



Flux National Steerco

Report - Sunday 13 May 2018



Steerco Meeting - May 2018

Agenda

1. Call to order & welcome
2. Review actions/priorities from previous meeting
3. Federal Election - Preparation
4. Working Groups
5. States
6. AOB
7. Priorities

Attendees / Role

Nathan Spataro - Leader (NS)
Max Kaye - Deputy Leader (MK)
Daithí Ó Gliasáin - Chair (DG)
Ben Rushton - Treasurer (BR)
Alison Brewer - Steerco member (AB)
Rhys Alconly-Jones - Steerco member (RA)

Apologies

Riley Kinnunen - Secretary (RK)



Steerco Tasklist

autolinked from "Tasklist - central source of truth"

Ref	Task	Category	Status	Priority	Start Date	Due Date	Assigned to	Notes
1	Finalise strategy document draft & circulate to state teams	Steerco	In progress	Medium	14-Apr	20-May	DG	Document started and awaiting additional input from Steerco
2	Steerco video reports / access to Youtube channel	Steerco	In progress	Low	14-Apr	20-May	DG / MK	To be uploaded after May Steerco
3	Initialise working groups	Steerco	In progress	High	14-Apr	20-May	RA / AB / RK	
4	Setup emails & documentation protocols	Steerco	In progress	High	14-Apr	6-May	MK	Parts: * [x] email for rhys + alison * all state emails (per state + all staff for aus) * [x] Daithi + docs logging * Stdize all groups logging minutes, etc
5	Communicate Steerco req. for State Reps to branches	Steerco	In progress	High	14-Apr	20-May	NS	State reps should be selected for next steerco
6	Document Governance & decision making processes	Steerco	In progress	Medium	14-Apr	6-May	NS / RA	Implement Holacracy framework?
7	New member onboarding process	Engagement WG	Not started	High				
8	Candidate Selection Process	Campaigns WG	Not started	High				
9	Social Media strategy	Awareness WG	Not started	Medium				
10	Internal comms strategy & implementation	Awareness WG	Not started	Medium				
11	Enable donations across all states	Finance WG	Not started	Medium				
12	VIC registration with VEC	VIC	Requires attention	Urgent				
13	Holacracy comms							



Federal Election

- Increasing probability of election being called for Aug / Sept
- New member onboarding process must be addressed
 - Need to convert opportune interest into active volunteers
- Campaign strategy to be developed ASAP
 - Identify resources & allocate appropriately
 - Candidate selection (process & criteria)
- States to be looped into National Steerco ASAP



Working Groups

- Setup WGs ASAP
- Define roles & delegate authority to compete tasks
- Identify & approach members to lead each working group
- Meeting within 2 weeks
- Report back for next steerco



States

- State branches to appoint reps for next Steerco
- Establish process for reporting branch meetings
 - Volunteers
 - Members
- Liaise with local working groups



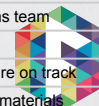
Priorities for upcoming month

- Define Holacracy model
 - incorporate onboarding
 - #TheFluxCapacitators / Capacitor???
- Setup working groups - identify people & setup meetings
- State admin stuff setup - documentation & meeting structure / all state emails
- Progress candidate selection process
- Clarify federal election campaign strategy - focus & objectives (new membership drive)
- Activate Slack channel for steerco tasks
- Define communication standards (2 day turnaround for emails - sms follow ups)
- Steerco comms / reports / videos
- Continue with Finance fact-finding -report back next steerco



Updated Task List

Ref	Task	Category	Status	Priority	Start Date	Due Date	Assigned to	Notes
1	Finalise strategy document draft & circulate to state teams	Steerco	In progress	Medium	14-Apr	20-May	DG	Document to be circulated to states & WGs
2	Steerco video reports / access to Youtube channel	Steerco	In progress	Low	14-Apr	20-May	DG / MK	To be uploaded after May Steerco
3	Working Groups - getting setup & doing stuff	Steerco	In progress	High	14-Apr	20-May	RA / AB / RK	
3.1	Holacracy - define & communicate model	Steerco	In progress	High	13-May	27-May	DG / RA	Comms group in process of setup
3.1	Define state rep role requirements	Steerco	Not started	High		27-May	DG / RA	Address as part of Holacracy (Auditing role)
3.1	RACI for org - especially state branches	Steerco	Not started	Medium		27-May	DG / RA	Will come out of Holacracy task
3.2	Dispute resolution process	Steerco	In progress	Low	6-May	27-May	RA	Documented - to be reviewed & accepted
3.4	Define working groups specifically	Steerco	Complete	High	14-Apr	27-May	All to contribute	Agreed at steerco 200514
3.5	Identify people for WGs	Steerco	In progress	High	14-May	27-May	All	Thread in Slack
3.6	Finalise WG structure	Steerco	Not started	High		10-Jun	All	To be addressed in Holacracy model
3.8	1st Engagement WG meeting	Engagement WG	Not started			10-Jun		
3.8	1st Implementation WG meeting	Implementation WG	Not started			10-Jun		
3.8	1st Awareness WG meeting	Awareness WG	Not started			10-Jun		
3.8	1st Finance WG meeting	Finance WG	Not started			10-Jun		
4	Setup emails & documentation protocols	Steerco	In progress	High	14-Apr	20-May	MK	Parts: * [x] email for rhys + alison * all state emails (per state + all staff for aus) * [x] Daiithi + docs logging * Stdize all groups logging minutes, etc
5	Communicate Steerco req. for State Reps to branches	Steerco	In progress	High	14-Apr	20-May	NS	State reps should be selected for next steerco
5.1	Define minimum standards for state branches	Steerco	Not started		14-May	10-Jun	DG / RA	Will fall out of Holacracy model work etc
6	Document Governance & decision making processes	Steerco	In progress	Medium	14-Apr	20-May	NS / RA	
7	Finance processes	Steerco	In progress	Medium	14-Apr	10-Jun	BR	Currently in fact finding stage
8	New member onboarding process	Engagement WG	Not started	High				1st task for WG
9	Candidate Selection Process	Campaigns WG	Not started	High			DG / AB	Will begin by reorganising WA materials
10	Social Media strategy	Awareness WG	Not started	Medium				1st task for WG
11	Internal comms strategy & implementation	Awareness WG	Not started	Medium				Awareness WG - Media Comms team
12	Enable donations across all states	Finance WG	Not started	Medium				Priority task for WG
13	VIC registration with VEC	VIC	Requires attention	Urgent	14-Apr	18-May	NS	Communicate with VIC to ensure on track
14	Federal campaign strategy - high-level	Campaigns WG	Not started	High	14-May	30-Jun	DG / AB	Will begin by reorganising WA materials
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Appendix

