



Marc-Ryan Guerin

Address: Chicago, IL/Long Beach, CA
E-mail: marcryan1992@gmail.com
US/ Europe (France) Citizen

EDUCATION

Cornell University

Hotel Real Estate and Asset Management Certification (2017)

Vatel International Business School Hotel and Tourism Management, Nimes, France

Dual Bachelors' Degree in International Hotel and Tourism Business Management
(Vatel- ranked in the Top 10 International Hospitality Management School - TNS Global /2013-2019)

California State University of Long Beach, California, USA

International Business
(2 years - Transfer)

EXPERIENCE

Hyatt Corporation Chicago, IL.-U.S.

Development Financial Analyst- Corporate Finance

September 2018 - Present

Tasks /Responsibilities:

- Support the Development Group in evaluating potential new hotel development projects and multi-asset acquisitions, focusing on valuation and analysis of proposed transactions
- Conduct due diligence and coordinate with internal and external specialists in tax, law, accounting, treasury, operations, and construction disciplines
- Support and partner with the Corporate Transaction Group in evaluating the financial impact of various workout resolutions including financial valuation and contract summarization
- Review and summarize, in a situational analysis, financial performance, contract specifics, property positioning, and capital needs
- Prepare financial analysis of single units or portfolios in support of new brand development or repositioning, evaluation of new programs, and support of owner requirements
- Provide support in the evaluation of strategic initiatives for the Company ranging from regional development strategies to overall company financial strategy
- Communicate effectively among team members and with internal and external clients
- Present analytical results in manner appropriate for senior management decision-making
- Support annual update of valuation and pro forma assumptions

Duel Hyatt Regency La Jolla & Mission Bay, CA.-U.S.

May 2017 - September 2018

Area Productivity Manager- Finance

Tasks /Responsibilities:

- Develop labor management strategy for hotels
- Drive change in business practice to support labor model
- Collaborate with operations to derive all inputs of volume drivers and outputs
- Oversight Labor Management and Scheduling System
- Drive management thinking to improve labor strategies
- Analyze the labor metrics and report the findings to support guidance in driving change
- Produce Labor Forecast (hours) and Schedules (shifts) on a weekly and/or biweekly basis
- Partner with finance to produce annual labor budget
- Train new operations managers on scheduling process, labor standards, and best practices

Hyatt Regency Long Beach, CA.-U.S.A

April 2016 - May 2017

Assistant Outlets Director

Tasks /Responsibilities

- Managing payroll along with creating schedule for outlets.
- Manage all F&B and day-to-day operations within budgeted guidelines and to the highest standards
- Preserve excellent levels of internal and external customer service
- Design exceptional menus, purchase goods and continuously make necessary improvements
- Lead F&B team by attracting, recruiting, training and appraising talented personnel
- Establish policies and procedures
- Provide a two way communication and nurture an ownership environment with emphasis in motivation and teamwork
- Report on management regarding sales results and productivity

InterContinental Carlton, Cannes - France

April 2015 - August 2015

Assistant Director of Reception (Job Contract)

Tasks /Responsibilities

- Assisted the Director of front office on day to day task
- Run morning meeting with Housekeeping and Room service department
- Tailoring The needs of all VIP Clients to assure a memorable Experience
- Organizing programs to increase repeat business
- Generated all expense reports
- Ordered products daily
- Provided expected superior quality of service

Awarded: Intern of the Year at InterContinental Carlton Cannes 2015

Hyatt Regency Paris-Charles De Gaulle, Paris -France

April 2014 - August 2014

Front Desk Agent/Concierge Supervisor (Job Contract)

Tasks/ Responsibilities:

- Front Office Duties
- Concierge/ Customer Service coordinator
- Systems Training Supervisor (Opera /Reserve)

Hyatt Regency Newport Beach CA.- U.S.A.

May 2013 - August 2013

Front Desk Supervisor (Full Time while attending California State Long Beach)

Tasks/Responsibilities:

- Supervised front desk agents on day to day task
- Concierge/ Regency Club Services
- Trained Front Desk New employee (Opera /Reserve)

Awarded: Employee of the Month August 2013 Hyatt Regency Newport Beach.

Ramada Inn and Suites Costa Mesa, CA.-U.S.A.

September 2010 - April 2013

Assistant General Manager (Full time while attending California State Long Beach)

Tasks/Responsibilities:

- Compiled daily collective reports
- Revenue/Sales Management
- Oversaw Outlet and Operations Day-to-Day
- Oversaw Hotel Accounting

Awarded: Management Company wide Employee of the month for 4 months Ramada inn and suites.

SKILLS/QUALIFICATIONS

Languages:

- French / English (Native Languages)
- Spanish - Proficient

Computer Skills:

- Tableau
- Anaconda
- Microsoft Suite
- Hyperion
- CSS(3)
- HTML(5)
- Python
- SQL

ACTIVITIES & INTERESTS

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|----------------|-----------------------|
| • Martial Arts | • Equestrian |
| • Scuba Diving | • Red Cross Volunteer |