

Michael T. Baker

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Education

Ph.D., Economics, University of Notre Dame, Notre Dame, Indiana, 2022.

Dissertation Committee: Kasey Buckles (Chair), Kirsten Cornelson, William Evans, Ethan Lieber

M.A., Economics, University of Notre Dame, Notre Dame, Indiana, 2019.

B.S., Economics and Spanish, United States Military Academy, West Point, New York, 2010.

Academic Positions

United States Military Academy, West Point, NY

Assistant Professor, Department of Social Sciences & OEMA, 2022-present

Instructor of Economics, Department of Social Sciences, 2021-2022

Research

Fields

Applied Microeconomics, Labor Economics, Public Economics

Work in Progress

“Peer Effects and Marriage Formation” (with Susan Carter and Abigail Wozniak).

“Labor Supply Responsiveness to Television Advertising: Evidence from U.S. Army Applications and Hires.”

“Recruiting a Diverse Workforce.”

Teaching Experience

Intermediate Microeconomics, West Point (Fall 2021, Spring 2022, Fall 2022)

Professional Memberships

American Economic Association, Society of Labor Economists, Southern Economic Association

Military Experience

Troop Commander and Brigade Assistant Operations Officer, Fort Riley, Kansas, 2015-2018

Troop Commander, 1-4 CAV, 1ABCT, 1ID, 2016-2018

- Responsible for the morale, welfare, development, training, and combat readiness of 120 soldiers; responsible for the accountability and maintenance of \$60 million of equipment
- NTC Rotation 16-08
- Deployed to the Republic of Korea, September 2016-June 2017

Brigade Assistant Operations Officer, 1ABCT, 1ID, 2015-2016

- Responsible for planning and coordinating training for a 4,000-soldier armored brigade combat team at Fort Riley and across the continental U.S.
- NTC Rotation 16-02 (participated as an Assistant Brigade S3 for 2IBCT, 4ID)

Student, Maneuver Captain's Career Course, Fort Benning, Georgia, 2014-2015

Platoon Leader, Troop Executive Officer, and Squadron Logistics Officer (S4), Fort Carson, Colorado, 2011-2014

Squadron Logistics Officer (S4), 7-10 CAV, 1ABCT, 4ID, 2013-2014

- Responsible for supply and sustainment operations for a 500-soldier cavalry squadron
- Supported conversion from an ABCT to an SBCT Cavalry Squadron, including the turn-in and shipment all Bradley Fighting Vehicles and draw of Stryker Combat Vehicles.
- Deployed to Operation Spartan Shield (Kuwait), July-November 2013

Troop Executive Officer, C TRP, 7-10 CAV, 1ABCT, 4ID, 2012-2013

- Responsible for maintenance and supply operations in the field and in garrison for a 100-soldier cavalry troop and \$60 million of equipment
- NTC Rotation 13-02

Platoon Leader, A TRP, 7-10 CAV, 1ABCT, 4ID, 2011-2012

- Responsible for the morale, welfare, development, training, and combat readiness of 36 soldiers; responsible for the accountability and maintenance of \$12 million of equipment
- Deployed to Operation Enduring Freedom (Afghanistan), March-July 2011

Student, Armor Basic Officer Course, Fort Knox, Kentucky, 2010-2011

Cadet at the United States Military Academy, West Point, New York, 2006-2010

Military Qualifications

2010	U.S. Army Airborne School
2010	Armor Basic Officer Course
2011	Army Reconnaissance Course
2012	Infantry Mortar Leader Course, Distinguished Honor Graduate
2015	Maneuver Captain's Career Course, Commandant's List
2015	Cavalry Leader's Course
2015	U.S. Army Ranger School