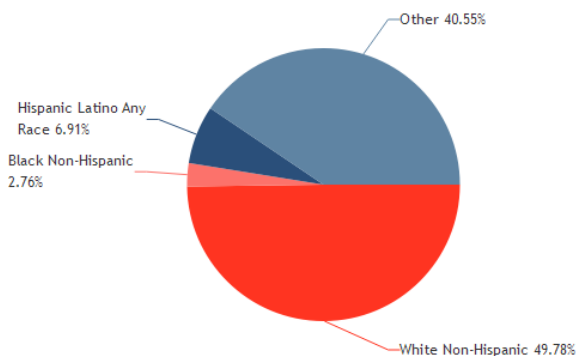
Data Collection Period: 1/1/2019 - 12/31/2019

	Service Population		Available Workforce		Current Sworn Officers		Current Female Sworn Officers		Prior Sworn Officers		Prior Female Sworn Officers	
	#	%	#	%	#	%	#	%	#	%	#	%
White Non-Hispanic	72329	49%	1607500	62 %	143	77%	22	11%	140	84%	22	13%
Black Non-Hispanic	4016	2%	155920	6 %	8	4%	0	0%	5	3%	0	0%
Hispanic Latino Any Race	10037	6%	246641	9 %	9	4%	1	0%	5	3%	1	0%
Other	58918	40%	554594	21 %	24	13%	3	1%	15	9%	1	0%
Total	145300		2564655		184		26		165		24	

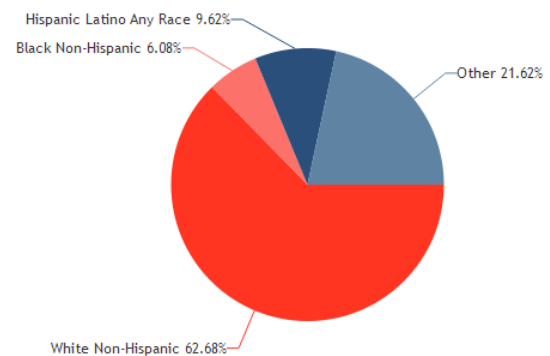
Reaccreditation Year 3 Notes:

Note 1: US Census Bureau. 2014-2018 American Community Survey (5-year estimates), table B01001, B01001B, B01001H, B01001I; 2018 American Community Survey (1-year estimates), table B01001, B01001B, B01001H, B01001I; Washington State Office of Finance and Management. 2019 April 1 Population Estimates.

