

# Matthew Kusen

DEMOGRAPHY - PUBLIC HEALTH - DATA ANALYSIS

Bangkok, Thailand

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## Overview

- Specialist in Sexual and Reproductive Health (SRH) and Gender-Based Violence (GBV) programming with over seven years of experience managing humanitarian and development initiatives in Asia and the Pacific. Expertise in applying MISP standards, leading management and design in SRH programs, and fostering dynamic and results-driven partnerships.

## Employment

### Senior Technical Advisor, SKPA-2

Bangkok, Thailand

HEALTH EQUITY MATTERS

May 2024 -> present

- Provide overall technical leadership on the SKPA-2 program workstreams for Community Led Monitoring (CLM), Community Systems Strengthening (CSS), and Monitoring, Evaluation, Research, and Learning (MERL).
- Developed and implemented feedback mechanisms to ensure accountability to affected populations, incorporating community input into program design and decision-making processes.

### Senior Technical Officer, Monitoring, Evaluation, Research & Learning (MERL)

Bangkok, Thailand

HEALTH EQUITY MATTERS

Sept 2022 -> April 2024

- Lead Monitoring, Evaluation, Research and Learning (MERL) components of the Sustainability of HIV Services for Key Populations in South East Asia (SKPA-2) program.
- Design and manage SKPA-2 program monitoring tools and dashboards and provide technical assistance to partners on MERL activities.
- Responsible for the implementation of the community-led monitoring (CLM) workstream for AFAO and support integration of community data into national health management information systems (HMIS), and support partners on analysis.

### Sexual and Reproductive Health (SRH) Manager

Ukraine

CARE DEUTSCHLAND

May 2022 -> August 2022

- Led CARE's SRH and Health strategy in Ukraine, overseeing program design, partnership mapping, and long-term development while ensuring adherence to technical best practices, including the Minimum Initial Service Package (MISP) for SRH in crises.
- Program lead for 1.5 million euro health portfolio and designed health proposals worth 6 million euros including supporting hospitals, primary health facilities, telemedicine and community based-monitoring systems.
- Led baseline assessment for SRH and Gender-Based Violence (GBV) program including designing methodology, data collection tools, data collection training materials and monitoring implementation by local partners.
- Developed and led CARE's LGBTIQ+ partnership with Insight NGO focused on increasing access to gender affirming hormone therapy and humanitarian aid for internally displaced sexual and gender minorities in Ukraine.
- Represented CARE in Ukraine's Health Cluster, SRH & HIV Technical Working Groups, and strengthened partnerships with UNFPA, WHO, MOH and civil society partners.

### Humanitarian Programme Manager

Bangkok, Thailand

INTERNATIONAL PLANNED PARENTHOOD FEDERATION

Mar 2017 -> Feb 2021

- Project lead for the SPRINT initiative, a 19-million-dollar multi-country programme funded by the Australian government to provide SRH services and support across the humanitarian programme lifecycle with a focus on 14 priority countries in the Asia-Pacific region.
- Oversaw monitoring & evaluation of SPRINT including designing programme logic, data collection, indicators and value for money framework.
- Led the development on SPRINT initiative programme design, workplans and reviews.
- Direct supervision of 1 staff and monitoring progress of 10 staff members working on the SPRINT initiative. Responsible for leading and indirectly managing national partners' staff across Asia.
- Deployed to acute emergencies and led emergency response program design, activation and monitoring & evaluation of emergency response teams.
- Provided technical support to countries on SRH service delivery, humanitarian coordination, data collection and preparedness initiatives including leading training sessions on SRH and humanitarian response.
- Co-led LGBTIQ humanitarian work across the organisation and led the Inter-agency working group LGBTIQ+ sub-working group. This included coordination, technical support, policy development, strategic partnerships and conducting trainings.

## Economic, Recovery and Development Manager

Central African Republic

INTERNATIONAL RESCUE COMMITTEE

July 2016 -> Oct 2016

- Managed and supervised all economic recovery and agriculture programs and staff in the Kaga Bandoro region including Cash-For-Work, Income-Generating Activities and vocational training.
- Supervision and management for a team of 12 technical staff members.
- Led the development of project management and Monitoring & Evaluation (M&E) systems and tools for 5 new projects including field visits and on-site monitoring.
- Introduced KoboCollect mobile data collection to conduct a food security assessment.
- Led IRC engagement in relevant emergency response coordination mechanisms.
- Acted as Field Coordinator responsible for 60 staff and 2 offices during their absence

## Reproductive Health Grants Manager

New York, U.S.A.

