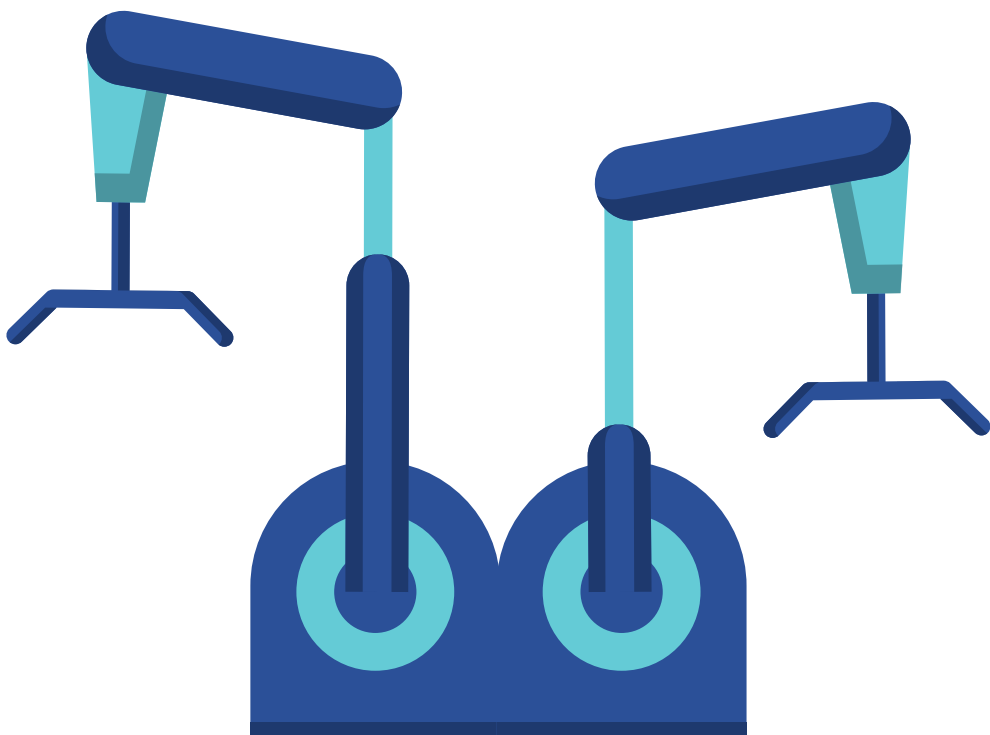
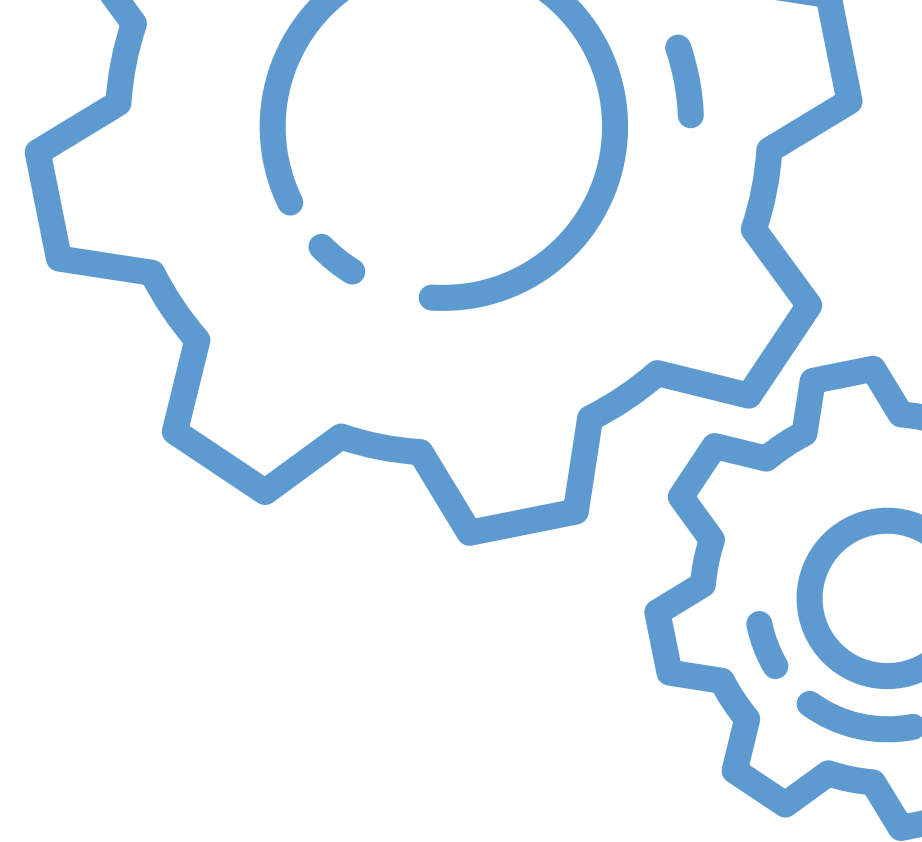
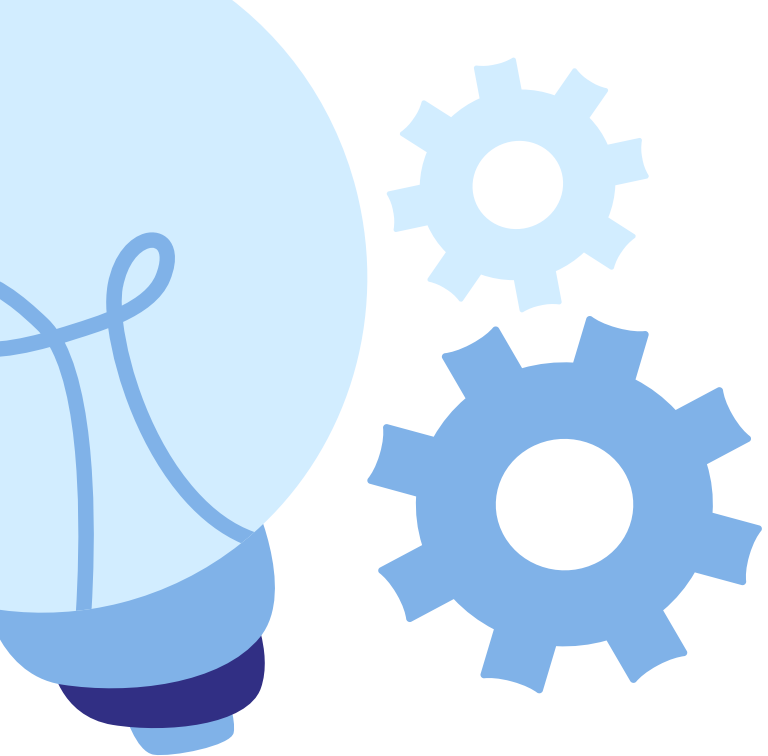


