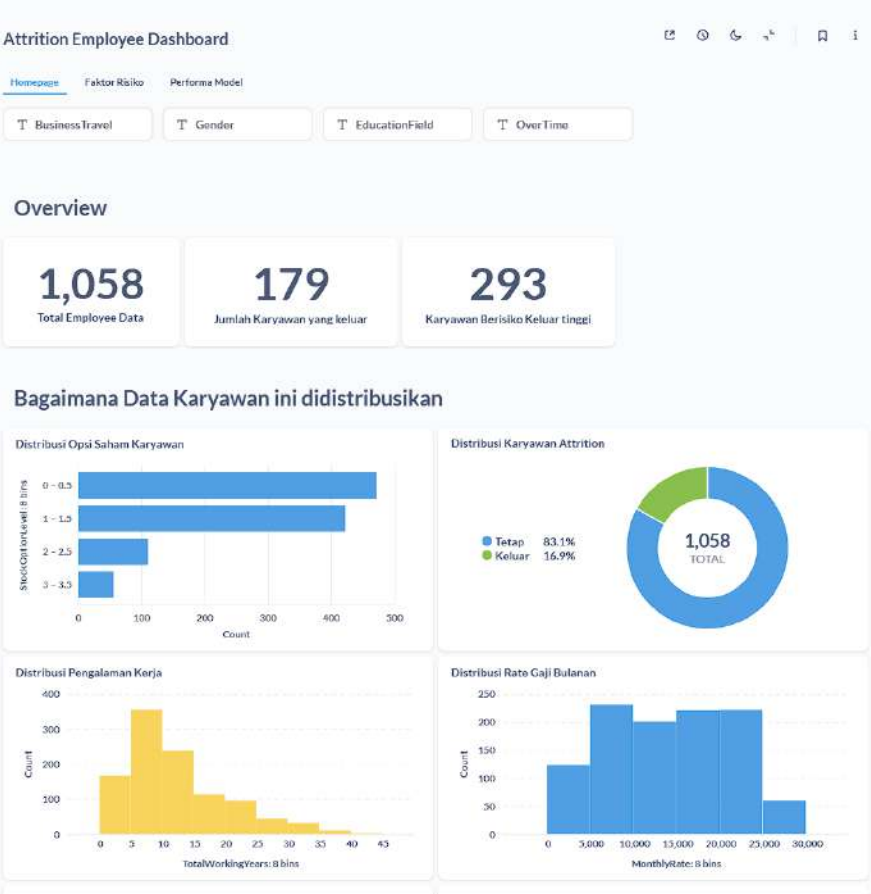
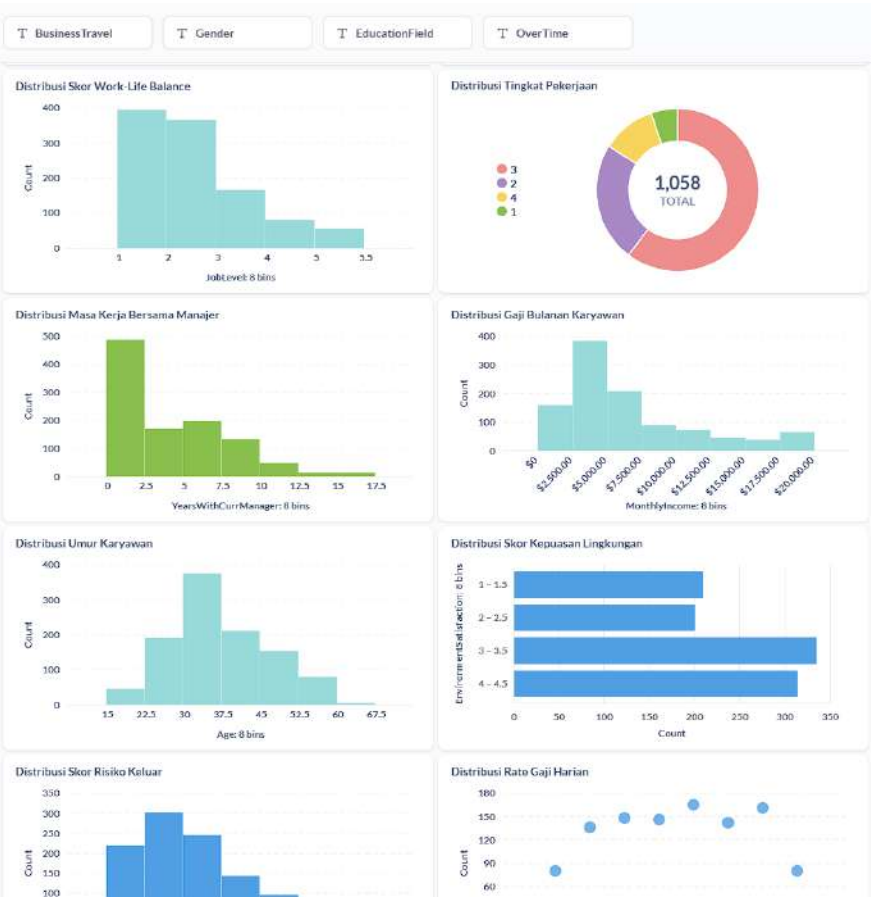
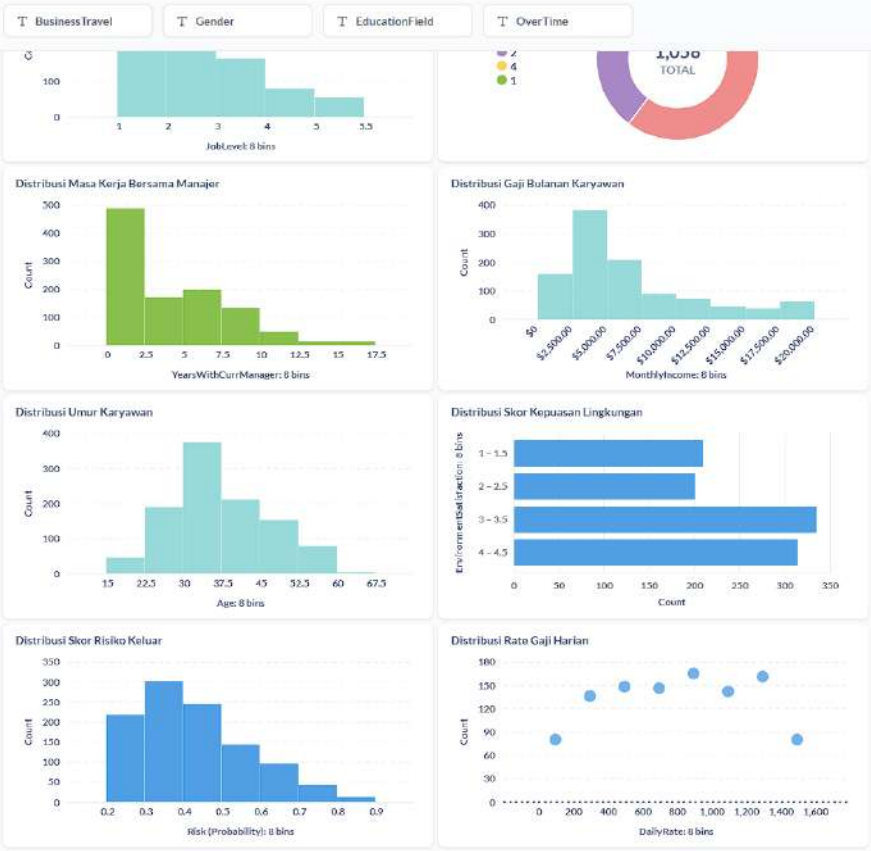

Attrition Employee Dashboard
Homepage
Faktor Risiko
Performa Model
BusinessTravel
Gender
EducationField
OverTime
Overview
1,058
Total Employee Data
179
Jumlah Karyawan yang keluar
293
Karyawan Berisiko Keluar tinggi
Bagaimana Data Karyawan ini didistribusikan
Distribusi Opsi Saham Karyawan
StockOptionLevel: 8 bins
0 - 0.5
1 - 1.5
2 - 2.5
3 - 3.5
0
100
200
300
400
500
Count
Distribusi Karyawan Attrition
Tetap 83.1%
Keluar 16.9%
1,058
TOTAL
Distribusi Pengalaman Kerja
Count
400
300
200
100
0
0
5
10
15
20
25
30
35
40
45
TotalWorkingYears: 8 bins
Distribusi Rate Gaji Bulanan
Count
250
200
150
100
50
0
0
5,000
10,000
15,000
20,000
25,000
30,000
MonthlyRate: 8 bins

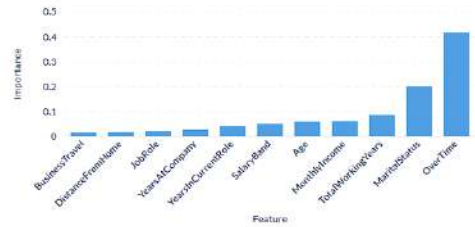

BusinessTravel
Gender
EducationField
OverTime
Distribusi Skor Work-Life Balance
Count
JobLevel: 8 bins
Distribusi Tingkat Pekerjaan
3
2
4
1
1,058
TOTAL
Distribusi Masa Kerja Bersama Manajer
Count
YearsWithCurrManager: 8 bins
Distribusi Gaji Bulanan Karyawan
Count
$0
$2,500.00
$5,000.00
$7,500.00
$10,000.00
$12,500.00
$15,000.00
$17,500.00
$20,000.00
MonthlyIncome: 8 bins
Distribusi Umur Karyawan
Count
Age: 8 bins
Distribusi Skor Kepuasan Lingkungan
1 - 1.5
2 - 2.5
3 - 3.5
4 - 4.5
Count
Distribusi Skor Risiko Keluar
Count
Distribusi Rato Gaji Harian
Count


Business Travel
Gender
EducationField
OverTime
JobLevel: 8 bins
4
1
1,058
TOTAL
Distribusi Masa Kerja Bersama Manajer
Count
YearsWithCurrManager: 8 bins
Distribusi Gaji Bulanan Karyawan
Count
$0
$2,500.00
$5,000.00
$7,500.00
$10,000.00
$12,500.00
$15,000.00
$17,500.00
$20,000.00
MonthlyIncome: 8 bins
Distribusi Umur Karyawan
Count
Age: 8 bins
Distribusi Skor Kepuasan Lingkungan
1 - 1.5
2 - 2.5
3 - 3.5
4 - 4.5
Count
Distribusi Skor Risiko Keluar
Count
Risk (Probability): 8 bins
Distribusi Rate Gaji Harian
Count
DailyRate: 8 bins

Attrition Employee Dashboard

Homepage | Faktor Risiko | Performa Model

Fitur Penyebab Attrition



Faktor Risiko karyawan keluar

Feature	Importance
YearsInCurrentRole	0.042
YearsAtCompany	0.028
TotalWorkingYears	0.086
SalaryBand	0.051
OverTime	0.42
MonthlyIncome	0.061
MaritalStatus	0.2
JobRole	0.023
DistanceFromHome	0.019

11 rows

Attrition Employee Dashboard

Homepage | Faktor Risiko | Performa Model

Performa Model (Confusion Matrix)

PredictedAttrition: 6 bins	0 - 0.13	1 - 1.13
0 - 0.13	135	14
1 - 1.13	41	22

2 rows