	Model	WhiteMean	Black	Hispanic	Asian	Others
(a)	No Control	0.153	1.534	1.582	1.044	1.392
(b)	+ Civilian Demographics		1.480	1.517	1.010	1.346
(c)	+ Encounter Characteristics		1.655	1.641	1.059	1.452
(d)	+ Civilian Behavior		1.462	1.516	1.051	1.372
(e)	+ Precinct, Year		1.178	1.122	0.953	1.060