

Project Planning Phase
**Project Planning Template (Product Backlog,
Sprint Planning, Stories, Story points)**

| | |
|----------------------|---|
| Date | 26 th October, 2023 |
| Team ID | |
| Project Name | Project - The Tableau HR Scorecard : Measuring Success in Talent Management |
| Maximum Marks | 8 Marks |

Team Mentor :
Indraprakash Chauhan

Team Members :
Anisha Kumar
Shreya Shamej
Mounika Satya Praseeda Kallakuri
Sanal P K

Product Backlog, Sprint Schedule, and Estimation

| Sprint | Functional Requirement (Epic) | User Story Number | User Story / Task | Story Points | Priority | Team Members |
|----------|---|-------------------|--|--------------|----------|--------------|
| Sprint 1 | Data Collection and Processing (Cleaning, etc.) | USN - 1 | Cleaning the dataset for visualizations | 10 | High | Anisha |
| Sprint 2 | Data visualizations | USN - 2 | Interactive and visually appealing data visualizations which help to effectively communicate HR metrics to leadership team. | 5 | High | Praseeda |
| | Dashboards | USN - 3 | HR dashboards to present a comprehensive view of key HR metrics, including KPI and employee satisfaction scores. | 2 | High | Anisha |
| | Story | USN - 4 | Create a narrative 'story' within the dashboard that guides viewers through the HR data, highlighting important trends and insights. | 3 | Medium | Anisha |
| Sprint 3 | Data visualizations | USN - 5 | Getting access to data visualizations that are specific | 5 | High | Shreya |

| | | | | | | |
|----------|---------------|---------|---|----|--------|---------------------------------|
| | | | to different department's HR metrics which help to make informed decisions about workforce planning. | | | |
| | Dashboards | USN - 6 | Dashboard should display benchmarking data that allows the organization to compare different department's HR performance to industry standards and other departments within the organization. | 2 | High | Sanal |
| | Story | USN - 7 | The story should provide actionable insights and recommendations based on HR data, helping them make informed decisions for workforce planning and development. | 3 | Medium | Sanal |
| Sprint 4 | Web Interface | USN - 8 | The users must be able to access all visualizations, dashboards, etc. over a web app | 10 | High | Anisha, Praseeda, Shreya, Sanal |

Project Tracker, Velocity & Burndown Chart

| Sprint | Total Story Points | Duration | Sprint Start Date | Sprint End Date | Story Points Completed (as on Planned End Date) | Sprint Release Date (Actual) |
|------------|--------------------|----------|-------------------|-----------------|---|------------------------------|
| Sprint - 1 | 10 | 1 day | 26 Oct 2023 | 27 Oct 2023 | 10 | 26 Oct 2023 |
| Sprint - 2 | 10 | 6 days | 27 Oct 2023 | 1 Nov 2023 | | |
| Sprint - 3 | 10 | 6 days | 27 Oct 2023 | 1 Nov 2023 | | |
| Sprint - 4 | 10 | 4 days | 2 Nov 2023 | 5 Nov 2023 | | |

Velocity

$$\begin{aligned}AV &= \text{Total Sprint Points} / \text{Number of Sprint} \\&= 40/4 \\&= 10\end{aligned}$$

Burndown Chart

Sprint 1

Sprint burndown

BETA ? v

10 points done, 0 points to go



Sprint 2

Sprint burndown

BETA ? v

0 points done, 5 points to go



Sprint 3

Sprint burndown

BETA ? v

0 points done, 15 points to go



Sprint 4

Sprint burndown

BETA ? v

0 points done, 10 points to go



Board Section

On completion of Sprint 1 :

HR Scorecard

Software project

You're on the Free plan

UPGRADE

PLANNING

Timeline

Backlog

Board

DEVELOPMENT

Code

Project pages

Add shortcut

Project settings

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Projects / HR Scorecard

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Sprint

TO DO 3

HR would need visualizations that informs them about talent status of employees in the organization

HR NEEDS

HS-2

5

MM

HR would need a concise dashboard for a summary - type report

HR NEEDS

HS-3

2

MM

HR would also need stories to look at for quick go through or any presentations to make in future

HR NEEDS

HS-4

3

MM

IN PROGRESS

DONE 2

Data Collection

DATA COLLECTION AND PROCESSING

HS-12

5

MM

Data Cleaning

DATA COLLECTION AND PROCESSING

HS-9

5

MM

Backlog Section

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Projects / HR Scorecard

Backlog

SK

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S

Invite

Epic

Epic

Issues without epic

Data collection and Processing

HR Needs

Business Leaders Needs

Web Interface

Create epic

Sprint 1 - Data Collection 26 Oct – 27 Oct (2 issues)

0 0 10 Complete sprint

HS-12 Data Collection DATA COLLEC... DONE 5

HS-9 Data Cleaning DATA COLLEC... DONE 5

Create issue

Sprint 2 - HR Needs 26 Oct – 1 Nov (3 issues)

10 0 0 Complete sprint

HS-2 HR would need visualizations that informs them about talent status of employees in ... HR NEEDS TO DO 5

HS-3 HR would need a concise dashboard for a summary - type report HR NEEDS TO DO 2

HS-4 HR would also need stories to look at for quick go through or any presentation... HR NEEDS TO DO 3

Create issue

Sprint 3 - Bus. Leaders Needs 27 Oct – 1 Nov (3 issues)

10 0 0 Start sprint

HS-6 Business Leaders would need visualizations that informs them about talent stat... BUSINESS LEA... TO DO 5

HS-7 Business Leaders would also need dashboards that would give them a talent su... BUSINESS LEA... TO DO 2

HS-8 Business Leaders would also need stories for a brief summary of talent levels in ... BUSINESS LEA... TO DO 3

Timeline

HR Scorecard

Software project

You're on the Free plan

UPGRADE

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Projects / HR Scorecard

Timeline

SK

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Status category

Epic

| | OCT | OCT | NOV | NOV |
|--------------------------------------|-----|-----|--|-----|
| | 19 | 20 | 26 | 6 |
| Sprints | | | Sprint 1 - Data Collection, Sprint 2 - HR Need... Sprint 4 - Web Interface | |
| HS-11 Data collection and Processing | | | | |
| HS-12 Data Collection | | | | |
| HS-9 Data Cleaning | | | | |
| HS-1 HR Needs | | | | |
| HS-2 HR would need vis... | | | | |
| HS-3 HR would need a c... | | | | |
| HS-4 HR would also nee... | | | | |
| HS-5 Business Leaders Needs | | | | |
| HS-6 Business Leaders ... | | | | |
| HS-7 Business Leaders ... | | | | |
| HS-8 Business Leaders ... | | | | |
| HS-13 Web Interface | | | | |
| HS-14 Connect Tableau Publi... | | | | |