

Learning & Development

Certificate of completion

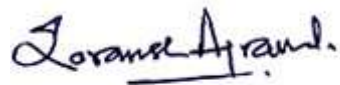
This certifies that

Varun Bharadwaj M V

has successfully completed

EHS Management [101-BASICS]

on 3/11/2025



Saransh Agrawal

Global Head

Learning and Development