



# HR ATTRITION DASHBOARD



## DEMOGRAPHICS

A demographic report summarizes employee statistics. Including age group, gender, distance from home, and marital status, providing insights into workforce diversity and communication pattern for informed decision-making.



## TURNOVER ANALYSIS 1

The Turnover Analysis is 1 report provides insight into employee attribution, including departures by department, job roles affected, business travel impact and total year in the current role, aiding in workforce management and retention strategies



## TURNOVER ANALYSIS 2



## EMPLOYEE WELLNESS

The Turnover Analysis is 1 report provides insight into employee attribution, including departures by department, job roles affected, business travel impact and total year in the current role, aiding in workforce management and retention strategies

The Turnover Analysis is 1 report provides insight into employee attribution, including departures by department, job roles affected, business travel impact and total year in the current role, aiding in workforce management and retention strategies



Back



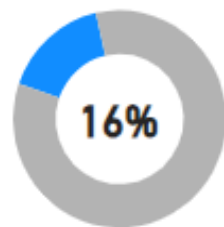
# Demographical



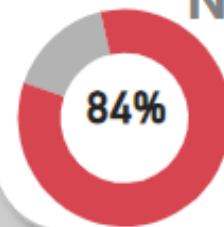
Next



Total  
Employee  
**1470**

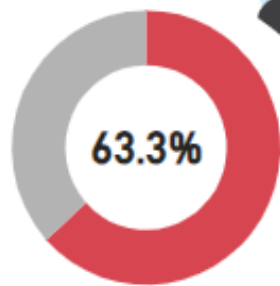


Attrition  
Rate  
**237**

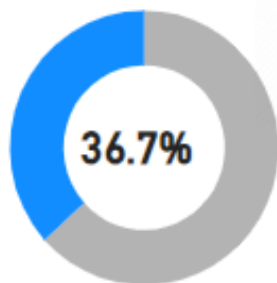


Non Attrition  
Rate  
**1233**

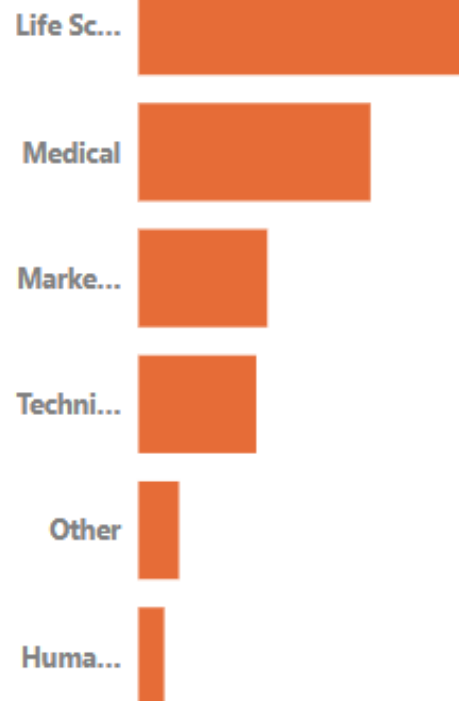
## Male Employee Attrition



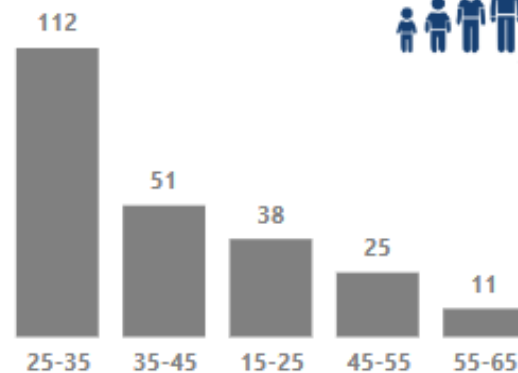
## Female Employee Attrition



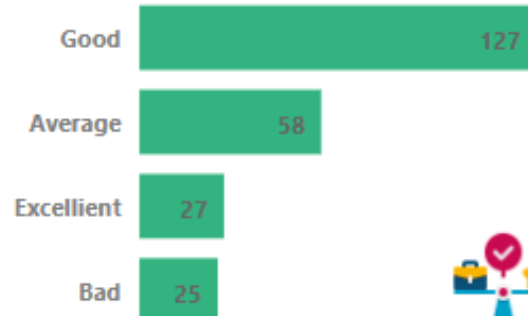
## Total Attrition Every Education field