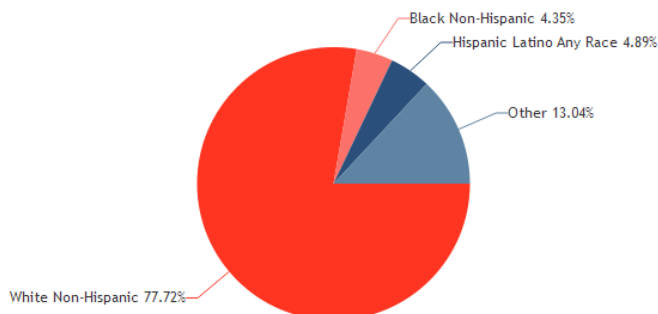
Service Population



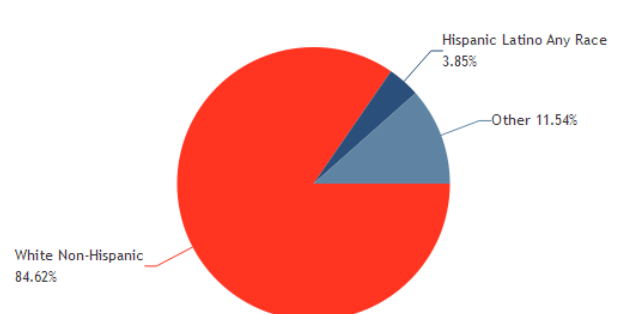
Available Workforce



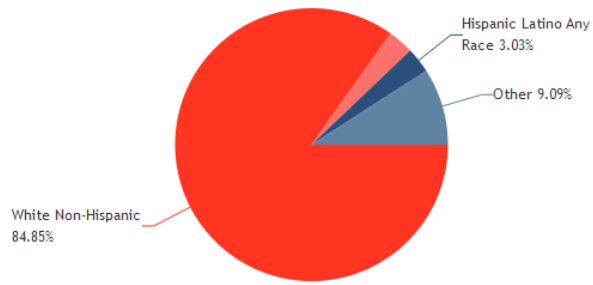
Current Sworn Officers



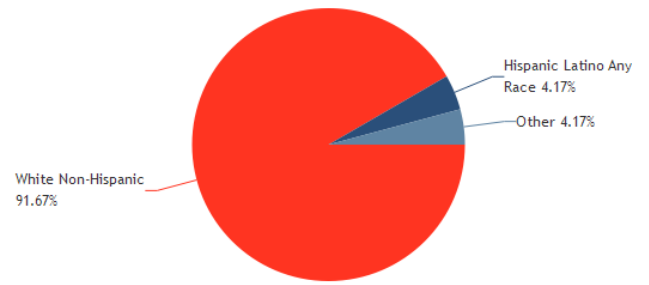
Current Sworn Female Officers



Prior Sworn Officers



Prior Sworn Female Officers



Sworn Officer Selection - Reaccreditation Year 1

Data Collection Period: 1/1/2017 - 12/31/2017

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Applications Received									
Applicants Hired	13	1	1	0	2	0	1	0	18
Percent Hired	%	%	%	%	%	%	%	%	N/A
Percent of Workforce Population	8%		1%		1%		1%		N/A

Reaccreditation Year 1 Notes:

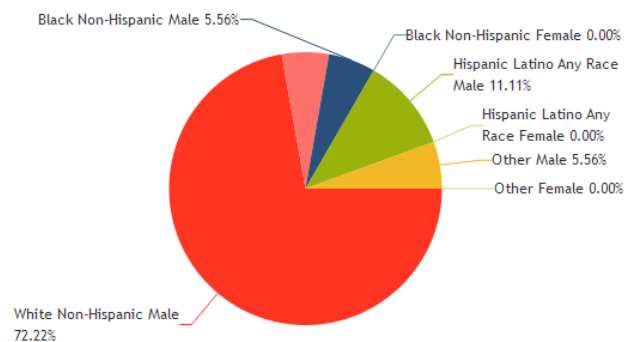
Note 1: Data based on total applications received through contracted National Testing Network.

Note 2: Total of 521 Entry Level Applicants and 63 Lateral Applicants.

Note 3: Out of the total 584 that applied, 95 did not disclose race and/or gender.

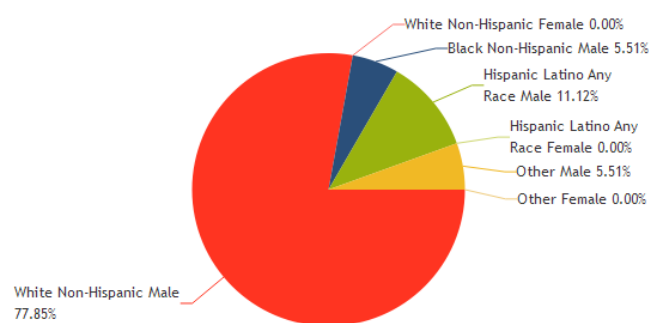
Applications Received

Applicants Hired



Percent Hired

Percent of Workforce Population



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Sworn Officer Selection - Reaccreditation Year 2

Data Collection Period: 1/1/2018 - 12/31/2018

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Applications Received									
Applicants Hired	10	1	1	0	0	0	5	1	18
Percent Hired	%	%	%	%	%	%	%	%	N/A
Percent of Workforce Population	7%		1%		0%		4%		N/A

Reaccreditation Year 2 Notes:

