

Unit 10: Career Planning and Management

1.

Successful careers develop when people are prepared for opportunities.

True

False

2.

_____ means the development and execution of the career plans of its employees by the organization.

Career Development

Personal Career
Management

**Organizational Career
Management**

Career

3.

How many steps exist in Career Management model?

Five

Six

Seven

Eight

4.

Career appraisal might lead you to consider changing your goal.

True

False

5.

Occupational positions a person has had over many years refer to _____

Career

Career Management

Career Development

All of the above

6.

_____ are competencies which help individuals to identify their existing skills, develop career learning goals and take action to enhance their careers.

Career

Career Management

Career Skills

All of the above

7.

_____ is combination of structured planning and the active management choice of one's own professional career.

Career

Career Management

Career Skills

All of the above

8.

_____ can be defined as a general course of action a person chooses to pursue throughout his or her working life.

Career

Career Skills

Career Management

All of the above

9.

What are the different approaches to Career Planning?

Organization Centred
planning System

Person Centred
planning system

Both of the above

None of the above

10.

What is the role of employee in career planning?

Career Workshops

Career paths

Career planning
guides

Identify stage of career
development

11.

Which is not a limitation of career planning?

Dual Career families

Low Ceiling careers

Increasing career
opportunities

Downsizing and
careers

12.

What is the role of organization in career planning?

to identify the stage of
career development
and the development
needs

to seize as many
opportunities to learn
Career Workshops

planning job stages

to interact with
employees from
different work groups
within and outside the
organization

13.

Attraction and retention of the right type of persons in the organization is an objective of career planning.

True

False

14.

_____ is described as devising an organizational system of career movement and growth opportunities from the point of entry of an individual in employment to the point of his or her retirement.

Career Planning

Career Development

Career Management

Career

15.

Planning for career does not require step by step process.

True

False