

**Ben Monis**  
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## Education:

University of Western Ontario  
Bachelor of Engineering Science, Software Engineering with distinction.

May 2013

## Employment Experience:

**Paystone, Technical Lead** June 2020 - Present

- Developer and co-architect of a new microservice platform and product offering; responsible for configuration, feature development, and technology selection.

**Paystone, Software Developer** February 2019 - June 2020

- Full stack developer and lead architect of customer onboarding application.
- Architected and developed a reusable corporate component library.
- Championed efforts to optimize development pipeline, including consolidation of repositories into monorepos, CI/CD improvements, and tooling to accelerate design/developer feedback.

**Paystone, Digital Marketing and IT Architect** February 2018 - February 2019

- Technical lead and developer of Paystone corporate website.
- Developed API gateways and integrations between existing products and the corporate marketing platform.

**Information Architect, 3M Corporate Marketing** August 2015 - February 2018

- Technical lead for marketing automation deployment for 3M Canada.
- Product owner of two internal web development teams; responsible for prioritizing and rationalizing business needs against available development resources.
- Lead development of all 3M Canada websites, including site mapping, competitive site analysis, SEO analysis, implementation, testing, client demonstration, and deployment.
- Architected and built LAMP infrastructure used for promotional microsites.

**Programmer Analyst, 3M Business IT Services** September 2013 - July 2015

- Designed and developed customer-facing offline iPad quote and sales applications.
- Sole developer of responsive and reusable registration application for the 3M Events team.
- Architected and developed multiple workflow applications to manage internal processes.

## Technical Skills:

- Languages: JavaScript (node and browser), Typescript, HTML, CSS, Java, MongoDB, SQL, PHP
- Development and Testing Tools: git, CircleCI, Jest, nightwatch, cypress
- Web Tools: Amazon Web Services, webpack, babel, Apache
- Web Frameworks: Vue.js, React