

Project Development Phase Sprint 3

Date	6 th November, 2023
Team ID	
Project Name	Project - The Tableau HR Scorecard : Measuring Success in Talent Management

Team Mentor :
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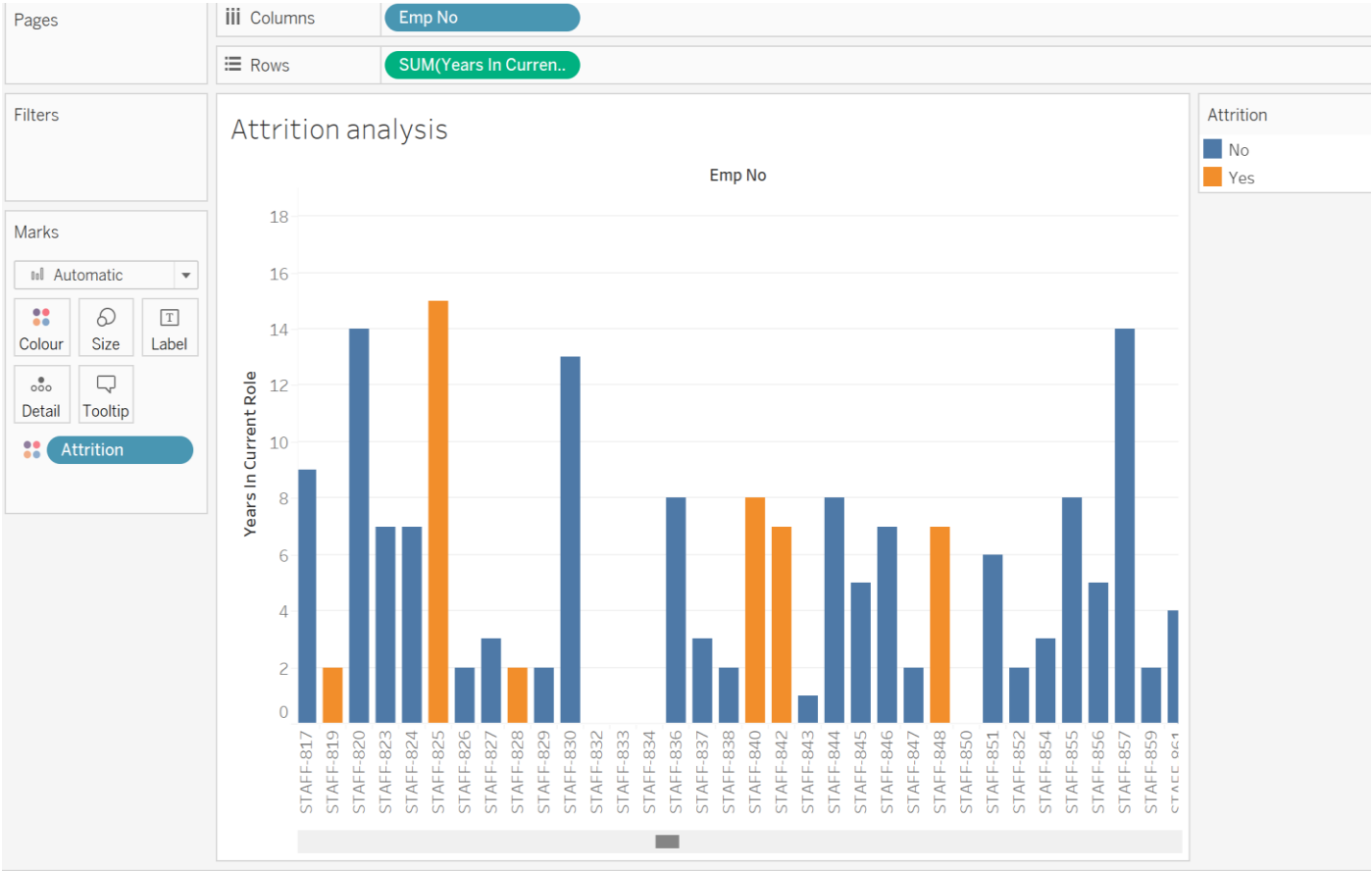
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Visualizations that inform business officials about talent status of employees in the organization from a brief level.