Dynamic ELT Jobstreet Data using Airflow and GCP

Muhammad Sidqy D

<https://github.com/msidqyd/ELT-to-GBQ-Jobstreetscrape-Detailed>





Education

Physics Engineering, institute Technology Sepuluh Nopember

Working

- Management Trainee – Korea Tomorrow & Global Indonesia
- Retail Sales Supervisor – Korea Tomorrow & Global Indonesia
- Productivity Specialist - Korea Tomorrow & Global Indonesia
- Field Operation Specialist - Korea Tomorrow & Global Indonesia

Project Overview

- Modular and scalable ELT pipeline
- Automate job data collection
- Multithreaded Web Scraping with Selenium
- Branching DAGs for dynamic input format handling
- Incremental & full load
- Stored intermediate files in local staging as Parquet
- transformations and load data to Big Query
- Data validation tasks after loading
- Data Modelling : Silver -> Bronze -> Gold





Background

- Indonesia's unemployment rate in Feb 2025 reached 4.76%, above the healthy range of 3.5%–4.5%.
- The government needs to promote digital upskilling, especially in high-demand roles like Data Engineering, which is projected to be a top-growth job for more than 30%.
- remote job for data engineer in US reach 10% in 2024, but the number has plummet less than 2% in 2025.
- This project aims to collect and analyze Data Engineer job postings to identify the most in-demand skills and tools.

Source :

<https://www.bps.go.id/en/pressrelease/2025/05/05/2432/unemployment-rate-was-4-76-percent--the-average-wage-of-employees-was-3-09-million-rupiah-.html>

<https://www.avatrade.com.au/education/economic-indicators/fundamental-indicators/unemploymentrate#:~:text=The%20optimum%20unemployment%20rate%20for,them%20to%20employ%20more%20people.>

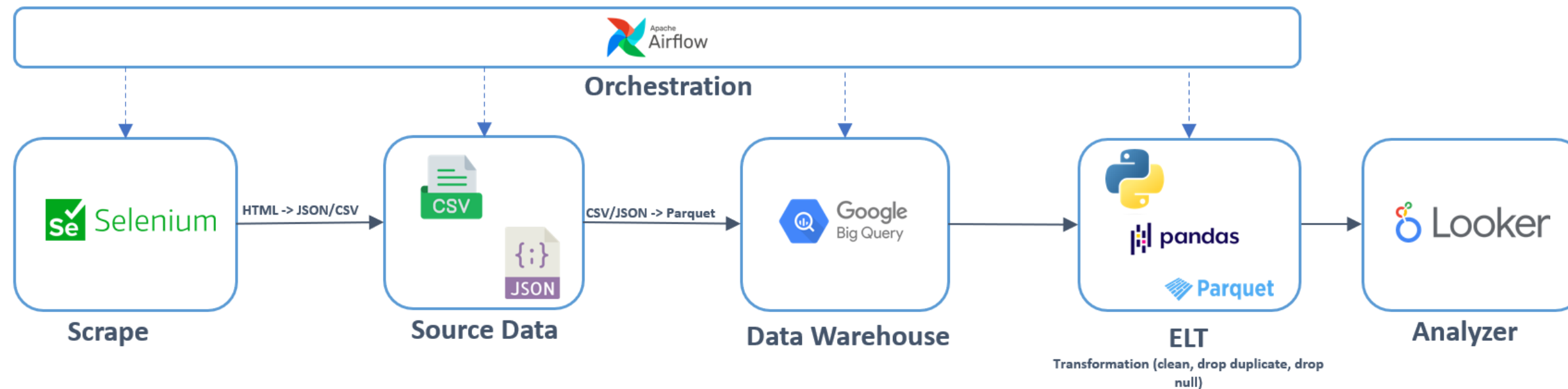
https://reports.weforum.org/docs/WEF_Future_of_Jobs_Report_2025.pdf

<https://365datascience.com/career-advice/data-engineer-job-outlook-2025/>

Problem Formulation

Gap	Opportunity	Solution	Impact	How to	Project Output
There's a gap reach 0.26% of unemployee rate need to reduce to reach the bare minimum of healthy economy.	The digital field has thrive, one of them is data engineer	Offering data for learning and coaching tools and skill needed as data engineer	The people who want to learn about data engineer could know the trend skill and demand for data engineer role.	<ol style="list-style-type: none">1. Get the trend skills and tools from the job platform.2. Build pipeline to ingest data and load it to database.3. Transform data for collection and analyzing the data.	Show keywords with the frequencies for skill and tools data from job posting in indonesia or overseas platform.
	Data Engineer role projected to be a top growth job which reach more than 30% growth	Conduct training with curricullum aligned to data engineer job-market trend.	Private, public, and third sector, could have training with curriculum the most demanding and tren tools to accelerate the student learning process.		Dashboard for another information such as total jobs available, total jobs each location, and average wage. Also utilize the data for future research (forecast the job availability)
	There are 10% remote jobs in based on job posting from indeed in US for data engineer jobs	Generate indonesian talent to compete in indonesia or global job market.	Actively for contribution of reducing the unemployment rate for current and future condition		Collect and stay updated with job list data to domestic or global, so the talent couldn't miss the job posting or opportunity

Data Platform Understanding



Architecture

1. Scraping

JobStreet search pages and job detail pages (dynamic web content).
Targeting job postings with the keyword: “Data Engineer” in Indonesia and Singapore with multithreading regarding to scrape job page.

2. Ingestion

Scheduled with Apache Airflow to run regularly and support incremental scraping.
Data saved as raw JSON or CSV.

3. Storage (Bronze Layer)

Raw data stored locally or in Google Cloud Storage (GCS).
File formats: Parquet/CSV for efficient querying and processing.

4. Transformation (Silver Layer)

Parsed and cleaned text (job titles, descriptions, company names, locations).
Extracted structured features: skills, tools, experience levels, job types.
Transformation done using Pandas, SQL

5. Gold (Gold Layer)

Final dataset loaded into BigQuery for analytics and dashboarding.
Allows for aggregation, keyword frequency, job listing

6. Google Big Query

Word Frequencies : identified skills, tools, traits in-demand at the market.
Dashboard: Further analysis current condition for data engineer job.
Job Market Search: Updated and sorted Data Engineer Job with all information.

