	Model	WhiteMean	Black	Hispanic	Asian	Others
(a)	No Control	0.161	1.492	1.544	1.045	1.314
(b)	+ Civilian Demographics		1.453	1.499	1.019	1.296
(c)	+ Encounter Characteristics		1.634	1.607	1.058	1.406
(d)	+ Civilian Behavior		1.476	1.517	1.071	1.368
(e)	+ Precinct, Year		1.201	1.138	0.974	1.071