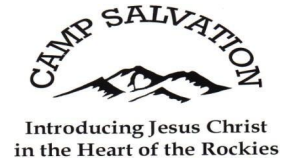


Camp Salvation Job Description:

Adult Sponsor

(Cabin Counselor)



You must be at least 18 years of age to apply for this position. **Our goal as Staff Members is to create a safe environment where campers feel loved and accepted, and where it is easy to hear God speaking to them.** We cannot make the campers believe in Jesus or give their lives to Him, but we can create an environment that makes it easy to do so. We can love them in Jesus' name, we can show them how to listen to God, we can encourage and challenge them to respond to the moving of the Holy Spirit. God is always speaking to us, and when you quiet the "noise", it is much easier to hear what God is saying and respond to Him.

Your job as an Adult Sponsor is to be our "Adult Supervision" for the campers. You will be assigned to a specific cabin whose campers will be under your supervision. Make sure you know where your campers are at all times. Most activities will be together, like, meals, games, chapel time, so headcounts are effective most of the time. During free time, hang out with them, and have them tell you where they will be if not with you. Have a general idea of their whereabouts. We do not want them to be in places where there is no supervision. We want you to encourage your campers to participate in all camp activities if possible. This will make your job of supervising them easier.

You are automatically the authority in the cabin, so do not give your authority away to one of the campers by being passive about rules, or the schedule. This allows someone less mature than you the ability to set the tone in your cabin. We have zero-tolerance for bullying. Deal with disruptive behavior right away and protect the cabin's environment for the rest of your campers. You are their first line of defense against any threat, both large and small, emotional or physical, inside the cabin and outside. If someone comes on to campus that looks new to you, greet them with a smile, and make sure they check-in at the camp office. All visitors need to check-in where we will take a copy of their driver's license or ID and determine the reason they are there before allowing them onto campus.

- It is your job to help them keep to the schedule as best as you can.
- We want all campers up by 7:00 am and at the flag polls by 7:30 pm when the bell is rung.
- We want you to join the rest of the staff in the Dining Hall for Staff Devotions after the flag raising.
- Make sure your campers attend meals on time and are eating enough. This is the best time to have meaningful conversations with your campers, so do not waste the opportunities, create them.
- Make sure they attend the meetings and are not disruptive. Pray for them and watch for any clues that God is moving in them. Sometimes they just need a nudge when God is moving, and they do not know how to respond.
- During the game time, you are welcome to play with them if you can or want to. Often the more you do with them the more the walls come down. Sometimes they need someone to just watch and cheer them on too.
- There are a couple of times each day when we break up into cabin groups to discuss what they are learning and help guide them as they process and apply it to their lives. This is your time to share your heart with the campers. I encourage you to share your testimony, or God-story with the campers the first night, so they know your story. For the other nights or group discussions, it is not necessary to have mini-sermons prepared in advance but rather just talk over what they learned that day. Throw in your two cents to what the speakers covered in the sessions and find out what God is telling them as they listen and respond. Be good at listening and thinking about your responses. Use Scripture as it comes to you. Your real purpose is to be their spiritual coach, or guide for the week.
- You are responsible for ensuring that cabin clean-up occurs daily. It is not required but adds fun and excitement for the campers and to encourage team building, there are bonus points if there is a decorating theme.
- Counselors are responsible for prayerful nomination of candidates from their cabin for camper of the week.
- If you suspect one of your campers has been abused, you are required to report it to the Camp Director and possibly assist the Director in a positive plan of action to free them of this kind of bondage. Dealing with abuse is a difficult thing, but if it happens, know that God will give you what you need when you need it, and it is an honor to be the one chosen or trusted to do something about it and show them they have value and are loved.

Ultimately God is in control of the campers who sign up as well as the adult sponsors who volunteer to be with them for the week. It is no accident who ends up under your care. We want you to determine to love them in Jesus' name and help guide them on their individual spiritual journeys at camp. You have been training your whole life for this week. Know that the Bible has the answer for every question or problem anyone is dealing with and try your best to give them Biblical answers. If you do not know where to find it, tell them so, and then help them seek it out. There are staff, like the speakers, Director, or other seasoned adults that may be able to help you find the answers they seek, just ask! God may have put them with you to confirm that the answer they need is not a simple answer, and seeing you fight with them to find God's answer may be just what they need.

Some of the campers may really latch on to you, and you may want to keep up with them outside of camp and continue to mentor them. You are more than welcome to do so but know it does not have to be that way with every camper. You have them for a week. This is by God's design. You have something to offer, and so do they. Be willing to let God use you, or even break your heart over their situation, but know that He is the One Who is in control of their life. He wanted you to feel for them this week and turn them back over to Him when you leave. He is the One Who brought them to camp, and He is the One Who will never leave them or forsake them when they go home. He may call you to more than that, but that is not what we expect from our Adult Sponsors. We expect you to love your campers, protect and guide them as best as you can, and point them to Jesus and His Word. Jesus is absolutely the answer to their problem.

Philippians 2:14-18 14 Do everything without grumbling or arguing, so that you may become blameless and pure, "children of God without fault in a warped and crooked generation." Then you will shine among them like stars in the sky as you hold firmly to the word of life. And then I will be able to boast on the day of Christ that I did not run or labor in vain. But even if I am being poured out like a drink offering on the sacrifice and service coming from your faith, I am glad and rejoice with all of you. So you too should be glad and rejoice with me.

We are asking you to open your heart and allow God to pour you out in service to them this week.

I have read and understood what is expected of me in the position of an Adult Sponsor and I am capable of performing the duties listed here. I agree to comply with the policies of Camp Salvation.

Applicant Printed Name

Applicants Signature

Please record Dates Volunteering at Camp for the Current Season (ex: June 1-14)

Director or Designee Signature

Date