

Instructions:

- a. Attempt all questions given below in your own handwriting. Assignment in typed format will not be considered for evaluation.
- b. The student has to complete the assignment in the allocated pages only. Any other page in case utilized shall not be considered.

Q1. What according to you is the best method of doing performance appraisal of teaching fraternity? How often you think performance appraisal should be done? Discuss with the help of relevant example. [10 Marks]

The best method for performance appraisal of the teaching fraternity is a combination of self-assessment, peer evaluation, student feedback and administrative review. This multi-sources feedback approach provides a comprehensive view of a teacher's performance.

Performance appraisals for teachers should ideally be conducted annually to provide regular feedback and opportunities for improvement. However, periodic informal evaluations throughout the year can also be beneficial.

For example, a school could implement an annual performance appraisal process for teachers that include self-assessment, classroom observation by peers and administrators, feedback from students through surveys, and a review of academic achievements and professional development activities. This comprehensive approach ensures a holistic evaluation of a teacher's performance and helps in identifying areas for growth and development.

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Q2. Imagine you are studying in B-school and you have to select your first job after completing your MBA. Explain the factors that you are going to take into consideration for starting your career. How can people deal with mid-career confusions and delusions? [10 Marks]

When selecting my first job after completing my MBA, I would consider factors such as career growth opportunities, company culture, work-life balance, salary and benefits, job location, and alignment with my long-term career goals.

To deal with mid-career confusions and delusions, individuals can:

1. Reflect on their values and goals to realign their career path.
2. Seek mentorship or career counseling to gain clarity.
3. Explore new opportunities within their current organization or industry.
4. Pursue further education or training to enhance skills and knowledge.
5. Network with professionals in different fields to explore alternative career paths.

By reassessing priorities, seeking guidance, and exploring new opportunities, individuals can navigate mid-career confusions and make informed decisions about their career paths.