



Kim Mclees <kim.mclees@wyo.gov>

Fwd: Recommendations

1 message

Keith Groeneweg <keith.groeneweg@wyo.gov>
To: Kim McLees <Kim.McLees@wyo.gov>

Thu, Nov 17, 2016 at 11:27 AM

Major Keith Groeneweg
Field Operations Commander
Wyoming Highway Patrol
5300 Bishop Blvd.
Cheyenne, WY 82009
(307) 777-4307 (office)
(307) 630-1808 (mobile)
(307) 777-3897 (fax)
Keith.Groeneweg@wyo.gov

Vision: Wyoming's Leaders in Highway Safety

Mission: The Wyoming Highway Patrol is committed to serve and protect all people in Wyoming with courtesy, professionalism and integrity.

Values: Integrity, Courage, Discipline, Loyalty, Diligence, Humility, Optimism, Conviction

Below100.org

----- Forwarded message -----

From: Shawn Dickerson <shawn.dickerson@wyo.gov>

Date: Mon, Nov 14, 2016 at 12:28 PM

Subject: Re: Recommendations

To: [REDACTED] >

Cc: Jason Green <jason.green@wyo.gov>, Keith Groeneweg <keith.groeneweg@wyo.gov>, "Ratliff, Shannon" <shannon.ratliff@wyo.gov>, Kebin Haller <kebin.haller@wyo.gov>

[REDACTED],

Thank you so much for writing all this stuff down - it is very worthwhile information. I will be scheduling an after action review, for all participants and the chain of command, at some point in the near future and this will help to facilitate those discussions and how we proceed.

I continue to be impressed with the performance of each of you. Thanks again!

Captain Shawn M. Dickerson

Wyoming Highway Patrol
District Two Commander
Office (307) 473-3234
Mobile (307) 262-3292

The Wyoming Highway Patrol is committed to serve and protect all people in Wyoming with courtesy, professionalism and integrity.

On Sun, Nov 13, 2016 at 9:55 PM, [REDACTED] > wrote:
Captains Dickerson and Green-


[REDACTED] told us that you gentlemen would like to hear some recommendations that we have based on our experience in North Dakota. I think a lot of this will be repetitious as most of us had sat down and discussed what we saw and what we could learn from it. My recommendations are as follows for both training and equipment.

- 1) This will effect the entire field however I feel that all personnel on our agency should be trained in mobile field force. In talking with both line staff and supervisors with the NDHP that was their biggest issue when it began was they did not have enough staff that was trained in MFF. I can see sometime where Wyoming could possibly have a similar event occur and knowing that the initial Troopers and even follow up Troopers who respond have a basic training in MFF I believe will assist in them being able to better assist with the situation. If we utilize this recommendation i think it would also be worth while to contact the Morton County SO as they had PIO's on the line with us taking video of what was occurring it would be nice to use some of that video in the training to give an idea of what is like on the line.
- 2) Following the first recommendation I think that either all Troopers should be issued a [REDACTED] and a [REDACTED] or we should have an adequate supply of those items on hand to be able to be sent to the line if needed.
- 3) Better slings for the [REDACTED] The slings the are currently on the [REDACTED] are uncomfortable to utilize with a backpack and also to use for an extended period of time. I have not researched slings much yet so I do not have a particular one in mind.
- 4) Slings for all [REDACTED] to make it easier to carry them for an extended period of time.
- 5) Orange forearms on the [REDACTED] While the butt stock is currently orange the orange forearm would help better identify it as less lethal. There were times where the [REDACTED] when we were moving the North camp would be aiming over our shoulders I think that the orange forearm in addition to the butt stock would just help with proper identification.
- 6) Civilian [REDACTED]. The protesters were using those for mass communication. Since we had some of those radios at the Forward Command we were able to hear some of the planning that the Protest leaders were making.
- 7) If at all possible not let the situation go out as long as it did in North Dakota prior to removing the people who are in a area illegally. The more time that went on the more dug in the protesters made their camp. I know that this scenario is a very fine balancing act and giving time shows the public that LE gave the protesters more than enough time and warnings prior to action. I also know that ND had a man power issue and that was part of the reason that it took so long.
- 8) Getting people trained to be part of a cut team for when sleeping dragons are used or in scenarios where people bike locked themselves to vehicle. [REDACTED] got some information on how we can send people to this training and the only cost to the agency was salary I believe Homeland Security pays for the rest of the costs.
- 9) [REDACTED] or the SSS team. This might be a touchy area but with the threats that were made towards LE families from the protesters and the amount of local officers in the Morton County area that had protesters driving past their house being able to protect an officer's identity can help protect them and their families from those threats.
- 10) A [REDACTED] or some type of hat that we can put in our packs for when we get some down time for a quick meal or a break that we can put on our heads to protect them from the sun while we have our [REDACTED] off.
- 11) A outlet to be able to combat the false narratives that the protesters will put out on social media. Looking at some of the false stories that different people put on social media and the false reports from so called media such as Unicorn Riot being able to put out the facts I think will help with the public opinion of what is going on.
- 12) I believe that this will probably already be done but I think after this is all over and things calm down talk to the NDHP and the local agencies that dealt with this the entire time and ask them what recommendations they would make. I know they were learning as they went so if we can talk to them about what they learned it will cut down our learning curve.

I know I am probably forgetting some of the stuff but I believe that the others will probably help cover it. The biggest thing that was great to see and also shocking at the same time was how fast all the officers from the different agencies and different sates melded together and it seemed like we had been training together for years not just thrown together. From what I saw our training is on par with what the different agencies from the surrounding states are training. It was also nice that due to our training and experience that the 6 of us brought with us we were able to fill any roll asked of us and it was nice knowing that NDHP relied on us to fill those rolls knowing that we would do a good job and be professionals while doing it. In the local area several people who were not related to the protest would tell us thank you for being here and the community support that was shown was great.

--

Trooper [REDACTED]
[REDACTED]



E-Mail to and from me, in connection with the transaction of public business, is subject to the Wyoming Public Records Act and may be disclosed to third parties.

E-Mail to and from me, in connection with the transaction of public business, is subject to the Wyoming Public Records Act and may be disclosed to third parties.

E-Mail to and from me, in connection with the transaction of public business, is subject to the Wyoming Public Records Act and may be disclosed to third parties.