



**UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN**

Board of Regents

UOG Station, Mangilao, Guam 96923

Telephone: (671) 735-2995 Fax: (671) 734-2296

Regular Meeting Minutes

December 13, 2012

1.0 CALL TO ORDER

The Regular Meeting of the Board of Regents (BOR) was called to order by BOR Chairperson W. Chris Perez on December 13, 2012, at 5:30 p.m., in AV Room #1, University of Guam RFK Library, Tan Siu Lin Building, notice of such meeting having been duly and regularly provided by the BOR. With no objections being made, Chairperson Perez amended the agenda, switching item number 8.0 New Business to precede 7.0. Open Presentation

QUORUM:

W. Chris Perez	Chairperson
Kathy Sgro	Vice Chairperson
John Arroyo	Treasurer
William Leon Guerrero	Member
Marcos Fong	Member
Toni Sanford	Member
Anthony Quenga	Member
Elizabeth Gayle	Member
Jillette Leon-Guerrero	Member

ALSO PRESENT:

Robert A. Underwood	Executive Secretary
Louise M. Toves	Recording Secretary
Victorina M.Y. Renacia	Legal Counsel

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of September 20, 2012

Regent W. Leon Guerrero moved for approval of the Regular Meeting Minutes of September 20, 2012 subject to corrections, which was duly seconded. Chairperson Perez requested that effective today, the minutes reflect the identity of the individual who called the meeting to order. He also noted a typographical correction to the September minutes, on page 2, paragraph 3, the name "Ferrer" be corrected to "Farrer." The motion carried.

3.0 CHAIRPERSON'S REMARKS

Chairperson Perez wished everyone happy holidays and a blessed holiday season, asking that we respect all faiths at this time as we exchange holiday greetings.

He welcomed Regent Jillette Leon-Guerrero to her first meeting, as she has been appointed by the Governor and confirmed by the legislature as the BOR's newest regent. He asked her to introduce herself. Regent J. Leon-Guerrero stated that she publishes books and research through her company, Guamology, and she is excited to be a part of the BOR.

He noted that as UOG's 60th anniversary celebration comes to a close, he wants to thank all those who supported these efforts. He recognized UOG business partners Simply Foods for the month of October and Payless Markets for the month of November. He noted that the focus is on the Arts for this month, and several shows are being offered. Chairperson Perez then stated that it has been a fantastic year and congratulated everyone for their participation. He noted the successful donor recognition event, the installation of the donor wall at the Field House and the 2012 Alumni Reunion. He acknowledged the work of Norman Analista and other supporters of the Alumni Reunion.

Chairperson Perez introduced Dr. Kate Moots, who was tenured at the last BOR meeting and invited her to address the BOR. Dr. Moots stated that she is very excited to be awarded tenure as her desire was to be tenured here at UOG since her arrival on Guam. She noted that she and her husband have been in Micronesia for over 12 years. She stated that she enjoys being able to teach biology to very driven students. She stated that while she does challenge her students, it provides them with an education that is on the same level of their peers anywhere in the world. Dr. Moots reported that she teaches many different courses, loves to teach and appreciates that she is able to teach students and spend time with them. She briefly described her current research involving seahorses. She thanked the BOR for awarding her tenure. Chairperson Perez congratulated her again and stated that he hopes she will continue to contribute to UOG for many years to come.

He congratulated, on behalf of the BOR, all students who will be graduating at the Fall 2012 commencement. He further expressed his appreciation to all staff and faculty who work very hard so that our students are able to receive the education they deserve.

4.0 PRESIDENT'S REPORT

President Underwood gave the President's report, a summary of which is attached. Chairman Perez thanked President Underwood for his report and the activities of the executive office. He commended the administration and staff for their efforts in garnering the confidence of the legislature in managing the SFAP program.

5.0 REPORTS FROM STANDING COMMITTEES

5.1 Academic, Personnel, and Tenure Committee

Vice Chairperson Sgro noted that there are five action items from the AP&T committee, however, the tenure recommendation will be addressed under executive session.

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5.1.1 Resolution No. 12-25, Relative to Approving the Fall 2012 Commencement Graduate Listing

Regent Sgro introduced Resolution No. 12-25, which was duly seconded. She made a brief report regarding the commencement details. The motion carried.

5.1.2 Resolution No. 12-26, Relative to Approving the Development of a Voluntary Faculty Phased Retirement Program

Regent Sgro introduced Resolution No. 12-26, which was duly seconded. The motion carried.

