# **Incident Response Plan (IRP) for [Healthcare Organization Name]**

Date: [Insert Date]

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## Introduction

Cybersecurity incidents pose significant risks to healthcare organizations, potentially compromising patient data and disrupting critical services. This Incident Response Plan (IRP) outlines the procedures for effectively managing and mitigating such incidents to protect our patients, staff, and organizational integrity.

# **Purpose and Scope**

The purpose of this IRP is to provide a structured approach for detecting, responding to, and recovering from cybersecurity incidents. It applies to all information systems, networks, applications, and data owned or operated by [Healthcare Organization Name].

# **Objectives**

- **Protect Patient Data:** Ensure the confidentiality, integrity, and availability of patient information.
- **Maintain Operations:** Minimize disruption to healthcare services during and after an incident.
- **Legal Compliance:** Adhere to all applicable laws, regulations, and standards, including HIPAA.
- Efficient Recovery: Restore normal operations as quickly and safely as possible.
- Continuous Improvement: Learn from incidents to enhance future response efforts.

# **Incident Response Team (IRT)**

## **Team Roles and Responsibilities**

- Incident Response Manager
  - Name: [Insert Name]
  - Contact: [Phone and Email]
  - o Responsibilities:
    - Oversee the incident response process.
    - Coordinate between departments and external parties.
    - Make critical decisions regarding incident management.
- IT Security Lead
  - Name: [Insert Name]
  - Contact: [Phone and Email]
  - Responsibilities:
    - Manage technical aspects of incident identification and remediation.

- Analyze security alerts and logs.
- Implement technical controls to contain and eradicate threats.

#### Clinical Operations Liaison

- Name: [Insert Name]
- Contact: [Phone and Email]
- Responsibilities:
  - Ensure continuity of patient care.
  - Communicate operational impacts to clinical staff.
  - Coordinate resource allocation for critical services.

#### Legal Advisor

- Name: [Insert Name]
- Contact: [Phone and Email]
- Responsibilities:
  - Provide guidance on legal and compliance issues.
  - Advise on reporting requirements and disclosures.
  - Assist with regulatory communications.

#### Public Relations Officer

- Name: [Insert Name]
- Contact: [Phone and Email]
- Responsibilities:
  - Manage communication with media and public.
  - Prepare press releases and statements.
  - Protect the organization's reputation.

## **Incident Classification**

Incidents are classified based on severity to prioritize response efforts.

#### Low Severity

- Minimal impact on operations.
- No sensitive data involved.
- o Examples: Single user malware infection, unsuccessful phishing attempt.

#### Medium Severity

Limited impact on non-critical systems.

- o Potential exposure of non-sensitive data.
- o Examples: Localized system compromise, minor service disruption.

#### High Severity

- Significant impact on critical systems or services.
- Involves sensitive patient data.
- Examples: Ransomware attack, major data breach.

# **Incident Response Phases**

## **6.1 Preparation**

### • Policy Development

Establish and enforce security policies and procedures.

#### Training

Conduct regular cybersecurity training for all staff.

#### • Resource Allocation

 Ensure necessary tools and technologies are in place (e.g., intrusion detection systems, backup solutions).

#### • Risk Assessment

o Perform periodic assessments to identify vulnerabilities.

#### 6.2 Identification

#### Monitoring

Utilize security tools to detect anomalies (e.g., SIEM systems).

#### Reporting

Encourage staff to report suspicious activities immediately.

#### Verification

o Confirm the validity of potential incidents through analysis.

#### 6.3 Containment

#### • Short-Term Containment

- Isolate affected systems or networks.
- Disable compromised accounts.

#### • Long-Term Containment

- Implement temporary fixes.
- o Prepare systems for eradication steps.

#### 6.4 Eradication

#### Threat Removal

Eliminate malware or unauthorized access.

#### Vulnerability Mitigation

- Apply patches and updates.
- Strengthen security controls.

## 6.5 Recovery

#### • System Restoration

Restore systems from clean backups.

- Data Integrity Verification
  - o Ensure data has not been altered or corrupted.
- Monitoring
  - Increase monitoring to detect any residual threats.

#### 6.6 Lessons Learned

- Post-Incident Review
  - Analyze the incident response process.
- Documentation
  - o Record findings and recommendations.
- Plan Update
  - o Revise IRP and policies as necessary.

## **Communication Plan**

#### 7.1 Internal Communication

- Staff Notifications
  - Inform relevant departments and personnel.
- Management Briefings
  - o Provide regular updates to executive leadership.
- Communication Channels
  - Utilize secure methods (e.g., encrypted emails, secure messaging apps).

#### 7.2 External Communication

- Regulatory Bodies
  - Report incidents as required by law (e.g., HHS, OCR).
- Patients
  - o Notify affected individuals if their data is compromised.
- Media and Public
  - Issue statements through the Public Relations Officer.
- Law Enforcement
  - Engage with authorities when criminal activity is suspected.

# **Documentation and Reporting**

- Incident Log
  - Maintain a detailed record of all actions taken.
- Reports
  - Prepare incident reports for internal use and compliance.
- Evidence Preservation

Secure all relevant data and logs for analysis and potential legal proceedings.

# **Training and Awareness**

- Regular Training Sessions
  - o Schedule mandatory cybersecurity awareness programs.
- Simulated Exercises
  - Conduct drills to test response capabilities.
- Updates
  - Inform staff about new threats and security practices.

# **Testing and Maintenance**

- Plan Review
  - Assess and update the IRP annually or after major incidents.
- Testing
  - o Perform penetration testing and vulnerability assessments.
- Feedback Integration
  - o Incorporate lessons learned into the plan.

# **Appendices**

#### A. Contact List

- Incident Response Manager
  - o [Name, Phone, Email]
- IT Security Lead
  - o [Name, Phone, Email]
- Clinical Operations Liaison
  - o [Name, Phone, Email]
- Legal Advisor
  - o [Name, Phone, Email]
- Public Relations Officer
  - o [Name, Phone, Email]
- External Contacts
  - Local Law Enforcement: [Contact Information]
  - Cybersecurity Consultants: [Contact Information]
  - Regulatory Bodies: [Contact Information]

## **B. Incident Reporting Forms**

Incident Identification Form

- Date and Time of Detection
- Reporter's Name and Contact Information
- Description of the Incident
- Affected Systems or Data
- Incident Resolution Form
  - Actions Taken
  - Timeframes
  - Outcome
  - Recommendations

## C. Glossary of Terms

- PHI: Protected Health Information
- **SIEM**: Security Information and Event Management
- HIPAA: Health Insurance Portability and Accountability Act
- Malware: Malicious Software

#### Approval:

- Chief Information Officer (CIO): [Name, Signature, Date]
- Chief Executive Officer (CEO): [Name, Signature, Date]

**Document Version: 1.0** 

**Next Review Date:** [Insert Date]

This Incident Response Plan is confidential and intended for internal use by [Healthcare Organization Name] personnel only. Unauthorized disclosure or distribution is prohibited.