

G-1837

B.B.A. (IVth Semester)

Examination, May-June, 2023

HUMAN RESOURCE MANAGEMENT

Time Allowed : Three Hours

Maximum Marks : 90

Minimum Pass Marks : 32

Note : Attempt all questions. One question from each unit is compulsory. All questions carry equal marks.

UNIT-I

Q. 1. Explain the various perspectives of Human Resource Management.

OR

Discuss the role of Human Resource Management in an organization.

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P.T.O.

(2)

UNIT-II

Q. 2. What is Human Resource Planning ? Explain the significance of planning human resource.

OR

Elaborate various stages in the process of selection with examples.

UNIT-III

Q. 3. Discuss various on-the-job and of-the-job training methods.

OR

Discuss the various techniques of job evaluation.

UNIT-IV

Q. 4. Elucidate the word compensation. Explain the nature and purpose of compensation management.

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(3)

OR

What is an Industrial Dispute ? How does it adversely affect the workers and the management as a whole ?

UNIT-V

Q. 5. Define HRIS. Elucidate the steps to successfully implement the human resource information system in an organization.

OR

Define Human Resource Development and its importance in an organization.