5.1.3 Resolution No. 12-27, Relative to Approving a Furlough Policy for Non-Faculty Employees

Regent Sgro introduced Resolution No. 12-27, which was duly seconded. She gave a synopsis of the need for and purpose of the policy. The motion carried.

5.1.4 Resolution No. 12-28, Relative to Implementing the University's Reapportioned FY2013 Budget to Include a Salary Increment Freeze for Academic Personnel

Regent Sgro introduced Resolution No. 12-28, which was duly seconded. She gave a brief explanation of the reasoning behind the resolution. Chairperson Perez recognized Faculty Union Chairperson Platt for comment. Dr. Platt clarified that the letter from the Faculty Union did not oppose the resolution, that it recognized the authority of the administration to freeze increments based on the unavailability of funds but asked that a monthly determination be made regarding the availability of funds for faculty increments. The motion carried.

5.2 Student Affairs, Scholarship, Alumni Relations and Honorary Degree Committee

5.2.1 Resolution No. 12-29, Relative to Awarding the Honorary Degree of Doctor of Humane Letters to Robert H. Jones

Regent Fong introduced Resolution No. 12-29, which was duly seconded. He briefly outlined the contributions that Mr. Jones has made to Guam's community. The motion carried.

5.2.2 Resolution No. 12-30, Relative to Approving the Reapportioned Student Financial Assistance Program FY2013 Budget Including the Yamashita Teacher Corps, which Provides Benefits for AY 2012-2013 for New Applicant and Continuing Recipients

Regent Fong introduced Resolution No. 12-30, which was duly seconded. He noted that the changes in the budget will not impact new and continuing SFAP recipients. The motion carried.

5.2.3 Resolution No. 12-31, Relative to Approving the Career Priority Listing for AY2013-2014

Regent Fong introduced Resolution No. 12-31, which was duly seconded. He explained the purpose of the Career Priority Listing (CPL) and the outcome of the public hearing which was held regarding the CPL. The motion carried.

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5.3 Budget, Finance, Investments and Audit Committee

5.3.1 Financial Update

Regent Arroyo provided a report on the Budget, Finance, Investments and Audit Committee and Investment Committee meetings.

5.3.2 Collections Report

Regent Arroyo reported that collections are tracking with the collections forecast, having collected \$616,000 of the \$625,000.

5.3.3 Procurement Transactions and Contracts Report

Regent Arroyo reported that there were four contracts and one purchase order over the \$100,000 threshold for reporting.

5.3.4 Resolution No. 12-32, Relative to Approving the Proposed Tuition Rate Changes

Regent Arroyo introduced Resolution No. 12-32, which was duly seconded. He then gave a brief overview of the need leading to the proposed changes in tuition rate, the public hearing which was held regarding the proposed changes, and the efforts being made by the legislature to provide additional support to avert a tuition increase. Chairperson Perez commented that the terms specified in the resolution are very important and that if tuition relief is provided, the President is able to consult with the BOR Chairperson, SASARHD Committee Chairperson and BFIA Committee Chairperson to modify the proposed increases. The motion carried.

5.3.5 Resolution No. 12-33, Relative to Approving the Reapportioned FY2013 General Operations, NAF and Auxiliary Fund Budgets

Regent Arroyo introduced Resolution No. 12-33, which was duly seconded. He reported that as a result of the \$3.4M shortfall in FY2013 funding, adjustments were made to reapportion the budget initially approved by the BOR earlier this year. The motion carried.

5.4 Physical Facilities Update

5.4.1 Plant and Facilities Update

Regent W. Leon Guerrero provided the plant and facilities update, as well as a brief report on the Physical Facilities Committee meeting. He noted that Mr. Bobby Pelkey has retired and Ms. Ann S.A. Leon Guerrero is the Acting Director of Athletics/Field House. Also, Mr. Bill Palomo retired and the Acting Safety Supervisor is Mr. Felix Mansapit.

Chairperson Perez acknowledged the many years of service that Mr. Pelkey and Mr. Palomo have provided to the University and expressed his appreciation for their efforts.

5.4.2 Physical Master Plan Update

No update was provided.

5.4.3 Resolution No. 12-34, Relative to Naming the English and Communications Building the “Tan Lam Pek Kim English and Communications Building”

Regent W. Leon Guerrero introduced Resolution No. 12-34, which was duly seconded. The motion carried.

5.4.4 Resolution No. 12-35, Relative to Approving the University of Guam 60th Anniversary Capital Campaign Naming Opportunities Plan

Regent W. Leon Guerrero introduced Resolution No. 12-35, which was duly seconded. The motion carried.

