Biologist (Research Associate II, Special), Joint Region Marinas, Naval Base, Guam



POSITION

A Biologist (Research Associate II, Special) position supporting the Navy Joint Region Marianas at the Guam Naval Station is available with Colorado State University's (CSU) Center for Environmental Management of Military Lands (CEMML). The position is located on Guam.

ORGANIZATION

CEMML is a research, education and service unit within the Warner College of Natural Resources at Colorado State University (CSU). CEMML applies the latest and most appropriate science to promote the sustainable management of natural and cultural resources on Department of Defense (DoD) and other public lands. We provide technical support, conduct applied research, and offer career development and learning opportunities to support resource stewardship. We collaborate with our sponsors and within CSU to resolve complex environmental issues, leaving a legacy of science-based decisions that sustain our resources for future generations.

To learn more about CEMML's contributions to land management, our mission, vision, and values, visit http://www.cemml.colostate.edu/.

LOCATION

U.S. Naval Base, Guam

RESPONSIBILITIES

Coordinate Rapid Response Team deployments to areas within the Joint Region Marianas. Involves managing field crews, developing operational design and protocol, implementation of field design, developing outreach materials and providing training. Ensure quality control, data management and submittal of deliverables. Coordinate and oversee a baseline inventory of non-native species within the Joint Region Marianas and develop long-term monitoring protocols. Facilitate Pacific region natural and cultural resources initiatives and associated consultations for the Navy, off island conservation (mitigation) initiatives, and biosecurity measures standardization and general environmental coordination. The candidate will review documents and deliverables, lead meetings, conduct reviews and coordinate extensively with external resource agencies. Participate in meetings and provide updates and presentations as necessary.

PHYSICAL REQUIRMENTS

The successful candidate must be able to walk over uneven terrain in inclement weather. The position may also require bending and lifting up to 35 pounds.

MINIMUM QUALIFICATIONS

The successful candidate must have a minimum of a B.S. degree in Biological Sciences, Ecology, Natural Resource Management or a closely related field. The successful candidate must have at least three years of experience, including field work involving invasive species management within the Pacific Islands or island ecosystems. Must be familiar with DoD/Navy regulations. Must have experience developing standard operating procedures and protocols for management of native and non-native species. Experience with obtaining and controlling local and federal permits. Must be able to pass the NACI background check for a Common Access Card. The successful candidate must have a valid driver's license or the ability to obtain a driver's license by the employment start date. The successful candidate

must be eligible to work in the United States by proposed start date. CEMML will not provide visa sponsorship for this position.

DESIRABLE QUALIFICATIONS

M.S. degree in Biological Science, natural resource management or related field.

Desired qualifications include experience working in a highly structured organization and with military headquarters level staff. Experience supervising field teams. Experience developing training materials and training biosecurity responders from multiple agencies. Experience with GPS equipment and GIS and mapping preferred.

BACKGROUND CHECK

Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history.

SALARY

Salary is commensurate with experience and qualifications. Range: \$84,000-\$92,000. Continuation of position is dependent upon the availability of funding.

BENEFITS

Colorado State University offers a generous benefits package including 24 days of paid vacation leave, tuition credits, excellent health insurance (including vision and dental), and retirement plans with 11.5% matching. For more information on Administrative Professional benefits, visit http://www.hrs.colostate.edu/benefits/.

APPLICATION

Prospective candidates should apply online at http://jobs.colostate.edu/postings/38349. Applicants must meet the minimum qualifications in the announcement to be considered. Apply no later than November 6, 2016, for full consideration. Upload each of the items below individually as a Word Document (.doc), PDF (.pdf), or Rich Text Format (.rtf). Please note that incomplete applications cannot be considered. Please remove social security numbers and birthdates from application materials. A complete application consists of:

- 1) Statement of Qualifications (<u>one</u> page letter addressing each qualification described in announcement)
- 2) Resume
- 3) Transcripts (for each degree earned that is listed under qualifications)
- 4) Degree Conferral (copy of diploma if transcripts do not include confirmation that degree was awarded)
- 5) References (contact information for professional references, including at least one supervisor)

Colorado State University does not discriminate on the basis of race, age, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, or gender identity or expression. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce, and complies with all federal and Colorado state laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

Reflecting departmental and institutional values, candidates are expected to have the ability to advance the Department's commitment to diversity and inclusion.

See a complete listing of open CEMML positions at http://www.cemml.colostate.edu.