

# Experian Thank You Share Award

## Information for Leavers who are eligible for the Thank You Shares

- The Thank You Shares are granted on 26 August 2021 – provided employees have signed onto EQ+ and accepted the shares. Employees will be able to see their shares on their EquatePlus (EQ+) account from 26 August onwards.
- Any individuals [who are eligible to Thank You Share in March 2021 but](#) is no longer an Experian employee on or before 13 August 2021 will receive a cash payment, equivalent to USD700, through payroll in September 2021. Anyone who leaves Experian on or after 14 August will receive the thank you shares on 26 August [if they complete the registration process, otherwise they will receive a USD 700 cash payment](#).
- It is the employees' responsibility to [update their contact details in EQ+, which include personal email and telephone number prior to leaving Experian](#). They will need to delete the Experian email address to avoid any future communications being sent to that address. They will be able to log in to EQ+ via [www.equateplus.com](http://www.equateplus.com) using the unique user ID provided and the password that they have set up previously.
- Any employees who have signed onto EQ+ and accepted the shares, are not able to withdraw their registration. If they prefer to receive the cash value of the award, they are free to sell their shares and receive their cash market value on or after 26 August 2021. Employees would need to do this by going onto EQ+ from 26 August and follow the steps to sell their shares.
- Once employees leave Experian employment after August 2021, [they get to keep their thank you shares for as long as they choose](#). They will continue to have access to their EQ+ account even after they leave Experian. However, they will not be entitled to receive the matching share awards in 2024.
- Leavers may elect to sell their shares at any time once the shares have been granted to them on 26 August 2021 via EQ+ platform. Any [cash proceeds will be transferred directly into the employees nominated bank account](#). The estimated timeline for receiving the cash proceeds from the sale would be up to 10 working days.
- The thank you shares will attract dividends but they will be [paid in shares and will simply be added to the employee's EQ+ account](#).
- Any leavers who are re-hired by Experian before August 2024 will not be eligible to receive the matching shares, as they have forfeited their right to the matching award when they first left the organisation.