# HR DATA REPORT

## Age Distribution

● THIRTIES ● FORTIES ● FIFTIES ● TWENTIES
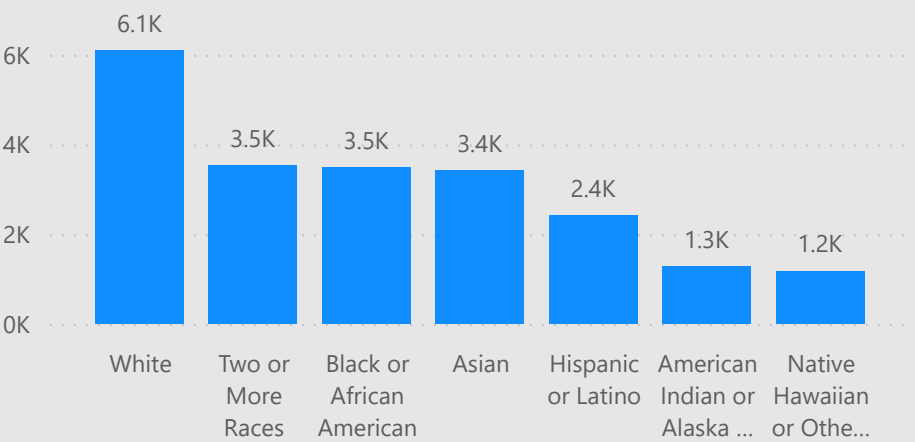
21.38K
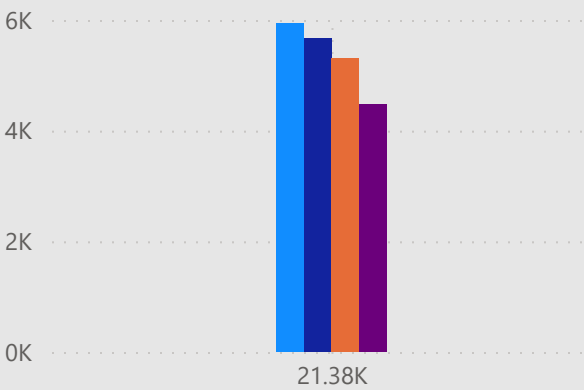
## Gender Distribution Across Department

● Male ● Female ● Non_conforming

Engineeri... Accounti... Sales Human R... Training Services Business ... Research ... Support Product ... Marketing Legal Auditing

Department

## Race Distribution

| Race | Count |
|------|-------|
| White | 6.1K |
| Two or More Races | 3.5K |
| Black or African American | 3.5K |
| Asian | 3.4K |
| Hispanic or Latino | 2.4K |
| American Indian or Alaska ... | 1.3K |
| Native Hawaiian or Othe... | 1.2K |

## Work Location

5K (24.8%)

16K (75.2%)

● WFO
● WFH
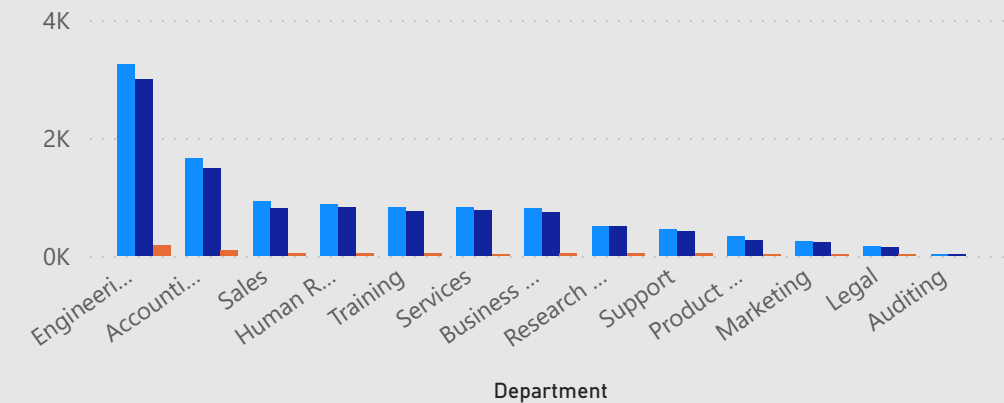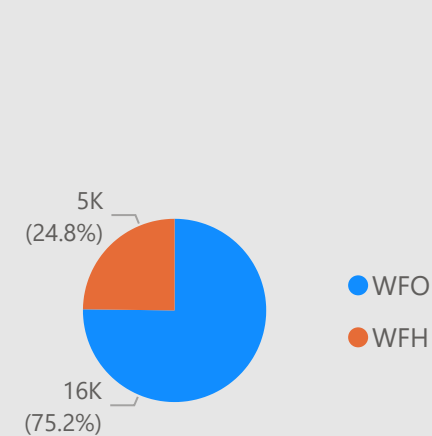
## Gender Distribution