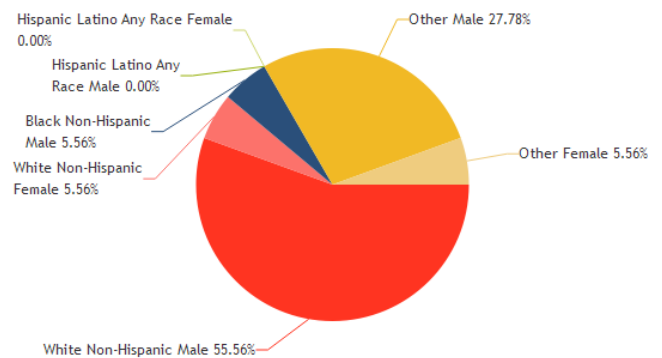
Note 1: Data based on total applications received through contracted National Testing Network.

Note 2: Total of 435 Entry Level Applicants and 103 Lateral Applicants.

Note 3: Out of the total 558 that applied, 20 did not disclose race and/or gender.

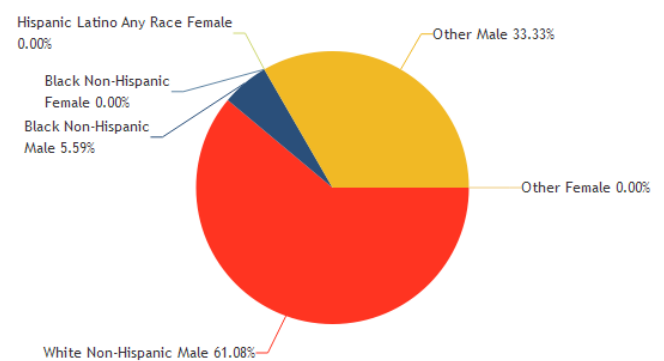
Applications Received

Applicants Hired



Percent Hired

Percent of Workforce Population



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Sworn Officer Selection - Reaccreditation Year 3

Data Collection Period: 1/1/2019 - 12/31/2019

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Applications Received	134	21	35	5	37	2	63	6	303
Applicants Hired	6	2	4	0	2	0	1	0	15
Percent Hired	4%	10%	11%	0%	5%	0%	2%	0%	N/A
Percent of Workforce Population	4%		2%		1%		1%		N/A

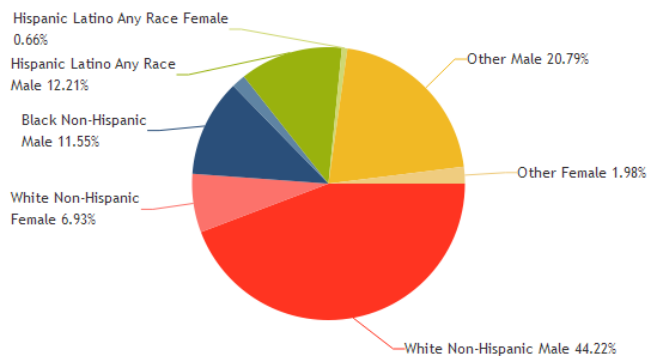
Reaccreditation Year 3 Notes:

Note 1: Data based on total applications received through contracted National Testing Network (Entry Level) and NeoGov (Lateral).

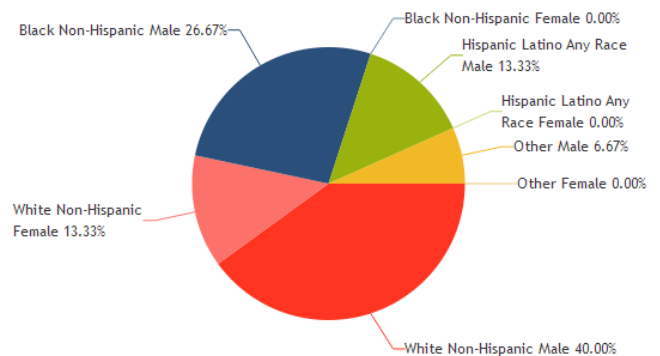
Note 2: Total of 184 Entry Level Applicants and 119 Lateral Applicants.