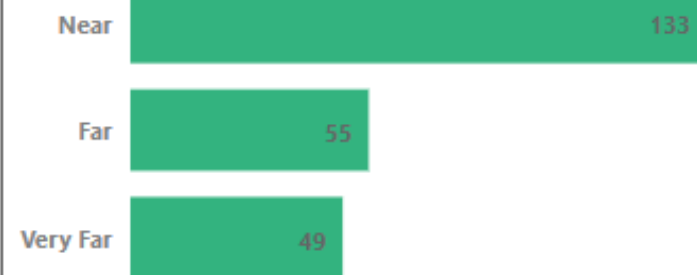
## Total Attrition by Age Groups



## Total Attrition by Work Life Balance



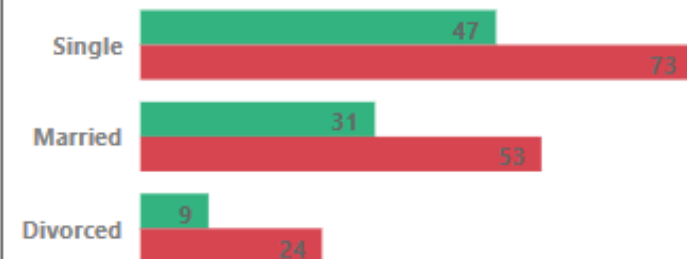
## Total Attrition by Distance from home



