

G-1835

BBA (IVth Semester)
Examination, May-June, 2023
ORGANIZATIONAL BEHAVIOUR

Time Allowed : Three Hours

Maximum Marks : 90

Note : Attempt all questions. All questions carry equal marks.

Q. 1. Define the term organizational behaviour. Explain the factors that magnified the significance of organizational behaviour.

OR

Discuss in detail various approaches to the study of OB along with its diagrammatic representation.

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(2)

Q. 2. Explain the practical implications of different motivation theories also discuss how do you apply these theories in designing jobs.

OR

Explain the personality traits. State in detail the big five personality traits.

Q. 3. Organisation annually spend a great deal of money on leadership training. Is this a wise investment. Critically examine the trait theory of leadership.

OR

Discuss the various types of groups and its characteristics also explain the different stages of group formation and development.

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(3)

- Q. 4.** What is organisation change ? Why do employee resist change ? Also explain the steps to be taken by the management to overcome the resistance to change.

OR

Why do the conflicts take place within a group ?
Suggest strategies to resolve them.

- Q. 5.** What is organisation development ? Explain various characteristics and values of OD movement and its process.

OR

Explain the term OD intervention also explain in detail various interventions techniques.

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