● Male ● Female ● Non_conforming

10.9K
9.9K
0.6K

21.38K

## Department Tenure

100%

| Department | |
|------------|--|
| Legal | |
| Marketing | |
| Auditing | 8 |
| Engineering | 8 |
| Sales | 8 |
| Support | 8 |
| Training | 8 |
| Accounting | 7 |
| Business Dev... | 7 |
| Human Reso... | 7 |
| Product Man... | 7 |
| Research and... | 7 |
| Services | 7 |

77.8%
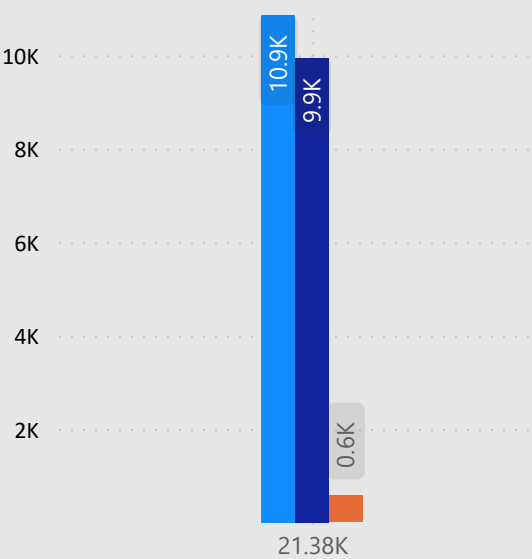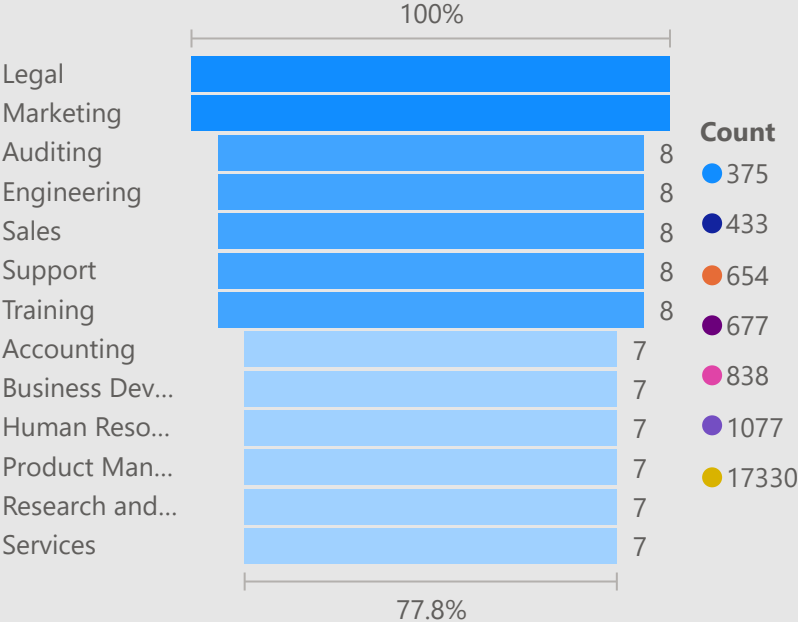
## Employees Across the State