## Total Attrition by Marital Status



Gender ● Female ● Male





Average Working  
Year



11.28



# TURNOVER ANALYSIS I

Total Job Role

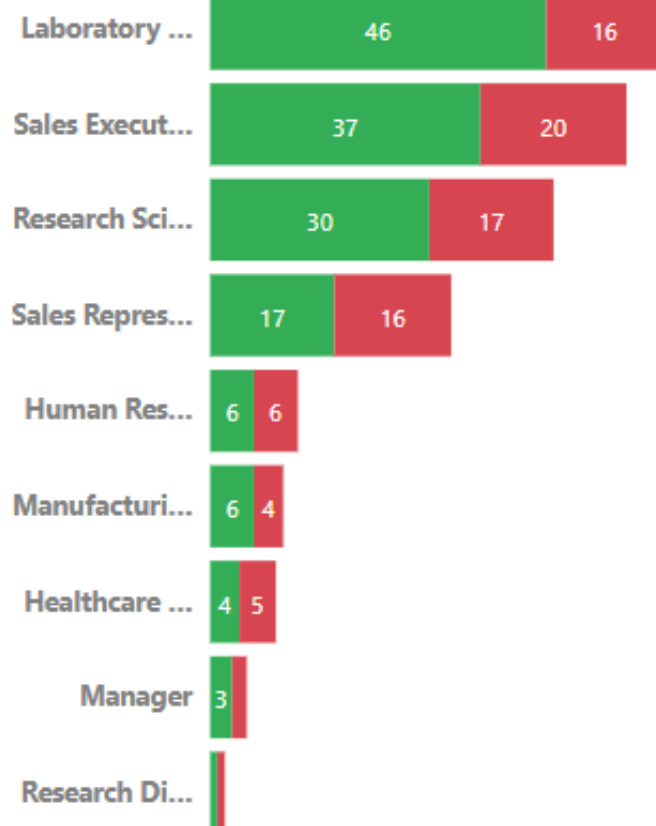


9

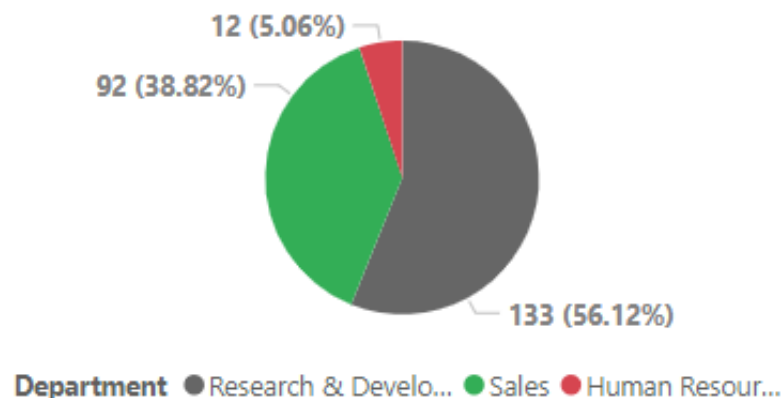


## Total Attrition Every Job Role

Gender ● Female ● Male

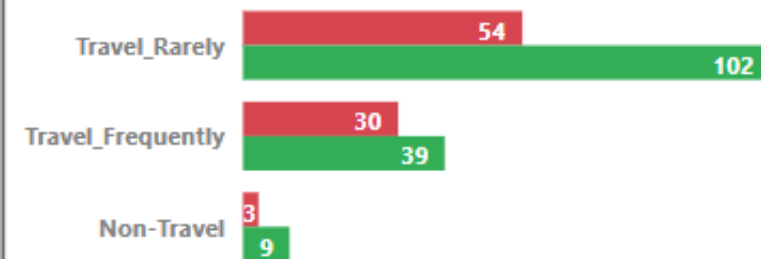


