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# B.B.A. (Fourth Semester) EXAMINATION, MAY- JUNE, 2022 HUMAN RESOURCE MANAGEMENT (118)

Time : Three Hours] [Maximum Marks : 90

[Minimum Pass Marks: 32

Note- Attempt all questions. One question from each unit is compulsory. All questions carry equal marks.

#### Unit - I

1. Describe in detail the nature & perspective of Human Resource Management.

# OR

Write down the structure & role of Human Resource Management.

## Unit - II

2. Write a note on recruitment & selection process.

OR

P.T.O.

[2]

What do you mean by socializing the new employee? Explain with examples.

#### Unit - III

Why training & development is necessary in HRM?Explain by giving examples.

# OR

What is performance Evaluation? Discuss the methods used in performance evaluation.

## Unit - VI

4. Describe about the Compensation & Reward system in HRM.

# OR

Write a note on trade union & participative management.

# Unit - V

5. What are the various methods applied in collective Bargaining?

## OR

Why Human Resource Information System is essential in HRM.

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