6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE

President Underwood gave a brief report, noting that the Capital Campaign has raised approximately \$3M. He stated that there will be stronger focus on Alumni giving in collaboration with Norman Analista, Director of Development and Alumni Affairs. He noted that the Tan Siu Lin Foundation made its second \$1M donation as a result of an alumni connection. He also noted that the Donor Appreciation event was very successful and will continue to be an annual event.

8.0 OPEN PRESENTATION (3 Minute Limit per Person)

Chairman Perez opened the floor for open presentations.

Dr. Platt invited the BOR members to attend the training on the negotiation process, which will be held on Monday, January 14th. He also stated that he hoped all of the Regents would be provided copies of the letter that the Faculty Union sent to the administration in consultation regarding the increment freeze, if they have not already received a copy.

Student Regent Anthony Quenga stated that he wanted to thank the administration and regents for their support in considering the plight of the students in decision making regarding tuition increases. Chairperson Perez commended UOG for its transparency in evaluating these difficult situations and acknowledged that the BOR is cognizant and sensitive to the situation of UOG students. He also noted the concern that the cost of education can become a barrier for attendance.

SGA President Jesse Quenga stated that he is looking forward to the legislation moving quickly and a Christmas miracle in preventing an increase in tuition rates. He also noted that he supports Regent Quenga's earlier comments. Chairperson Perez thanked President Quenga for his leadership.

9.0 NEW BUSINESS

8.1 Board of Regents Orientation Handbook Update

Regent Gayle moved that the BOR approve the process by which the BOR will engage in updating and adopting changes to the Orientation Handbook, which does not contain any

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official policies. Chairperson Perez noted that the review can be done at the BOR retreat scheduled for next week. The motion was duly seconded and passed. Chairperson Perez called the meeting into recess, stating that as a gift to the UOG community, the BOR would present a Christmas song during the recess, which will be followed by Executive Session.

Chairperson Perez called the BOR back to regular session to recognize the passing of the father of Dr. Platt. Dr. Platt reported that his father was here during WWII and was pleased that his son chose to live on Guam, however, his father was never able to visit Guam again. Chairperson Perez called for a moment of silence to remember Mr. Charles D. Platt and extended condolences to the Platt family. After the moment of silence, Chairperson Perez moved the meeting into Executive Session.

9.0 EXECUTIVE SESSION

9.1 Tenure Recommendation from the Academic, Personnel and Tenure Committee for Dr. Hui Gong, Associate Professor of Aquaculture

10.0 VOTING FILE

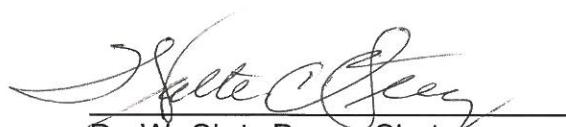
Upon returning to Open Session, Chairperson Perez opened the floor to address the recommendations discussed in Executive Session.

10.1 Tenure Application of Dr. Hui Gong

Vice Chairperson Sgro moved that the Tenure application of Dr. Hui Gong be approved, which was duly seconded. The motion carried. Chairperson Perez asked that Dr. Gong be notified and invited to attend the next BOR meeting to allow the BOR to meet her.

11.0 ADJOURNMENT

Chairperson Perez adjourned the meeting at 6:50 p.m.



Dr. W. Chris Perez, Chairperson

ATTESTED:



Dr. Robert A. Underwood, Executive Secretary

PRESIDENT'S REPORT
December 13, 2012

1. The Great University of Guam Conversations

Over the past several months, I have held several meetings which I have called "Conversations" regarding the University's Good to Great Initiative. I will elaborate on the details of these conversations during the Board of Regents' retreat scheduled for next week. It will include refining the way the University evaluates its programs and activities.

2. FY2013 Budget Reapportionment and Financial Management Plan

The University faces an unprecedented \$8.4M financial shortfall in FY13 associated with the appropriations provided under PL31-233 and BBMR's 15% appropriation reserve. In response we have developed our FY13 reapportioned budgets and a Financial Management Plan, which will be presented to the Board tonight. In seeking your approval we alert you to the increasing difficulties in balancing the budgets and sustaining current operations within the resources that are currently available.

