

PROJECT TITLE : RECRUITING ASSISTANT FOR HR MANAGERS

1.Introduction

1.1.Overview

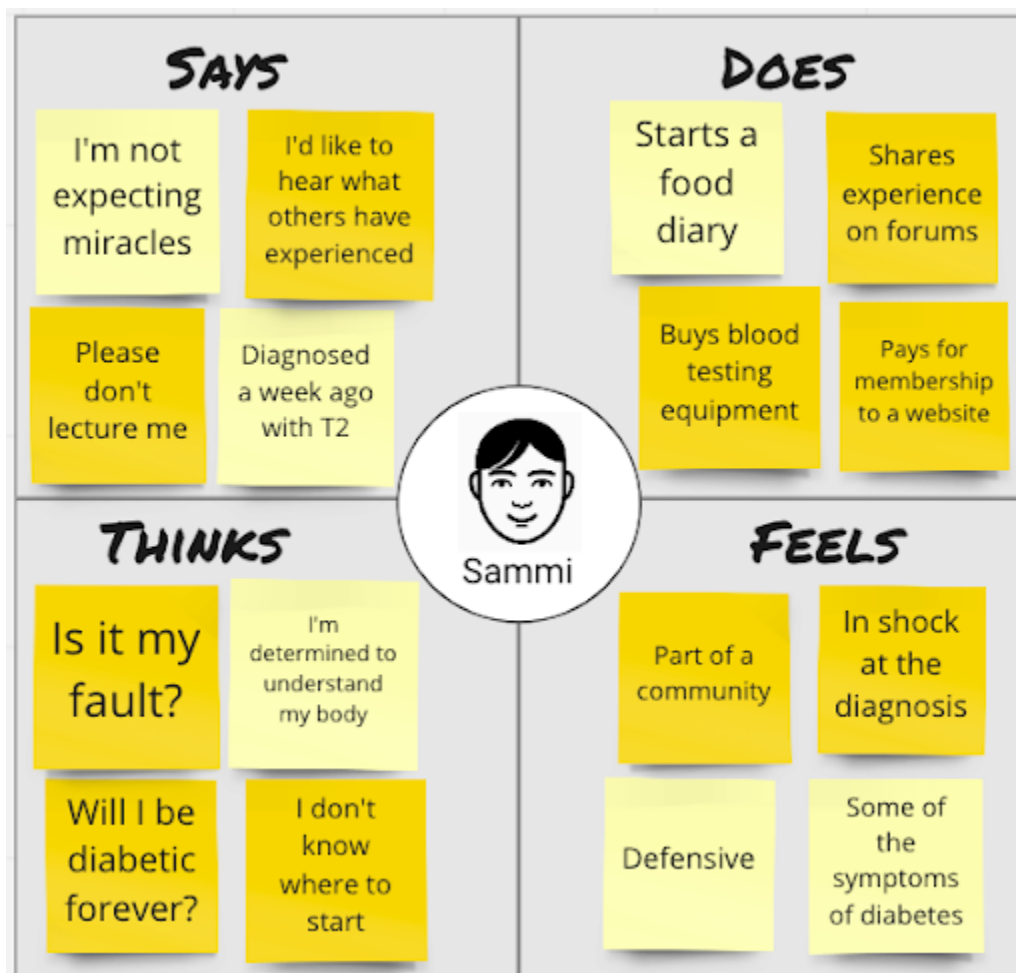
IN THIS PROJECT WE USE COSTUM OBJECT ,RELATIONSHIP ,PAGE LAYOUTS TO GIVE THE HR TEAM EASY ACCESS TO DATA THE NEED ON AN EXISTING RECUREMENT APP TO MAKE EXCITING APP MORE EFFICIENT FOR THE HR TEAM.

1.2.Purpose

MANAGING THE EMPLOYEE LIFE CYCLE AND ADMINISTERING EMPLOYEE BENEFITS (RECURTING,HIRING,ONBOARDING,TRAINING AND ,EMPLOYEES)

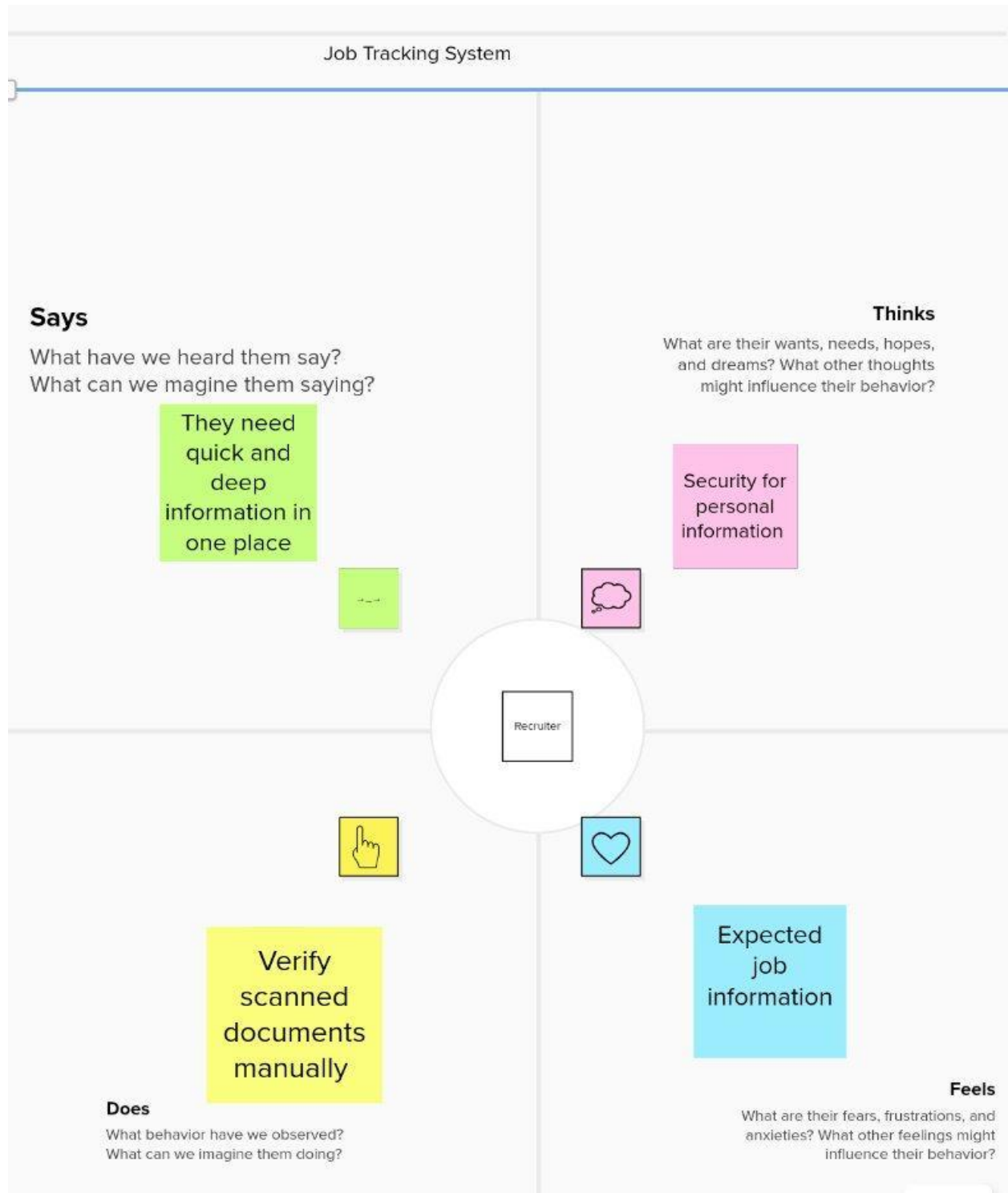
2.Problem Definition & Design Thinking

2.1.Emphathy Map



2.2.Ideation & Brainstroming Map



