George E. James, Jr

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Education

University of California Berkeley, Haas School of Business, Master of Business Administration May 2016

- Co-Chairman, BRIDGE Asia Business Conference, VP of Programming, Launch Startup Competition/Accelerator; VP of Careers, Asia Business Club, Semi-Finalist, Halloum Negotiation Competition
- China Specialist, International consulting project; VP Diversity, PLAY Digital Media & Technology Conference
- Various coursework in innovation & entrepreneurship (Management of Technology Innovation, Innovative Strategies for Emerging Technologies)

University of Wyoming, College of Business, B.S. in Marketing, December 2009

- Minors in International Business and International Studies (Shanghai Study Abroad)
- Wyoming Innovations Network (*Tech Entrepreneur Trade Group*): Sales, Operations, and Communications
- Firehole Technologies, Inc. (University Spinout & Software Startup): Marketing, PR, and Research

Experience

2015-Present

Qeexo, Co.

San Jose, CA

User Interaction and Touch Screen Technology Startup

Business Development Manager

- Prospected and built strategic relationships with multiple Chinese mobile device manufacturers, researched future
 potential markets and developed new software licensing business models
- Oversaw marketing and public relations campaign to market and promote 1st commercial product launch with world's 3rd largest smartphone manufacturer, Huawei
- Revamped human operations by creating performance review system, planning & organize corporate retreat event, and hiring technical & administrative staff utilizing Bay Area & nationwide universities

2012 – 2014 Petroleum Equipment Company, Inc.

Oklahoma City, OK

Drilling and Well Servicing Rig Equipment Supplier

General Manager

Strategy & Sales

- Prospected and built relationships to increase sales domestically (168%) and internationally (323%)
- Increased company net worth (35%) while transforming company from small local business to multiregional and international player (13 to 24 employees) by multi-tasking across a wide range of functions
- Developed and implemented export strategy, identified and entered new channels, and trained salespeople to increase effectiveness

Operations

- Developed and implemented multimillion dollar inventory control system to integrate and control 4 warehouses (1 new in 2013) and 3 new distributors by to reduce stock outs and lead times
- Reduced advertising expense (15%) by creating marketing ROI analyzation process
- Transformed and restructured the business by automating from manual processing which resulted in a 50% time savings and created a foundation to support future growth

2009 – 2012 **Automation-X, Corporation**

Oil and Gas SCADA Solutions Provider

Oklahoma City, OK Salt Lake City, UT

Procurement Manager

- Structured and negotiated agreements for 3 top selling products (approximately 25% of Revenue)
- Create and strengthen business relationships with Chinese suppliers, increasing from 3 to 10 in 1 year
- Increased internationally sourced and developed SKUs from 5 to 22 while reducing costs by 40%
- Leveraged knowledge of Chinese culture and language on several overseas trips, during the China battery environmental shortage crises and during the global solar capacity surge to ensure adequate supply
- Conducted market and business intelligence research that improved product and company competitiveness

Additional

- Former US Department of Commerce Oklahoma District Export Council Member
- Former full time volunteer serving Chinese immigrants in East Bay Area for 2 years
- Enjoys watching Korean dramas, talking to random strangers on the bus, attempting to tame a terrible two year old
- Advanced Mandarin Chinese (HSK Level 6), Beginner Mongolian