

	WhiteMean	Black	Hispanic	Asian	Others
No Control	0.16	1.50	1.55	1.05	1.32
+ Civilian Demographics		1.46	1.50	1.02	1.30
+ Encounter Characteristics		1.64	1.61	1.06	1.42
+ Civilian Behavior		1.46	1.50	1.02	1.30
+ Precinct, Year		1.20	1.14	0.98	1.07