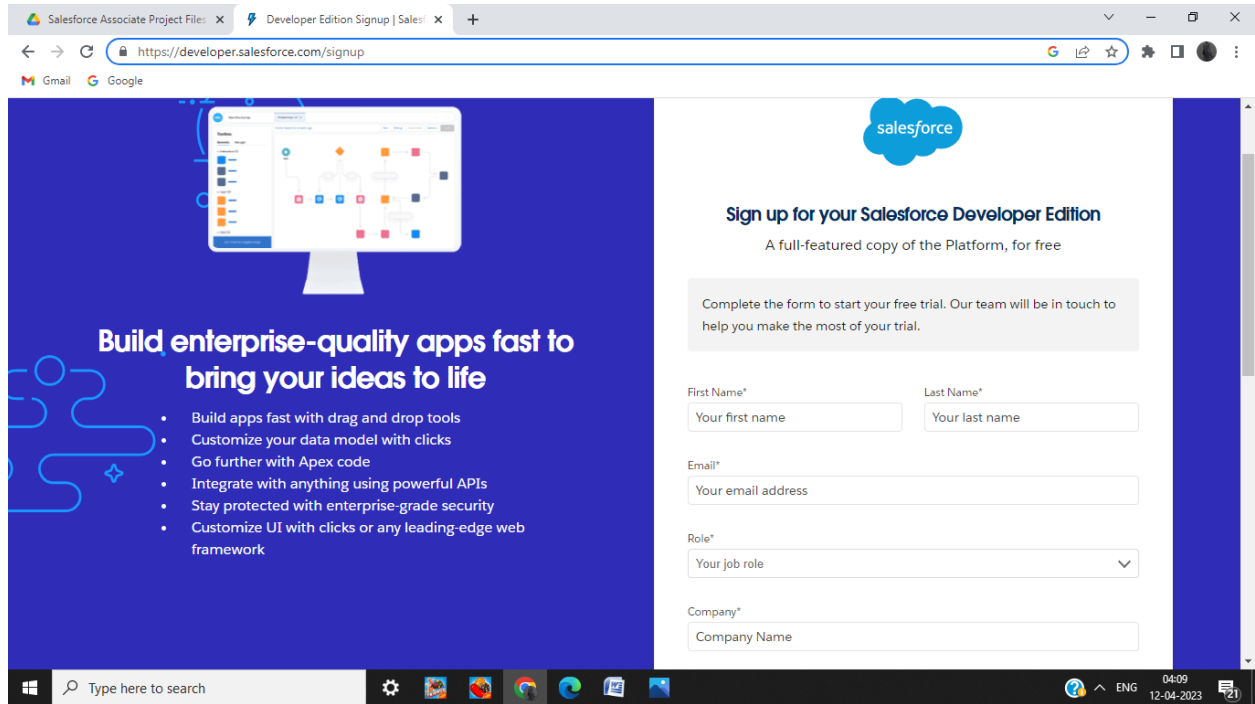


3.Result

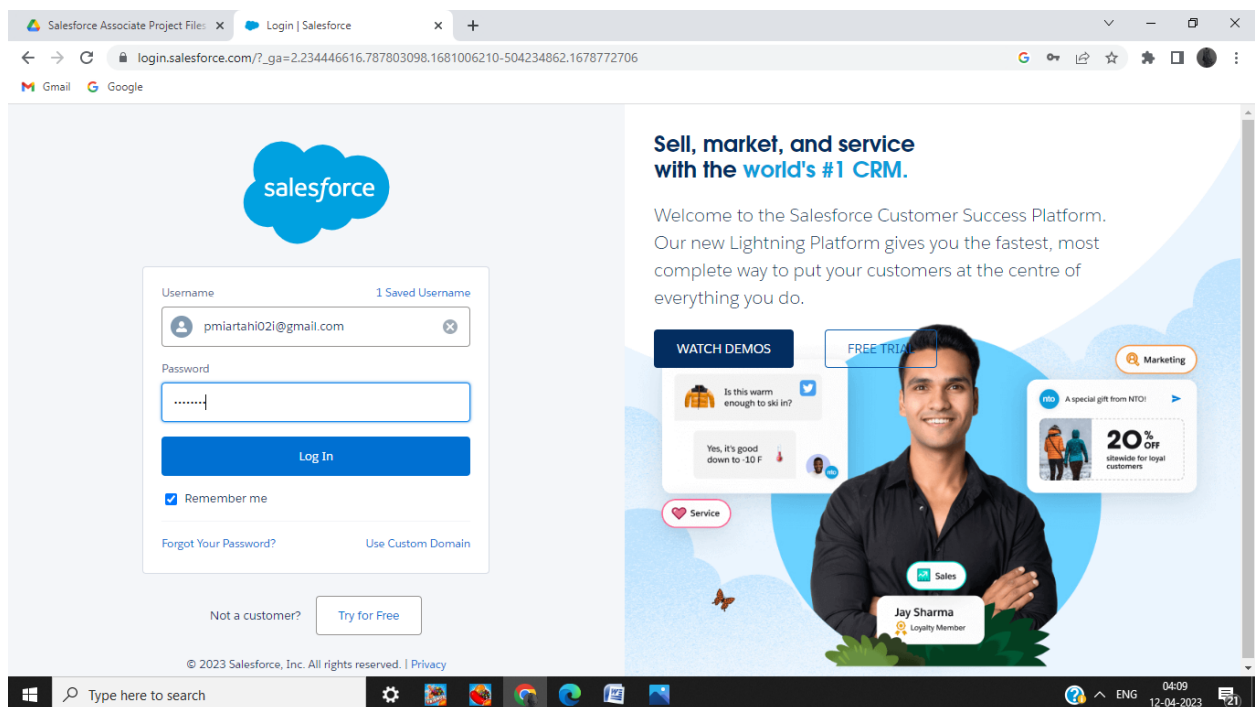
3.1.Data Model:

