

PROJECT REPORT TEMPLATE

1.INTRODUCTION

1.1 OVERVIEW

The Tableau HR Scorecard is a framework designed to measure and evaluate the success of talent management strategies within an organization.

1.2 PURPOSE

HR Scorecard provides a way for HR professionals and business leaders to track and analyze key performance indicators (KPIs) related to workforce planning ,recruitment,retention and development.

2.PROBLEM DEFINITION & DESIGN THINKING

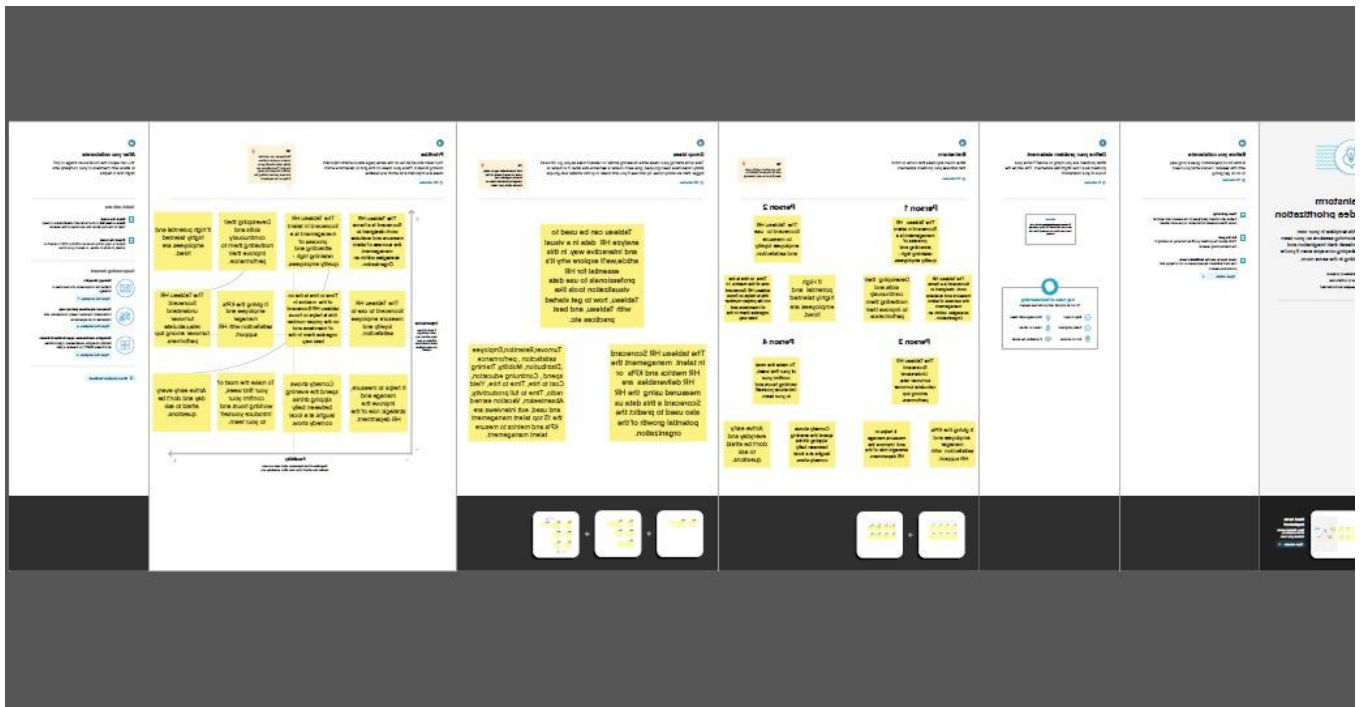
2.1 EMPATHY MAP



The following screenshot shows the project flow.

2.2 IDEATION & BRAINSTORMING MAP

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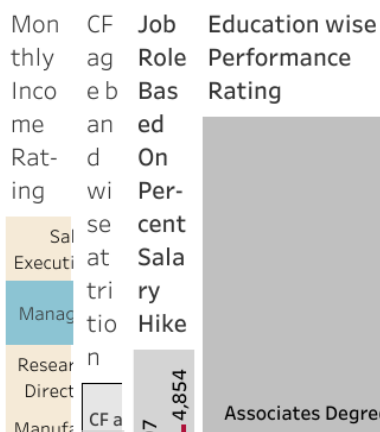
The following screenshot shows the project flow.

3.RESULT

Story 1

CF age band	Department Wise	CF Current employee	Stock Option Level	NO.OF.Employee	Job Role Wise	HR Analytics
Wise attrition	Promotion At Last Ye..	Performance Wise M..	Wise Attrition	Overtime by Hourly R..	Performance Rating	Dashboard

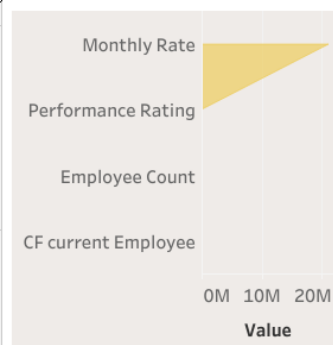
HR Analytics Dashboard



Stock Option Level Wise Attrition

	Attrition	
	No	Yes
Value	1000	500
	0	0
Employee C..	Stock Optio..	Employee C..
	Stock Optio..	

CF Current employee performance wise Monthly Income



The following screenshot is the result of the project .It shows the HR giving the score for the employee based on their performance,education ,traings given to the employees etc.

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4.CONCLUSION

1. The Tableau HR Scorecard to use to measure employee loyalty and satisfaction .

2.Tableau can be used to analyse HR data in a visual and interactive way.In this article ,we'll explore why it's essential for HR professionals to use data visualization tools like Tableau , how to get started with Tableau and best practices etc.

5.FUTURE scope

1.The Tableau HR Scorecard in talent management the HR metrics KPIs or HR deliverables are measured using the HR Scorecard a this data us also used to predict the potential growth of the Organization.

2. Turnover,Retention, Employee satisfaction,performance Distribution,Mobility,Training spend,Continuing education,Cost to hire, Time to hire,Yield radio,Time to full productivity,Absenteeism,Vacation earned and used , exit interviews are the 15 top talent management KPIs and metrics to mesure talent management.