Designed Leadership

Moura Quayle

"This book contributes a very thoughtful set of observations about the principles and practices of successful leaders who rely on a 'strategic design' approach. Quayle draws on a diverse and impressive range of personal leadership experiences to illustrate and emphasize her points. Insightful, yet still accessible."

-Jeanne Liedtka, University of Virginia Darden School of Business

Great leaders aspire to manage "by design" - with a sense of purpose and foresight. But too few leaders incorporate the proven practices and principles of the design disciplines. That should change with Designed Leadership. Here, strategic-design scholar and urban systems designer Moura Quayle presents a clear and accessible handbook for understanding and incorporating design lessons and processes into leadership applications. For example, every designer knows that failure - essential to innovation - is catastrophic in implementation; it's why designers created studios in which to test ideas. It's expressed in the indispensable concept of ASK. TRY. DO. Designers also know how to learn from natural systems. They know it is vital to make values explicit. From artists to architects, engineers to inventors, design practitioners know that strategic design loosens the mind and activates innovation. For managers at any level, Designed Leadership uses original visuals and field-tested examples to illuminate the kind of thinking, theorizing, and practice that results in long-lasting high performance in the workplace and beyond.

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MOURA QUAYLE is the professor of strategic design at the Sauder School of Business at the University of British Columbia and director of the Liu Institute for Global Issues, also at UBC. She has served as the deputy minister at the BC Ministry of Advanced Education, Research, and Innovation and chairs national boards for applied research.

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