| Count | |
|-------|--|
| ● | 375 |
| ● | 433 |
| ● | 654 |
| ● | 677 |
| ● | 838 |
| ● | 1077 |
| ● | 17330 |
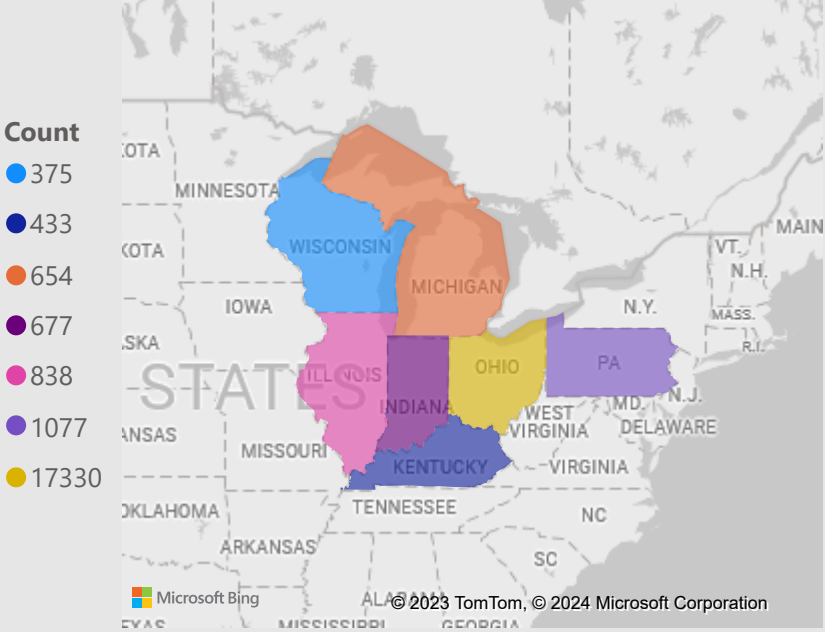
# HR DATA REPORT

| Department | Hire | Terminated | Turnover percent |
|---|---|---|---|
| Accounting | 3333 | 73 | 2.19 |
| Auditing | 52 | 2 | 3.85 |
| Business Development | 1642 | 33 | 2.01 |
| Engineering | 6686 | 156 | 2.33 |
| Human Resources | 1807 | 40 | 2.21 |
| Legal | 311 | 8 | 2.57 |
| Marketing | 494 | 9 | 1.82 |
| Product Management | 641 | 14 | 2.18 |
| Research and Development | 1084 | 35 | 3.23 |
| Sales | 1832 | 48 | 2.62 |
| Services | 1686 | 39 | 2.31 |
| Support | 954 | 26 | 2.73 |
| Training | 1692 | 50 | 2.96 |
| **Total** | **22214** | **533** | **33.01** |