## Total Attrition in Department



## Total Attrition by Business Travel

Gender ● Female ● Male



## Total Attrition by Year in Current Role

Gender ● Female ● Male

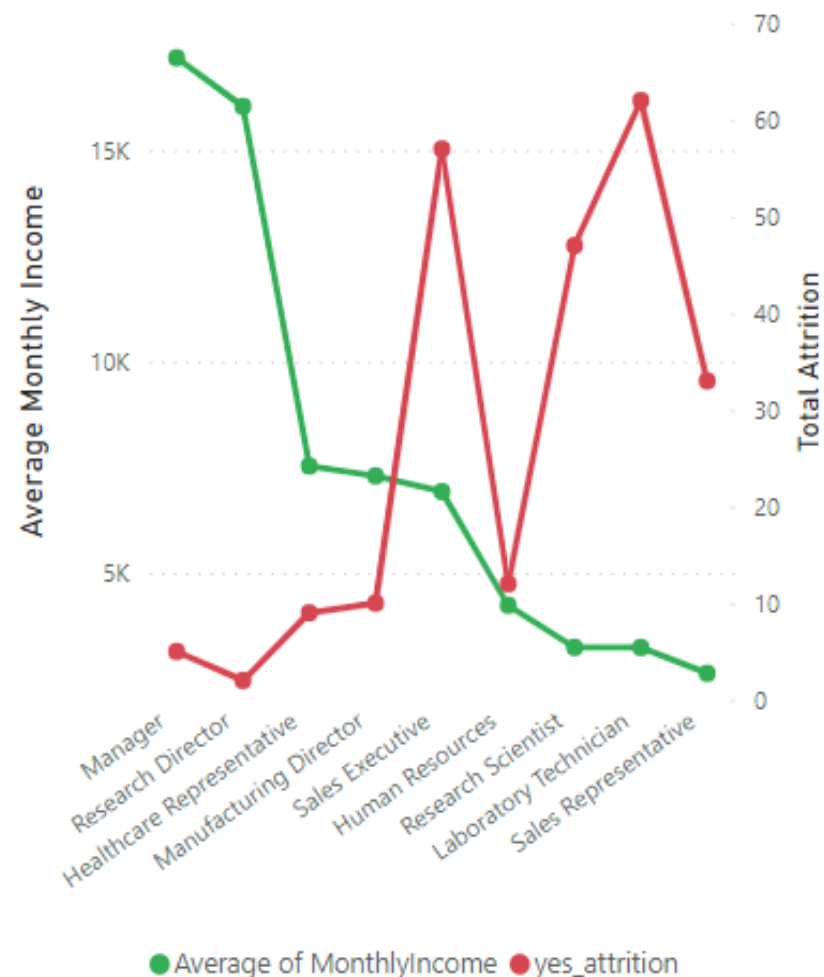




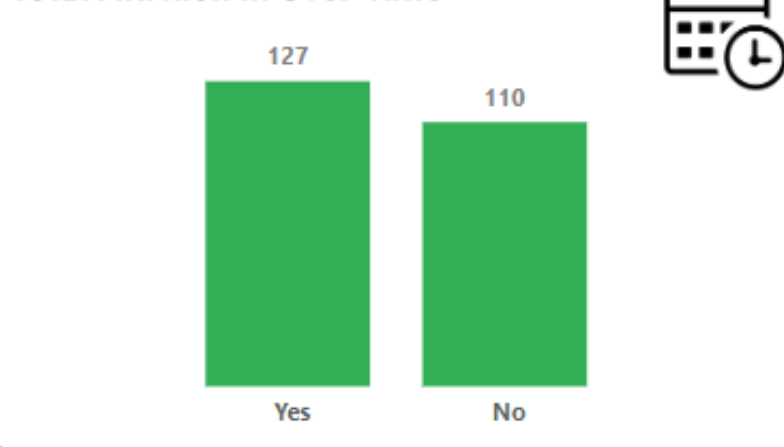
# TURNOVER ANALYSIS II



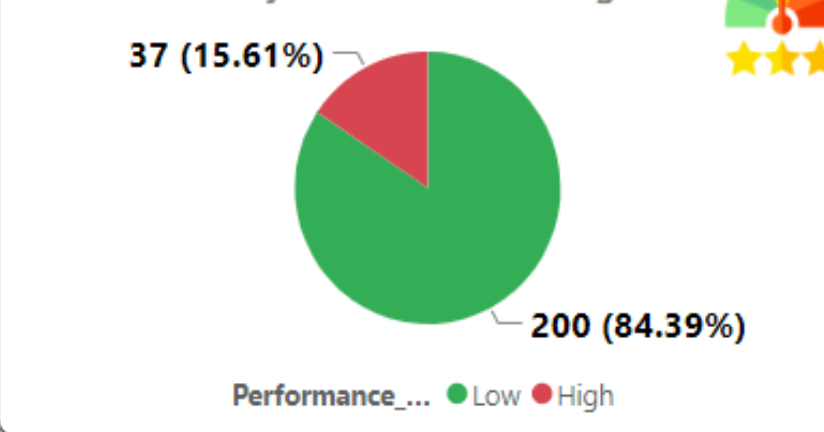
## Average of Monthly Income vs Attrition rate by Job Role



