PROJECT TITLE : RECRUITING ASSISTANT FOR HR MANAGERS

1.Introduction

1.1.Overview

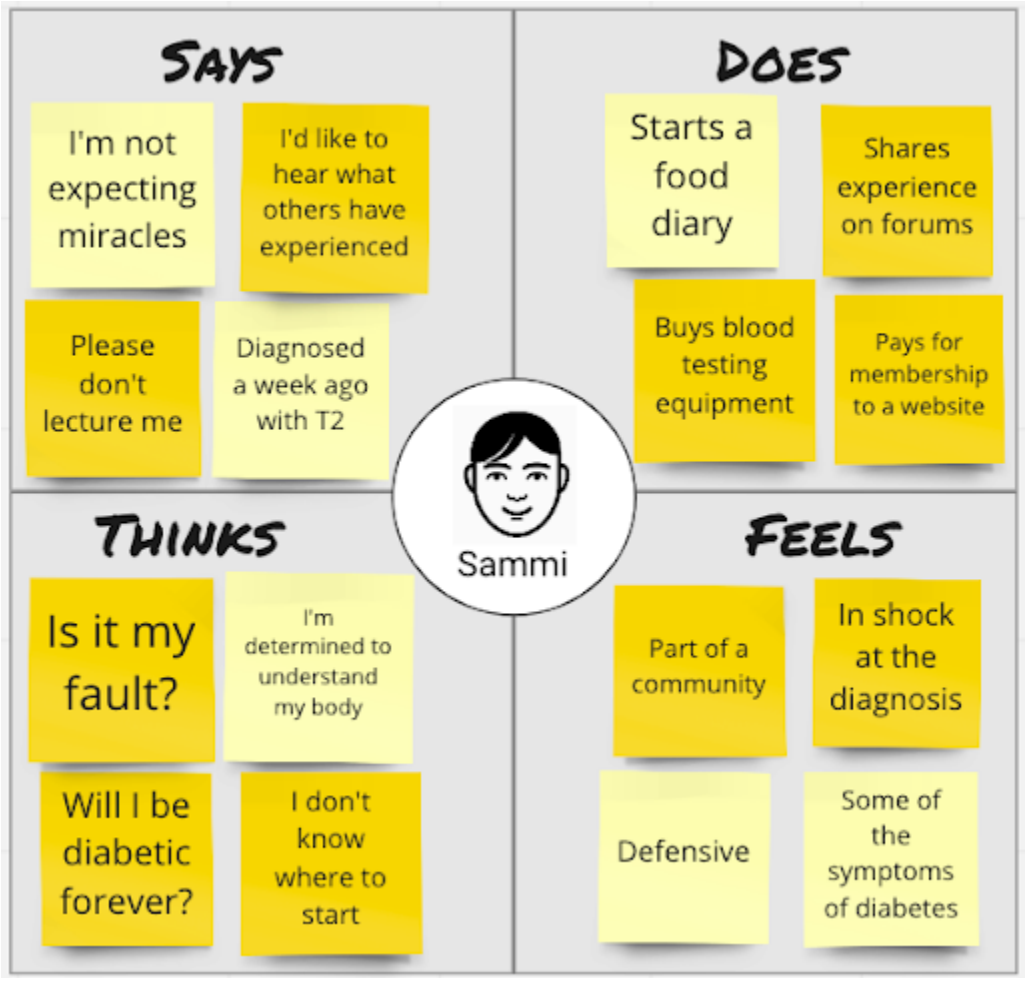
IN THIS PROJECT WE USE COSTUM OBJECT ,RELATIONSHIP ,PAGE LAYOUTS TO GIVE THE HR TEAM EASY ACCESS TO DATA THE NEED ON AN EXISTING RECUREMENT APP TO MAKE EXCITING APP MORE EFFICIENT FOR THE HR TEAM.