3. FY2014-15 Strategic Planning and Budget Retreat and Budget Call

The five Great UOG conversations and our resource challenges were the context for our annual FY2014-15 strategic planning and budget retreat, which was held on December 3. Approximately fifty administrators, faculty, staff and student representatives attended on December 3. This year's theme was *Building the Great University of Guam*. At the retreat we reviewed the status of strategic projects, discussed our financial performance, and determined priorities and assumptions for our FY14-15 budgets. We will review our FY14-15 budgets, priorities and plans at the February 2013 Board meeting. These are our next steps in the process of building a great and sustainable University of Guam.

4. Fall 2012 commencement (estimate)

Fall 2012 - 174 undergraduates, 39 graduates

Summer 2012 - 4 undergraduate, 7 graduate

UOG Army SROTC program will present Louie Alfred Flores, son of Alfredo and Luisita Flores, who will be commissioned on Saturday, December 15th.

16 graduates will be presented next week at the College of Micronesia – Federated States of Micronesia.

Commencement speaker is Bob Jones, a community entrepreneur, successful businessman and civic leader.

5. 60th Anniversary Donors and Donor Appreciation Event

I'd like to recognize the most recent donors to UOG's capital campaign:

Triton Architect - \$10,000 – Fred Horecky, who also pledged an additional \$10,000 toward an endowed scholarship program for UOG students.

21st Century Leaders - \$60,000 Moylan's Insurance Underwriters, Inc.;

21st Century Visionary - \$100,000 Triple J Enterprises; \$200,000 GTA TeleGuam

\$1million donor – Tan Siu Lin Foundation

The Capital Campaign also received the following donations from our monthly partner activities:

Chili's Guam – August Business Partner - \$1,082.66

Simply Foods – October Business Partner – \$497.42

Payless Markets – November Business Partner – \$3,023

I want to also congratulate the UOGEF staff and Executive Director Mark Mendiola for the successful Donor Appreciation Event that was held at the UOG Field House on November 28th. If you have not seen it, be sure to visit the Field House where the Donor Tree is installed on the wall to the left of the entryway.

6. 60th Anniversary Activities

As we close out the 60th anniversary, we have opened an Isla Art show and Music performance this month, which was a very entertaining juxtaposition of songs sung in the villages and those heard on the radio over the past 60 years. Regent Quenga was one of the performers.

What is now known as the University of Guam began in a quonset hut on the former George Washington High School campus in Mongmong in 1952. As part of the University's 60th Anniversary celebration, the Territorial College of Guam will be commemorated with a historical marker and the renaming of N. Old GW Road to the "Territorial College of Guam Road" at 10 a.m. on Tuesday, December 11. The site is located along Route 8 across from Coast 360 Federal Credit Union.

7. Legislation

PL 31- 237 – financial assistance legislation – was signed into law by Governor Calvo and gives UOG financial control of the Student Financial Aid Program. I would like to thank to Speaker Won Pat for her efforts in leading this effort.

Bill 524-31 – tuition relief and Bill 530-31 – LG SBPA building refinancing are both on the floor and up for vote.

8. Students

University of Guam's Army Senior Reserve Training Corps (SROTC) Triton Warrior Battalion held its change of command ceremony on September 28, 2012. The ceremony commemorated the handing of command from outgoing Cadet

Battalion Commander (C/LTC) Louie Flores of Yigo over to incoming (C/LTC) Ronnel Baris, also of Yigo. It also highlighted the exchange of responsibility from outgoing Cadet Command Sergeant Major (C/CSM) Peter Sakisat of Tinian to incoming C/CSM Lloyd Abigania of Saipan. It also featured the commissioning of TJ Hocog Atalig, a native of the island of Rota.

Mr. Adrian Medina, RN, a graduate of the University of Guam nursing program, received scholarship support in the amount of \$1,200 to attend the Pacific Global Health Conference. He presented his research entitled "Diabetes Risk Factors and the Likelihood of Modifying Lifestyle Behaviors among College Students" at the 2012 Pacific Global Health Conference which was held in Honolulu, Hawaii from October 8 through 10.

Five University of Guam undergraduate students from the College of Natural and Applied Sciences recently presented at the Annual Biomedical Research Conference for Minority Students (ABRCMS) held in San Jose, California November 1-10, 2012. ABRCMS is the largest, professional conference for biomedical and behavioral students and is designed to encourage underrepresented minority students to pursue advanced training in the biomedical and behavioral sciences and provide faculty mentors and advisors with resources for facilitating students' success.

UOG Faculty, Dr. Grazyna Badowski, Mathematics and Dr. Tim Righetti, Biology, accompanied the students and served as judges for student presentations from other colleges and universities. All five UOG students presented at the conference.