Data Platform Understanding

Features

- 1. Performed multithreading using Selenium (headless browser automation).
Scheduled with airflow with config parameter
- 2. Dynamic configuration and parameterization
- 3. Modular & Scalable ELT architecture
- 4. Automate job everyday 21.15 O'clock

```
# Load source list, based on the country want to scraped.
with open("dags/resources/dynamic-dag/list_source.yaml") as f:
    list_data_source = yaml.safe_load(f)

# Create dag with schedule at 21:15 everyday, also i add the config parameter for reducing manual intervention.
def create_elt_dag(source_data):
    @dag(
        #DAG name
        dag_id=f"Main_ELT_GCP_{source_data}",
        #DAG will be executed everyday at 21.15 PM
        schedule_interval="15 21 * * *",
        #DAG Start Date is 7 June 2025, so after the calendar the DAG coul be run automatically when active.
        start_date=datetime(2025, 6, 7, tzinfo=pytz.timezone("Asia/Jakarta")),
        catchup=False,
        tags=["ELT_Scrape", "To_GBQ"],
        #Config parameter setting
        params={
            "source_type": "CSV",
            "load_type": Param("incremental", description="incremental/full", enum=["full", "incremental"]),
            "table_date": Param(datetime.today().strftime('%Y-%m-%d'), description="Choose Date Table for ELT To GBQ"),
        }
    )
```

Airflow DAGs Cluster Activity Datasets Security Browse Admin Docs 21:42 WIB (+07:00) AA

Trigger DAG: Main_DAG_ELT_GBQ_Source_Data_jobstreetscape_singapore

Select Recent Configurations

Default parameters

DAG conf Parameters

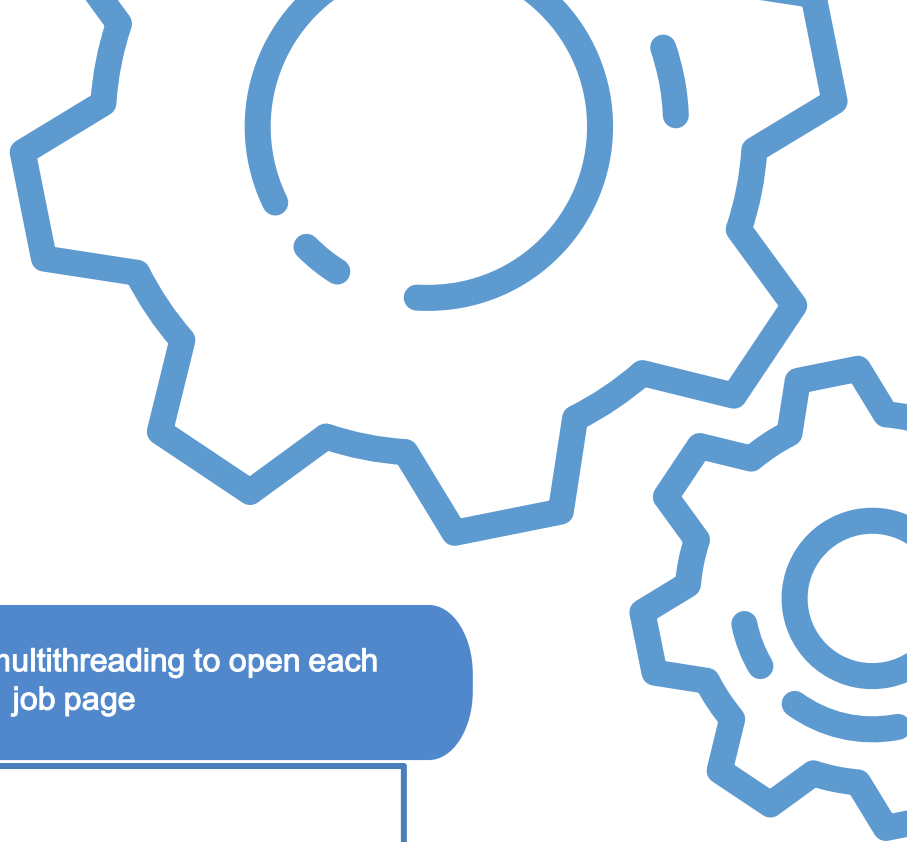
source_type:	CSV
load_type:	incremental incremental/full
table_date:	2025-07-19 Choose Date Table for ELT To GBQ

Generated Configuration JSON and Dagrun Options

Trigger Cancel



Data Understanding



jobstreet by SEEK

Job search Profile Career advice Explore companies Community **New**

Sign in Employer site

What: data engineer x Any classification v Where: Enter suburb, city, or region SEEK

All work types v New All remote options v paying \$0 v to \$30K+ v listed any time v

7,207 jobs New to you

Data Engineer
Exoduspoint Capital Management Singapore, Pte. Ltd.
Be an early applicant
Central Region
12h ago

Financial Data Engineer
BICHEER TECHNOLOGY PTE. LTD.
Be an early applicant
Singapore
19h ago

Data Analyst & Engineer
Knight Auto Precision Engineering Pte Ltd
Jurong East, West Region
Pleasant and friendly colleagues
Exciting Learning Opportunities
Positive Work Environment
7d ago

Select a job
Display details here

1. Search page

- job_id
- title

Job will selected if title match with more than 1 keywords
- url
- company_name

For incremental, filtered by max publish time from GBQ
- publish_time
- location

From URL use multithreading to open each job page

2. Job Page

- wage
- work_type
- job_desc

jobstreet by SEEK

Job search Profile Career advice Explore companies Community **New**

Sign in Employer site

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Senior Data engineer
Flintex Consulting Pte Ltd [View all jobs](#)

City Hall, Central Region
Engineering - Software (Information & Communication Technology)
Full time
\$6,000 - \$9,000 per month
Posted 23h ago

[Quick apply](#) [Save](#)

Benefits: 13th Month Salary

Responsibilities

- Integrate data from multiple sources, such as databases, APIs, or streaming platforms, to provide a unified view of the data
- Implement data quality checks and validation processes to ensure the accuracy, completeness, and consistency of data
- Identify and resolve data quality issues, monitor data pipelines for errors, and implement data governance and data quality frameworks
- Enforce data security and compliance with relevant regulations and industry-specific standards
- Implement data access controls, encryption mechanisms, and monitor data privacy and security risks
- Optimise data processing and query performance by tuning database configurations, implementing indexing strategies, and leveraging distributed computing frameworks
- Optimize data structures for efficient querying and develop data dictionaries and metadata repositories
- Identify and resolve performance bottlenecks in data pipelines and systems
- Collaborate with cross-functional teams, including data scientists, analysts, and business stakeholders
- Document data pipelines, data schemas, and system configurations, making it easier for others to understand and work with the data infrastructure
- Monitor data pipelines, databases, and data infrastructure for errors, performance issues, and system failures
- Set up monitoring tools, alerts, and logging mechanisms to proactively identify and resolve issues to ensure the availability and reliability of data
- It would be a plus if he has software engineering background

