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$$G = \mathrm{GL}_n$$

$$\mathcal{U} = \{\text{unipotent } n \times n \text{ matrices}\} \subseteq G$$

$$\underline{\text{Ex}} \quad \text{for } n = 2, \text{ have } \mathcal{U} \simeq \{x^2 + yz = 0\}$$

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B upper-triangular subgroup of G

Bruhat, Chevalley understand G via

$$G = \bigsqcup_{w \in S_n} B\dot{w}B, \quad \text{where } \dot{w}\text{'s are permutation matrices}$$

understand \mathcal{U} via $U := B \cap \mathcal{U}$?

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Thm (Fine–Herstein '58, Steinberg '65)

$$|\mathcal{U}(\mathbb{F}_q)| = |U(\mathbb{F}_q)|^2 (= q^{n(n-1)})$$

Thm (Kawanaka '75)

$$|\overbrace{(\mathcal{U} \cap B\dot{w}B)}^{\mathcal{U}_w}(\mathbb{F}_q)| = |\overbrace{(UU_- \cap B\dot{w}B)}^{\mathcal{V}_w}(\mathbb{F}_q)| \quad \text{for any } w$$

where $U_- \subseteq B_-$ are lower-triangular

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$$\underline{\text{Ex}} \quad \text{for any } n, \text{ have } \mathcal{U}_{\mathrm{id}} = U = \mathcal{V}_{\mathrm{id}}$$

$$\underline{\text{Ex}} \quad \text{for } n = 3 \text{ and } \dot{w} = \begin{pmatrix} & & 1 \\ & 1 & \\ 1 & & \end{pmatrix}, \text{ not even homeo over } \mathbb{C}$$

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diagonal $T \curvearrowright \mathcal{U}_w, \mathcal{V}_w$ by conjugation

Thm (T) $\mathrm{gr}_*^W H_{c,T}^*(\mathcal{U}_w(\mathbb{C})) \simeq \mathrm{gr}_*^W H_{c,T}^*(\mathcal{V}_w(\mathbb{C}))$

where $W_{\leq *}$ is the weight filtration on $H_{c,T}^*$

implies (Kawanaka) via results of Katz

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Conj (T) the T -equivariant map

$$UU_- \rightarrow \mathcal{U} \quad \text{given by } xy \mapsto xyx^{-1}$$

restricts to a homotopy equivalence $\mathcal{V}_w(\mathbb{C}) \rightarrow \mathcal{U}_w(\mathbb{C})$

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for $\beta = \sigma_{w_1} \cdots \sigma_{w_k} \in Br_n^+$,

$$\begin{array}{ccc} X_\beta^C & \rightarrow & X_\beta := B\dot{w}_1 B \times^B B\dot{w}_2 B \times^B \cdots \times^B B\dot{w}_k B \\ \downarrow & & \downarrow \\ C & \rightarrow & G \end{array}$$

$\mathcal{U}_w = X_{\sigma_w}^{\mathcal{U}}$ and $\mathcal{V}_w = X_{\sigma_w \pi}^1$, where $\pi := \sigma_{w_\circ}^2$

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Thm (Kálmán '09) writing $\widehat{\beta}$ for the closure of β ,

$$P(\widehat{\beta})[a^{|\beta|-n+1}] = P(\widehat{\beta\pi})[a^{|\beta|+n-1}]$$

Thm (Gorsky–Hogancamp–Mellit–Nakagane ’19)

true with KhR superpoly \mathbb{P} in place of P

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Thm (T) if $\beta \in Br_n^+$, then

$$|X_\beta^{\mathcal{U}}(\mathbb{F}_q)| = |X_{\beta\pi}^1(\mathbb{F}_q)|,$$

$$\mathrm{gr}_*^{\mathrm{W}} \mathrm{H}_{c,T}^*(X_\beta^{\mathcal{U}}(\mathbb{C})) \simeq \mathrm{gr}_*^{\mathrm{W}} \mathrm{H}_{c,T}^*(X_{\beta\pi}^1(\mathbb{C}))$$

deduced from Kálmán, GHMN

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Springer resolution $\tilde{\mathcal{U}} = \{(u, gB) \in \mathcal{U} \times G/B \mid ugB = gB\}$

$$\begin{array}{ccccccc} X_\beta^1 \times G/B & \rightarrow & \tilde{X}_\beta^{\mathcal{U}} & \rightarrow & X_\beta^{\mathcal{U}} & \rightarrow & X_\beta \\ \downarrow & & \downarrow & & \downarrow & & \downarrow \\ \{1\} \times G/B & \rightarrow & \tilde{\mathcal{U}} & \rightarrow & \mathcal{U} & \rightarrow & G \end{array}$$

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Thm (T) if $\beta \in Br_n^+$, then $S_n \curvearrowright \mathrm{gr}_*^{\mathrm{W}} \mathrm{H}_{c,T}^*(\tilde{X}_\beta^{\mathcal{U}})$ and

$$\begin{aligned} \mathbb{P}(\hat{\beta}) &\propto \mathrm{Hom}_{S^n}(\Lambda^*(\mathbb{C}^{n-1}), \mathrm{gr}_*^{\mathrm{W}} \mathrm{H}_{c,T}^*(\tilde{X}_\beta^{\mathcal{U}}(\mathbb{C}))) \\ \implies \mathbb{P}(\hat{\beta})[a^{|\beta|-n+1}] &= \mathrm{gr}_*^{\mathrm{W}} \mathrm{H}_{c,T}^*(X_\beta^{\mathcal{U}}(\mathbb{C})) \\ \implies \mathbb{P}(\hat{\beta})[a^{|\beta|+n-1}] &= \mathrm{gr}_*^{\mathrm{W}} \mathrm{H}_{c,T}^*(X_\beta^1(\mathbb{C})) \end{aligned}$$

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just as P arises from traces on Hecke algebras,

$$\begin{aligned} \mathrm{D}_{mix,G}^b \mathrm{Perv}(\mathcal{U}) &\simeq \mathrm{D}^b \mathrm{Mod}(\mathbb{C}S_n \ltimes \mathrm{Sym}) && \text{(Rider)} \\ &\simeq \mathrm{hTr}(\mathrm{Hecke}(S_n)) && \text{(Gorsky–Wedrich)} \end{aligned}$$