

#### DEMOGRAPHY - PUBLIC HEALTH - DATA ANALYSIS

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## Overview

- Specialist in Demography and Public Health with 10 years of experience working in and providing technical support to programs in humanitarian and development settings in low and middle income countries
- Skills in data analysis, statistical analysis, data visualization, monitoring & evaluation, management, leadership, coordination, capacity development, facilitation, strategic planning, program design, budget management, and reporting.
- Expertise in sexual & reproductive health (SRH) and inclusion of sexual and gender minorities (LGBTIQ+).

# **Employment**.

## Independent Consultant Bangkok, Thailand

INDEPENDENT

Mar 2021 -> present

• College of Population Studies (CPS) at Chulalongkorn University: provide support to demographic research including data cleaning, data wrangling, and data analysis in R.

## Sexual and Reproductive Health (SRH) Manager

Ukraine

CARE DEUTSCHLAND

May 2022 -> August 2022

- Technical and operational lead responsible for managing CARE's SRHR emergency response in Ukraine.
- Provide input and support CARE Ukraine Emergency Response Strategy reflecting developments and priorities on the ground, and lead the short, medium and long term vision for SRHR response efforts.
- Collaborate with local partners to identify feasible modalities for provision life-saving SRH services in line with the MISP. In addition to community-based approaches for improving access to SRHR and referral system strengthening, investigate the potential for providing life-saving SRH services through mobile clinics and static health facilities.
- Represent CARE in Ukraine Health Cluster, SRH Technical Working Group, and other relevant coordination groups. Strengthen partnerships with UNFPA, CDC and other key actors in-country.

### **Humanitarian Programme Manager**

Bangkok, Thailand

INTERNATIONAL PLANNED PARENTHOOD FEDERATION

Mar 2017 -> Feb 2021

- Project lead for the SPRINT initiative, a 19-million-dollar multi-country programme funded by the Australian government to provide SRH services and support across the humanitarian programme lifecycle with a focus on 14 priority countries in the Asia-Pacific region.
- Oversaw monitoring & evaluation of SPRINT including designing programme logic, data collection, indicators and value for money framework.
- Led the development on SPRINT initiative programme design, workplans and reviews.
- Direct supervision of 1 staff and monitoring progress of 10 staff members working on the SPRINT initiative. Responsible for leading and indirectly managing national partners' staff across Asia.
- Deployed to acute emergencies and led emergency response program design, activation and monitoring & evaluation of emergency response teams.
- Provided technical support to countries on SRH service delivery, humanitarian coordination, data collection and preparedness initiatives including leading training sessions on SRH and humanitarian response.
- Co-led LGBTIQ humanitarian work across the organisation and led the Inter-agency working group LGBTIQ+ sub-working group. This included coordination, technical support, policy development, strategic partnerships and conducting trainings.

### **Economic, Recovery and Development Manager**

Central African Republic

INTERNATIONAL RESCUE COMMITTEE

July 2016 -> Oct 2016

- Managed and supervised all economic recovery and agriculture programs and staff in the Kaga Bandoro region including Cash-For-Work, Income-Generating Activities and vocational training.
- Supervision and management for a team of 12 technical staff members.
- Led the development of project management and Monitoring & Evaluation (M&E) systems and tools for 5 new projects including field visits and on-site monitoring.
- Introduced KoboCollect mobile data collection to conduct a food security assessment.
- Led IRC engagement in relevant emergency response coordination mechanisms.
- Acted as Field Coordinator responsible for 60 staff and 2 offices during their absence

### Reproductive Health Grants Manager

New York, U.S.A.

Dec 2014 -> Mar 2017

INTERNATIONAL RESCUE COMMITTEE

- Led proposal development for SRH opportunities securing a total of USD 25 million.
- Deployed to IRC country programmes to support proposal development, partner coordination, and M&E support.
- Responsible for M&E support, grants and budget management of USD 20 million.
- Managed IRC's emergency SRH grant program including advising IRC country programs on program design, budget development, grants management, M&E and procurement of essential SRH supplies and medicines.

Senior Program Assistant New York, U.S.A.

ENGENDER HEALTH Feb 2013 -> Nov 2014

 Provided programmatic support to SRH programs for 13 countries including leading the development of annual workplan design sessions with field teams

• Coordinated and managed reporting for programs through input into program design, work plans, log frames and budget development. Reports included grant proposals, donor reports, work plans, curriculums, training reports and manuals.

Research Coordinator New York, U.S.A.

