

APPLICATION FOR EMPLOYMENT

PERSONAL	Last Name	First	Middle	Date	Э		
					Telephone ()		
	City, State, Zip			Bus:	Business Telephone		
					May we contact you at work?		
	Have you ever applied for employment with us? Yes No If yes: Month/Year/Location:						
	Position Desired			Pay	Pay Expected		
	Apart from absence for religious observance are you available for full-time work? Yes No If not, what hours can you work?				Will you work overtime if asked? ☐ Yes ☐ No		
	Are you legally eligible for employment in the United States? Yes No When will you be available to begin work?						
	Other special training or skills						
E D U C A T I O N	School	Name and Location of School	Course of Study	No. of Years Completed	Did you Graduate?	Degree or Diploma	
	Graduate				Yes No		
	College				Yes No		
	Business/Trade/ Technical				Yes No		
	High School				Yes No		
		Membership in Prof (Exclude those which may disclo	fessional or Civic Organiza se your race, color, religion or				

EMPLOYMENT HISTORY

Please give accurate, complete full-time and part-time employment record. Start with your present or most recent employer.

1	Company Name			Telephone ()	
	Address	Employed (mm/yyyy) From To			
	Name/Title of Supervisor	Monthly Pay Start	Last		
	State Job Title and Describe Your Work			Reason for Leaving	
2	Company Name	Telephone ()			
	Address	Employed (mm/yyyy) From To			
	Name/Title of Supervisor	Monthly Pay Start	Last		
	State Job Title and Describe Your W	Reason for Leaving			
	Company Name			Telephone ()	
•	Address	Employed (mm/yyyy) From	То		
3	Name/Title of Supervisor			Monthly Pay Start	Last
	State Job Title and Describe Your W	Reason for Leaving			
	Company Name	Telephone ()			
4	Address	Employed (mm/yyyy) From	То		
4	Name/Title of Supervisor	Monthly Pay Start	Last		
	State Job Title and Describe Your W	Reason for Leaving			
	DO NOT CONTACT				
		Employer	Employer		
	We may contact the employers listed above unless you indicate not to.	Reason	Reason		
	you malease not so.				

REFERENCES

Provid	le professional references only.			
1	Name	Relationship		
	Address	Telephone		
		()		
	Name	Relationship		
2				
	Address	Telephone		
		()		
	N .	D 1 (* 1)		
3	Name	Relationship		
	Address	Telephone ()		
4	Name	Relationship		
	Address	Telephone		
		()		
nterviews				
nterviews and hiring are on a competitive basis, using job-related factors after a written application has been received and reviewed. Because an application has been received, it loss not necessarily mean an interview will be granted				

Termination—Permission to Acquire Information

If employed, I agree to conform to HMH's rules and regulations as set forth now or hereafter in any of its operations and policy manuals and other communications. I understand that non-conformity may result in dismissal.

This employment application is used to notify me that the nature and scope of an investigation, if one is conducted, could include such general identification information as residence verification and, as applicable, information concerning my employment, education, general reputation, character, personal characteristics and habits, and that such information may be developed through personal interviews with third parties such as family members, neighbors, friends, associates, former employers, financial sources and custodians of official records. Only job-related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorize these persons, companies, organizations or corporations to answer all questions or release any information regarding these items listed in this paragraph. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records.

I authorize HMH to release to any person, firm, entity or organization with which I may seek employment in the future, any truthful information concerning my work experience with HMH. I hereby release and hold HMH harmless from any claim for releasing any truthful information within its knowledge and/or records.

I understand that the Immigration Reform and Control Act may require me to prove the legality of my residency or citizenship and that failure to do so may cause the termination of my employment, with or without notice to me. I further understand and agree that, at any time, my employment and compensation can be terminated, with or without cause, and without notice, at the option of my employer.

I certify that the answers given by me to the foregoing questions and during any interviews are true and correct without consequential omissions, and understand that, if employed, omissions and/or false statements on this application or during any interviews may result in dismissal.

This application is current only for 60 days, at the conclusion of which time if you have not heard from us and still wish to be considered for employment, it will be necessary for you to fill out a new application

I have had an opportunity to have my questions about this statement's content and intent answered and understand its terms.

By indicating my name below, I certify that information contained in this application is true, correct and complete. I authorize the verification of any or all of the information listed above.

Applicant's Name	 Date _	

