

Mr. Dhanunjaya Raga

Private and Confidential

Employee Number : 33593772

Department : SX/ETL

Level : 52

Ref. No.
HRL/N/01/23

Date
27.12.2022

Dear Mr. Dhanunjaya Raga,

We are pleased to inform you that effective 1st January 2023 your compensation is revised as per details below:

Components	Current Salary		Revised Salary	
	Per Month INR	Per Annum INR	Per Month INR	Per Annum INR
Fixed Pay				
Basic Pay	62,169	746,026	68,386	820,629
Buffet of Benefits	89,808	1,077,698	98,789	1,185,467
Statutory Deductions				
Provident Fund	7,460	89,523	8,206	98,475
Gratuity (As per Payment of Gratuity Act)	2,990	35,884	3,289	39,472
Total Fixed Pay	162,427	1,949,131	178,670	2,144,043

Company Performance related Pay-CPrP				
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals.	-	182,372	-	200,610
Total Cost to Company (CTC)	162,427	2,131,503	178,670	2,344,653
NPS Optional (Company contribution)		48,800		48,800

All other terms and conditions of your employment remain unchanged.

Thank you for your Contribution to the company. We wish you all the best for the year ahead and look forward to your continuous support to ensure success of the company.

Bosch Global Software Technologies Private Limited



Rajkumar B
BGSW/HRL



Dattatri S R
SX/GM