Google Big Query (Bronze layer)

Schema	Details	Preview	Table Explorer	Insights	Lineage	Data Profile	Data Quality	Schema	Details	Preview	Table Explorer	Insights	Lineage	Data Profile	Data Quality
job_id	Role	Company	Location	Published Time	URL	job_desc	salary	work_type	country						
1	85576118	Assistant Engineer (ICT Data Center/Cloud Services/Server Systems/Engineering/DB)	APMA 10 Human Resource Pte. Ltd.	Ang Mo Kio	2025-07-08 16:18:22	https://jd.jobstreet.com.sg/job/85576118	\$1,000 - \$3,000 per month (USD)	Full-time	singapore						
2	85529057	Integration Engineer (Web/J2EE)	APMA 10 Human Resource Pte. Ltd.	Ang Mo Kio	2025-07-07 16:18:22	https://jd.jobstreet.com.sg/job/85529057	\$5,500 - \$7,000 per month (USD)	Full-time	singapore						
3	85458682	Cloud Infrastructure Engineer (IT Systems & Operations/IT Headquarter)	Institute Of Technical Education	Ang Mo Kio	2025-07-03 16:18:22	https://jd.jobstreet.com.sg/job/85458682	11,000	Full-time	singapore						
4	84574188	CloudOps / Data Engineer	NCS Hong Kong and Singapore	Ang Mo Kio	2025-06-17 16:18:22	https://jd.jobstreet.com.sg/job/84574188	11,000	Full-time	singapore						
5	85582484	Data Center & Cloud Operations	NCS Hong Kong and Singapore	Ang Mo Kio	2025-07-02 16:18:22	https://jd.jobstreet.com.sg/job/85582484	11,000	Full-time	singapore						
6	85489596	Network Engineer (Network/Cloud Data Center Staff in Ang Mo Kio)	Precision Digital Group (Singapore)	Ang Mo Kio	2025-07-04 16:18:22	https://jd.jobstreet.com.sg/job/85489596	\$5,500 - \$6,500 per month (USD)	Full-time	singapore						
7	85757987	Software Engineer / Senior Software Engineer (Java / C#)	IT Engineering	Ang Mo Kio	2025-07-15 16:18:22	https://jd.jobstreet.com.sg/job/85757987	11,000	Full-time	singapore						
8	85757228	Senior Cloud Infra Engineer - SRE	IT Engineering Cloud & Data Cn.	Ang Mo Kio	2025-07-14 16:18:22	https://jd.jobstreet.com.sg/job/85757228	11,000	Full-time	singapore						
9	84620285	Google Cloud Engineer - DSO/MS	IT Engineering Cloud & Data Cn.	Ang Mo Kio	2025-06-27 16:18:22	https://jd.jobstreet.com.sg/job/84620285	11,000	Full-time	singapore						

Use Branch Operator CSV or JSON and combine all keywords data

Data Staging

Data_to_Transform

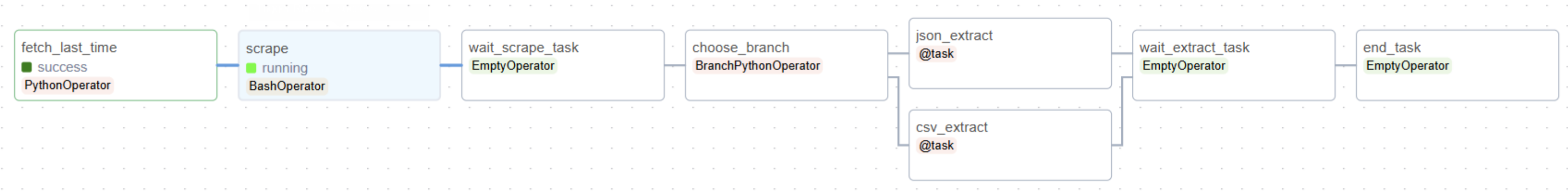
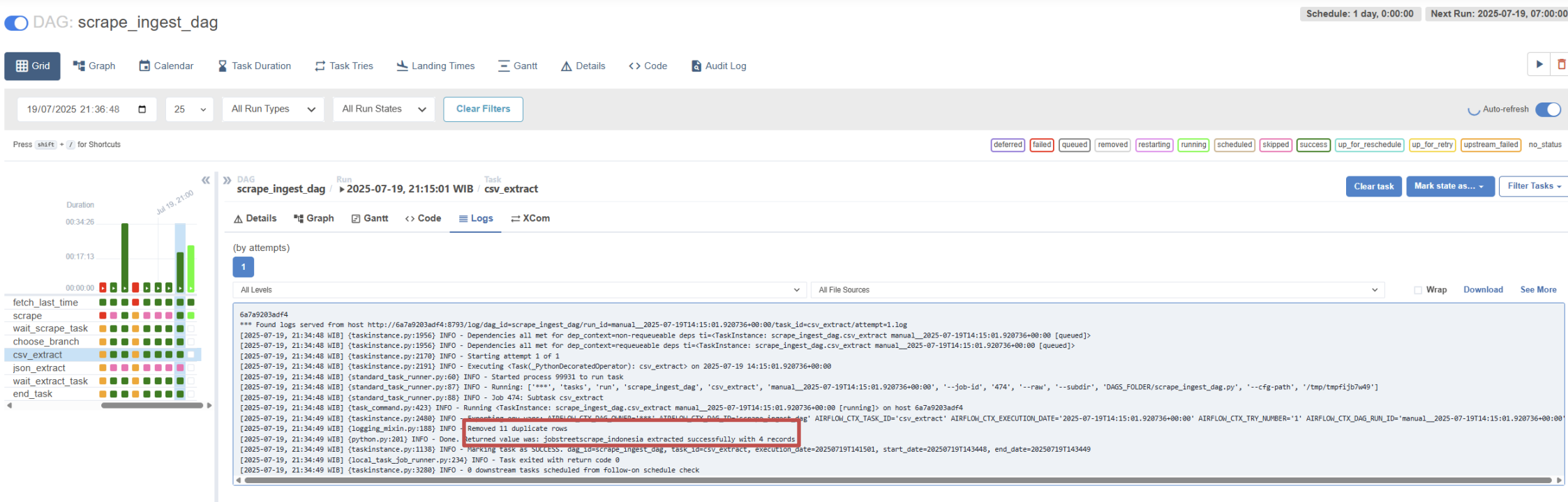
- all_jobs_DataEngineer_jobstreetcrawl_20250518.parquet
- all_jobs_DataEngineer_jobstreetcrawl_20250524.parquet
- jobstreetcrawl_indonesia_combine_2025-05-31.parquet
- jobstreetcrawl_indonesia_combine_2025-06-03.parquet
- jobstreetcrawl_indonesia_combine_2025-06-04.parquet
- jobstreetcrawl_indonesia_combine_2025-06-05.parquet
- jobstreetcrawl_indonesia_combine_2025-06-08.parquet
- jobstreetcrawl_indonesia_combine_2025-06-14.parquet
- jobstreetcrawl_indonesia_combine_2025-07-03.parquet
- jobstreetcrawl_indonesia_combine_2025-07-17.parquet
- jobstreetcrawl_indonesia_combine_2025-07-18.parquet
- jobstreetcrawl_singapore_combine_2025-05-31.parquet
- jobstreetcrawl_singapore_combine_2025-06-03.parquet
- jobstreetcrawl_singapore_combine_2025-06-04.parquet
- jobstreetcrawl_singapore_combine_2025-06-05.parquet
- jobstreetcrawl_singapore_combine_2025-06-14.parquet
- jobstreetcrawl_singapore_combine_2025-07-03.parquet
- jobstreetcrawl_singapore_combine_2025-07-17.parquet
- jobstreetcrawl_singapore_combine_2025-07-18.parquet

