

# MICHAEL TISMA

SENIOR FULL STACK DEVELOPER

TURNING IDEAS INTO SMOOTH, FAST, AND FUN WEB  
EXPERIENCES—ONE LINE OF CODE AT A TIME!

TURNING IDEAS INTO  
SMOOTH, FAST, AND FUN  
WEB EXPERIENCES—ONE  
LINE OF CODE AT A TIME!



# Full Stack Developer

MICHAEL TISMA

I build websites and mobile applications that are fast, user-friendly, and efficient. From creating smooth user experiences to making sure everything runs well behind the scenes, I handle both project design and functionality. I enjoy solving problems and bringing ideas to life, ensuring each project is well-structured, reliable, and easy to use.

---

# WORK EXPERIENCE

01

### Freelance Software Engineer @ Codax Solutions · Self-employed

Apr 2024 - Feb 2025 Mississauga, Ontario, Canada

As a self-employed Fullstack Developer, I specialize in delivering end-to-end web solutions tailored to meet the unique needs of clients across diverse industries. With a strong foundation in both frontend and backend technologies, I design, develop, and deploy scalable, user-friendly applications that drive business growth and enhance user experiences.

02

### Full Stack Developer @ Galaxy Creations · Contract Part-time

Feb 2023 - Oct 2024 Santa Monica, California, United States · Remote

At Galaxy Creations, I spearheaded the development of a dynamic website building and rendering system from the ground up. This innovative platform was designed to empower users to create and manage personalized, interactive websites with ease.

03

### Senior Software Developer @ Journeyfront · Contract Full-time

Jan 2020 - Dec 2022 American Fork, Utah, United States · Remote

Journeyfront is a dynamic platform designed to enhance employee engagement and performance through data-driven insights and visualizations. As a full stack developer on this project, I contributed to both the backend and frontend development, ensuring a seamless and efficient user experience.

04

### Project Lead Developer @ GOIN' · Contract Full-time

Aug 2017 - Jul 2019 Yakima, Washington, United States · Remote

Goin.org is a comprehensive, Uber-like platform designed to provide seamless user experiences across web and mobile interfaces. The project involved building a robust, scalable system using modern technologies and best practices.

---

# EDUCATION



## CDI College

Oct 2015 - Feb 2016

Bachelor's degree, Software Engineering, Business Intelligence

Skills: Software Engineering Practices · Business Intelligence (BI)



## University of Toronto

Dec 2011 - Jun 2015

Master's degree, Web Programming, Web Security, Databases, Cloud Computing

Skills: Web Development · Web Services · Web Applications · Web Application Security · Internet Security · Cloud Computing · Cloud Applications



## Mississauga College of Technology

Feb 2009 - Sep 2011

Bachelor's degree, Programming Languages and Basics, Algorithms and Data Structure

Skills: C++ · C (Programming Language) · Data Structures · Algorithms

---

# SKILLS

# Tech Stacks

## Programming Languages

- Node.js
- Python
- Ruby

## Frontend Frameworks

- React, Next.js
- React Native (for Mobile)
- Vue, Nuxt.js
- TailwindCSS
- MaterialUI