Steerco Bios



Introductions

Nathan Spataro

Leader



Nathan is an ardent and outspoken proponent of free speech, civil liberties, and human rights. His educational background is in government, international relations, and philosophy. He has campaigned in previous elections for minor parties.

Nathan's work background is in sales and IT, but has more recently become passionate about blockchain technology and its impact on the future of politics. Nathan believes in a free and open society that places a high value on healthy criticism and debate. He is excited that ordinary Australians could one day play a much greater part in their country's political future.

Max Kaye

Deputy Leader



Max is passionate about improving the world. He is a software developer and blockchain consultant. His educational background is in science, mathematics, and information systems, and has a lifelong interest in economics, political philosophy, disruptive startups, and theory of knowledge.

Max sees immense scope for technology to empower ordinary people to properly participate in their democracy. He knows there's a better way of doing things. He prefers to use the oxford comma.



Introductions

Daithí Ó Gliasáin

Chair



Daithí managed the Flux WA state campaign in 2017, having previously worked on political campaigns in Ireland & Australia.

He works as a consultant advising organisations on strategy, culture, and technology implementation.

He is passionate about good governance and enhancing the conversation on issues in society.

He is most interested in helping Flux sustainably scale for the long road ahead.

Riley Kinnunen

Secretary



Riley joined Flux in July 2017 after spending some time considering the possibilities of new democratic forms given modern technology. She has a background in political philosophy with a focus on democratic foundations.

Riley initiated the Flux Queensland branch and, with the Qld Steer Co, registered the party in December 2017. Her strengths include policy, procedure and process development with due consideration for the fiduciary duties of the party.

Her intellectual interest involves collaborating on the design of the Flux liquid democracy platform, formalizing the Flux Wiki and facilitating academic criticism.



Introductions

Ben Rushton

Treasurer



Ben's three biggest interests in life are Skiing, Music and Democracy.

As a CPA Accountant, he is well versed in defending the profession's 'boring' reputation. Ben counters that accounting doesn't have to be boring if you are accounting for organisations and causes that you are passionate about.

In that way, he has applied his skillset to working with a Ski Resort, Music Companies and other Community Organisations.

He looks forward to assisting Flux not only with its compliance obligations, but also in achieving its strategic objectives. In the same way a blockchain offers opportunities to upgrade democracy, he is excited by the opportunities technology and the rise of public APIs offer the sphere of accounting.

For better or worse, he has been known to advance the argument that Dumb & Dumber is the greatest movie of all time.

Alison Brewer

Steerco Member



Alison developed her career and skills within the Public Service (Dept. of Justice & Dept. of Education in WA), and working in a research capacity for Edith Cowan University.

She has a degree in psychology and a minor in management, and places a strong emphasis on critical thinking. She believes in using a diplomatic and friendly approach that results in effective communication. Although she does admit to being randomly distracted by shiny things.

"Based on my career experience, complemented by my areas of study, I believe I can make a valuable contribution to the promotion of autonomy, purpose and expertise as a means to deliver excellent policy. I can think of nothing more inspiring than the opportunity to 'dismantle political apathy, by empowering the disenfranchised, and motivating a new generation of innovative Australians to take responsibility for their society' (from Flux Vision and Purpose).



Introductions

Rhys Aconley- Jones

Steerco Member



Rhys is an accredited mediator with a background in law and a focus on quality relationships. He is passionate about interpersonal justice and strengthening the ties that bind us through deliberative and inclusive processes.

He has recently returned from remote Central Australia, where he was coordinating an indigenous mediation and justice program, and is currently working with organisations to communicate more effectively across all levels of decision-making.

Rhys has held positions as a researcher and academic, as well as a grass-roots community facilitator, and is excited to be working towards the realisation of Issues Based Direct Democracy.



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