Use Branch Operator CSV or JSON and combine all keywords data

- jobstreetcrawl_DataEngineer_singapore_20250717_183706
- jobstreetcrawl_DataEngineer_singapore_20250717_183706
- jobstreetcrawl_DataIntegrationEngineer_singapore_20250717_181317
- jobstreetcrawl_DataIntegrationEngineer_singapore_20250717_181317
- jobstreetcrawl_DataOpsEngineer_singapore_20250717_180821
- jobstreetcrawl_DataOpsEngineer_singapore_20250717_180821
- jobstreetcrawl_DataInfrastructureEngineer_singapore_20250717_175810
- jobstreetcrawl_DataInfrastructureEngineer_singapore_20250717_175810
- jobstreetcrawl_DataPlatformEngineer_singapore_20250717_175705
- jobstreetcrawl_DataPlatformEngineer_singapore_20250717_175705
- jobstreetcrawl_DataPipelineDeveloper_singapore_20250717_174055
- jobstreetcrawl_DataPipelineDeveloper_singapore_20250717_174055
- jobstreetcrawl_BigDataEngineer_singapore_20250717_172454
- jobstreetcrawl_BigDataEngineer_singapore_20250717_172454
- jobstreetcrawl_ETLDeveloper_singapore_20250717_170313
- jobstreetcrawl_ETLDeveloper_singapore_20250717_170313

Data Understanding

DAG for Scrape & Ingestion



Transformation & consideration

Transformation (Silver Layer)

1. Separate salary to be absolut number, to be salary_min_cleaned and salary_max_cleaned .

salary	salary_min_c...	salary_max_...
\$5,000 – \$6,000 per month (SGD)	5000	6000

2. Fill column for blank value of company.

job_id	company	job_id_platform	company
85033790	null	85033790	Advertiser didn't show the com...

4. Parsed and cleaned text (title, job_desc, company, location).

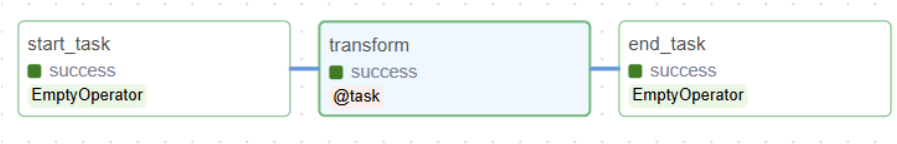
4. Fill the work_type with value NULL

work_type	work_type
null	The Advertiser did not show the work type

5. Drop duplicate regarding to job_id_platform.

6. Null posted time filled by '1900-01-01 00:00:00'

7. Data validation function to ensure the table has no duplicate and null value regarding to job_id_platform.



Data Modelling

Bronze Schema

Field name	Type
Job_ID	INTEGER
Role	STRING
Company	STRING
Location	STRING
Publish_Time	STRING
URL	STRING
job_desc	STRING
salary	STRING
work_type	STRING
country	STRING

Silver Schema

Field name	Type
job_id	INTEGER
job_id_platform	STRING
role	STRING
company	STRING
location	STRING
posted_time	TIMESTAMP
url	STRING
job_desc	STRING
salary	STRING
work_type	STRING
country	STRING
salary_min_cleaned	NUMERIC
salary_max_cleaned	NUMERIC

Gold Schema

Field name	Type
word	STRING
frequency	INTEGER

Field name	Type
job_id	INTEGER
job_id_platform	STRING
role	STRING
company	STRING
location	STRING
posted_time	TIMESTAMP
url	STRING
job_desc	STRING
salary	STRING
work_type	STRING
country	STRING
salary_min_cleaned	NUMERIC
salary_max_cleaned	NUMERIC

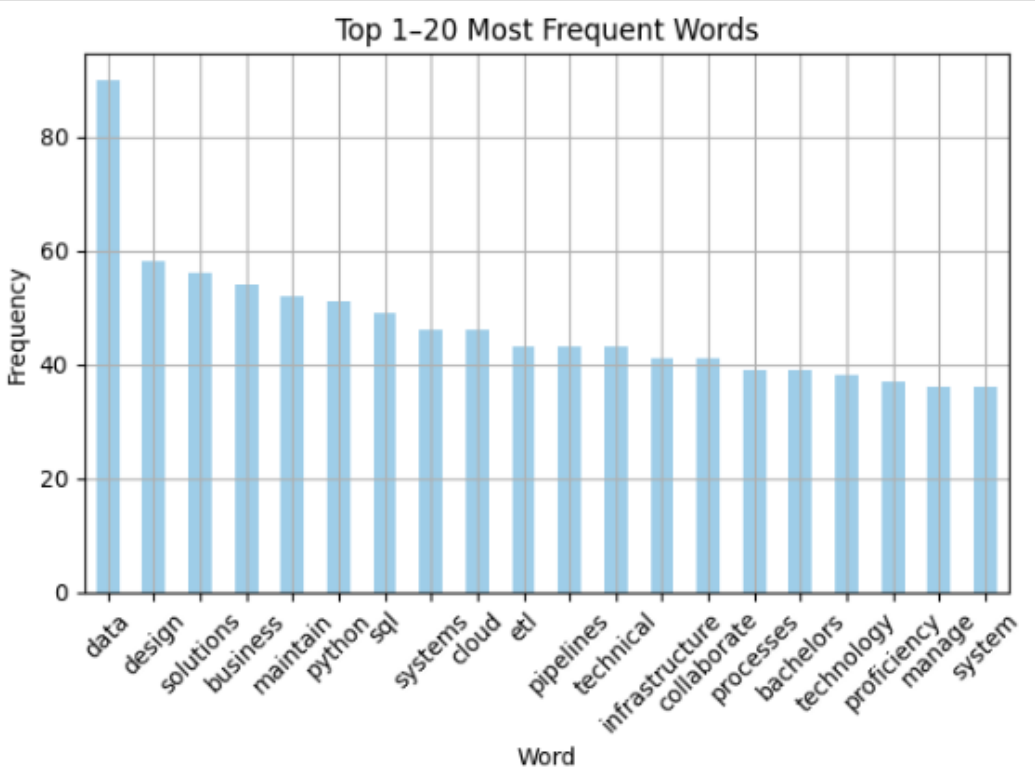
word_frequency table utilized for identify skill and tools in demand

jobstreetscape_singapore_detailed table utilized for :

