

HRD/CR/2021/03/729367

March 19, 2021

Malaya Ranjan Behera Emp. No. 729367 IVSU

Dear Malaya,

In a time where challenges have transformed the way we work and think, your support has helped us navigate through it on the front foot. We thank you for moving ahead despite the challenges and ensuring world-class delivery to our stakeholders. At Infosys, we assure that you will find meaning and purpose to build the transforming enterprise, continuously learn, and move forward and upwards.

We are pleased to revise your compensation in acknowledgment of your commitment and performance with effect from **January 01, 2021**.

The revised compensation is:

Total Gross Salary: INR 46,750/- per month

(Inclusive of Performance Bonus at an indicative pay out of 100%)

All other terms and conditions of your employment remain unchanged.

As we continue to build digital tomorrows for our clients, we look forward to you being an integral part in building these journeys.

Best regards,

Shankar Krishnamurthy

EVP and Group Head - Human Resources





