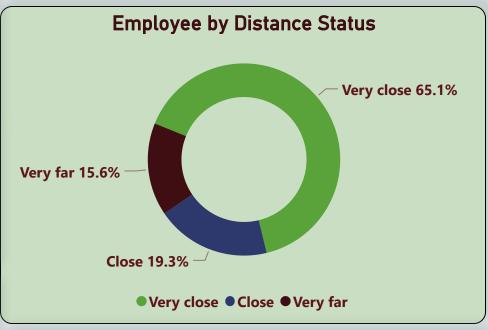
% Lay-off









% Retain

91%