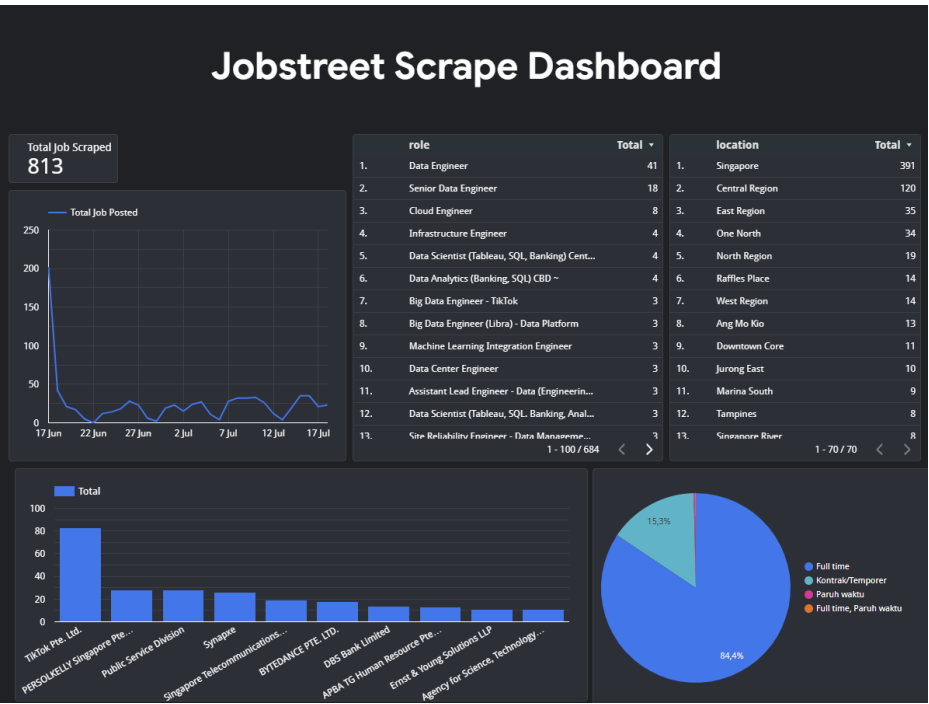
1. Daily dashboard such as count job posting each day, count location, etc
2. Job updated, thus the work searcher could prepare more for the job

Dashboard

1. Word Frequency Count



2. Dashboard



3. Job List

List Job From Jobstreet Scrape

	posted_time	role	company	url	salary
1.	17 Jul 2025, 12.18.32	Backend Data Engineer	Whitehall Resources	https://r.g/...	null
2.	17 Jul 2025, 12.18.22	Frontend Data Engineer	Whitehall Resources	https://r.g/...	null
3.	17 Jul 2025, 10.18.32	Data Engineer - Growth	TikTok Pte. Ltd.	https://r.g/...	null
4.	17 Jul 2025, 09.18.32	Data Engineer - ETL (MOH ITDG)	Synapse	https://r.g/...	null
5.	17 Jul 2025, 09.18.22	Cloud Engineer (AWS, Devops, Tech Firm)	PERSOLKELLY Singapore Pte Ltd (For...	https://r.g/...	\$6,500 - \$8,500 per month (SGD)
6.	17 Jul 2025, 09.18.10	Sr. Data Engineer	VISA WORLDWIDE PTE. LIMITED	https://r.g/...	null
7.	17 Jul 2025, 08.18.32	Software Engineer (Tech MNC / Partner Developer/ Game/UP14K+)	Adecco Personnel Pte Ltd.	https://r.g/...	null
8.	17 Jul 2025, 07.18.22	Lead Machine Learning Integration Engineer	Synechron	https://r.g/...	null
9.	17 Jul 2025, 07.18.22	Research Engineer/ Senior Research Engineer (FAB Operation), IME	Agency for Science, Technology and R...	https://r.g/...	null
10.	17 Jul 2025, 06.18.32	Data Engineer - Cloud Operations (Engineering & Ops)	Synapse	https://r.g/...	null
11.	17 Jul 2025, 06.18.22	Core Engineering, SDLC - Developer Collaboration Software Engineer,...	Goldman Sachs Bank AG	https://r.g/...	null
12.	17 Jul 2025, 05.03.39	Data Engineer & Reporting Developer	ALMR CONSULTING PTE. LTD.	https://r.g/...	null
13.	17 Jul 2025, 04.18.32	Clouders Platform Engineer	Morgan McKinley	https://r.g/...	null
14.	17 Jul 2025, 04.18.22	Cloud Infrastructure Engineer (Endpoint Management, SCOM & Powershell Scripti...	Assurity Trusted Solutions Pte Ltd	https://r.g/...	null
15.	17 Jul 2025, 03.18.32	Data Engineer	TOPPAN Ecquaria Pte Ltd	https://r.g/...	null
16.	17 Jul 2025, 01.18.32	Data Engineer	Innowave Tech Pte Ltd	https://r.g/...	\$5,333 - \$8,000 per month (SGD)
17.	17 Jul 2025, 01.18.22	Cloud Engineer	Alphaeus Pte Ltd	https://r.g/...	\$6,000 - \$7,000 per month (SGD)
18.	16 Jul 2025, 16.18.32	Data Engineer	TECHNOPALS CONSULTANTS PTE. LT...	https://r.g/...	null
19.	16 Jul 2025, 16.18.32	Data Engineer	Synapse	https://r.g/...	null
20.	16 Jul 2025, 16.18.32	Data Engineer	SMART Trains Ltd	https://r.g/...	null
21.	16 Jul 2025, 16.18.32	Staff Data Engineer	Network Guard	https://r.g/...	null
22.	16 Jul 2025, 16.18.32	Data Engineer, Global E-Commerce (Governance Service - Risk Control Platform)	TikTok Pte. Ltd.	https://r.g/...	null
23.	16 Jul 2025, 16.18.32	Data Engineer	Nearsources	https://r.g/...	null
24.	16 Jul 2025, 16.18.32	Information Technology - Data Scientist (Data Science Track)	Singapore Airlines	https://r.g/...	null