| <div>Object Name</div> <div></div> | <div>Fields in the object</div> <div></div> <table><thead><tr><th>Field Label</th><th>Data Type</th></tr></thead><tbody><tr><td>job posting site</td><td>text</td></tr><tr><td>job posting site</td><td>text</td></tr></tbody></table> | Field Label | Data Type | job posting site | text | job posting site | text |
|------------------------------------|--|-------------|-----------|------------------|------|------------------|------|
| Field Label | Data Type | | | | | | |
| job posting site | text | | | | | | |
| job posting site | text | | | | | | |
| <div>Obj2 Description</div> | <table><thead><tr><th>Field Label</th><th>Data Type</th></tr></thead><tbody><tr><td>job posting site</td><td>text</td></tr><tr><td>job posting site</td><td>text</td></tr></tbody></table> | Field Label | Data Type | job posting site | text | job posting site | text |
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3.2.Activity & Screenshot



Salesforce login

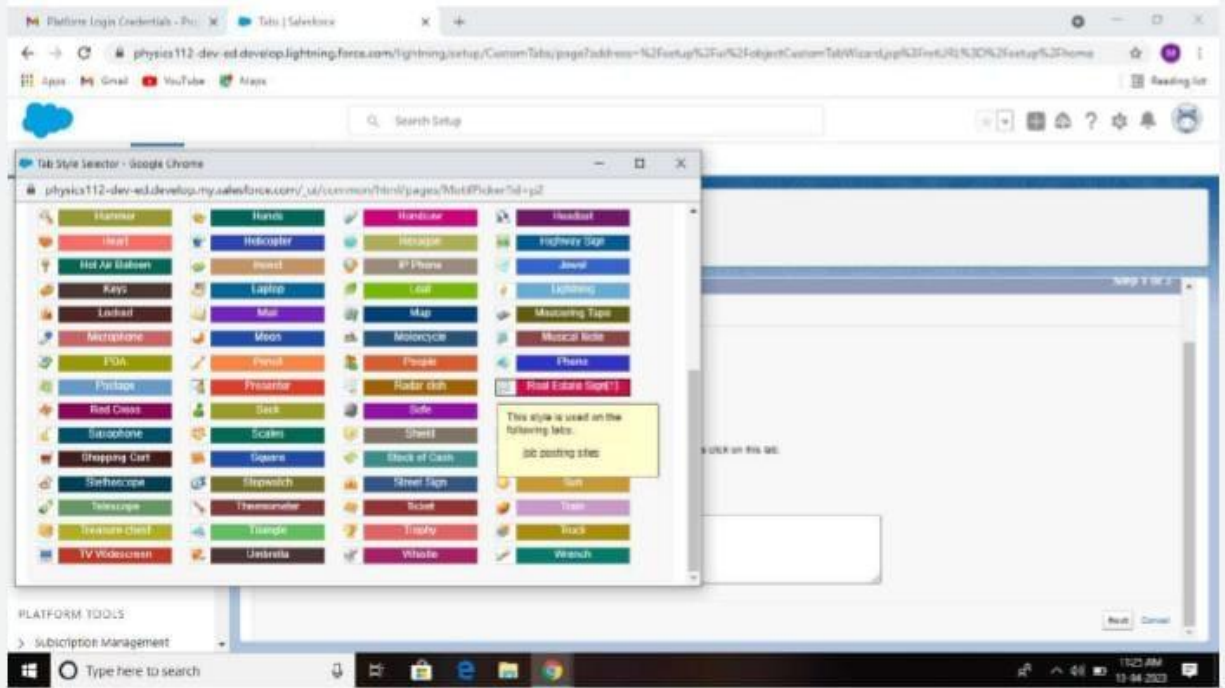


Custom object for Recruiter

The screenshot shows the 'New Custom Object' configuration page in Salesforce. The browser address bar indicates the URL is `physics112-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/new`. The page title is 'New Custom Object' under the 'SETUP' menu. The configuration is divided into several sections:

- Object Classification:** Includes checkboxes for 'Allow Sharing' (checked), 'Allow Bulk API Access' (checked), and 'Allow Streaming API Access' (checked). A note explains that enabling these settings classifies the object as an Enterprise Application object, while disabling them classifies it as a Light Application object.
- Deployment Status:** Features radio buttons for 'In Development' and 'Deployed' (selected). A 'Status is Read-Only' link is present.
- Search Status:** Includes a checkbox for 'Allow Search' (checked). A note states that enabling this allows users to find records of this object type during searches.
- Object Creation Options (Available only when custom object is first created):** Includes checkboxes for 'Add Notes and Attachments related list to default page layout' (checked) and 'Launch new Custom Tab Wizard after saving this custom object' (checked).

At the bottom of the form are three buttons: 'Save', 'Save & New', and 'Cancel'. The Windows taskbar at the bottom shows the time as 11:01 AM on 11-04-2023.



job posting site | Salesforce

physics112-dev-ed.developer.lightning.force.com/lightning/setup/ObjectManager/01Dw6000039M0Pj/FieldsAndRelationships/new

Apex Gmail YouTube Mac

Search Setup

Setup Home Object Manager

SETUP > OBJECT MANAGER

job posting site

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

☐ Geolocation

☐ Number

☐ Percent

☐ Phone

☐ Picklist

☐ Picklist (Multi-Select)

☐ Text

☐ Text Area

☐ Text Area (Long)

☐ Text Area (Rich)

☐ Text (Encrypted)

☐ Time

☒ URL

Allows users to define geolocation. Includes latitude and longitude components, and can be used in geospatial queries.

Allows users to enter any number. Leading zeros are removed.

Allows users to enter a percentage number, for example, "10" and automatically adds the percent sign to the number.

Allows users to enter any phone number. Automatically formats it as a phone number.

Allows users to select a value from a list you define.

Allows users to select multiple values from a list you define.

Allows users to enter any combination of letters and numbers.

Allows users to enter up to 255 characters on separate lines.

Allows users to enter up to 131,072 characters on separate lines.

Allows users to enter formatted text, add images and links. Up to 131,072 characters on separate lines.

Allows users to enter any combination of letters and numbers and store them in encrypted form.

Allows users to enter a local time. For example, "12:40 PM", "14:40", "14:40:00", and "14:40:00:00" are all valid times for this field.

Allows users to enter any valid website address. When users click on the field, the URL will open in a separate browser window.

Next Cancel

Type here to search

10:57 AM 10-04-2023

job posting site | Salesforce

physics112-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/01Qu0000055MP/FieldsAndRelationships/new

Apex Gmail YouTube Maps

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Setup Home Object Manager

SETUP > OBJECT MANAGER
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Field Label: job posting site URL

Field Name: job_posting_site_URL

Description:

Help Text:

Required: ☒ Always require a value in this field in order to save a record

Auto-add to custom report type: ☒ Add this field to existing custom report types that contain this entity

Default Value: [Show Formula Editor](#)

For formula fields, browse and choose from all formulas in the formula builder. Include formula default values. (1) When relationships are deleted (DML), and access new relationships in the standard format. (2) Refer to the reference a field from a Custom Formula type object use. (3) CustomFormula Type, not FormulaIDName Field.

Previous Next Cancel

Type here to search

11:25 AM 11-04-2023

5. Advantages & Disadvantages

Advantage : it analyses different work position with in position a business for identifying the skill sets needed for such position. It gives complete access to all applications , presenting them on the same front.

Disadvantage :Missing qualified applicants due to wrong keyword selection. HR sometimes has very bureaucratic structure and way off doing things.

6. Applications

RECURTING ASSISTANT FOR HR MANAGER is something that can be done in the places where employment is sought.

7. Conclusion

DUE MANY CHANGES THAT ARE FACEING HUMAN RESOURCE DEPARTMENT , THERE IS NEED FOR ORGANISATION TO ADOPT CORRECT AND WORKABLE POLICIES THAT WILL NOT ONLY ENSURE THEY ALLEVIATE THESE CHANGES ,BUT ALSO DEVELOP MECHANISMS OF DEALING WITH SUCH CHALLENGES IN CASE THEY OCCUR IN THE FUTURE

8. Future Scope

There is no doubt RECURTING ASSISTANT FOR HR MANAGERS will become an important part of future life as the number of job seekers increases day by day. THERE IS AND WILL CONTINUE TO BE THE CREATION AND DIVERSIFICATION OF HR JOB ROLES