1.2.Purpose

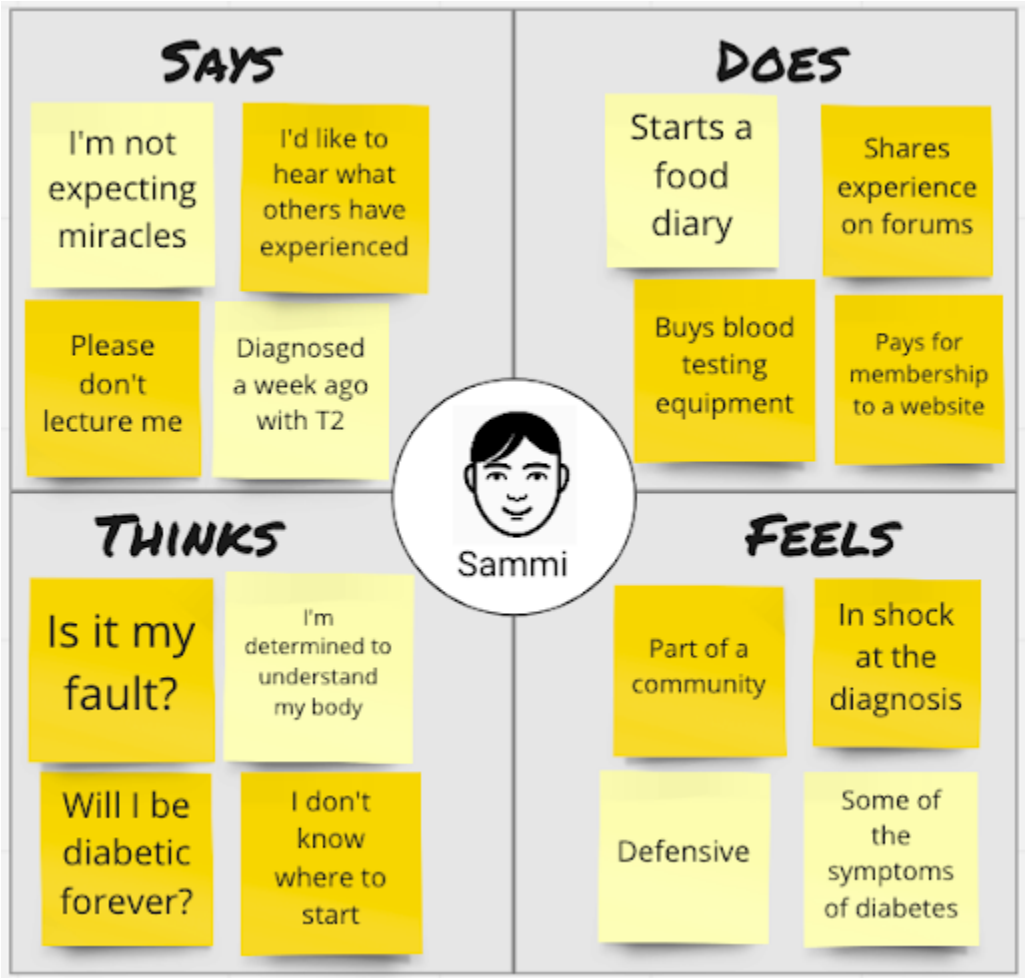
MANAGING THE EMPLOYEE LIFE CYCLE AND ADMINISTERING EMPLOYEE BENEFITS (RECURTING,HIRING,ONBOARDING,TRAINING AND ,EMPLOYEES)