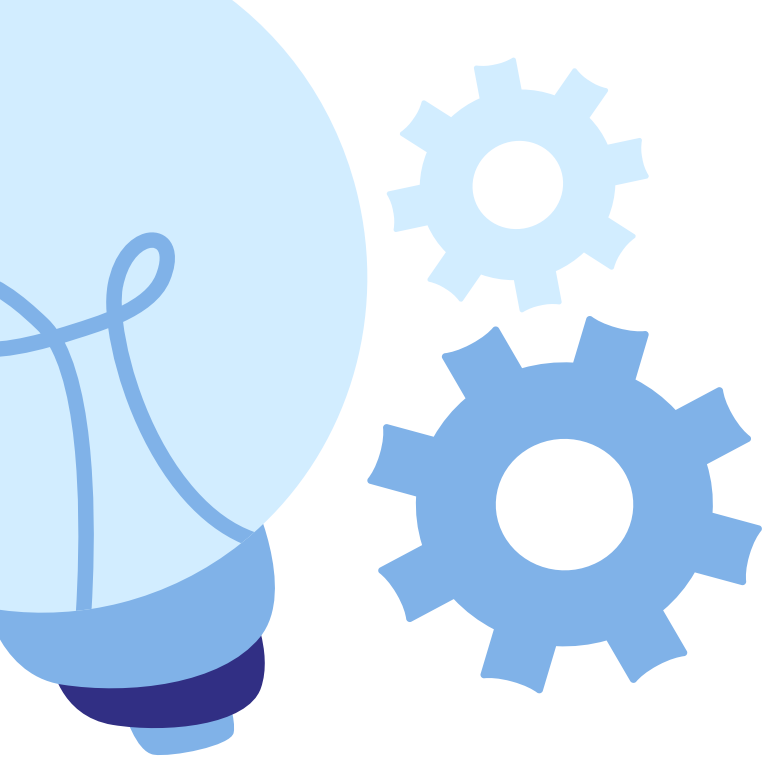


Conclusion

This project could fulfill the background problem to enhance the public sector, private sector, or third sector to have curriculum aligned to the market demand, moreover the dashboard result or the data could be utilized by job seeker to prepare of their best for every job posted.

The showed pipeline run successfully which consist:

1. Built a scalable, modular ELT pipeline using Airflow with main DAG triggering child DAGs.
2. Enabled dynamic configuration and support for full & incremental loads via parameters.
3. Performed data transformation, validation, and structured into bronze, silver, and gold layers.
4. Implemented multithreaded web scraping from JobStreet for efficient data extraction.

