Department of Biology Annual Faculty Report

### Michael S. Taylor

{{ reportyear }}

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| **TEACHING EFFECTIVENESS** |
| A. Teaching Performance  1. Student feedback on teaching performance.   * **INSERT TABLE** |
| 2. Peer evaluation of teaching performance.   * Peer evaluation is not required for tenured faculty in my department. |
| 3. Other documentation of teaching performance.   * N/A |
| B. Significant Teaching Achievements  1. Major revision of existing courses.  {{%p for ib1 in IB1 %}}   * {{r ib1 }}   {{%p endfor %}} |
| 2. New course development.  {{%p for ib2 in IB2 %}}   * {{r ib2 }}   {{%p endfor %}} |
| 3. Program development.  {{%p for ib3 in IB3 %}}   * {{r ib3 }}   {{%p endfor %}} |
| 4. Obtaining internal funding, or applying for or obtaining external funding, for the improvement of teaching.  {{%p for ib4 in IB4 %}}   * {{r ib4 }}   {{%p endfor %}} |
| 5. Pedagogical, peer-reviewed publication.  {{%p for ib5 in IB5 %}}   * {{r ib5 }}   {{%p endfor %}} |
| 6. Including students in research, with appropriate justification of level of effort.  {{%p for ib6 in IB6 %}}   * {{r ib6 }}   {{%p endfor %}} |
| 7. Conducting readings, independent study, internships, etc. with appropriate justification of level of effort.  {{%p for ib7 in IB7 %}}   * {{r ib7 }}   {{%p endfor %}} |
| 8. Other, as documented and justified as to level of effort.  {{%p for ib8 in IB8 %}}   * {{r ib8 }}   {{%p endfor %}} |
| C. Teaching Achievements 1. Attendance/participation in organized activities that contribute directly or indirectly to course improvement.  {{%p for ic1 in IC1 %}}   * {{r ic1 }}   {{%p endfor %}} |
| 2. Development/incorporation of new course materials as necessary to enhance learning experiences for students.  {{%p for ic2 in IC2 %}}   * {{r ic2 }}   {{%p endfor %}} |
| 3. Development/improvement of teaching techniques as necessary to enhance learning experiences for students.  {{%p for ic3 in IC3 %}}   * {{r ic3 }}   {{%p endfor %}} |
| 4. Participation in organized activities that contribute directly or indirectly to improvement in teaching techniques.  {{%p for ic4 in IC4 %}}   * {{r ic4 }}   {{%p endfor %}} |
| 5. Applying for internal funding for the improvement of teaching.  {{%p for ic5 in IC5 %}}   * {{r ic5 }}   {{%p endfor %}} |
| 6. Pedagogical presentation or non peer-reviewed publication.  {{%p for ic6 in IC6 %}}   * {{r ic6 }}   {{%p endfor %}} |
| 7. Including students in research.  {{%p for ic7 in IC7 %}}   * {{r ic7 }}   {{%p endfor %}} |
| 8. Conduct readings, independent study, etc.  {{%p for ic8 in IC8 %}}   * {{r ic8 }}   {{%p endfor %}} |
| 9. Sharing teaching expertise with faculty and teaching assistants.  {{%p for ic9 in IC9 %}}   * {{r ic9 }}   {{%p endfor %}} |
| 10. Other, as documented.  {{%p for ic10 in IC10 %}}   * {{r ic10 }}   {{%p endfor %}} |

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| **PROFESSIONAL GROWTH** |
| A. Significant Scholarship Achievements  1. Publication of peer-reviewed original scholarly work in a journal, electronic journal, web site, book, or book chapter.  {{%p for iia1 in IIA1 %}}   * {{r iia1 }}   {{%p endfor %}} |
| 2. Publication of a peer-reviewed literature review of original research in a journal, electronic journal, web site, book, or book chapter.  {{%p for iia2 in IIA2 %}}   * {{r iia2 }}   {{%p endfor %}} |
| 3. Publication of a peer-reviewed textbook chapter, text-related web site, or ancillary materials.  {{%p for iia3 in IIA3 %}}   * {{r iia3 }}   {{%p endfor %}} |
| 4. Receipt of external funding to support scholarly work (this includes external contracts).  {{%p for iia4 in IIA4 %}}   * {{r iia4 }}   {{%p endfor %}} |
| 5. Scholarly work in progress.  {{%p for iia5 in IIA5 %}}   * {{r iia5 }}   {{%p endfor %}} |
| 6. Recognized national/international reputation in the discipline.  {{%p for iia6 in IIA6 %}}   * {{r iia6 }}   {{%p endfor %}} |
| 7. Other as documented and justified as to level of effort.  {{%p for iia7 in IIA7 %}}   * {{r iia7 }}   {{%p endfor %}} |
| B. Scholarly Achievements  1. Presentation of original scholarly work at professional meetings.  {{%p for iib1 in IIB1 %}}   * {{r iib1 }}   {{%p endfor %}} |
| 2. Invited presentations at other institutions or professional meetings.  {{%p for iib2 in IIB2 %}}   * {{r iib2 }}   {{%p endfor %}} |
| 3. Publication/preparation of technical reports.  {{%p for iib3 in IIB3 %}}   * {{r iib3 }}   {{%p endfor %}} |
| 4. Publication of non-peer reviewed articles, book reviews, or book chapters.  {{%p for iib4 in IIB4 %}}   * {{r iib4 }}   {{%p endfor %}} |
| 5. Publication of manuals, brochures, web pages, etc.  {{%p for iib5 in IIB5 %}}   * {{r iib5 }}   {{%p endfor %}} |
| 6. Production or maintenance of public databases.  {{%p for iib6 in IIB6 %}}   * {{r iib6 }}   {{%p endfor %}} |
| 7. Peer-review of journals, books, book chapters or grants.  {{%p for iib7 in IIB7 %}}   * {{r iib7 }}   {{%p endfor %}} |
| 8. Internal funding received to support scholarly work.  {{%p for iib8 in IIB8 %}}   * {{r iib8 }}   {{%p endfor %}} |
| 9. External funding applied for, but not received.  {{%p for iib9 in IIB9 %}}   * {{r iib9 }}   {{%p endfor %}} |
| 10. Participation in graduate or undergraduate student scholarly work.  The scholarly work included here does not include research projects listed in I.B.6.  {{%p for iib10 in IIB10 %}}   * {{r iib10 }}   {{%p endfor %}} |
| 11. Contribution to public scholarly databases (e.g., Gen Bank).  {{%p for iib11 in IIB11 %}}   * {{r iib11 }}   {{%p endfor %}} |
| 12. Other, as documented.  {{%p for iib12 in IIB12 %}}   * {{r iib12 }}   {{%p endfor %}} |
| C. Continuing Education Achievements  1. Advanced study at other institutions.  {{%p for iic1 in IIC1 %}}   * {{r iic1 }}   {{%p endfor %}} |
| 2. Participation in workshops and institutes.  {{%p for iic2 in IIC2 %}}   * {{r iic2 }}   {{%p endfor %}} |
| 3. Other, as documented.  {{%p for iic3 in IIC3 %}}   * {{r iic3 }}   {{%p endfor %}} |