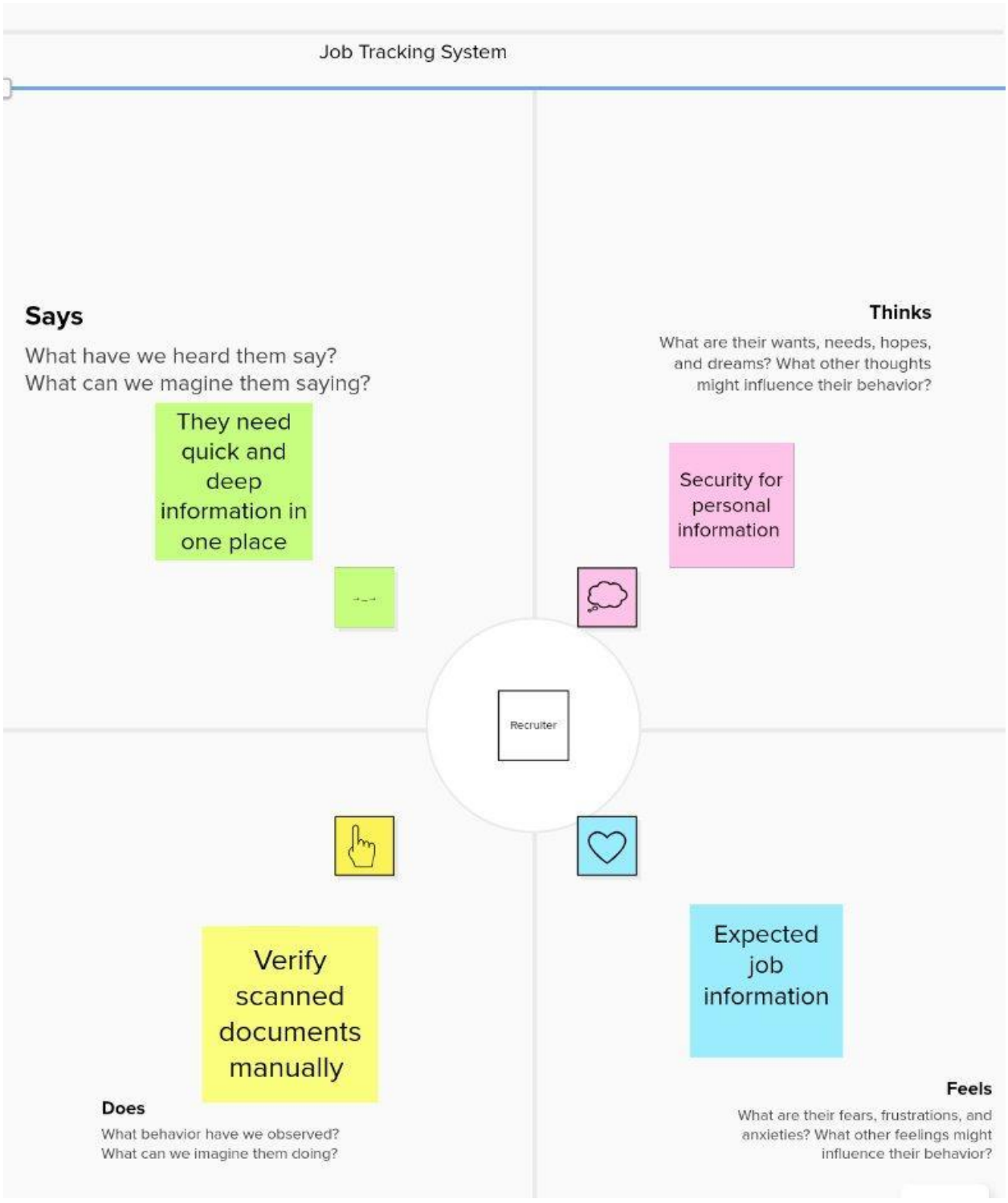
2.Problem Definition & Design Thinking

2.1.Emphathy Map



2.2.Ideation & Brainstroming Map





3.Result

3.1.Data Model:

<table>
<tr>
<td>Object Name

Obj1 Recruiter</td>
<td>Fields in the object

<table>
<tr><th>Field Label</th><th>Data Type</th></tr>
<tr><td>job posting site</td><td>text</td></tr>
<tr><td>job posting site</td><td>text</td></tr>
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</td>
</tr>
<tr>
<td>Obj2 Description</td>
<td>
<table>
<tr><th>Field Label</th><th>Data Type</th></tr>
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<tr><td>job posting site</td><td>text</td></tr>
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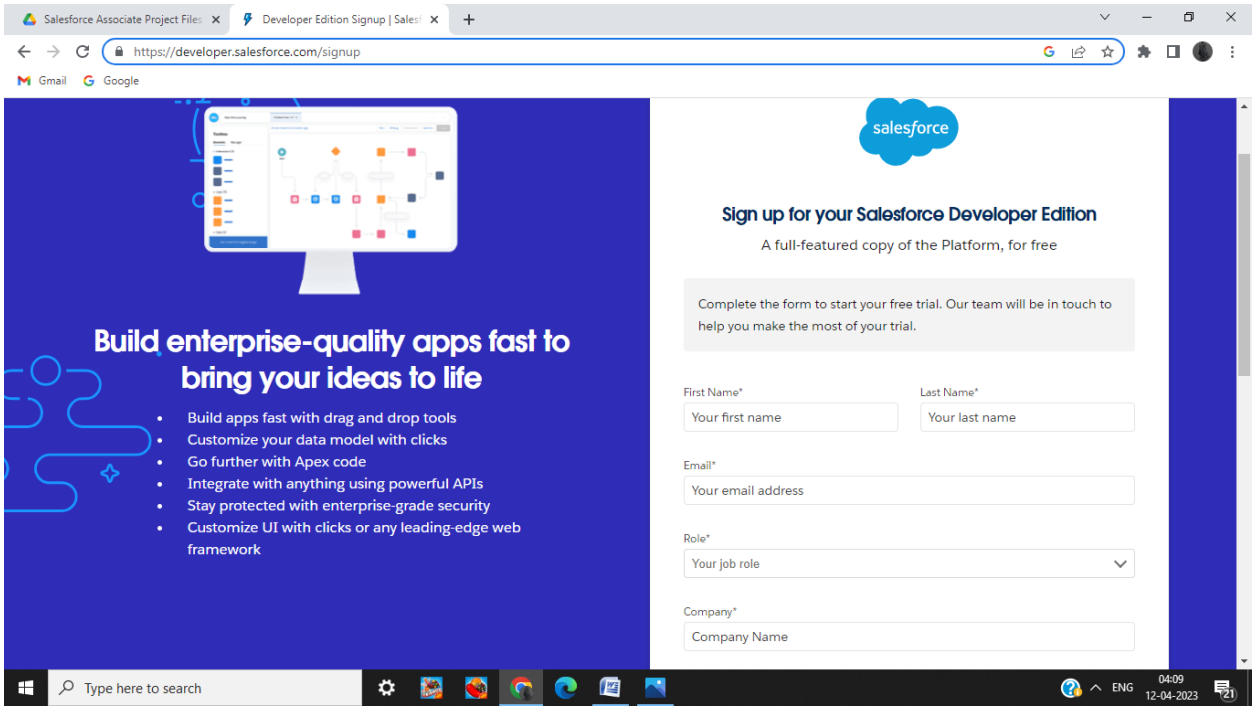
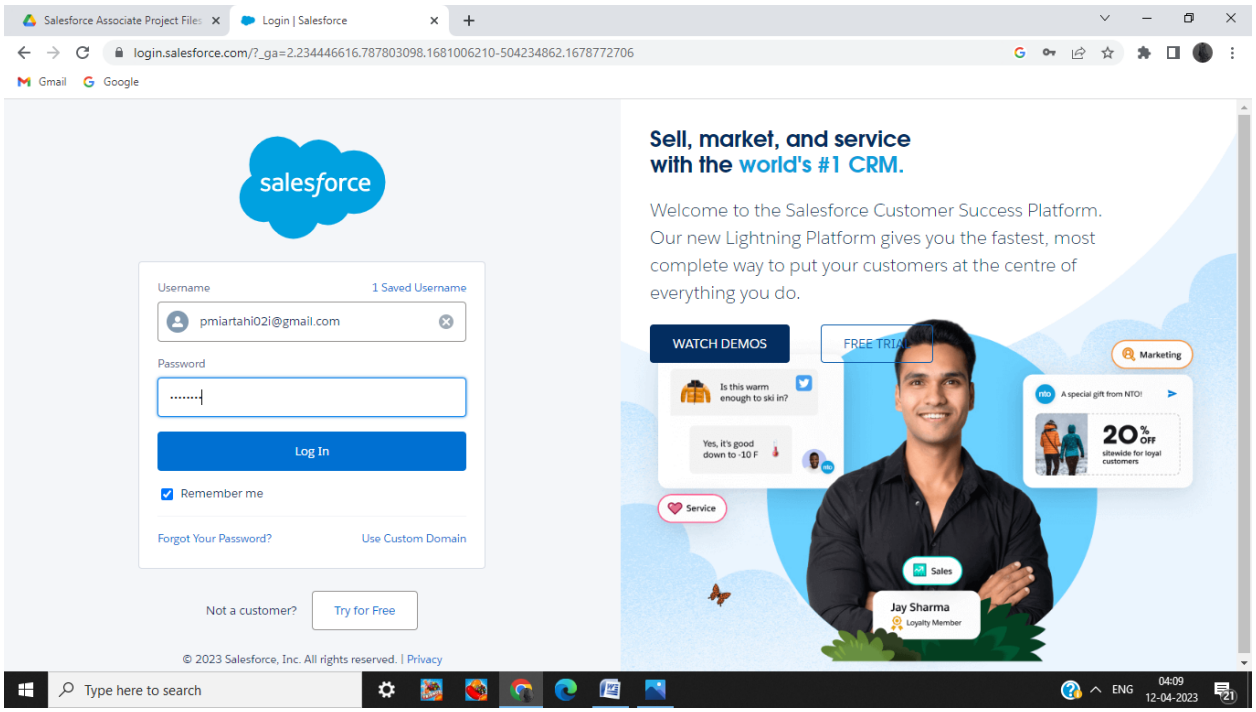
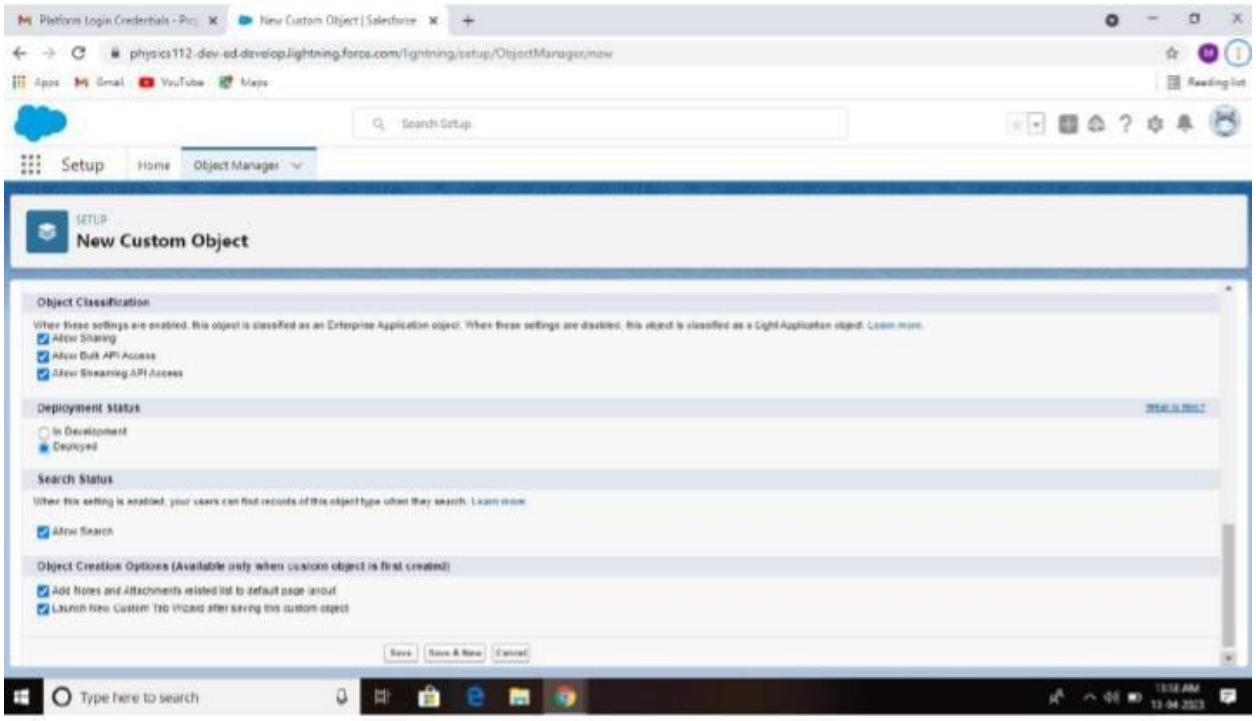
3.2.Activity & Screenshot