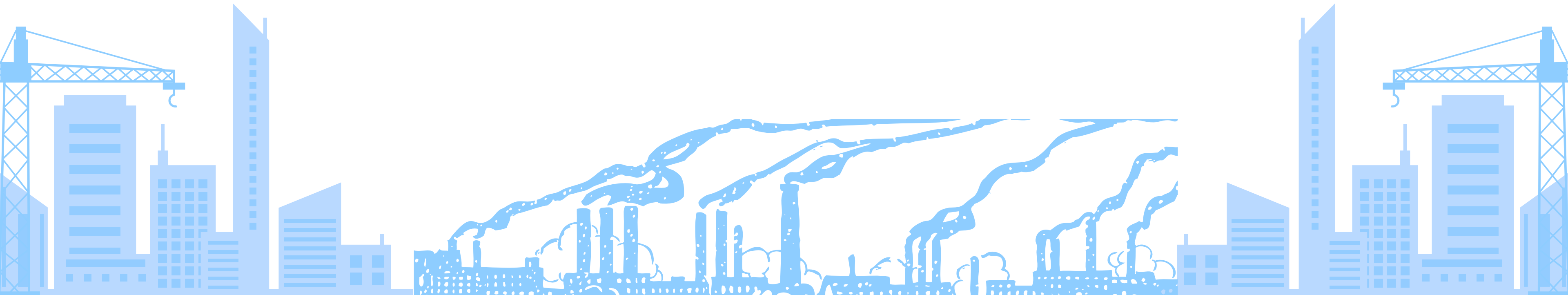


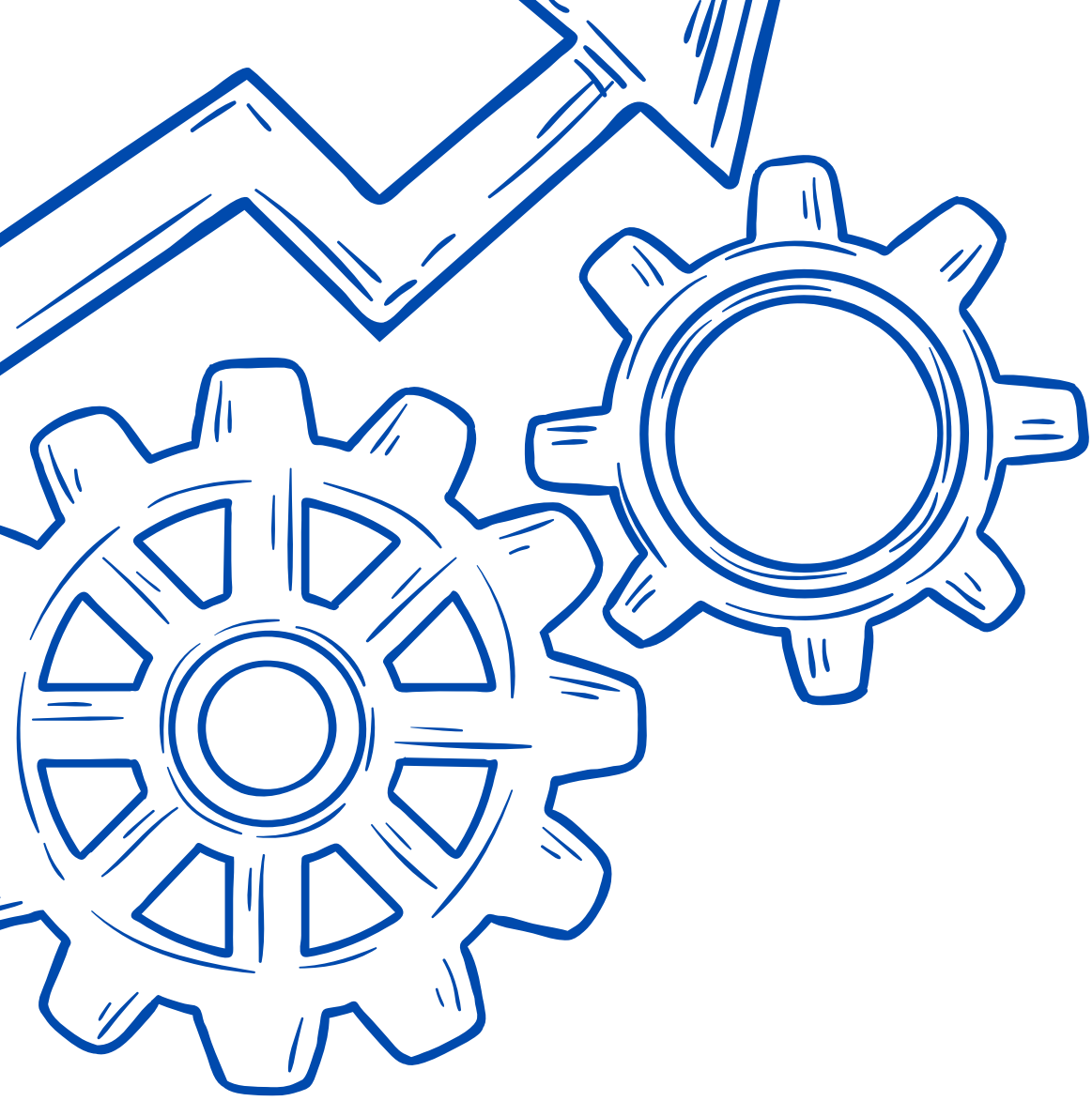
Recommendation

The future improvement for this project could be add more the scrape data source not only jobstreet, but could be glints, dealls, etc.

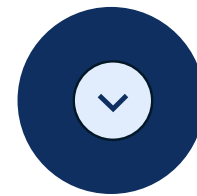
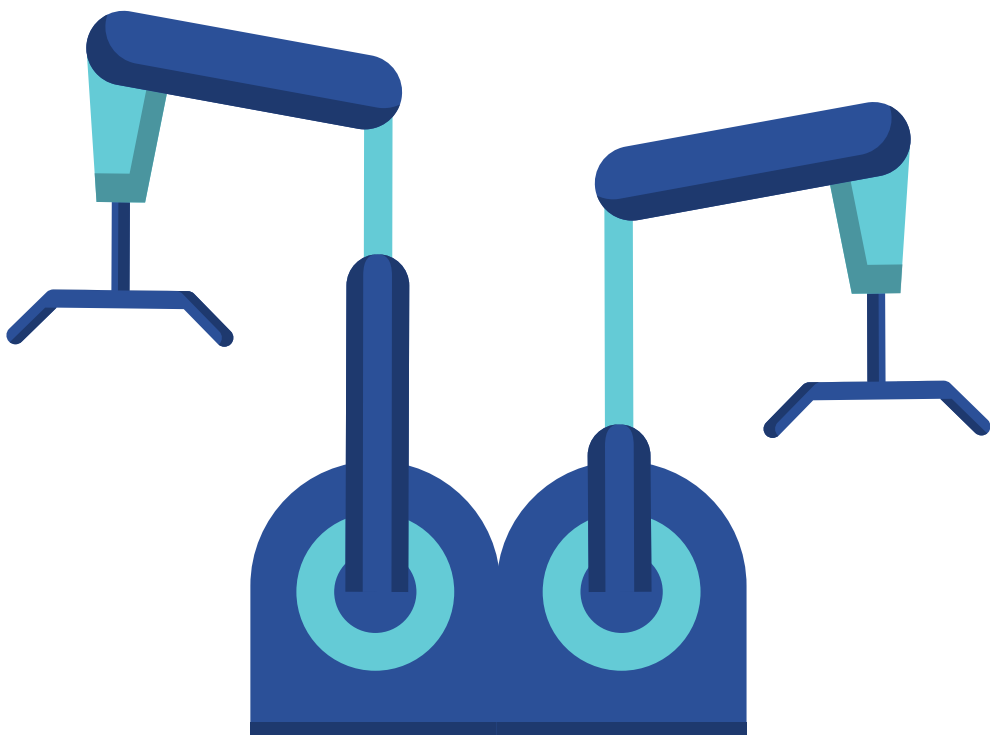
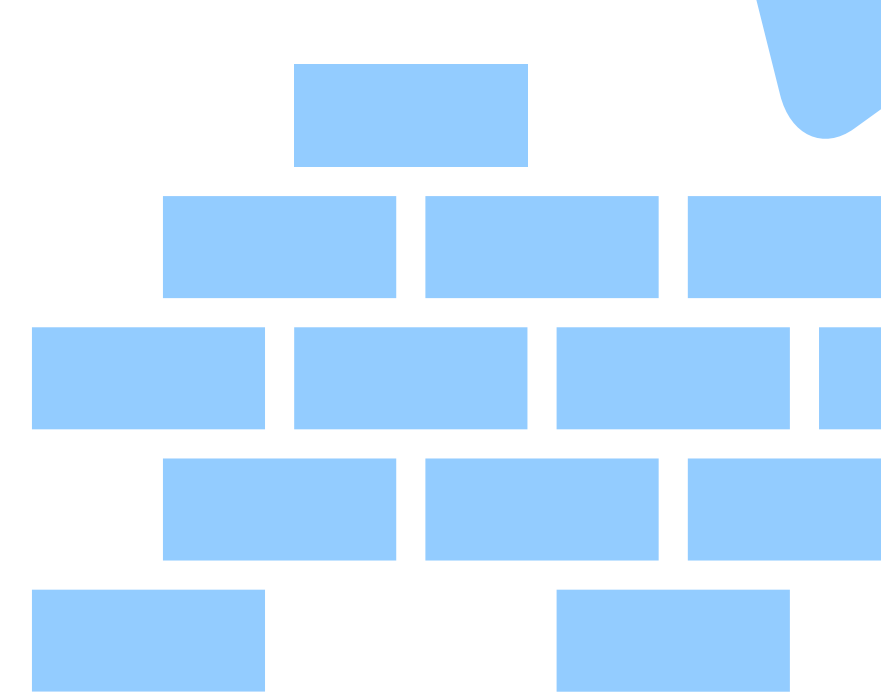
For error handling, could append retry at the DAG or task also notification if the dag is successful run or not.

At report section, could append forecast job based on posted time, moreover at the word frequency could be added a word filter more.





Thank You
谢谢
Terima Kasih
감사합니다



<https://github.com/msidqyd>

[https://www.linkedin.com/in/muhammad-sidqy-dhiaulhaq-](https://www.linkedin.com/in/muhammad-sidqy-dhiaulhaq-3b2000153/)

[3b2000153/](https://www.linkedin.com/in/muhammad-sidqy-dhiaulhaq-3b2000153/)