## Hire Percentage Over Years
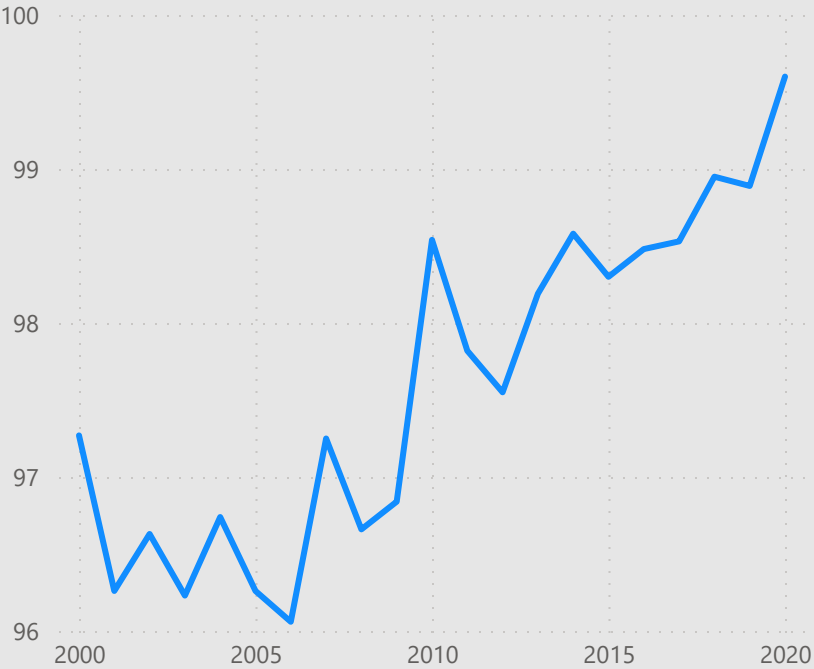
## Hire and Termination Number Over the Years

● Sum of hire_number ● Sum of termination
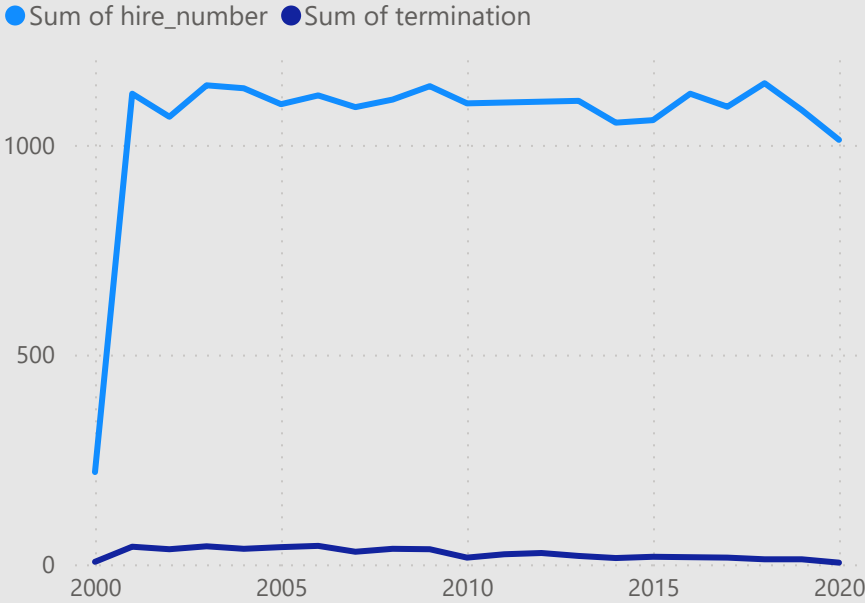
## Overall Turnover Percent by Gender
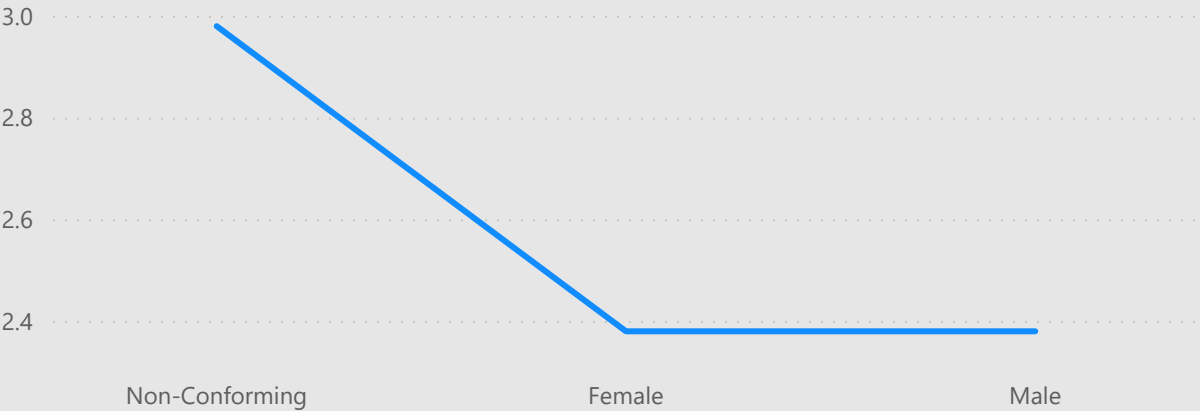
## Overall Turnover Percent by Age Group