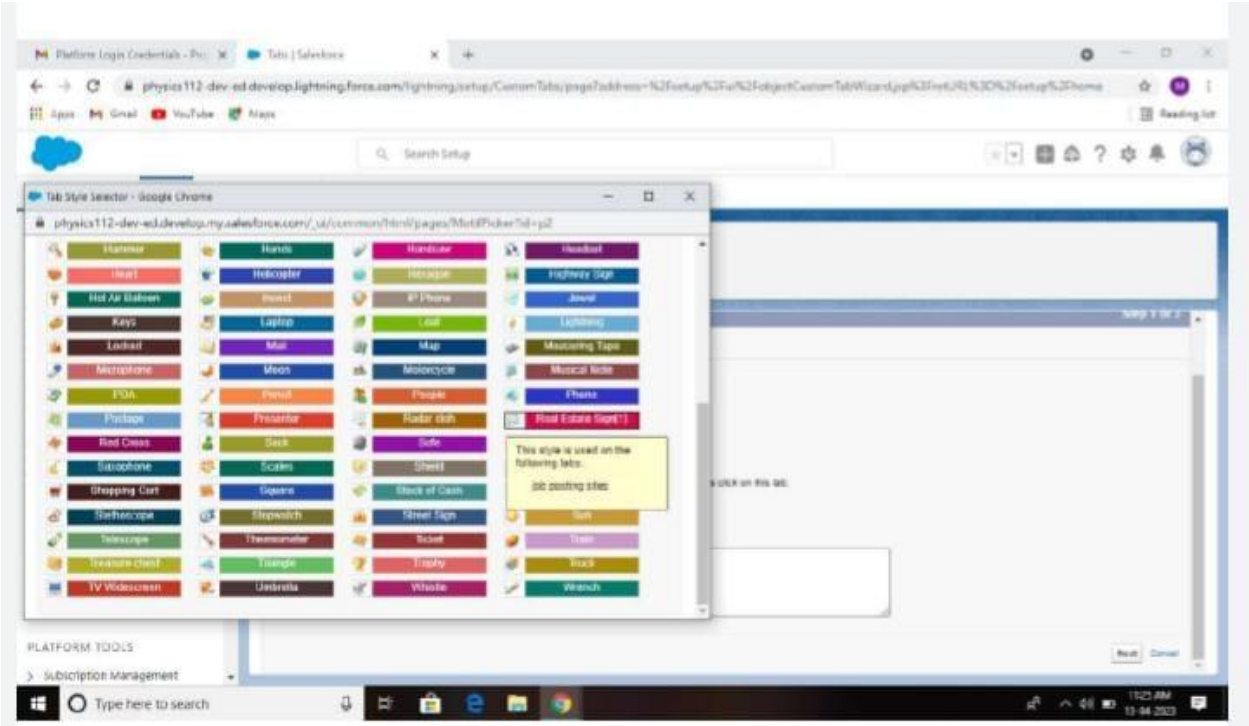


Salesforce login



Custom object for Recruiter




Tab Style Selector - Google Chrome
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