Note 3: Out of the total 303 that applied, 8 did not disclose race and/or gender.

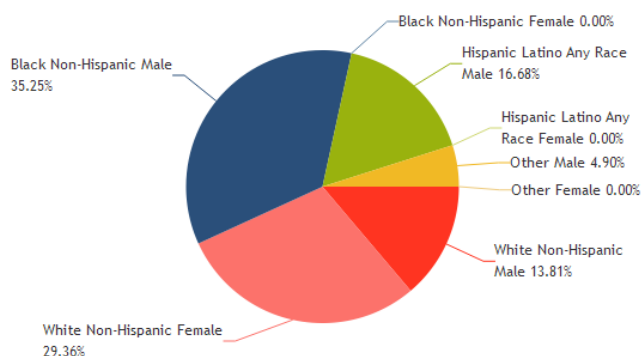
Applications Received



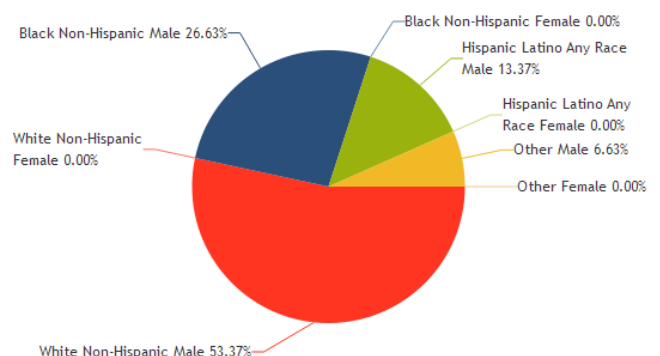
Applicants Hired



Percent Hired



Percent of Workforce Population



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Sworn Officer Promotions - Reaccreditation Year 1

Data Collection Period: 1/1/2017 - 12/31/2017

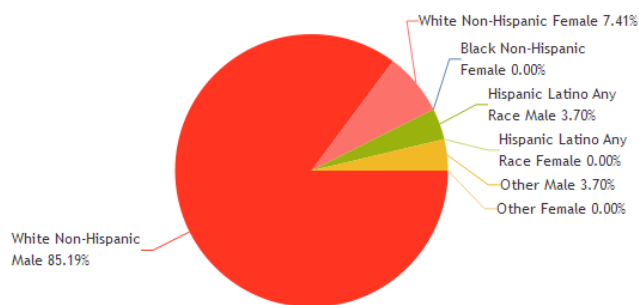
	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Tested	23	2	0	0	1	0	1	0	27
Eligible After Testing	22	2	0	0	1	0	1	0	26
Promoted	9	2	0	0	1	0	1	0	13
Percent Promoted	39 %	100 %	%	%	100 %	%	100 %	%	N/A

Reaccreditation Year 1 Notes:

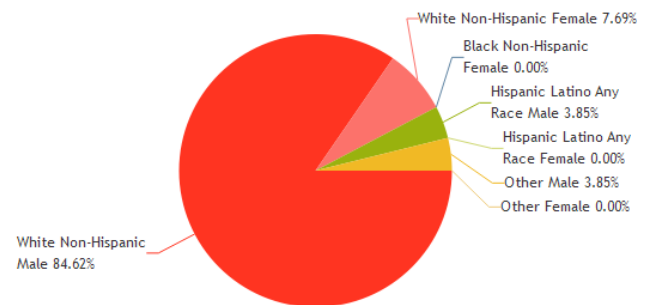
Note 1: Promoted number is based on who was actually promoted in 2017 even though some of these were tested in 2016.

Note 2: Numbers of Tested and Eligible After Testing are not necessarily directly connected to the number of promoted since some tests were given in 2016 where employees were promoted in 2017 and others tested in 2017 but are eligible for promotion in 2018.

