

THE DOLE WAY

SUSTAINABILITY TO 2030

SUSTAINABILITY TEAM

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DOLE MISSION

Dole is a leader in providing
healthy, sustainable, responsible food
around the world

VISION FOR THE FUTURE

grow operations and
mitigate risk in products and labor supply
while contributing to global climate goals



2030 GOALS

NET ZERO +++

- Net-zero emissions by 2030
- AND dramatic improvements in financial resilience, environmental conservation, and social responsibility

SUPPLY CHAIN – GLOBAL STANDARD

- For People
- For Food
- For Nature



2030 Vision

FOR FOOD

We commit to:

Provide retailers and consumers with safe, healthy, nutritious and responsibly grown foods

FOR PEOPLE

We commit to:

Improve the livelihoods of individuals across our entire business – from farmers to customers

FOR NATURE

We commit to:

Protect the natural environments in which we operate to reduce our impact and strengthen habitats

Richard Wong

FOR FOOD

- 5 a Day Campaign
- Healthy Action for Kids (2019)
- Blockchain food safety

FOR NATURE

- Recyplast S.A. in Costa Rica
- ISO 14001
- Refrigerated container emissions

FOR PEOPLE

- DALE Foundation
- Fairtrade, Rainforest Alliance Certifications
- Higher wages and allow employees to unionize

EXISTING INVOLVEMENT AND PARTNERSHIPS





This goal supports UN
Sustainable Development
Goals 3 and 9.



FOR FOOD WHAT

For Bananas

- Build resilience to Fusarium Wilt Tropical Race 4 (TR4)

For Food Safety

- Expand blockchain technology

For Health & Nutrition

- Expand nutrition programs through partnerships targeting low income communities & Dole farming communities



This goal supports UN
Sustainable Development
Goals 3 and 9.



FOR FOOD How

For Bananas

- Continue containment plans (2021)
- Global Alliance Against TR4, Honduran Research Foundation, & Elo Life Systems

For Food Safety

- All products have tracking barcodes by 2025
- Customer-facing, farm-specific, interactive web pages by 2026

For Health & Nutrition

- Permanent Action for Healthy Kids partnership beginning in 2021
- Put 10% of Dale Foundation investments towards food security initiatives



These goals support
UN Sustainable
Development
Goals 6, 12, 13, and 17.



FOR NATURE WHAT

Emissions

- Net zero Scope 1 & 2

Conservation

- Reduce water use by 25%
- Eliminate 100% of food waste during processing
- Farm conservation plans and carbon-smart farm practices



These goals support
UN Sustainable
Development
Goals 6, 12, 13, and 17.



FOR NATURE

How

Emissions

- 100% LEDs & renewable energy at all Dole office and production facilities
- Electrify 100% of loading/unloading vehicles
- Route optimization (Quadmind software)
- Carbon-smart farm practices with potential carbon offset program

Conservation

- 100% automated drip irrigation by 2027
- 100% water recycling systems by 2030
- Reduce waste through compost, animal feed, reuse of pseudo-stem
- Farm assessment by 2023
- Conservation plans by 2025



These goals support UN
Sustainable Development
Goals 2 and 3.



FOR PEOPLE WHAT

For People

- DALE Foundation investing \$50m by 2025, and \$150m by 2030 in community development
- Sharing research on TR4 to help farmers in the whole world combat the outbreak.

For Workers

- Deploy Oxford University Multidimensional Poverty Index (MPI) on employees
 - Piloting in Costa Rica, will expand to all employees shortly after



These goals support UN
Sustainable Development
Goals 2 and 3.



