

# The CLARA Organization:

## Decentralization and Cooperation

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**CLARA**

This project is funded  
by the European Union

A project implemented  
by CLARA



# CLARA: Cooperación Latino Americana de Redes Avanzadas



# CLARA

- Not for Profit International Organization based in Uruguay. Established in December 2003.
- Members are the NRENs (National Research and Education Networks) of 15 Latin American Countries
- Headquarters in Uruguay
- Staff works in several countries in Latin America

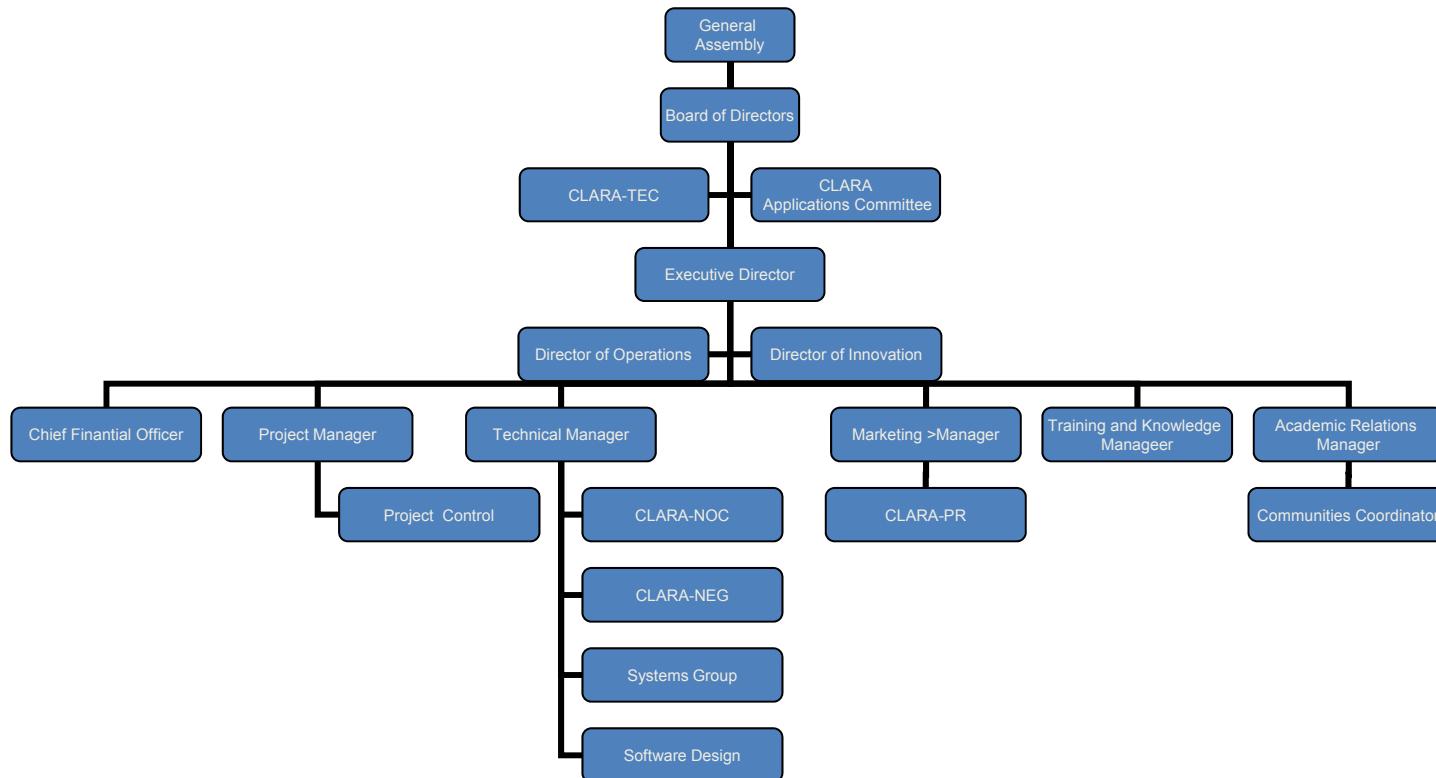


# CLARA Partners

<b>Argentina</b>	Innova-Red
<b>Bolivia</b>	ADSIB
<b>Brasil</b>	RNP
<b>Chile</b>	REUNA
<b>Colombia</b>	RENATA
<b>Costa Rica</b>	RedCONARE
<b>Ecuador</b>	CEDIA
<b>El Salvador</b>	RAICES
<b>Guatemala</b>	RAGIE
<b>México</b>	CUDI
<b>Panamá</b>	RedCYT
<b>Paraguay</b>	ARANDU
<b>Perú</b>	RAAP
<b>Uruguay</b>	RAU
<b>Venezuela</b>	REACCIUN



# Organization Chart





# Staff development Strategy

- The number of people directly contracted by CLARA must remain low (below 15)
- Whenever possible, NRENs will perform assigned tasks on behalf of CLARA instead of creating a group of hired personnel: NEG, NOC, SEG, etc.
- Personnel must be located in several countries in the Region
  - Telework is central to this strategy
  - Whenever possible, the local NREN provides offices for the staff of CLARA
  - The local NREN provides Videoconference facilities for CLARA Staff



# CLARA Staff is distributed in LA

- Executive Director's office in Chile
- Director of Innovation and Development in Chile
- Director of Operations in Brazil
- Project Management in Mexico
- Administrative Offices in Uruguay
- Engineering Staff in Brazil
- Network Operations from Chile
- Technical Management, Colombia
- Training and Knowledge Management, Perú
- Marketing and Services, Venezuela



# The Executive Management

- Executive Director
  - General Management of the Organization, overall responsible for the good implementation of the strategies defined by the Board of Directors
- Director of Innovation and Development
  - Responsible for the development of new projects and activities as well as new service conception and development
- Director of Operations
  - Responsible for daily operations, including technical issues as well as financial and administrative issues.



# The Technical Management

- Technical Manager
  - Software Projects Engineer
- Network Engineering Group (NEG)
  - Assigned to Brazil's NREN
- Network Operations Center (NOC)
  - Assigned to Chile's NREN
- Systems Engineering Group
  - In the process of assignment



# Administrative Offices

- Administrative Office in Uruguay
  - Chief Financial Officer
  - Financial assistant
  - Accountant
- Legal services outsourced
- Auditing outsourced to a company subsidiary of Praxity.



# Public Relations

- PR Manager is hired by CLARA and reports to the Marketing Manager
- Personnel in:
  - El Salvador
  - Perú
  - Chile
  - Brazil



# Funding

- ALICE2 Funding is providing € 12 Million from December 2008 until August 2012
- Partners contribute € 1.7 Million a year in cash payments. Expected to become € 2.2 Million by 2012.
- Contributions by Brazil (fiber optic and equipment) of US\$ 10 Million from 2009-2012
- Application Projects are funded on a project by project basis applying to the appropriate funding source:
  - FP7, OAS, IDB, etc.



<http://www.redclara.net>