

Author: Michael Woods

Date: September 11, 2023

IBM Developer





EXECUTIVE SUMMARY

- JavaScript is a Top Language
- MYSQL is a Top Database
- Python is a Top Language to Learn
- Job Posting Key Skills do not correlate
 - C is not a common language used
- Human Resources needs better inter department communication





INTRODUCTION

• The analysis of the datasets gives a view of the top languages and databases that respondents use in their current jobs. These datasets also give a picture of what the respondents think are going to be languages and datasets that they will need to use or interested to learn in the future. The job posting and language dataset from Github jobs shows us what language/key skills employers are looking for in their job postings.



RESULTS

The results are that learning Javascript, HTML, MYSQL, PostgreSQL, are computer language skills that are in great demand and currently being used in many jobs. The results of what respondents want to learn in the future such as Python, MongoDB and Redis point towards a trend that those languages are going to be sought after by employers in the future. This may be proven by the average annual salary for Python being very high and second only to Swift. MongoDB is also a top key skill in job postings which may also be pointing towards more use by companies.





METHODOLOGY

- The data was either scraped or imported
- The data was cleaned/transformed
 - Duplicates dropped
- The data was studied and split into relevant graphs
- Correlations were calculated





PROGRAMMING LANGUAGE TRENDS

Current Year



Next Year







PROGRAMMING LANGUAGE TRENDS - FINDINGS & IMPLICATIONS

Findings

- Javascript is the top language used
- Javascript is the top language for other respondents to learn
- Python is a top language to future learn

Implications

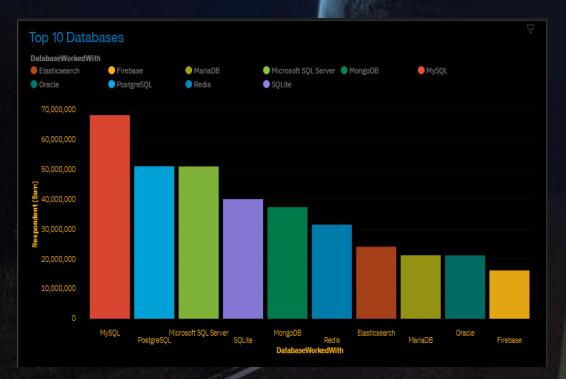
- Javascript should continue to be learned by most respondents
- Javascript should continue to be a future language to learn
- Respondents see a future use in Python



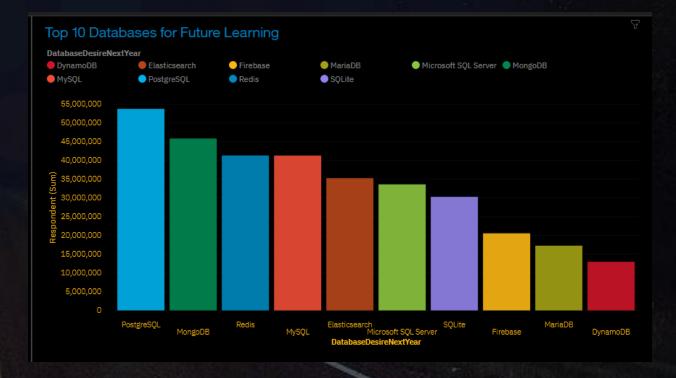


DATABASE/TRENDS

Current Year



Next Year







DATABASE TRENDS - FINDINGS & IMPLICATIONS

Findings

- MYSQL is the most used database
- PostgreSQL is the top database for future learning
- MongoDB and Redis are the 5 and 6 most used databases

Implications

- Respondents responses toward learning PostgreSQL are as it's the second most popular database language
- MYSQL is 4th on the list to learn even though it's the most used database language
- Respondents may be seeing a future use for MongoDB and Redis in the job market





Follow the link to view the Interactive Dashboard

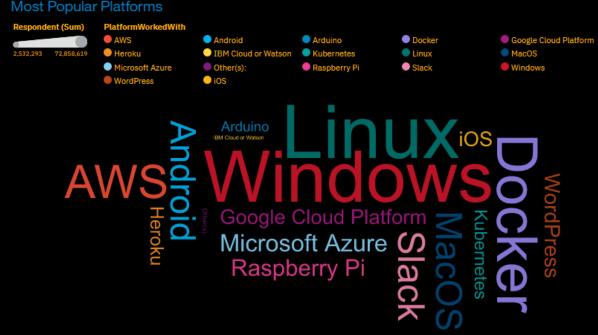
https://dataplatform.cloud.ib m.com/dashboards/709f5d 69-2e20-4f24-ad7fb305c8f5b7d8/view/771ac 02c60e812fc41f5dce407c8 2e557465230ce0bb8407d5 877b4959667097a9601297 c87d1a59de405130f6ea11 5ec1

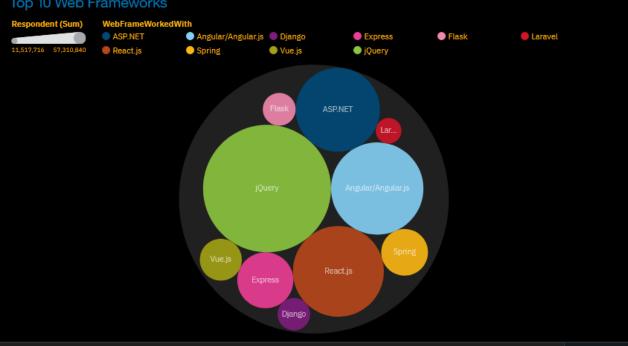


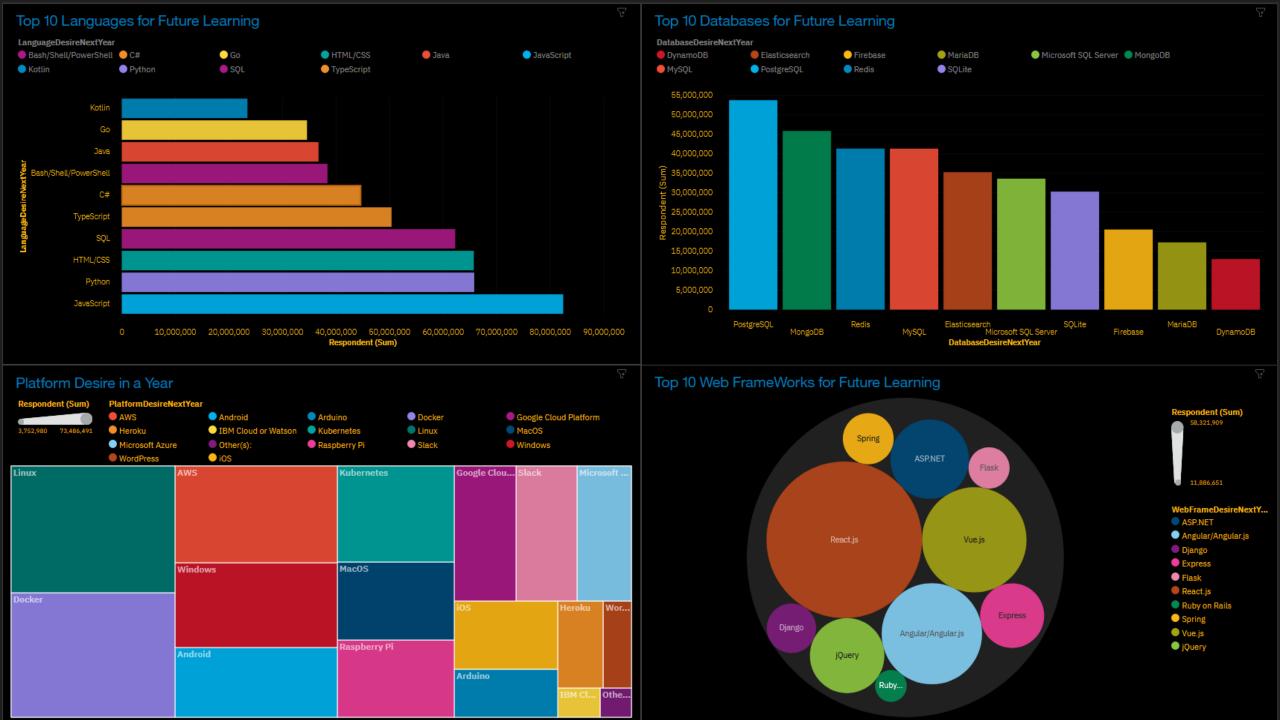














DISCUSSION

- Why are there so many job posting with a key skill being C language when it is not used frequently by the respondents of this survey?
- What is making Python and MongoDB of value to respondents and employers?
- Are HR departments effectively commuting with the other departments on the skills needed for a particular job?



OVERALL FINDINGS & IMPLICATIONS

Findings

- Javascript is great to know and learn
- Python pays a lot
- MongoDB and Redis are gaining in popularity

Implications

- Javascript and Python are what employers are going to be looking for
- MongoDB may have an unforseen future use case for mass adoption
- The C language is not important to know in depth but you should know it to some extent to be able to put it on your resume



APPENDIX

- Bar Chart of Top Job Listing
- Bar Chart of Average Annual Salaries for Languages
- Bar Chart and Pie Chart of times Key Skills appeared in Job Postings



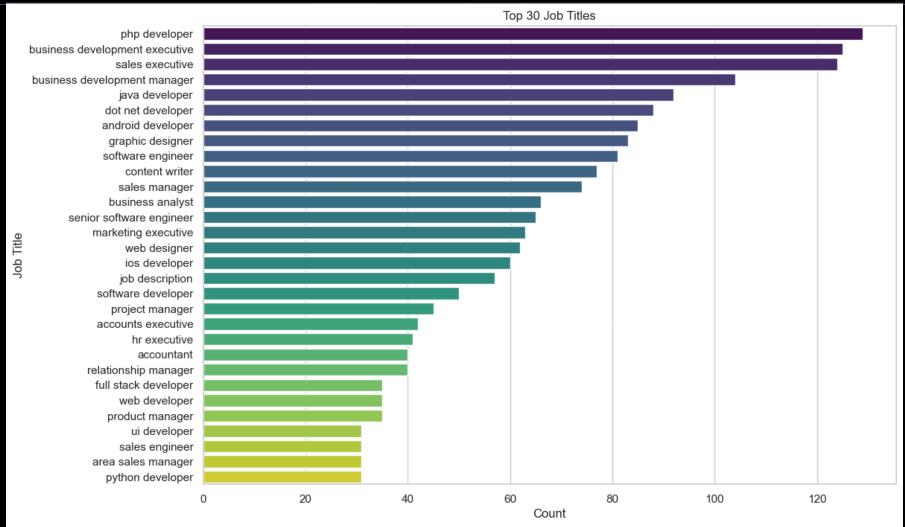
CONCLUSION

- Javascript, Python and SQL are sought after languages
- Python pays well and may have more jobs available than other languages
- MongoDB may have a large future use case and respondents may want to put learning MongoDB higher on their list of databases to learn.
- C is a good language to have a basic understanding for putting on job applications and resumes

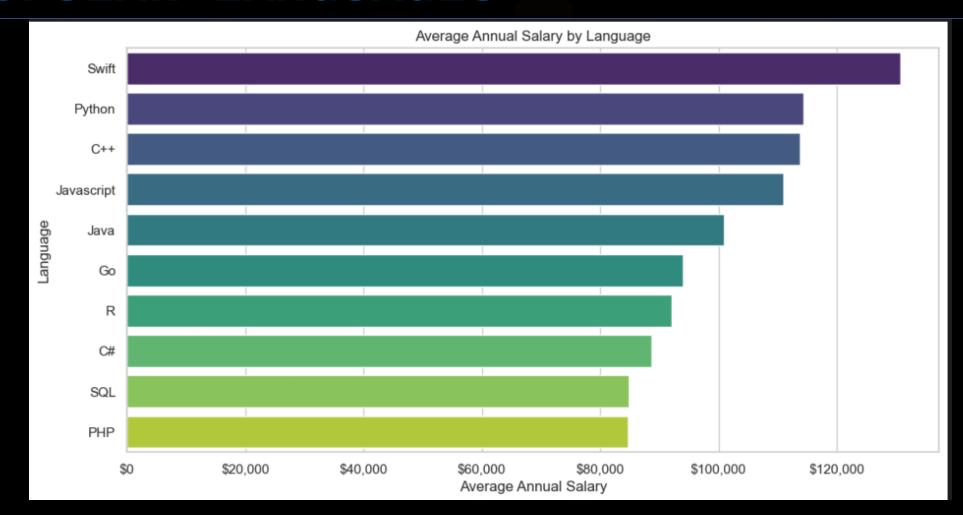




JOB POSTINGS



POPULAR LANGUAGES



Top Key Skills in Job Postings