- Chasy Amado; Mary Rose Canlas; Norma Elizaga; Daniel Taitano; and Alisha Yamanaka

Daniel Taitano, a UOG sophomore in Biology, received a prestigious BRCMS Certificate of Achievement for his physiology poster. Funding for the trip was supplied by the ABRCMS organizers, the College of Natural and Applied Sciences and the UOG Office of Research and Sponsored Projects.

Laurie Tumaneng, a University of Guam senior who is working toward a double major in Political Science and Sociology, has been selected for the 2013-2014 Political Science Association Minority Fellowship (APSA MFP). The APSA MFP provides students who are entering a Ph.D. Program in Political Science with a fellowship totaling \$4,000 for their first two years. This fellowship is in its 44th year and it is a distinguished honor in the political science discipline.

UOG Pre-engineering students held a Spaghetti Bridge Contest on December 3rd. The challenge was to build one kilogram bridges that spanned one meter and build it out of spaghetti or other noodles. Of the four bridges entered, two broke under the starting weight load of 10lbs, the 3rd broke while hold 30 lbs, and the winning bridge was able to hold 55-pounds.

9. Recognition

On October 13th, UOG Marine Lab scientist and Director, Dr. Laurie Raymundo, was interviewed via skype about her work and conservation issues affecting Guam reefs as part of the 28th annual Science Frontières Festival, 24 Hours on Earth Live. The event, which is headquartered in Marseille, France, was broadcast online. Dr. Raymundo is senior editor and co-author of *Coral Disease Handbook: Guidelines for Assessment, Monitoring & Management*, a book on the etiology and a management of coral diseases.

The University of Pittsburgh Medical Center (UPMC) through the Guam Healthcare and Hospital Development Foundation has donated \$18,000 to the University of Guam School of Nursing and Health Sciences for diabetes education or research.

Robert Andreas, Professor of Education at the College of Micronesia, and Dr. James Sellmann, Dean of the College of Liberal Arts & Social Sciences at the University of Guam, have co-authored an article entitled "Pacific Island Environmental Philosophy" for the *Encyclopedia of Sustainability: The Americas and The Pacific*, Vol. 8., 2012. The article explicates the environmental philosophy and long standing sustainability practices and customs of Pohnpei and makes generalizations to other Pacific island cultures. Professor Andreas is a UOG alumnus.

In a November 20 press release from the White House, President Barack Obama announced the appointment of key Administration posts, including my re-appointment to the Board of Directors of the National Board for Education Sciences. I have served as a Member of this Board since 2011.

Margaret Hattori-Uchima, an assistant professor at the University of Guam School of Nursing and Health Sciences, recently earned her Ph.D. in Nursing from Villanova University. Her dissertation, "Chuukese Migrant Women in Guam: Perceptions of Barriers to Health Care" passed without any revisions, making her the 25th Ph.D. from Villanova University's College of Nursing. TakeCare provided funding support for Dr. Hattori-Uchima as she pursued her Ph.D.

The University of Guam Cancer Research Center and the University of Hawaii Cancer Center presented the 2012 Cancer Research Update on November 30th. The presentation featured an overview of the UOG/UHCC Partnership Grant that has been funded by the National Institutes of Health / National Cancer Institute in Washington, D.C.

University of Guam Marine Lab scientist, Tom Shils and coauthor Heroen Verbruggen of the University of Melbourne have recently published an article describing a new species of algae found in the waters of Guam. *Rhipilia coppejansii* is the fifth green alga described from the Mariana Islands and the first one since 1978.

Some recent changes have occurred with the staffing of my office. Former DIMC Cathleen Moore Linn has been appointed Director, Professional and International Programs. Jonas Macapinlac has been

appointed to serve as Director, Integrated Marketing Communications. Please join me in congratulating both of these individuals, who have both demonstrated commitment to the growth of the University. I also want to recognize Dr. Frankie Laanan, the new Dean for School of Education.

The University of Guam (UOG) is one step closer to creating a NOAA Sea Grant College Program. UOG Sea Grant's excellent performance since 2004 has earned it a promotion in the four-tiered system NOAA follows to establish new Sea Grant College programs, which are funded by NOAA to promote the wise stewardship of coastal resources. UOG Sea Grant is a part of a national network of programs located at coastal and Great Lakes colleges, administered by NOAA. NOAA and the University of Guam established Guam Sea Grant as a "Project" in 2004.

10. Travel

I will be traveling to Washington DC next month to attend the CHEA conference.