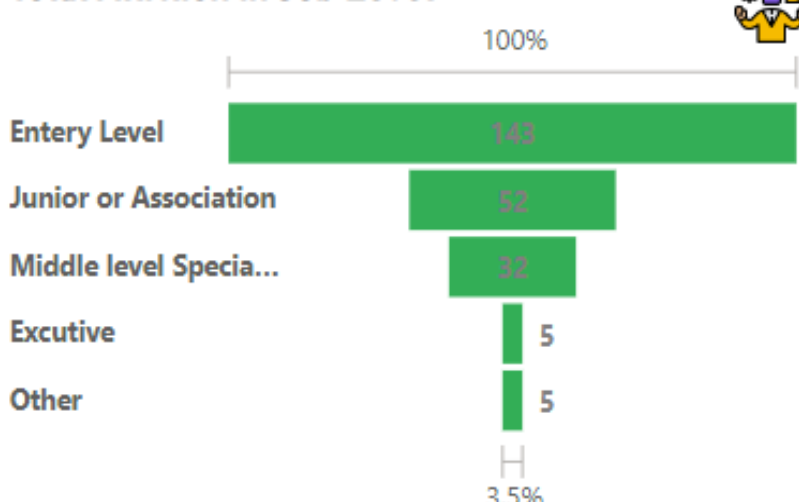
## Total Attrition in Over Time



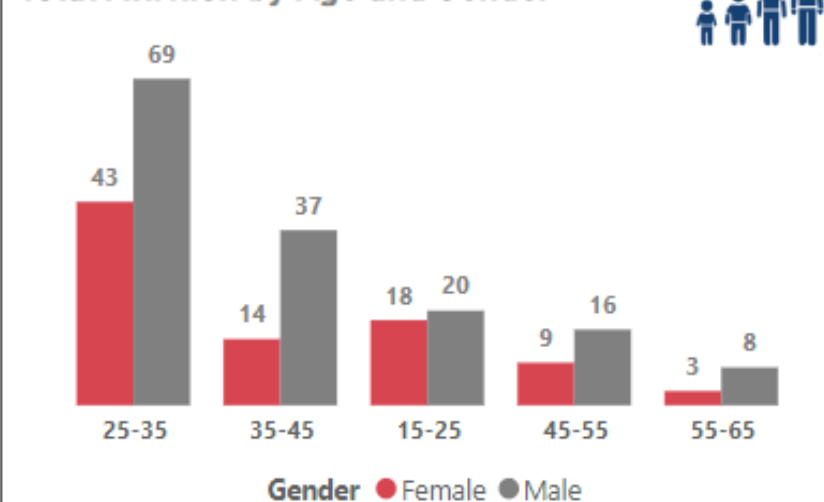
## Total Attrition by Performance Rating



## Total Attrition in Job Level



## Total Attrition by Age and Gender





Average Monthly  
Income



6.50K



# EMPLOYEE WELLNESS

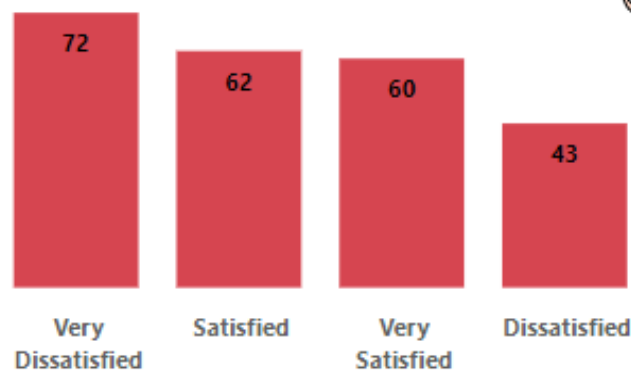
Average hourly  
rate



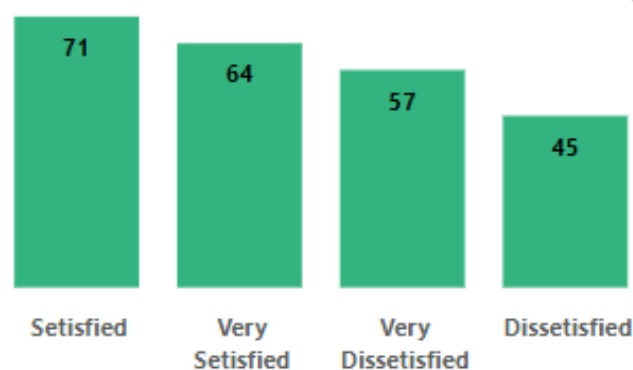
65.89

Reset

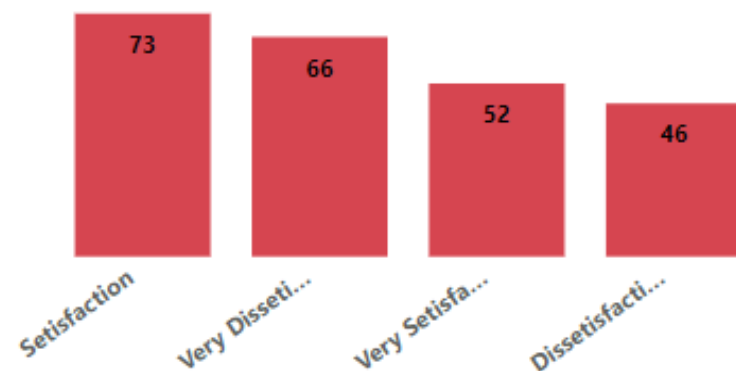
Total Attrition by Environmental satisfaction



