

# PAR Enhancements

Valerie Van Haaften

May 11, 2016



INFORMATION AND TECHNOLOGY SERVICES  
UNIVERSITY OF MICHIGAN

# Enhancements Completed Since Upgrade

- Added new edit on Termination transaction to support Employer Shared Responsibility
- Added Admin Department ID to the search results on the Create PAR Search Page
- Added capability for the SSC Data Management Group to delete a pending transaction if needed
- Updated Termination Workflow to not update the Instructional Entry PMOD end date for people in job family 10 whose job code ends in '01'

# Project Background

- ❖ Enhancements have been gathered through SSC quality associates, ITS incidents and the HRRIS Job Aid email group
- ❖ There are a total of 24 enhancement requests
- ❖ After community outreach and some internal discussion across Business and Finance, it was determined that the ITS HR team could proceed with the enhancements using no more than 2000 production hours
- ❖ Design Team Members were identified by looking at regular PAR creators or approvers
- ❖ Team members' role was to prioritize the enhancements and solidify requirements
- ❖ Other PAR enhancements continue to be logged as they come in, but are not part of the scope of this team

# Enhancements Completed

ID #	Category	Description
HSCRPE-30	Department Budget Earnings	Change DBE warning to an error when the effective date or funding end date is greater than 7 years from today's date
HSCRPE-8	Additional Pay	Add REN earnings code to Additional Pay Workflow and have it route to the Central Payroll Office for approval
HSCRPE-6	PAR Details	Ability to delete attachments
HSCRPE-9	Additional Pay	Display ALL Sequence Numbers in Top Group Box
HSCRPE-19	Termination	Tweaked Termination Rules for University Year employees

# Enhancements in Testing

ID	Category	Description
HSCRPE-16	View All Pages	Create a new design for the "View All" Pages for Job, DBE and Additional Pay
HSCRPE-20	View All Pages	Make all common search fields consistent across PAR view and transaction pages (Specifically delivered Workforce Job Summary page)
HSCRPE-14	Additional Pay	Change the functionality to allow users to end one earnings code and create a new effective date for the same earnings code within the same transaction without receiving the "Overlapping Dates" error.

# Enhancements Ready for Migration

ID	Category	Description
HSCRPE-18	PAR Launchpad	Add Admin Contact and Admin Dept to the Create PAR (PAR Launchpad) Header
HSCRPE-31	Reclassification, Transfer, Promotion	Route Ann Arbor Campus Reclassification, Transfer, Promotion transactions to University Compensation when the FLSA status changes from N to E regardless of action reason
HSCRPE-27	View All DBE Effdt	Change View All DBE Effective dates search page to have "begins with" parameters to allow the user to do a partial search on the main page in lieu of clicking the magnifying glass

# Enhancements with Development Team

ID	Category	Description
HSCRPE-26 and HSCRPE-1	Find PAR	Create "summary view" on one page for approvers to review before approving PAR and make Approval link more visible.
HSCRPE-17	Job Data Changes	Update Decimals in FTR Load
HSCRPE-34	Find PAR	In the after picture of Find PAR, do not highlight the open fields on existing future dated rows as those rows are not updateable and would not have changed

# Enhancements Under Investigation

ID	Category	Description
HSCRPE-10	Find PAR	Investigate the method of reassigning approvers when needed
HSCRPE-23	Job Data Changes	Sum Hours to check for Overload Appointment
HSCRPE-4	View All DBE Effdt	Design a way to connect the View All DBE list with the Create DBE piece of the PAR transaction



# Categorized as Low Priority Enhancements

ID	Category	Description
HSCRPE-28	Job Data Changes	Reclassification: Update Appt Begin Date with the new effective date when Dept ID changes
HSCRPE-11	Job Data Changes	Correction or Deletion: Make transaction more than a comments box
HSCRPE-13	PAR Details	New notification to approver for transactions that have been pending for a period of time
HSCRPE-12	Job Data Changes	Make Supervisor ID a required field in all the Job Data Changes transactions for those employees active in Time and Labor
HSCRPE-5	Job Data Changes	Unpaid Leaves: Re-activate old FMLA Person Modifiers
HSCRPE-24	Find PAR	Highlight only fields that have changed in the after picture instead of all fields that are "open"