

6th IT Project

ENROLLMENT No: 19BEIT30005, 19BEIT30054, & 19BEIT30071

Resume Shortlisting

Resume Shortlisting is a platform where a recruiter can receive the application of candidate by giving them rank according to their requirements. Also here after submitting the application candidates can check their rank among other candidates.

As in the past years it has been observed that most of the organization or companies have full filled their vacancies by selecting and taking interviews of candidates online by which the time of the recruiter and candidates have been saved.

But by this hiring process model recruiter gets more than 100 applications in which many applications doesn't even meet the requirements so recruiter has to check every application due to which it became difficult for recruiter to select the right candidate and consumes time.

So to overcome with disadvantage of this model we provide a platform where a recruiter can create a job post according to their requirement. As soon as the post is generated a link will be provided to recruiter which can be shared to candidates as well as their respective platforms in which they will get the list of application which are only eligible for the post/vacancy. As it starts getting applications it sorts the application by giving them rank according to their experience, skills and other requisites. Due to which it become easy for the recruiter to get the right candidate.

Also after submitting the application, candidate can compare their application among other candidates based on the skills, past experience and other information which has been submitted by them. By this they can identify what they are lacking behind.

When Recruiter logs in to the system, user gets transferred to the dashboard in which number of posts that have been created and Number of Applications that have been received are displayed. Here a recruiter can create a new post or else can check the applications of the post that have done.

Whenever a candidate gets the link they have to Signup/Sign in to our application. After that user has to create a new resume and fill the necessary information (Skills, Education, Experience and other requirements)

Features:

- Recruiter Sign in and Signup: Recruiter can sign in or Signup using his e-mail and password.
- Multiple Posts: Recruiter can create more than one job post at a time
- Generate Link: When a recruiter creates a new post then at a same time our application generate a unique link for that specific post.
- Best Application First : Recruiter gets the application sorted rank wise as per requirements
- Resume Template: Candidates can create resume by using different templates.
- Application Ranking: Candidates can watch the rank of their application.