

Alireza Adman

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To Whom It may Concern:

I am writing to highly recommend Mohammad Rahimi as a candidate for employment. Mohammad worked at Mofid Asset Management as a Senior Data Specialist from 2020 to 2024. During his tenure, Mohammad was instrumental in establishing and developing our data team, which produced significant insights into the business environment. By leveraging his analytical, computational, and software skills, Mohammad contributed to the introduction of innovative financial instruments in Iran's capital market, including Index Funds, Islamic Leverage Funds, Capital Guarantee Funds, pension funds, and Sector Funds.

Mohammad possesses excellent analytical and logical skills, coupled with a high degree of organization, reliability, and computer literacy. He is a critical thinker and an innovative problem solver who consistently demonstrated the ability to work independently, ensuring tasks were completed efficiently and effectively. His flexibility and willingness to tackle any project assigned to him were invaluable to our team. Mohammad frequently volunteered to assist various departments within the company, including Accounting, Contracts, Administration, Trading, Marketing, and Data Warehousing.

One of Mohammad's standout qualities is his sincere teaching morale. He has a natural ability to mentor and guide team members through one-on-one teaching and by meticulously archiving valuable information in our Knowledge Base. His dedication to sharing knowledge and helping colleagues grow professionally was evident in his personalized approach to training. Mohammad's enthusiasm for teaching not only improved the skill set of our team but also inspired a culture of continuous learning within the organization.

Mohammad would be a tremendous asset to your organization, and I give him my highest recommendation. If you have any further questions regarding his background or qualifications, please do not hesitate to contact me.

Sincerely,

Signature

Alireza Adman

Mofid Asset Management