

Project Development Phase Sprint 1

Date	6 th November, 2023
Team ID	
Project Name	Project - The Tableau HR Scorecard : Measuring Success in Talent Management

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Data Cleaning

Our initial dataset was not clean and precise and we needed to alter it on the basis of the benchmarking principle that we wish to apply for our assessments.

This is the link of our initial dataset :

https://drive.google.com/file/d/1TQLqjUgSthNTeM2_XRCqAwbrGChk-M5I/view?usp=sharing

Our Final dataset had the following changes :

- The given attributes were removed :
 - stock option level attribute
 - relationship satisfaction
 - number of companies worked
 - environment satisfaction
 - distance from home
 - marital status
 - daily rate
- The following attributes were arranged in the given orders :
 - attribute age : ascending order
 - attribute department : alphabetical order
 - attrition attribute : alphabetical order

The link to the final cleaned database has been attached below :

https://drive.google.com/file/d/1LZ5ysdGO_URIbQZg902IoFUreSSKurdI/view?usp=sharing