

Date: January 20,2021

Name: Pratiksha Rao
EMP No: 161618
Division : SmartOps India Engineering
Position ID: 67941

Dear Pratiksha,

We are pleased to inform you that following review of your skills, together with the company's business needs, your career move has been accepted. The following changes will be made in your terms of employment with **Amdocs**

- Effective Date: The career move and the amendments set out in this letter will be effective as of **October 1,2020** contingent upon our receipt of a signed copy of this letter.
- Your new job title will be **Software Developer**, which is grouped under the role **Software Engineer**.
- Your professional seniority will be: **Experienced**
- You will be eligible for a salary review in **July 2021**

Apart from the stated above, all other terms and conditions of your employment agreement remain unchanged.

Please be advised that your terms of employment with the company are personal and confidential and should not be discussed with others.

I would like to take this opportunity to thank you for your contribution and dedication and to wish you continued success with Amdocs.

Best Regards,

Soumitro Ganguly
Software Engineering Line Manager
SmartOps India Engineering

I, the undersigned, acknowledge that I have received a copy of this Letter, read it carefully and confirm my agreement to it, and will comply with every undertaking specified thereto.

Thanks,

Signature: _____

Name : **Pratiksha Rao**

Date of Acknowledgement: _____