INTERNATIONAL RESCUE COMMITTEE

Dec 2014 -> Mar 2017

- Led proposal development for SRH opportunities securing a total of USD 25 million.
- Deployed to IRC country programmes to support proposal development, partner coordination, and M&E support.
- Responsible for M&E support, grants and budget management of USD 20 million.
- Managed IRC's emergency SRH grant program including advising IRC country programs on program design, budget development, grants management, M&E and procurement of essential SRH supplies and medicines.

## Senior Program Assistant

New York, U.S.A.

ENGENDERHEALTH

Feb 2013 -> Nov 2014

- Provided programmatic support to SRH programs for 13 countries including leading the development of annual workplan design sessions with field teams
- Coordinated and managed reporting for programs through input into program design, work plans, logframes and budget development. Reports included grant proposals, donor reports, work plans, curriculums, training reports and manuals.

## Research Coordinator

New York, U.S.A.

WORLD LUNG FOUNDATION

June 2012 -> Feb 2013

- Coordinated a research study on national tobacco control mass media campaigns for the World Health Organization (WHO) publication, the "Report on the Global Tobacco Epidemic 2013".

# Education

## Chulalongkorn University

Bangkok, Thailand

MASTER OF ARTS IN DEMOGRAPHY

December 2022

## University at Buffalo, SUNY

New York, USA

BACHELOR OF POLITICAL SCIENCE

May 2012

## Université de Paris 7

Paris, France

EXCHANGE STUDENT

2011

# Skills

## Language

FRENCH (ADVANCED), ENGLISH (NATIVE)

## Data

R, STATA, POWERBI, DHIS2, KOBOLLECT, GITHUB, PYTHON, SQL, EXCEL

# Publications

1. Tapa, J., & Kusen, M. et al. (2025). Financial sustainability of HIV services for key populations in four countries in asia: A mixed-methods study. *Sexual Health*, 22 SH 24210.
2. Kusen M, G. N., C. Byambaa. (2023). Community led monitoring (CLM): A new CLM toolkit to generate evidence to support community-led HIV service improvements. *International Aids Society*. <https://onlinelibrary.wiley.com/doi/10.1002/jia2.26134>
3. Kusen M, P. W. (2022). Sociodemographic correlates of coming out among u.s. Sexual identity minorities. *13th International Graduate Students Conference on Population and Public Health Sciences (IGSCPP)*. <https://www.cphs.chula.ac.th/index.php/component/phocadownload/file/214-abstract-book>
4. Beek, K., Drysdale, R., Kusen, M., & Dawson, A. (2021). Preparing for and responding to sexual and reproductive health in disaster settings: Evidence from fiji and tonga. *Reproductive Health*, 18(1), 185. <https://doi.org/10.1186/s12978-021-01236-2>

5. Villa R, K. M. (2020). *Panel presentation on integration of MISP in local government units in the philippines*. Inter-Agency Working Group for Reproductive Health in Crisis (IAWG-RH) Annual Meeting.
6. Lee B, Y. H. K. M., Jawaweera T. (2020). *Panel presentation - piloting the IASC disability guidelines in GBV prevention and response activities in sri lanka*. Inter-Agency Working Group for Reproductive Health in Crisis (IAWG-RH) Annual Meeting.
7. Kusen M, P. M., Dwyer E. (2019). *Panel on sexual & gender based violence against LGBTIQ+ persons in emergencies*. International Lesbian, Gay, Bisexual, Trans; Intersex Association (ILGA) Asia Annual Conference.
8. Kim A, W. E., Spilotros N. (2015). *Impossible nowhere. Family planning for women and girls in crises*. International Rescue Committee.
9. WHO. (2013). *WHO report on the global tobacco epidemic, 2013*. World Health Organization; World Health Organization.

