

This is to certify that

Harish Mallikondla

has completed all certification requirements for

Engagement Manager Foundation Level

As defined by the Capgemini Global & Regional Certification Boards and attested hereto by the undersigned

Jaap van de Ree NA Markets Delivery Leader Narayan Prasad NA Markets Delivery Assurance Leader

Naragan Prosad

Certified: August 2018 Expires: August 2020