SUNGARD'

Global Technology - www.sungard.com - +01-20-6120-1000 elikur - +61-30 6-176 (eliku let

SCHEONE STAN SHIPS SHIPS

ITEM 1 (Date of agreement)

- Ankit Kumat

ITEM 2 (Employee name)

Senior Engineer - Product Development

ITEM 3 (Position details) Title

ITEM 4 (Commencement date)

: 27th June 2016

ITEM 5

Remuneration Package Value

Annual Gross Salary

Rs. 750,000

(Split as below)

Monthly Fixed Income

Rs. 55,648

Performance Bonus

Rs. 70,221

- Base Case

The Performance Bonus will be paid out to you annually as per the SunGard Performance Bonus Plan. The actual payout amount will depend on your performance as well as the performance of the Unit during the year. The term "Base case" implies employee's individual performance meeting expectations

ITEM 6

: Probation Period

: 6 months

ITEM 7

: Notice Period

: 2 months

AGREED TO BY THE PARTIES:

Signed By:	Name	Signature
Employee:	ANKIT KUMAR	Ankit kumar
Witness:		
SunGard Signatory:	Saji Daniel Director - Human Resources For and on behalf of SunGard Solutions (India) Pvt. Ltd.	Mi

Page 5 of 5

CONFIDENTIAL

SunGard Solutions (India) Private Limited Registered Office: Upper Ground Floor to 7th Floor, Westend Center One • Survey No. 169/1, Sector ® Aundh • Pune 411 007 • INDIA • office +91-20-6729-1000 • fax +91-20-6729-1999

CIN: U72200PN1993PTC151736