FOR PEOPLE How

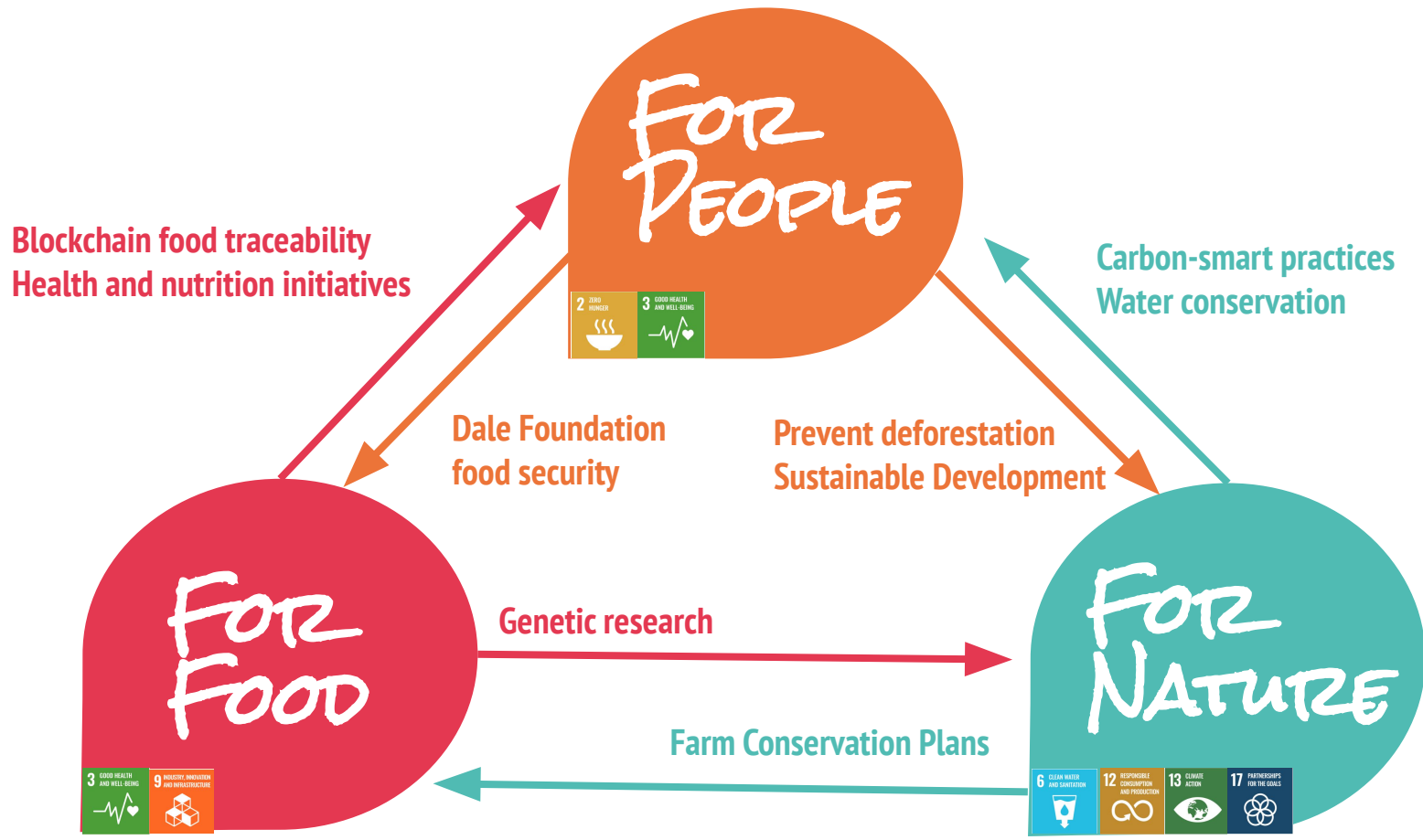
For People

- Will donate \$0.07 of each box of pineapples and bananas sold to fund local development initiatives in Latin America.

