	Model	WhiteMean	Black	Hispanic	Asian	Others
(a)	No Control	0.161	1.501	1.548	1.046	1.325
(b)	+ Civilian Demographics		1.462	1.503	1.020	1.305
(c)	+ Encounter Characteristics		1.642	1.635	1.078	1.418
(d)	+ Civilian Behavior		1.482	1.541	1.089	1.377
(e)	(+) Precinct, Year		1.203	1.145	0.981	1.076