## Backend Frameworks

- Express.js
- Nest.js
- Django, Django Rest

## Frameworks

- FastAPI

## Cloud / DevOps

- AWS
- Google Cloud
- Jenkins
- Github/Gitlab Actions

## AI integration

- OpenAI
- Deepseek
- Huggingface
- Replicate

Programming Languages

99%

Frontend Frameworks

95%

Backend Frameworks

97%

Cloud / DevOps

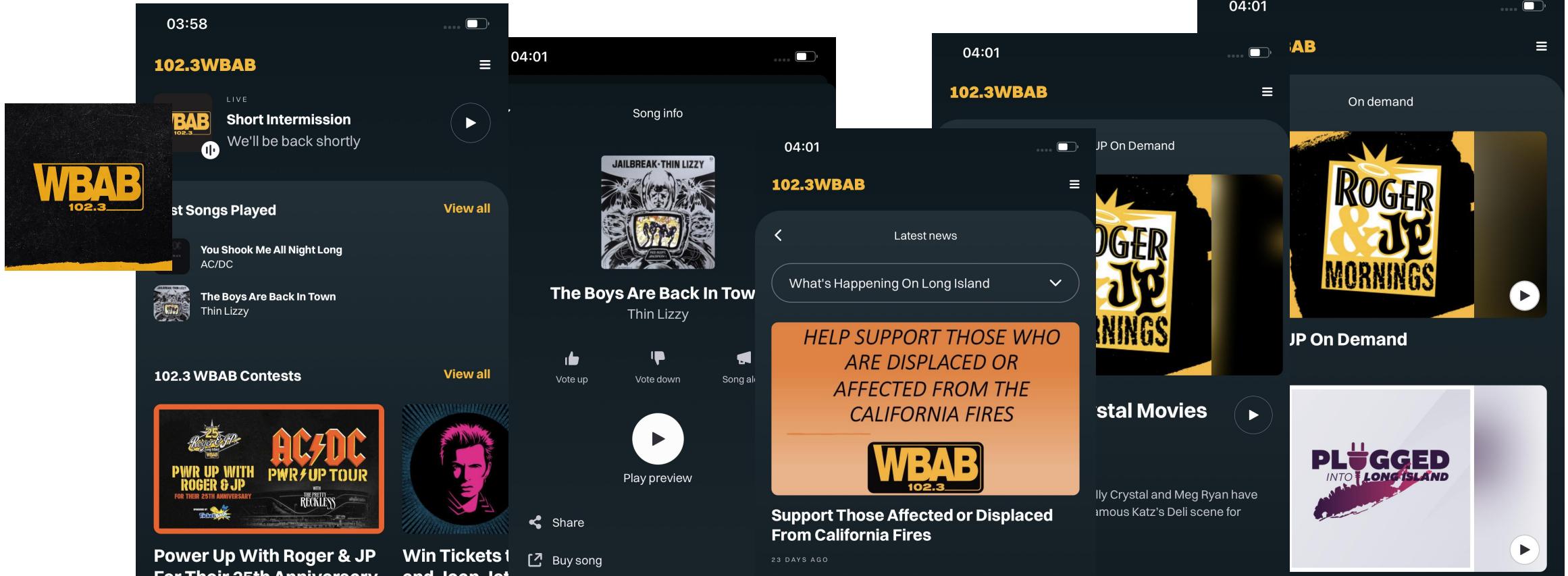
90%

AI integration

97%

---

# PROJECTS



# WBAB

## Mobile App Development

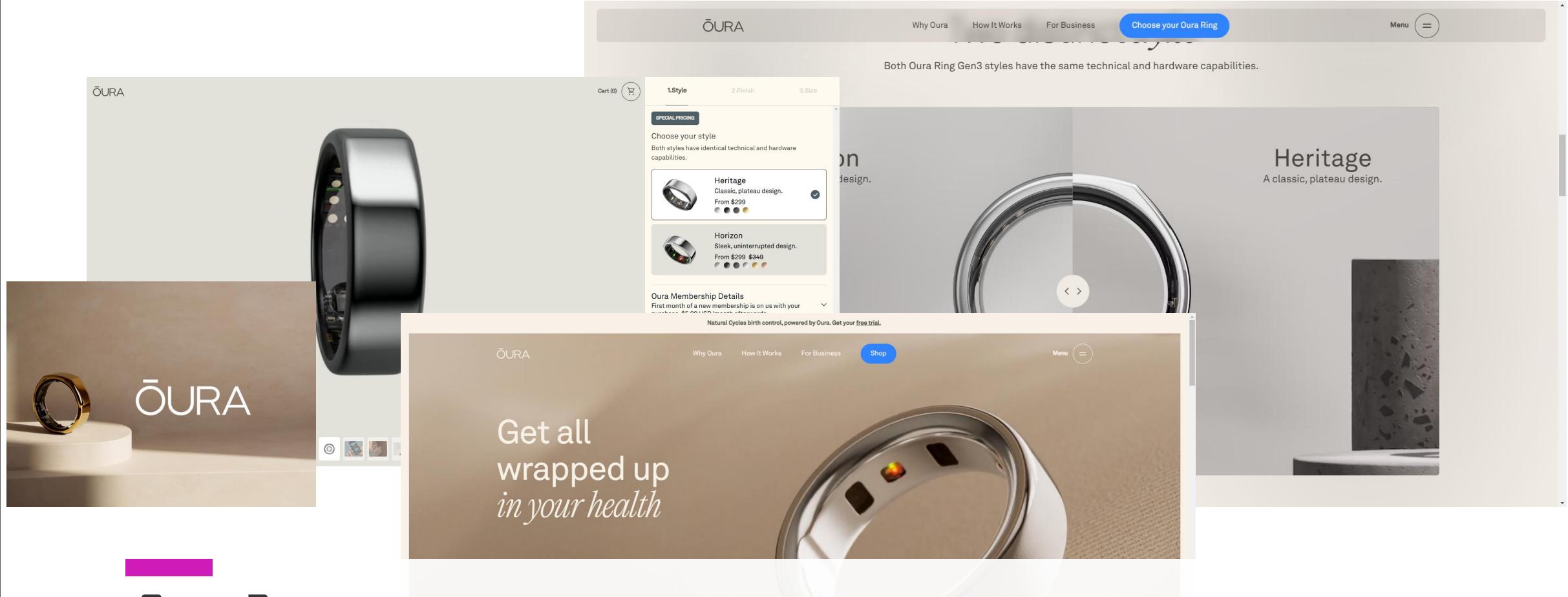
Classic Rock News From 102.3 WBAB

[View all](#)

