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Traffic history

Candidates applying for a role in the AFP, who are not current AFP employees, must meet our employment character standards. Part of our recruitment process is the mandatory requirement for candidates to complete and submit an Employment Suitability Questionnaire (ESQ), provide traffic history and also proof of Australian citizenship.

If you have ever held a licence, learner's permit or provisional licence, the AFP requires you to provide a copy of your traffic history in addition to the ESQ. The traffic history you provide must:

- have been obtained and is dated within the last three months from the initial request to provide your traffic history;
- continuously cover the last 10 years you have held a licence. If you have held a licence for less than 10 years, your traffic history must cover the full duration you have held a licence (ie. if you have only had your licence for 4 years you only need to obtain your traffic history to cover this period);
- Include a record from all states/territories or countries that you have held a drivers licence in (including a learner's permit or provisional licence) over the last 10 years. If you are unable to obtain your traffic history from another country, you must provide a <u>Statutory</u> <u>Declaration https://www.ag.gov.au/Publications/Statutory-declarations/Pages/default.aspx that outlines licence details (including dates) and any traffic offences associated with this licence; and</u>
- include the full document (include all pages) provided by your local licencing authority (i.e. do not upload one page of a two or three page document). The document does **not** need to be certified.

Each state/territory refers to the relevant traffic authority by various names. To assist you, below is a list of traffic authorities across Australia and who you can contact to obtain your traffic history.

State/Territory	Authority
ACT	Access Canberra https://www.accesscanberra.act.gov.au/s/article/act-driver-licence-information-tab-licence-history-search (search 'Licence History Records' and select 10 year history)
NSW	Service NSW Service NSW https://www.service.nsw.gov.au/ (search 'Driving Record' and request an 'Online Driving Record')

NT	NT Police, Fire and Emergency Services (PFES) https://www.pfes.nt.gov.au/ (search 'Traffic History')
QLD	Department of Transport and Main Roads https://www.tmr.qld.gov.au/ (search 'Traffic History')
SA	SA Government https://www.sa.gov.au/topics/driving-and-transport/vehicles-and-registration (search 'Driving History')
VIC	VicRoads VicRoads VicRoads https://www.vicroads.vic.gov.au/ (search 'Driver Licence History Report' and order a complete driver history report) NOTE: you do not need to provide the certified copy.
WA	WA Police https://www.police.wa.gov.au/Police-Direct/Apply-for-Information (search 'Record of Traffic Infringement')
TAS	<u>Transport Service Tasmania transport Service Tasmania https://www.transport.tas.gov.au/</u> (search 'Licence History Report')

There are a number of companies in Australia that can perform licence checks on your behalf for a fee. If you wish to utilise this *optional* service, you can search the internet for 'Licence Checks Australia'.

The below documents are not accepted as your traffic history:

- An issued traffic infringement notice
- Demerit points record
- Copy of driver's licence
- National Police Check Certificate
- Documents obtained through Freedom Of Information (FOI)

If you do not currently hold, or have never held, a driver's licence you should upload a Statutory Declaration https://www.ag.gov.au/Publications/Pages/default.aspx providing this information. If you have lived overseas, have travelled extensively and held a licence and/or driven and received an infringement of any kind, you are required to provide a https://www.ag.gov.au/Publications/Statutory-declarations/Pages/default.aspx stating the period you held a licence and list any traffic offences you are aware of.

The traffic history is considered in conjunction with the ESQ and forms part of the assessment of the new employees against our employment character standards. For information on the AFP employment character standards please review the AFP Character Guidelines. To find out more information on the requirements of the ESQ please review the ESQ frequently asked questions, you can also review the ESQ.

If you have any queries about the traffic history or the ESQ, please contact AFP Recruitment on 02 5127 2555.

Requirement to provide traffic history

Please note that provision of your traffic history, along with the completed ESQ and proof of citizenship, are generally asked **part way** through our recruitment processes. However, the timing for submission of these documents **can vary** based on the role you are applying for. It is important that you read all information provided to you for each application you have submitted to ensure that you meet required deadlines. Failure to provide these documents in the required timeframes, or the provision of incomplete documentation, may result in your application **not progressing** to the next step of the process.

Please check your email inbox on a regular basis as emails will be used as the main form of communication; also ensure that emails are not being sent directly to your junk or spam folder.

All applicants will be advised of the outcome of their application at the earliest opportunity. You can login to AFP MyCareer https://career10.successfactors.com/career? company=digitaltra> and select the 'Job Management' tab to view your application status.

Due to the nature of AFP recruitment processes it can take several months for a process to be finalised; we ask for your patience in this respect.