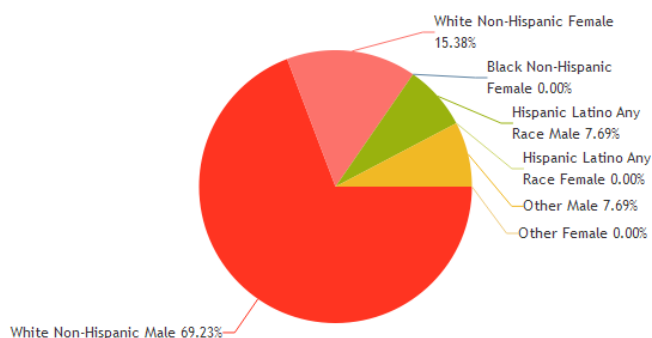
Tested



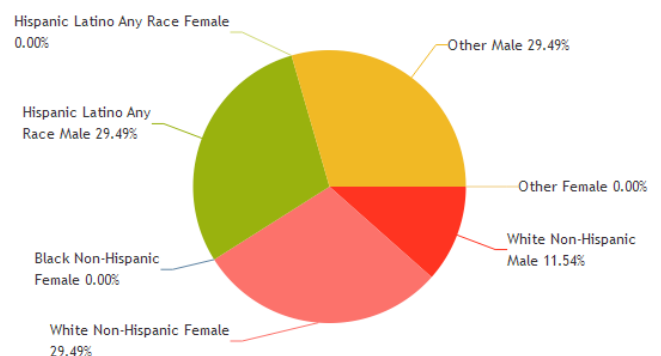
Eligible After Testing



Promoted



Percent Promoted



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Sworn Officer Promotions - Reaccreditation Year 2

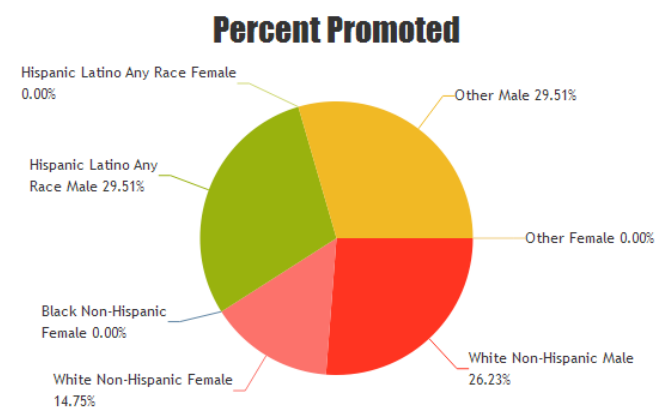
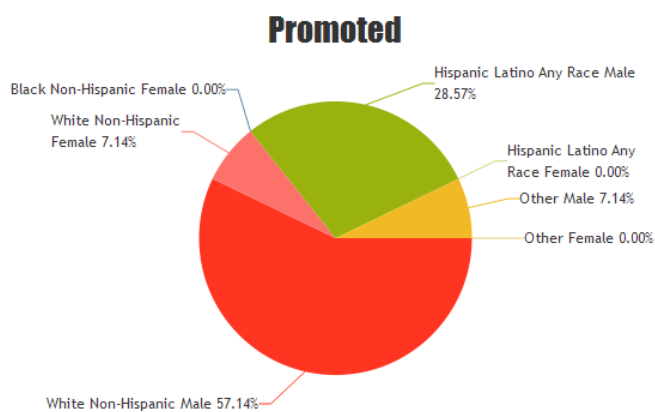
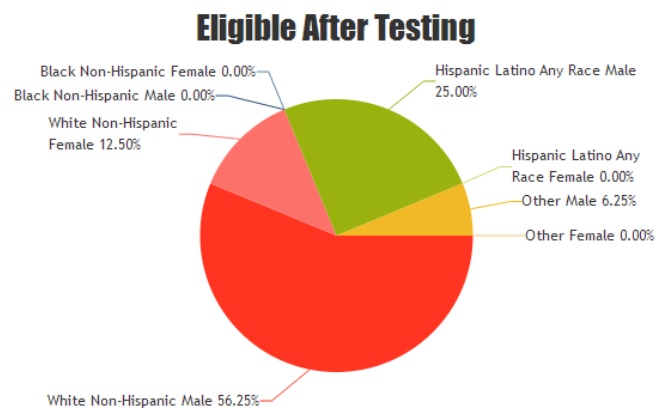
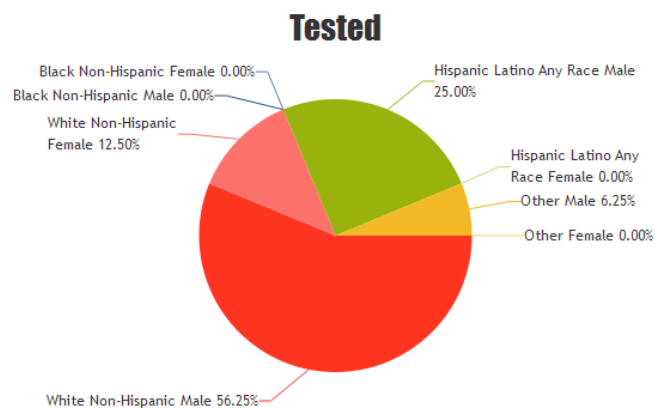
Data Collection Period: 1/1/2018 - 12/31/2018