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| **SERVICE** |
| A. Significant Achievements in Governance or Service  1. Leadership on college committees.  {{%p for iiia1 in IIIA1 %}}   * {{r iiia1 }}   {{%p endfor %}} |
| 2. Leadership on university committees.  {{%p for iiia2 in IIIA2 %}}   * {{r iiia2 }}   {{%p endfor %}} |
| 3. Leadership on departmental committees.  {{%p for iiia3 in IIIA3 %}}   * {{r iiia3 }}   {{%p endfor %}} |
| 4. Membership on the executive committee of faculty senate.  {{%p for iiia4 in IIIA4 %}}   * {{r iiia4 }}   {{%p endfor %}} |
| 5. Participation on departmental committees beyond normal expectations with appropriate justification as to level of effort.  {{%p for iiia5 in IIIA5 %}}   * {{r iiia5 }}   {{%p endfor %}} |
| 6. Receipt of grants in support of institutional programs.  {{%p for iiia6 in IIIA6 %}}   * {{r iiia6 }}   {{%p endfor %}} |
| 7. Leadership in professional organizations.  {{%p for iiia7 in IIIA7 %}}   * {{r iiia7 }}   {{%p endfor %}} |
| 8 Advising in excess of normal load.  {{%p for iiia8 in IIIA8 %}}   * {{r iiia8 }}   {{%p endfor %}} |
| 9. Other service to the university.  {{%p for iiia9 in IIIA9 %}}   * {{r iiia9 }}   {{%p endfor %}} |
| 10. Other, as documented and justified as to level of effort.  {{%p for iiia10 in IIIA10 %}}   * {{r iiia10 }}   {{%p endfor %}} |
| B. Achievement in Governance or Service  1. Participation on college committees.  {{%p for iiib1 in IIIB1 %}}   * {{r iiib1 }}   {{%p endfor %}} |
| 2. Participation on university committees.  {{%p for iiib2 in IIIB2 %}}   * {{r iiib2 }}   {{%p endfor %}} |
| 3. Membership in faculty senate.  {{%p for iiib3 in IIIB3 %}}   * {{r iiib3 }}   {{%p endfor %}} |
| 4. Participation on committees of candidates for advanced degrees. This does not include supervision of graduate student research.  {{%p for iiib4 in IIIB4 %}}   * {{r iiib4 }}   {{%p endfor %}} |
| 5. Sponsorship of student organizations.  {{%p for iiib5 in IIIB5 %}}   * {{r iiib5 }}   {{%p endfor %}} |
| 6. Representation of the Department in support of either on- or off-campus activities that promote the University.  {{%p for iiib6 in IIIB6 %}}   * {{r iiib6 }}   {{%p endfor %}} |
| 7. Submission and/or receipt of grants in support of institutional programs.  {{%p for iiib7 in IIIB7 %}}   * {{r iiib7 }}   {{%p endfor %}} |
| 8. Contributions to interdisciplinary programs.  {{%p for iiib8 in IIIB8 %}}   * {{r iiib8 }}   {{%p endfor %}} |
| 9. Sharing expertise with other faculty members.  {{%p for iiib9 in IIIB9 %}}   * {{r iiib9 }}   {{%p endfor %}} |
| 10. Service to the region that utilizes his/her professional expertise.  {{%p for iiib10 in IIIB10 %}}   * {{r iiib10 }}   {{%p endfor %}} |
| 11. Supportive participation in professional organizations.  {{%p for iiib11 in IIIB11 %}}   * {{r iiib11 }}   {{%p endfor %}} |
| 12. Other, as documented.  {{%p for iiib12 in IIIB12 %}}   * {{r iiib12 }}   {{%p endfor %}} |