
VIRTUAL MENTORSHIP BIBLE FOR ABAPERS IN THE AI ERA

1. Mentorship Mindset: Redefine Yourself as a “Value Engineer”

In the AI era, you are no longer just an ABAP coder — you are a **Value Engineer** who uses ABAP + AI + Data + Design Thinking to solve business problems intelligently. Before you seek mentorship, fix the *mindset foundation*:

Legacy ABAPer Mindset

"I write code for functional specs."

"My goal is to make programs work."

"I know ECC tables and exits."

"I depend on onsite guidance."

AI-Era ABAPer Mindset

"I automate, optimize, and innovate."

"My goal is to make business smarter."

"I know data models, CDS views, RAP, AI APIs, and integration patterns."

"I build my virtual ecosystem of learning, mentors, and AI tools."

2. Build Your “Virtual Mentor Stack”

Think of your mentorship as a **hybrid system** — a blend of human mentors, communities, and AI copilots.

a. AI Mentors (Always-On Guidance)

Use AI tools like:

- **ChatGPT (GPT-5)** – your 24x7 mentor to explain RAP, CDS, AMDP, AI integration with SAP.
- **SAP Joule (SAP’s AI assistant)** – for SAP-specific use cases.
- **GitHub Copilot / ABAPGit AI plugins** – for code completion and refactoring help.

 Treat these AI tools not as “helpers” but as “co-thinkers.” Always ask *why*, not just *how* — that’s where mentorship happens.

b. Human Mentors (Industry Connects)

Find and follow:

- SAP Champions (SAP Community)
- SAP Press authors, LinkedIn creators

- Join mentorship cohorts on platforms like **ADPList**, **GrowthSchool**, or **LinkedIn SAP Groups**

When you reach out, don't ask “*Can you mentor me?*” — ask:

“Can I share how I’m trying to modernize ABAP with AI, and get your feedback?”

That humility + initiative will get you attention.

c. Community Mentors (Tribal Learning)

Join and engage actively in:

- [SAP Community \(community.sap.com\)](https://community.sap.com)
 - LinkedIn “ABAP on HANA” and “RAP Model” groups
 - YouTube channels: *SAP Developers*, *Boring ABAP*, *Thomas Jung TechEd talks*
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3. Structured Learning Tracks (Your Virtual Syllabus)

FOUNDATION TRACK – Refresh Your Core

- ABAP OO, performance tuning, enhancement frameworks
- Modern syntax (inline declarations, table expressions)
- Code Inspector, ATC, S/4HANA simplification checks

HANA OPTIMIZATION TRACK

- Core Data Services (CDS Views) – analytical and transactional
- AMDP – pushdown logic
- SQLScript, calculation views, performance profiling

RAP & CLOUD TRACK

- RAP (Restful ABAP Programming) end-to-end
- Fiori Elements integration
- Business Object processing and lifecycle
- Extensibility (Key user vs Developer)

AI & AUTOMATION TRACK

- SAP AI Core, SAP AI Launchpad basics
- Integration with **OpenAI**, **Azure AI**, **SAP Datasphere**
- Building ABAP utilities with **AI-assisted coding**
- RPA (SAP Build Process Automation)

INTEGRATION & DATA TRACK

- OData, BTP Integration Suite
- Event Mesh / API Management
- IDocs, Proxies, BAPIs – redefined in cloud era
- Data ingestion into ACDOCA / CDS-based models

UI/UX TRACK (for ABAPers)

- Fiori Design Guidelines
 - UI5 Basics (Smart controls, annotations)
 - Fiori Elements + RAP = Seamless UI without custom JavaScript
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4. Mentorship Rituals — Daily, Weekly, Monthly

Frequency	Activity	Purpose
Daily	Spend 30 mins on AI-assisted ABAP coding using ChatGPT or Copilot	Reinforces new syntax + automation
Weekly	Watch one SAP TechEd / Developer Advocate video	Stay ahead of trends
Monthly	Write one LinkedIn post / blog summarizing your learning	Build your digital mentorship visibility
Quarterly	Do a mini-project integrating AI with ABAP	Practical, demonstrable growth

5. Build Your “Digital Mentor Journal”

Create a Notion/Obsidian/OneNote with these sections:

-  “*Concepts I Learned Today*” – e.g. “CDS Associations vs Joins”
-  “*AI Queries I Use Often*” – e.g. “Explain AMDP with performance optimization example”
-  “*Mentor Insights*” – lessons from LinkedIn/SAP blogs
-  “*My Mini Projects*” – documented with code snippets

After 6 months, this becomes your **Virtual Experience Book** — your self-built mentorship artefact.

6. Mentorship via Contribution

You grow fastest when you **teach others what you learn**:

- Answer SAP Community questions

- Contribute to GitHub ABAP repos
- Create short “How I solved this in RAP” LinkedIn posts
- Present in internal knowledge sharing sessions

Mentorship is not a one-way street — it’s a *feedback loop*.

7. AI Era Grooming for All Experience Levels

Experience Level	Focus Area	AI Mentorship Strategy
0–3 yrs (Junior)	Learn modern ABAP, CDS, Fiori, AI prompt basics	Use ChatGPT daily as coding partner
4–8 yrs (Mid)	Transition to RAP, integrations, cloud mindset	Join SAP BTP developer community
9–15 yrs (Senior)	Architecture, governance, AI augmentation	Mentor juniors + build accelerators
15+ yrs (SME/Architect)	Value engineering, AI strategy, design thinking	Create internal “ABAP AI playbook”

8. Your 12-Month Virtual Mentorship Roadmap

Month	Focus	Outcome
1–2	Refresh ABAP on HANA, CDS, AMDP	Code optimization mastery
3–4	RAP Model deep dive	Full RAP CRUD app
5–6	Fiori Elements & Annotations	UI Integration mastery
7–8	AI integration with ABAP	Build ABAP + GPT utility
9–10	Cloud SDK / BTP exposure	Cloud-ready ABAP mindset
11–12	Share knowledge publicly	Build mentor visibility

9. Final Wisdom – What a Virtual Mentor Would Say

 “In the AI era, you don’t wait for mentorship. You *design* your own mentorship system. ABAP is not fading — it’s *evolving* into intelligent automation, data modelling, and AI-powered business logic. Learn to make ABAP talk to AI — and you’ll never be replaceable.”