WORLD LUNG FOUNDATION

June 2012 -> Feb 2013

• Coordinated a research study on national tobacco control mass media campaigns for the World Health Organization (WHO) publication, the "Report on the Global Tobacco Epidemic 2013".

## **Education**

Chulalongkorn University

Bangkok, Thailand

MASTER OF DEMOGRAPHY Expected November 2022

University at Buffalo, SUNY

New York, USA

BACHELOR OF POLITICAL SCIENCE May 2012

Université de Paris 7 Paris, France

EXCHANGE STUDENT 2011

Institut de Touraine Tours, France

French Immersion Program 2010

# Skills

### Language

FRENCH (ADVANCED), ENGLISH (NATIVE)

#### Data

R, STATA, POWERBI, DHIS2, KOBOCOLLECT, GITHUB, PYTHON, SQL, EXCEL

### Creative

PHOTOSHOP, ILLUSTRATOR

### **Donors**

USAID, DFAT (Australia), OFDA, DFID, SIDA, Anonymous

# **Publications**

- 1. Beek, K., Drysdale, R., Kusen, M., & Dawson, A. (2021). Preparing for and responding to sexual and reproductive health in disaster settings: Evidence from fiji and tonga. *Reproductive Health*, 18(1), 185. https://doi.org/10.1186/s12978-021-01236-2
- 2. Villa R, K. M. (2020). *Panel presentation on integration of MISP in local government units in the philippines*. Inter-Agency Working Group for Reproductive Health in Crisis (IAWG-RH) Annual Meeting.
- 3. Lee B, Y. H. K. M., Jawaweera T. (2020). *Panel presentation piloting the IASC disability guidelines in GBV prevention and response activities in sri lanka*. Inter-Agency Working Group for Reproductive Health in Crisis (IAWG-RH) Annual Meeting.
- 4. Kusen M, P. M., Dwyer E. (2019). *Panel on sexual & gender based violence against LGBTIQ+ persons in emergencies*. International Lesbian, Gay, Bisexual, Trans; Intersex Association (ILGA) Asia Annual Conference.
- 5. Kim A, W. E., Spilotros N. (2015). *Impossible nowhere. Family planning for women and girls in crises.* International Rescue Committee.
- 6. WHO. (2013). WHO report on the global tobacco epidemic, 2013. World Health Organization; World Health Organization.

# **Training**

2022	Python Fundamentals Track - DataCamp	online
2019	Monitoring & Evaluation for Results - IMA International	Bangkok, Thailand
2018	Hostile Environment Awareness Training (HEAT) - Human Development Forum Foundation	Thailand
2018	CPR and First Aid Training - First Aid Bangkok	Thailand
2017	Rape Crisis Counsellor Training - Department of Health	New York, USA
2016	Trainer of Clinical Care for Sexual Assault Survivors (CCSAS) - International Rescue Committee	Uganda
2014	Minimum Initial Service Package (MISP) for Reproductive Health In Crisis - IAWG	online

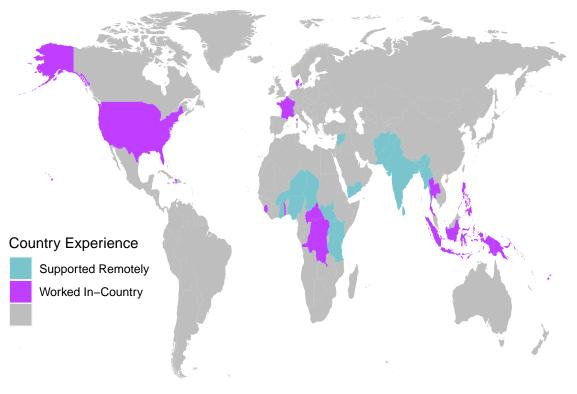
# Volunteer & Related Experience

2015-2017 Activist Council - Planned Parenthood of New York
2016-2017 Community Activist - Anti-Violence Project of New York
2011-2012 English Instructor - École pour l'informatique et les nouvelles technologies (EPITECH)
2011-2011 Volunteer - Peace & Tolerance Program, Action Aid Denamrk

NYC, USA NYC, USA Paris, France Denmark

# **Country Experience**

Indonesia, Philippines, Fiji, Papua New Guinea, Haiti, Central African Republic (CAR), Democratic Republic of the Congo (DRC), Togo, Sierra Leone, United States, Thailand and France



map created with ggmap http://journal.r-project.org/archive/2013-1/kahle-wickham.pdf

CV created using RMarkdown in RStudio. Reproducible code and data can be found at https://github.com/mrkusen/Kusen\_CV