Attrition Analysis:

A bar chart showing reasons for employee attrition.

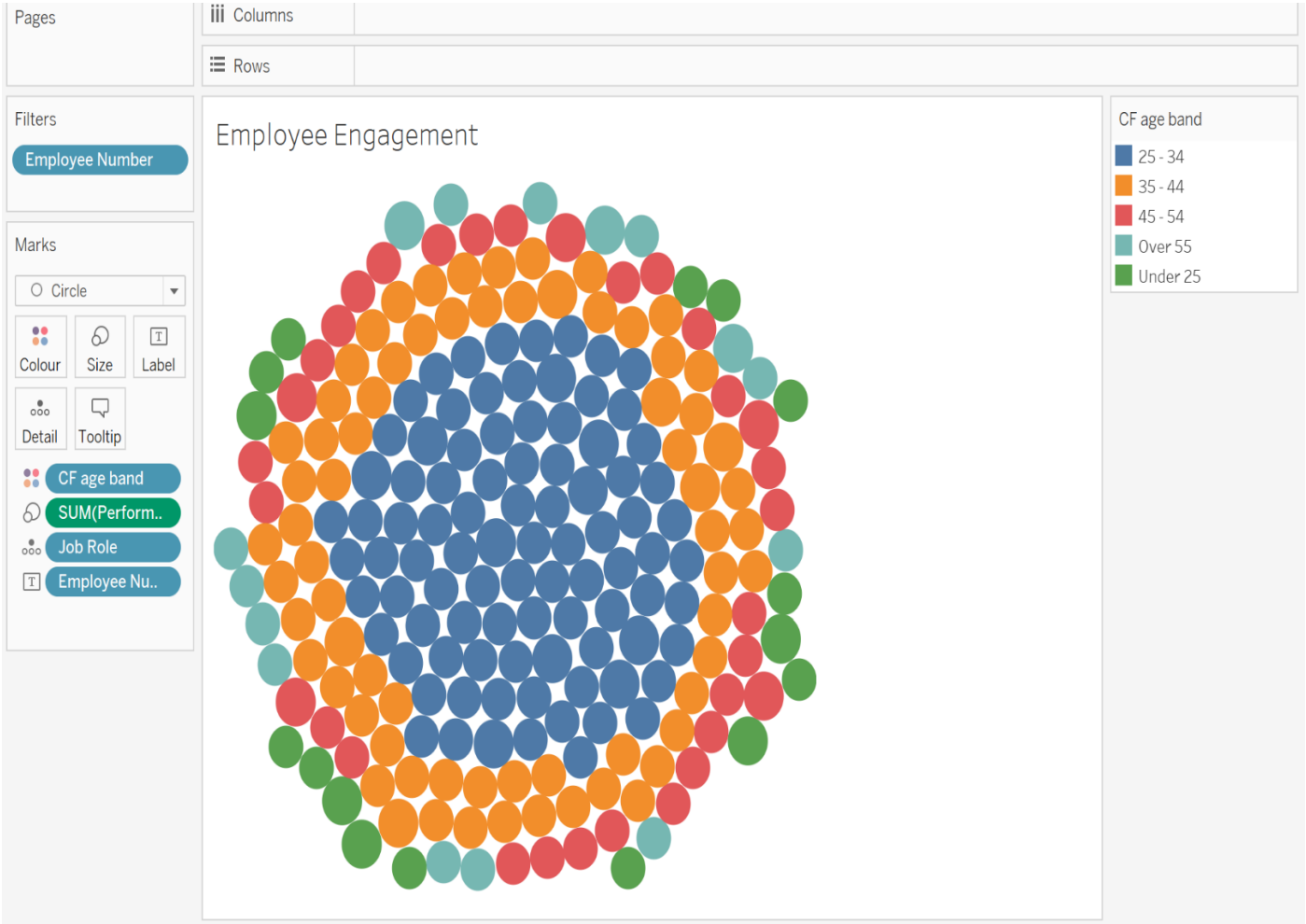
This can help leaders understand the main drivers of employee turnover.



Employee Engagement:

A bubble chart showing employee engagement scores or survey results.