## Training

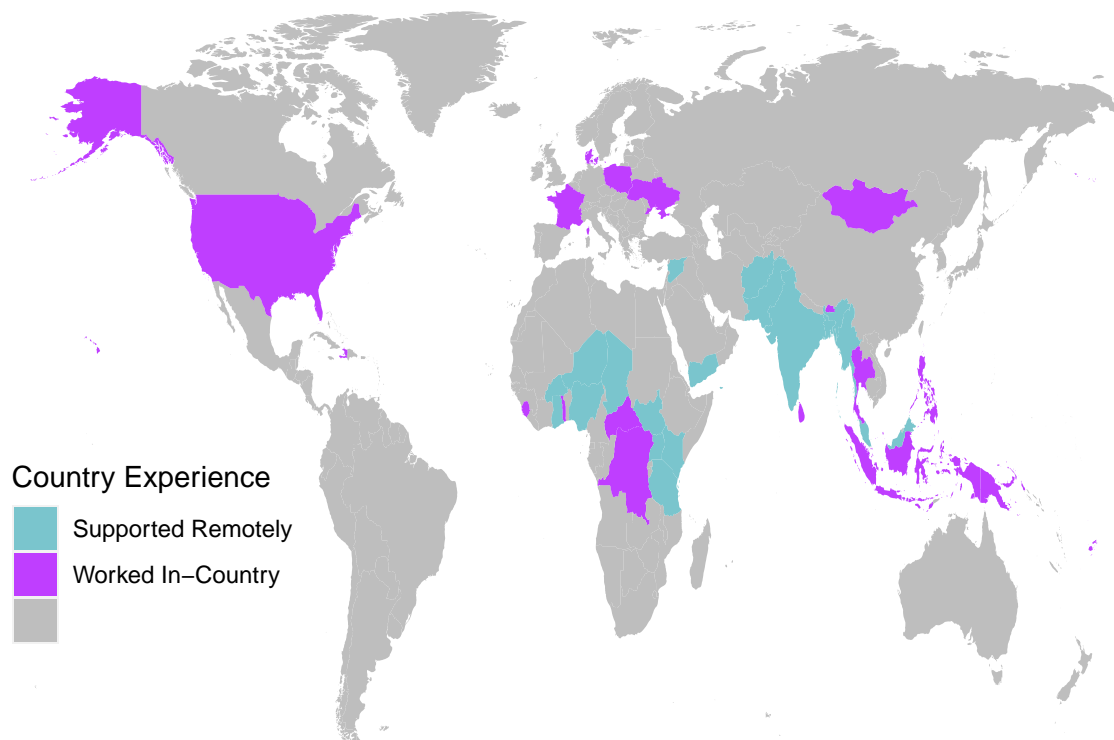
2022	Python Fundamentals Track - DataCamp	online
2019	Monitoring & Evaluation for Results - IMA International	Bangkok, Thailand
2018	Hostile Environment Awareness Training (HEAT) - Human Development Forum Foundation	Thailand
2018	CPR and First Aid Training - First Aid Bangkok	Thailand
2017	Rape Crisis Counsellor Training - Department of Health	New York, USA
2016	Trainer of Clinical Care for Sexual Assault Survivors (CCSAS) - International Rescue Committee	Uganda
2014	Minimum Initial Service Package (MISP) for Reproductive Health In Crisis - IAWG	online

## Volunteer & Related Experience

2015-2017	Activist Council - Planned Parenthood of New York	NYC, USA
2016-2017	Community Activist - Anti-Violence Project of New York	NYC, USA
2011-2012	English Instructor - École pour l'informatique et les nouvelles technologies (EPITECH)	Paris, France
2011-2011	Volunteer - Peace & Tolerance Program, Action Aid Denmark	Denmark

## Country Experience

Ukraine, Indonesia, Philippines, Fiji, Papua New Guinea, Haiti, Central African Republic (CAR), Democratic Republic of the Congo (DRC), Togo, Sierra Leone, United States, Thailand, Bhutan, Sri Lanka, Poland and France



map created with ggmap <http://journal.r-project.org/archive/2013-1/kahle-wickham.pdf>

CV created using RMarkdown in RStudio. Reproducible code and data can be found at [https://github.com/mrkusen/Kusen\\_CV](https://github.com/mrkusen/Kusen_CV)