

UNITEDHEALTH GROUP®

Compensation Confirmation Statement

Total Rewards

UnitedHealth Group's mission is to help people live healthier lives and to help make the health system work better for everyone. Our employees support this mission by living our values. Our managers are committed to our pay-for-performance philosophy in support of our mission. As part of our Common Review process, your manager has evaluated your contributions and demonstration of our values and made decisions about your compensation. Those decisions are detailed below:

Employee ID:	001023259	Business Title:	Telecommunication Analyst
Name:	ANANTH RAGHAV MATETI	Current Job Grade:	25
Performance Rating:	4 - Meets Expectations		

Base Salary

Current	INR 677,345
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Merit:	INR 54,188
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Promotion:	INR 50,801
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New	INR 782,334
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Change Amount:	INR 104,989
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Change %:	15.50%
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Your new salary will be effective:	01-Mar-2019
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The paycheck will be issued on:	29-Mar-2019
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New Job Title:	Sr Telecommunicatn Analyst
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New Job Grade:	26
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New RRP Funding %:	15%
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New Business Title:	Sr Telecommunicatn Analyst
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RRP Award*

Award Amount:	INR 91,271
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Your RRP award will be reflected on your paycheck dated:	28-Feb-2019
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**You must be actively employed (or on leave) as a regular employee on the date the award is paid.*

Thank you for your continued efforts in our mission!

