HR DATA ANALYTICS

Department — All

Job Role — All

Gender — All

Age Band — All

1470 Total Employees	**237** Attrition Count	**16.12%** Attrition Rate	**36.92** Average Age	**7.01** Avg Years at Company

Attrition Rate by Department

- Sales: 20.63%
- HR: 19.05%
- R&D: 13.84%

Attrition Rate by Job Role

- Sales Re...: 39.76%
- Laborato...: 23.94%
- Human R...: 23.08%
- Sales Exe...: 17.48%
- Research...: 16.10%
- Manufac...: 6.90%
- Healthca...: 6.87%

Attrition Rate by Age Band

- 0 - 25: 39.18%
- 25 - 34: 20.22%
- 35 - 44: 10.10%
- 45 - 54: 10.20%
- 55 - 100: 15.94%

Attrition Count by Marital Status

- ● Single ● Married ● Divorced
- 33 (13.9...)
- 84 (35.44%)
- 120 (50.63%)

Attrition Count by OverTime

- ● Yes ● No
- 110 (46.41%)
- 127 (53.59%)

Attrition Count by Work Life Balance

- 1: 25
- 2: 58
- 3: 127
- 4: 27

Avg Monthly Income by Job Role and Employee Status

- ● Current Employees ● Ex-Employees
- Manager: 17K, 17K
- Research...: 16K, 19K
- Healthca...: 9K, 7K
- Manufac...: 7K, 7K
- Sales Exe...: 7K, 7K

Attrition Rate by Years Since Last Promotion

- 9: 23.53%
- 15: 21.05%
- 7: 20.00%
- 13: 18.93%
- 0: 18.75%
- 6: 16.98%
- 3: 16.67%
- 2: 13.73%
- 10:
- 1: 11.11%
- 14: