



**TO: Nihal Mishra**

**Date: 27-July-2022**

**Sub: Offer Letter**

**Dear Mr. Nihal**

We are pleased to appoint you as Software Engineer in our organization **DeepZone Technologies** on the following terms and conditions.

1. You will be paid of Rs. 3,60,000/- per annum as your CTC during your tenure.
2. You will not (except in the normal course of the Company's business) publish any article or statement, or broadcast or make any communication to the press, including magazine publication relating to the Company's ideas/products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company Directors.
3. You will be required to maintain utmost secrecy in respect of DeepZone's Product Ideas, Revenue, Margins, Technology, Software packages license, company's policies, Company's patterns & Trade Mark and company's Human assets profile.
4. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
5. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter.
6. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
7. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately







report the same to the Management.

8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

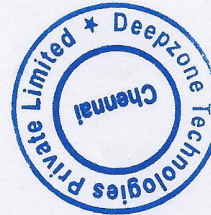
9. Based and your performance, company may offer you up to 40,000.00 as bonus at the end of first year.

If you accept the terms and conditions above mentioned, please sign the declaration in the duplicate and return to us. The original shall be retained by you.

We Welcome You to The DeepZone family.

With best wishes,

Madhavi Jha, CEO



For Deepzone Technologies Private Limited

*Madhavi Jha*  
Director

#### ACCEPTANCE OF OFFER

I hereby declare that I accept this Offer Letter

Employee Signature