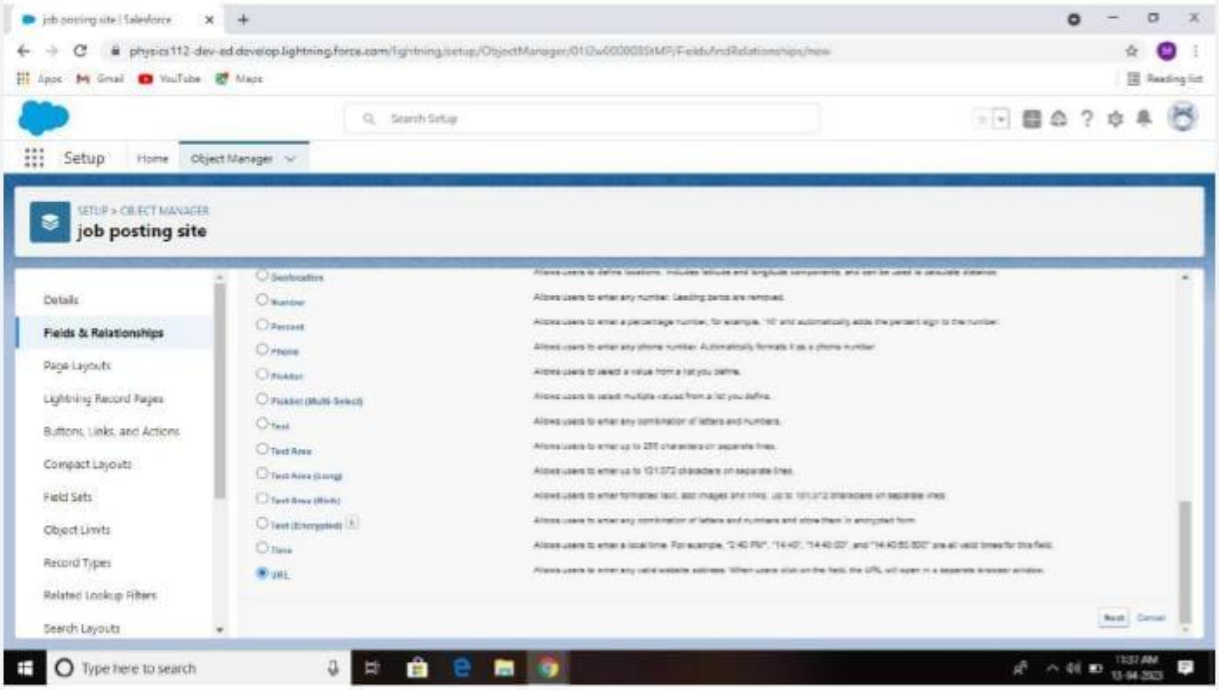
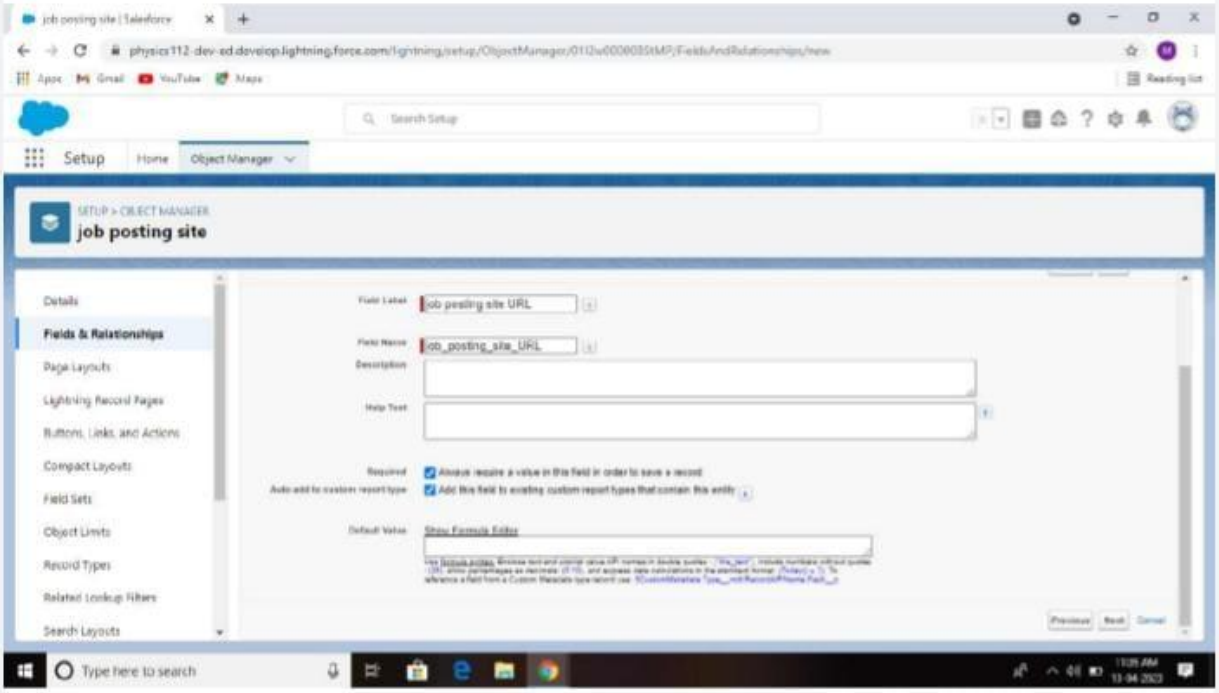
Job posting sites
PLATFORM TOOLS
Subscription Management
Type here to search


job posting site | Salesforce
Setup
Home
Object Manager
SETUP > OBJECT MANAGER
job posting site
Details
Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Search Layouts
Type here to search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job posting site URL
job_posting_site_URL
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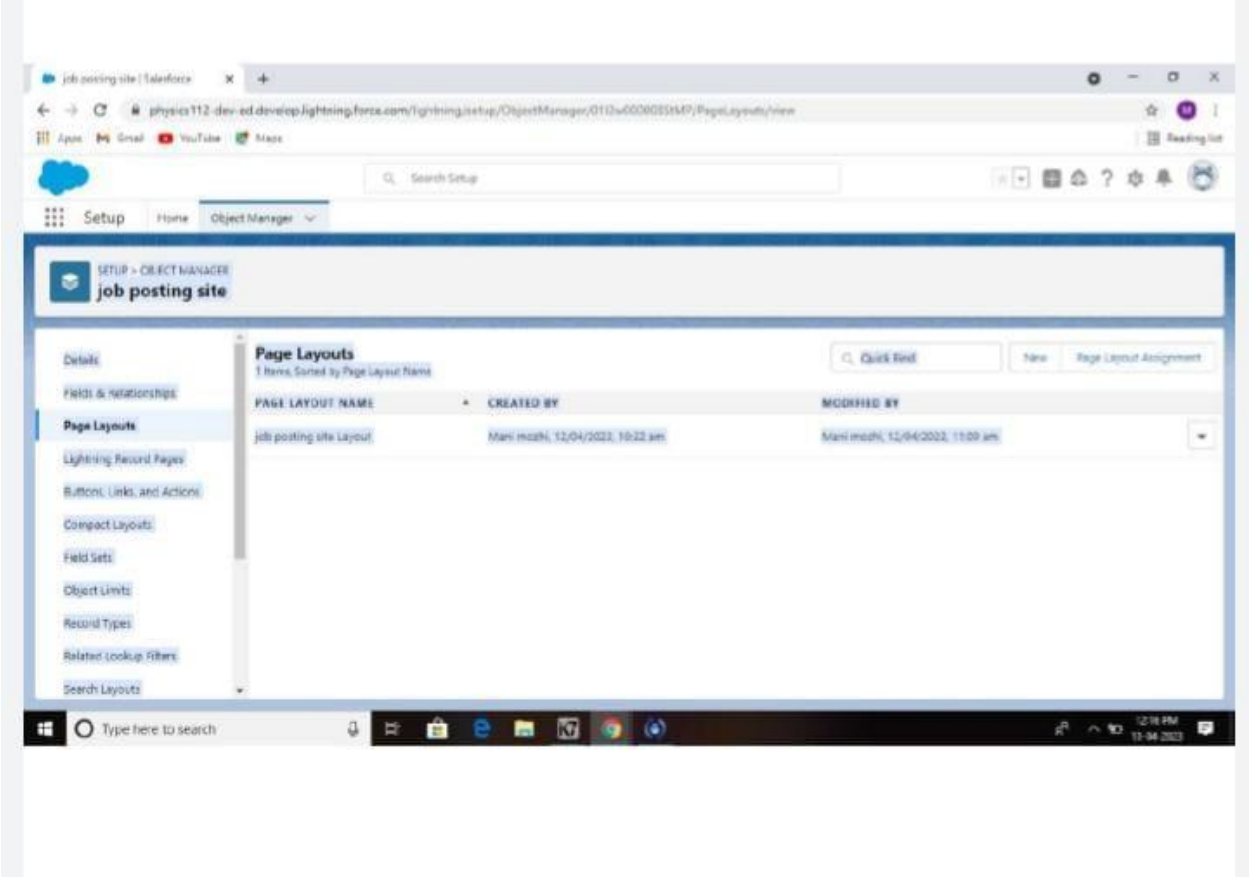

4.Trailhead Profile Public URL

Team Lead - trailblazer.me/Id/mmozhi5

Team Member 1 – trailblazer.me/id/roslm1

Team Member 2 – trailblazer.me/id/ranji24

Team Member 3 – trailblazer.me/id/kow24

5.Advantages & Disadvantages

Advantage : it analyses different work position with in position a business for identifying the skill sets needed for such position.
It gives complete access to all applications , presenting them on the same front.

Disadvantage :Missing qualified applicants due to wrong keyword selection.HR sometimes has very bureaucratic structure and way off doing things.

6.Applications

RECURTING ASSISTANT FOR HR MANAGER is something that can be done in the places where employment is sought.

7.Conclusion

DUE MANY CHANGES THAT ARE FACEING HUMAN RESOURCE DEPARTMENT , THERE IS NEED FOR ORGANISATION TO ADOPT CORRECT AND WORKABLE POLICIES THAT WILL NOT ONLY ENSURE THEY ALLEVIATE THESE CHANGES ,BUT ALSO DEVELOP MECHANISMS OF DEALING WITH SUCH CHALLENGES IN CASE THEY OCCUR IN THE FUTURE

8.Future Scope

There is no doubt RECURTING ASSISTANT FOR HR MANAGERS will become an important part of future life as the number of job seekers increases day by day. THERE IS AND WILL CONTINUE TO BE THE CREATION AND DIVERSIFICATION OF HR JOB ROLES