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Tested	9	2	0	0	4	0	1	0	16
Eligible After Testing	9	2	0	0	4	0	1	0	16
Promoted	8	1	0	0	4	0	1	0	14
Percent Promoted	89 %	50 %	%	%	100 %	%	100 %	%	N/A

Reaccreditation Year 2 Notes:

Note 1: Numbers reflect testing in both 2017 and 2018 with the final totals indicating number of promotions in 2018.

Note 2: There was only one eligibility list from 2018 that was not exhausted. This was the Major's list where two candidates are still on the list.



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Sworn Officer Promotions - Reaccreditation Year 3

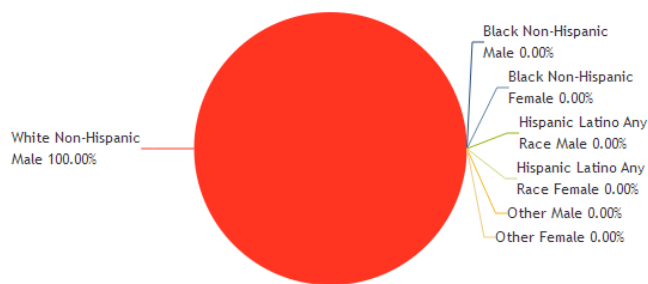
Data Collection Period: 1/1/2019 - 12/31/2019

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Tested	2	0	0	0	0	0	0	0	2
Eligible After Testing	2	0	0	0	0	0	0	0	2
Promoted	2	0	0	0	0	0	0	0	2
Percent Promoted	100 %	%	%	%	%	%	%	%	N/A

Reaccreditation Year 3 Notes:

Note 1: There was only a Corporal Test conducted in 2019 with two applicants. Both applicants were promoted in 2019.

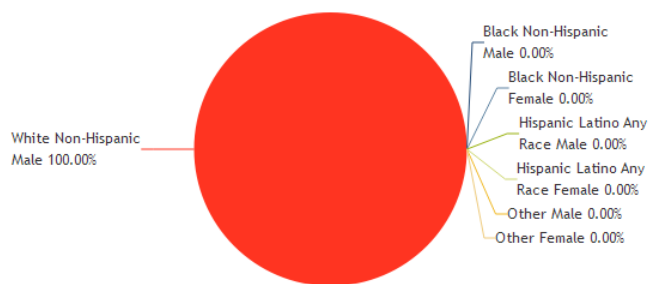
Tested



Eligible After Testing



Promoted



Percent Promoted



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