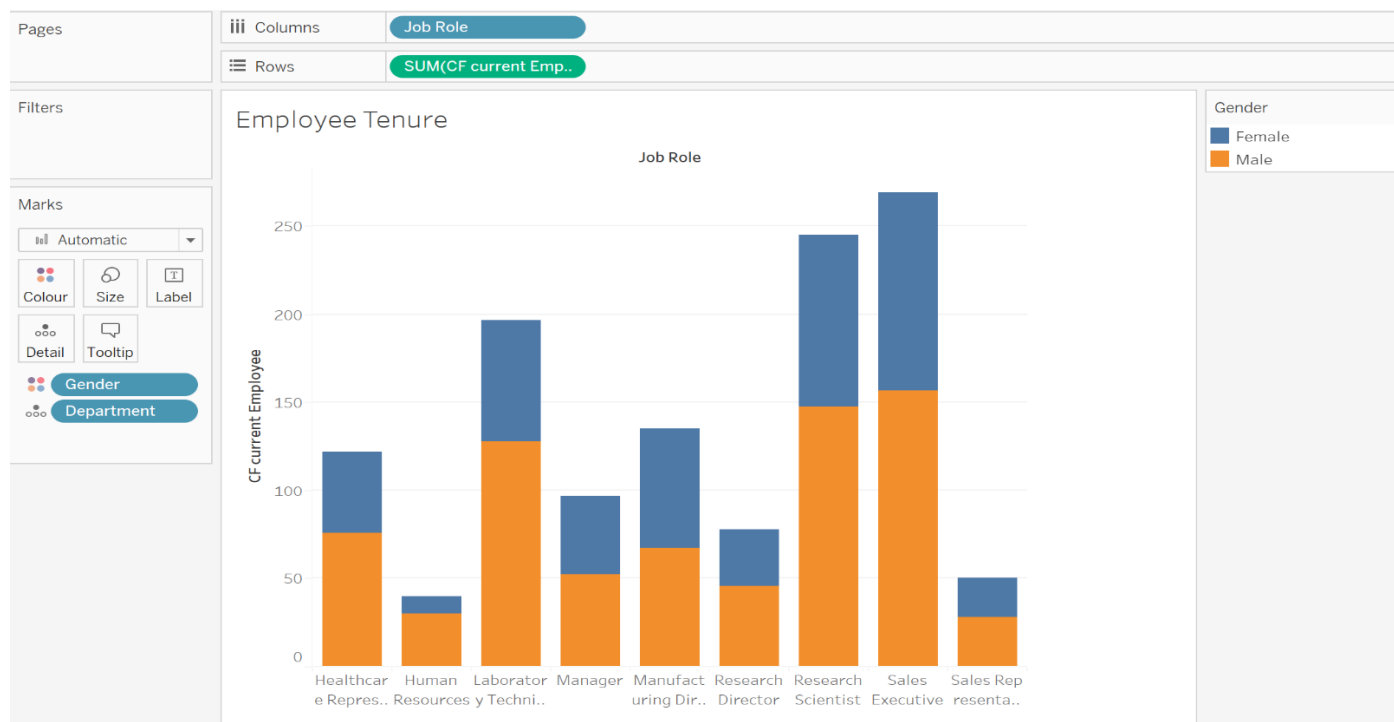
This can help leaders gauge overall employee satisfaction and engagement levels.



Employee Tenure:

A stacked bar chart showing the distribution of employee tenure.