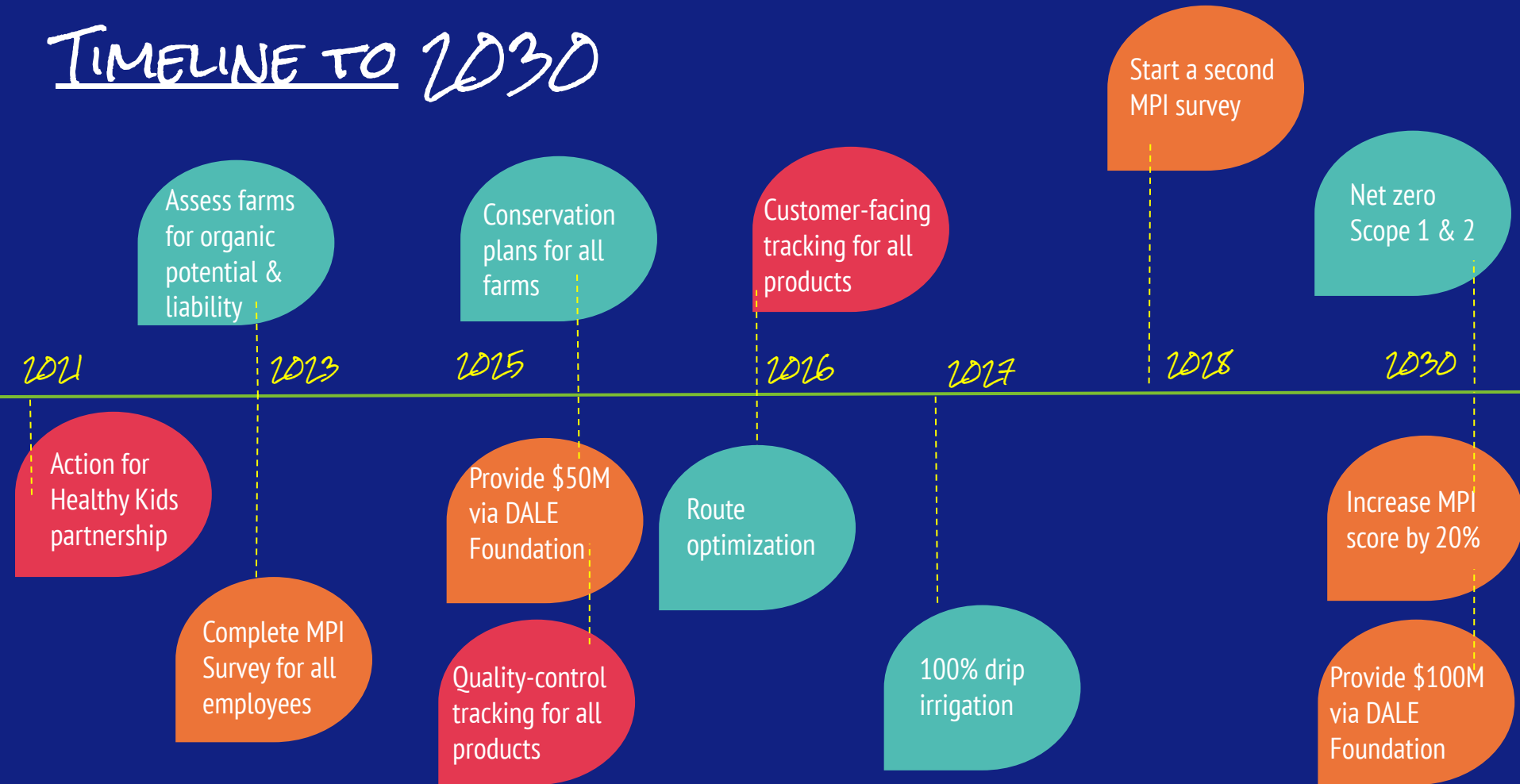
For Workers

- By 2030 have begun addressing MPI results and raised average score by 20%.
- Continue NGO partnerships and create new ones (Coalition of Immokalee Workers)

SYNERGISTIC INITIATIVES



TIMELINE TO 2030



THE DOLE WAY

