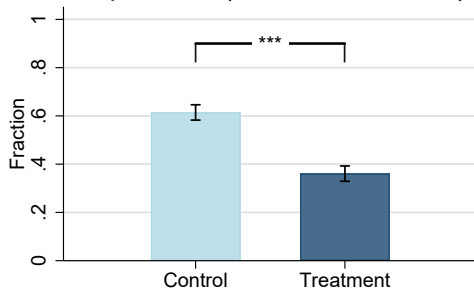
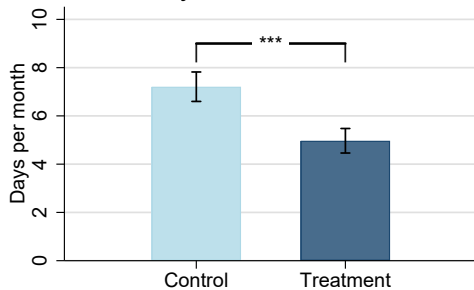


Depression (PHQ-9 score > 10)



Days unable to work



Health costs