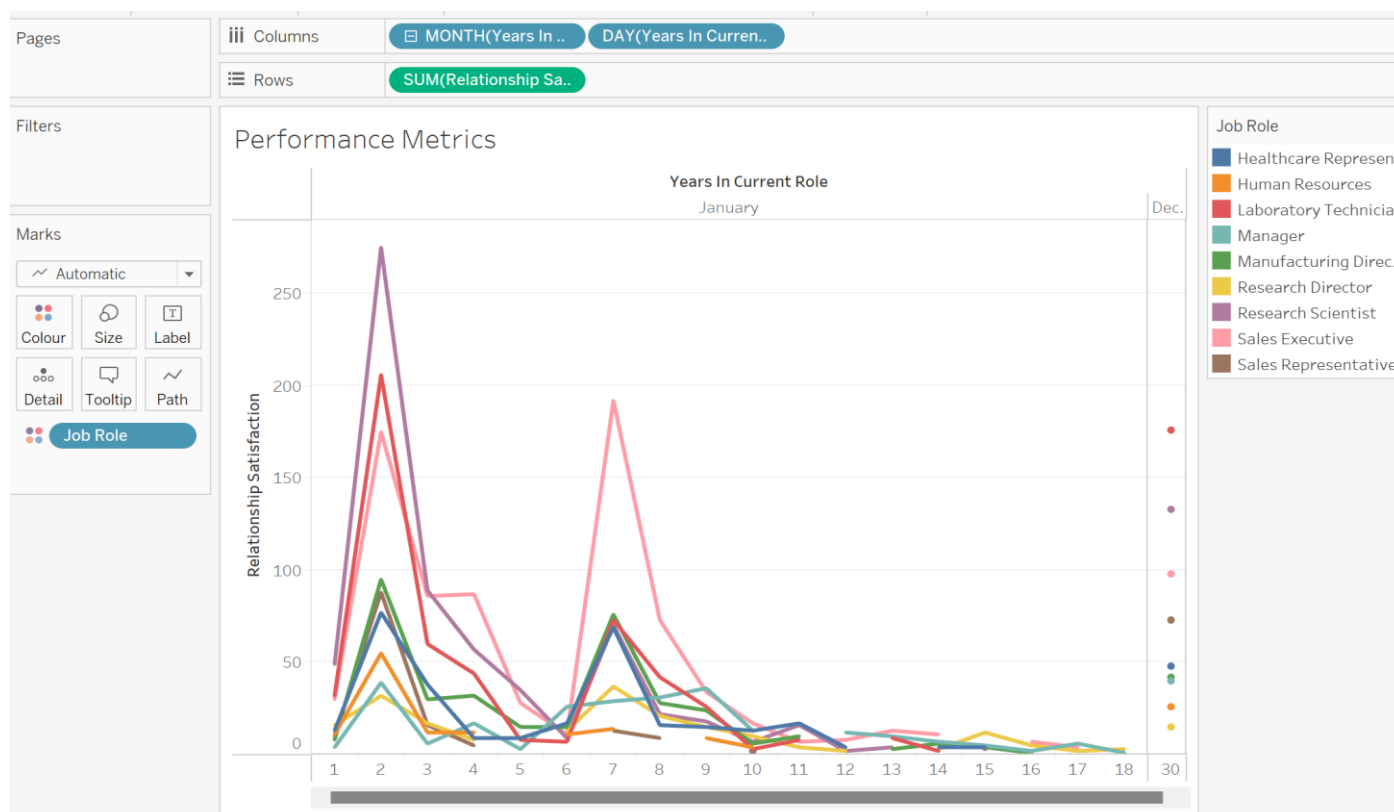
This provides insights into employee retention and the experience level of the workforce.



Performance Metrics:

A line chart showing key performance metrics over time.

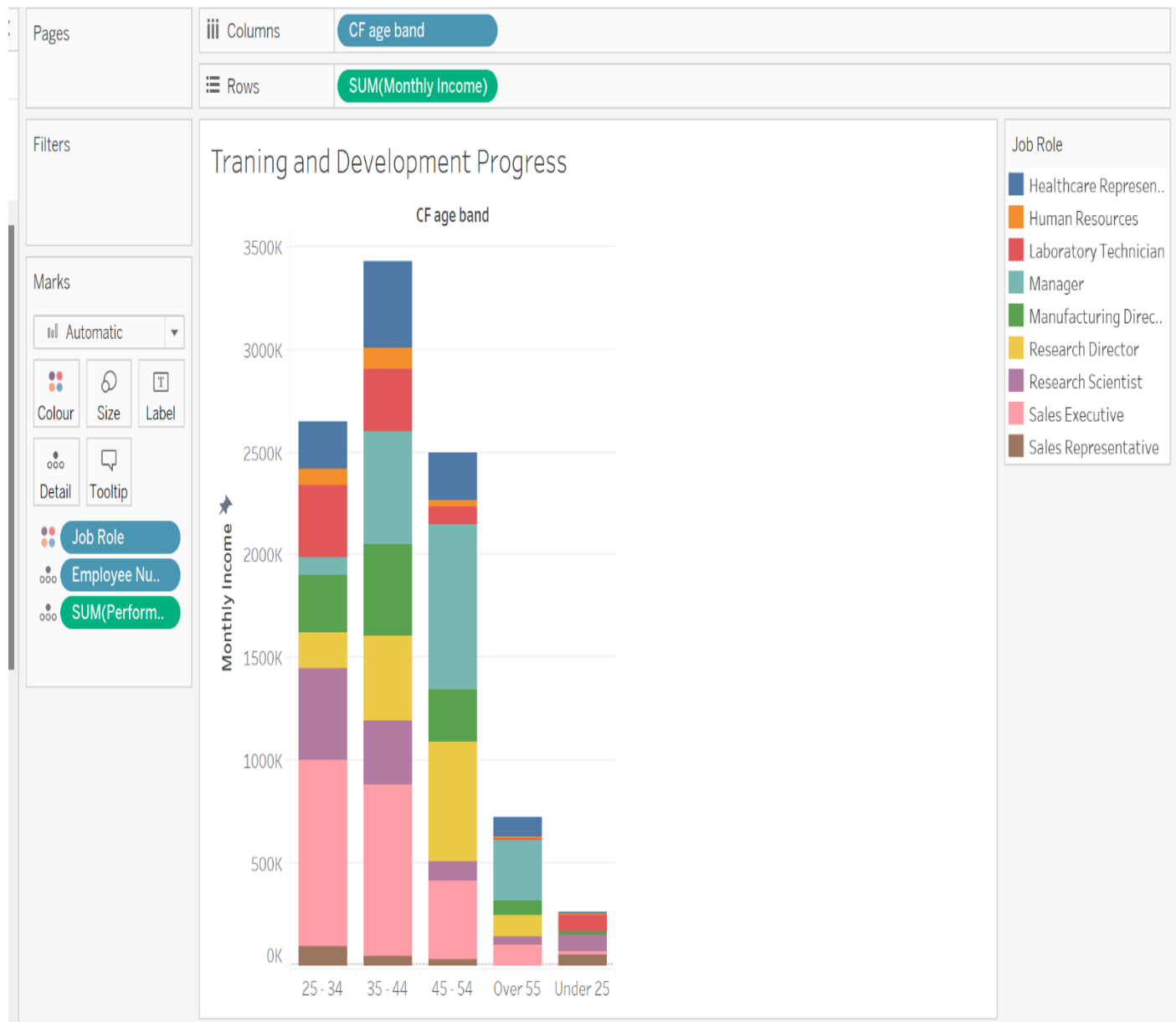
Overlay individual employee performance to spot top performers.



Training and Development Progress:

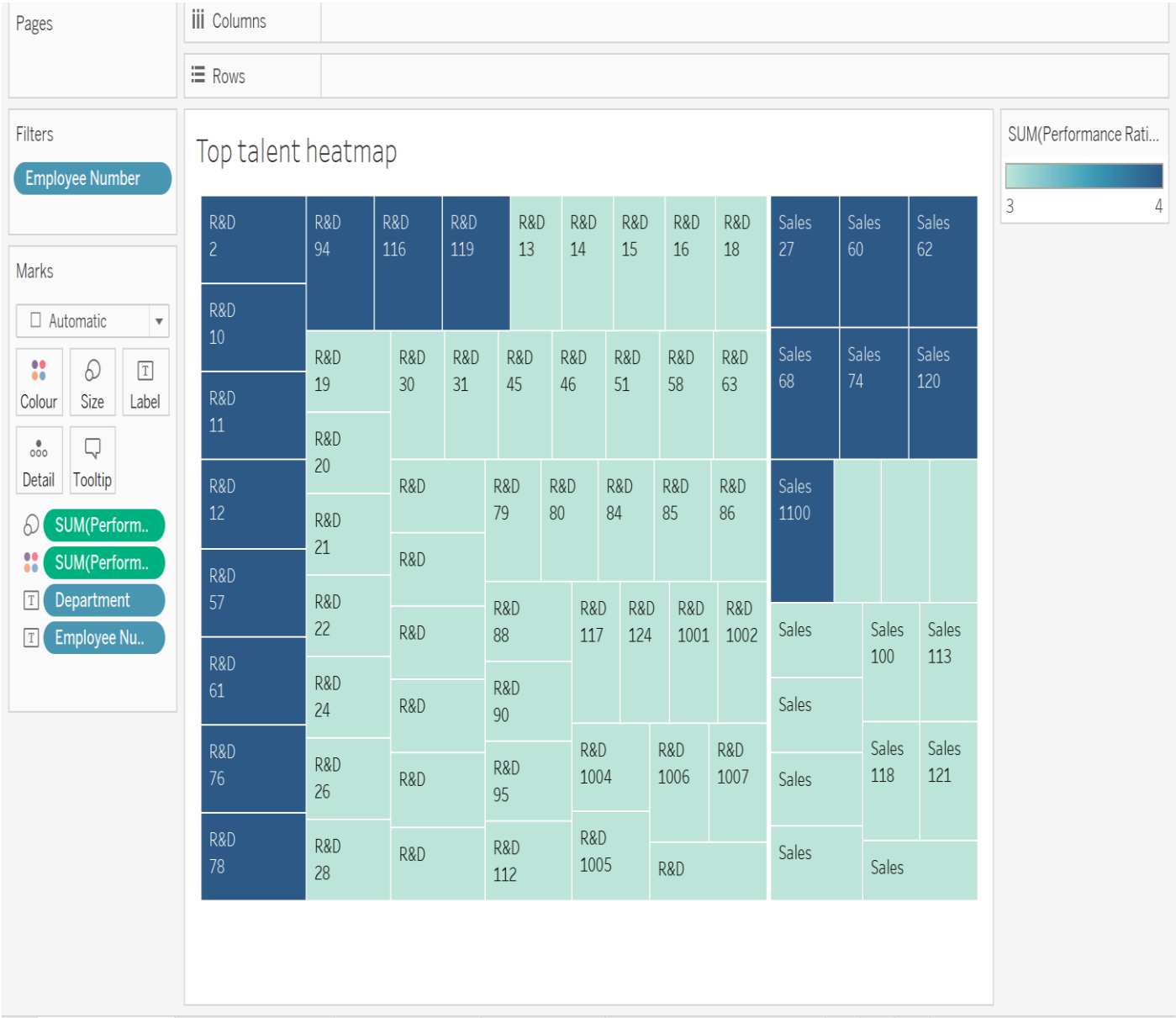
A stacked bar chart or line chart showing the percentage of employees who have completed various training and development programs.

This helps gauge the progress of employee skill development.



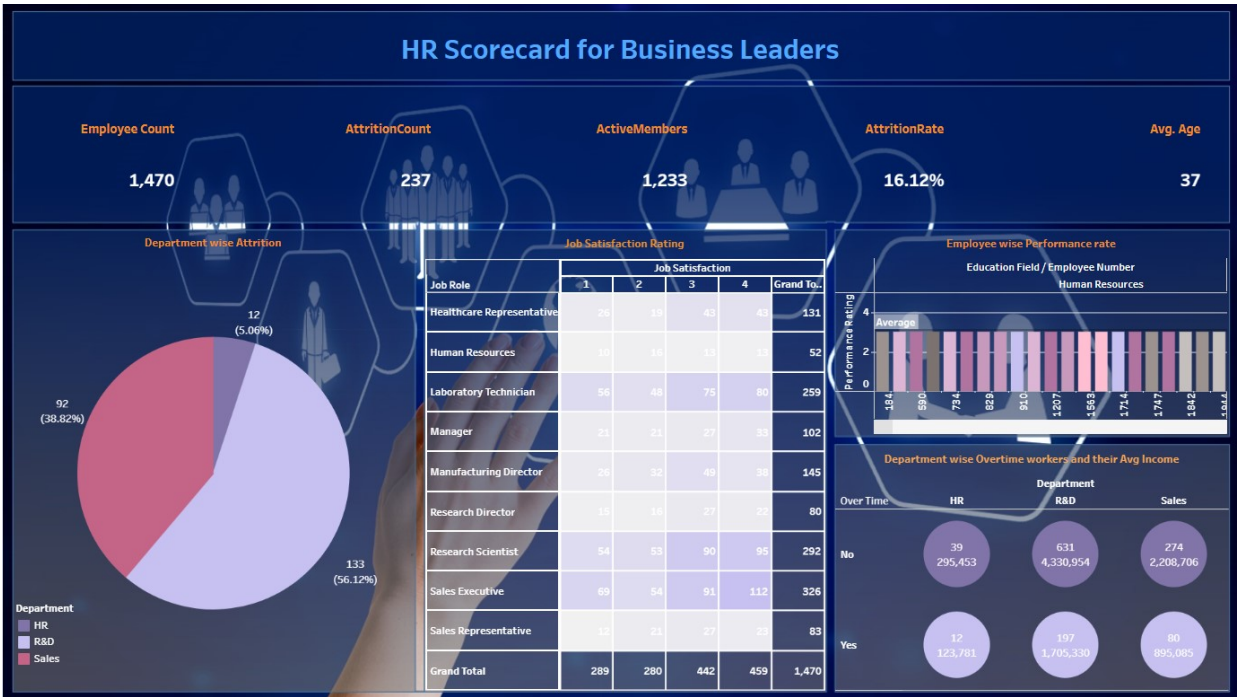
Top Talent Heatmap:

A heatmap indicating the locations or departments where top talent is concentrated. This can help leaders identify areas where talent retention and development efforts should be focused.

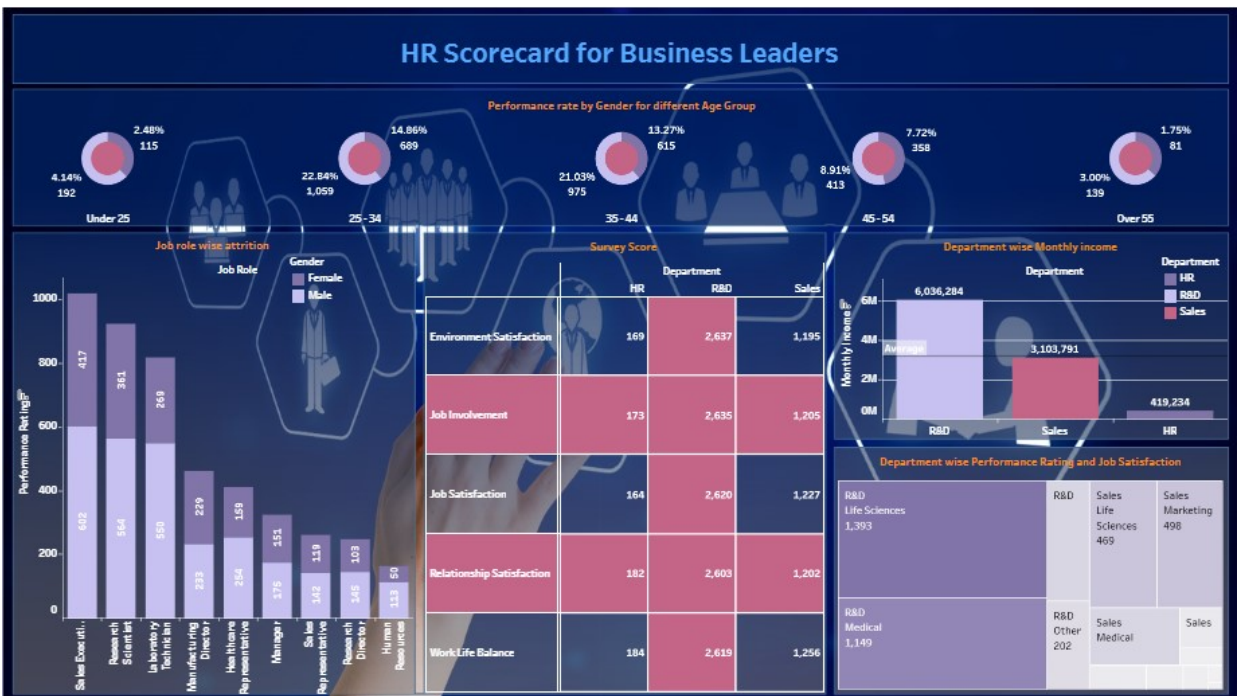


Dashboards for Business Leaders

Dashboard for Attrition



Dashboard for Job Satisfaction



Story for Business Leaders

