

Unit 14: Industrial Disputes

1.

Workers resort to _____

Lock-out

Gherao

Strike

Picketing

2.

In which kind of strike, workers don't leave the workspace but stop the work by sitting there?

Sit-down strike

Slow down strike

General Strike

Sympathetic Strike

3.

_____ is the collective action of workers under which the members of the organization are not allowed to leave the organization.

Lockout

Gherao

Picketing

Strike

4.

_____ is also known as "Dharna".

Lockout

Gherao

Picketing

Strike

5.

What are the causes of Industrial Disputes?

Economic Issues

Violence and
Indiscipline

Sympathetic issues

All of the above

6.

_____ define and regulate terms and conditions of employment and bring about uniformity in them.

Code of Discipline

Model Standing
Orders

Collective Bargaining

Works Committee

7.

What is the term of the Joint Councils?

Three Year

Two Year

One Year

Four Year

8.
_____ defines duties and responsibilities of employers and workers.

Code of Discipline

Model Standing
Orders

Collective Bargaining

Works Committee

9.
Personnel policies should be formulated in consultation with the workers and their representatives if they are to be implemented effectively.

True

False

10.
How many phases exist in the growth of trade unions in India?

Three

Four

Five

Six

11.
Which period of trade union was marked by increasing militancy and a revolutionary approach?

Period of left-wing
trade unionism

Early trade union
phase

The genesis of the
labor movement

The Congress
interregnum

12.
Which is not an objective of Trade Union?

Welfare

Indiscipline

Working Conditions

Personnel Policy

13.
Which is an external challenge of trade union?

Small size of unions

Financial Weakness

Uneven growth of
unionism

Globalization

14.
Hind Mazdoor Sabha union is affiliated to which political party?

Bhartiya Janata Party

Samajwadi Party

Communist Party

Indian National
Congress