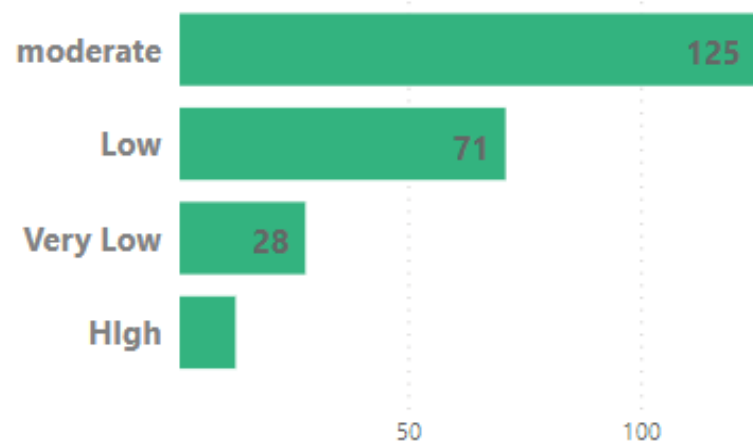
Total Attrition by Relational Satisfactionn



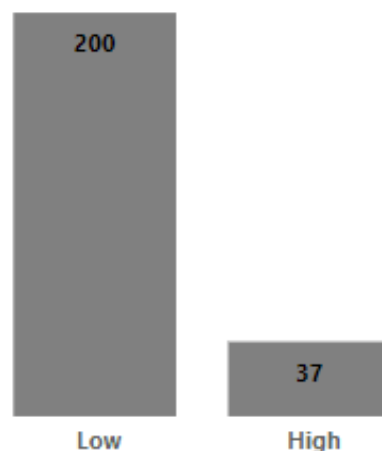
Total Attrition by Job Satisfaction



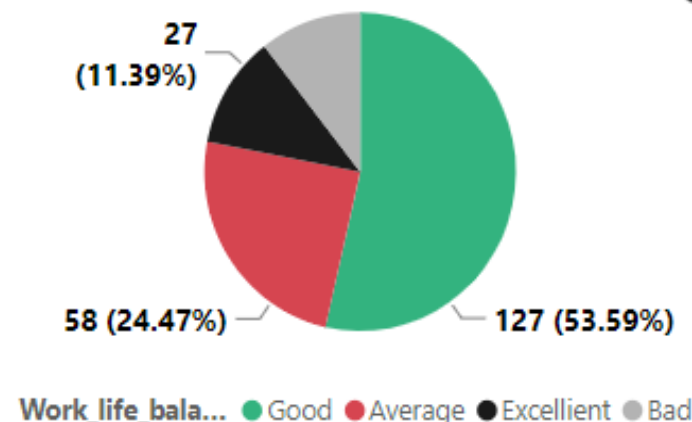
Total Attrition by Jon Involvement



Total Attrition by Performance Rating



Total Attrition by Work life balance



# Conclusion

## Demographical

- The total Attrition rate is almost 16% (237) and Non Attrition rate is almost 84% (1233).
- male and female Attrition rate is 63.3% and 36.75 out of 237.
- Highest Attrition rate in Life Science Education filed than follow medical and marketing field.
- And some major attrition in –
- Age group – 25-35 than follow 35-45
- Work life balance – more attrition rate who work life balance is Good.
- Distance from home – mostly high Attrition rate of Near category in distance.
- And marital status is Single.

## Turnover Analysis I and II

- High Attrition Rate in Job Role is Laboratory Technical and Sales Executive in Male category.
- High attrition rate in Research and Development Department and who Travel Rarely for job.
- And high attrition rate in 0 to 5 yea Current role.
- We found that some Inverse relationship between monthly income and attrition rate, we show that- When monthly income was high than Attrition rate is Low , but when monthly income is low than attrition rate is high.
- High Attrition rating in Entry Level job level and Performance rate is low.

## Employee Wellness

- And we also Analyzed Employee wellness and found that –
- Environmental Satisfaction is Very Dissatification, Relational Satisfaction is satisfied.
- Job Setisfaction is Satisfied, Job Involvements is moderate and work life balance is Good.