WBAB is a leading radio station offering a seamless listening experience for its users through its mobile application. The app provides live streaming, on-demand content, and personalized features to enhance user engagement. As a React Native Developer, I contributed to the development and enhancement of the WBAB mobile application, ensuring a smooth and consistent user experience across both iOS and Android platforms.

Tech Stack: React Native





## Oura Ring Web Development

As part of the team behind the [Oura Ring](#) website, I contributed to the design, development, and user experience of a modern, clean, and functional online presence for this innovative health and wellness product. The Oura Ring offers advanced sleep tracking, activity monitoring, and overall health insights, and my role focused on ensuring that the website effectively communicated the ring's unique value proposition while delivering a seamless user experience.

Tech Stack: Next.js, TailwindCSS

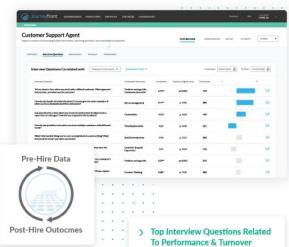


## See All the Scores That Matter When It Comes to Turnover

Our hiring scorecards help you make faster and more accurate hiring decisions by having all candidate data gathered and compiled into one organized scorecard.

Having all of the candidate's information, screening data, and interview data in one place speeds up the process of making a hiring decision. With multiple views, sorting capabilities, and intuitive drill-downs, you'll have everything you need to make the right decision fast.

[Learn more about Hiring Scorecards >](#)



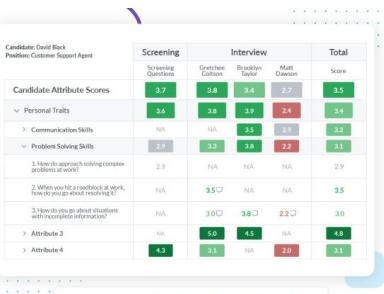
## Make Improvements Based On Data

Because everything is structured, and data is being collected every step of the way, you will have everything you need to make data-driven decisions to improve your process. Our dashboards and reports will tell you what's working well and what needs improvement to help you hire faster and more accurately. You'll have the confidence to know that the changes you're making will have the desired effect. No more guessing, no more gut decisions. Now that's the power of data-driven hiring.



## Better Hiring Leads to Real Results

Building a data-driven hiring process delivers proven and consistently delivers real results, as evidenced by the average



## Better Hiring Leads to Real Results

Building a data-driven hiring process delivers proven and measurable ROI. Our Intelligent Hiring Suite consistently delivers real results, as evidenced by the average improvements seen across all our customers.



## Let's Build Your Ideal Hiring Process

Journeyfront is an intelligent Hiring Suite designed from the ground up to empower strategic talent acquisition teams to build their ideal hiring process, one that can finally balance both speed and quality. Imagine the impact of having the ideal hiring process, powered by data, with you at the helm.



# Journeyfront

## Fullstack Web Development

**Journeyfront** is a dynamic platform designed to enhance employee engagement and performance through data-driven insights and visualizations. As a full stack developer on this project, I contributed to both the backend and frontend development, ensuring a seamless and efficient user experience.

Tech Stack: Django Rest Framework, Vue.js, MySQL, Data Analytics



**We get communities movin'**

Learn more about how we work with ADA, NEMT and Transit Mobilities! GOIN' empowers communities and strengthens service providers by providing links between them through technology and mobility.

[BOOK A DEMO](#)

## Connecting People with Mobility

An easy-to-use mobile app that works with transit mobility providers to link ADA, NEMT, and more.

Transit and Brokerage Solutions

GOIN'

Goin.org

Fullstack Web, Mobile Development

Tech Stack: Express.js, Microservices, PostgreSQL, PostGIS, React, React Native, Esri data

Requests

Snow 33.96 °F

SEARCH FOR RIDER

All	43 Requests	45 Active	150 Completed	5 Scheduled	0 Flex Return	0 Expired	67 Cancelled	3 Incomplete	0 Failed
-----	-------------	-----------	---------------	-------------	---------------	-----------	--------------	--------------	----------

Map | Satellite

Not Live | Members

Randal Johnson Voyage Active

Brendon Faulkner Caravan Active

Michael Bishop Caravan Active

Michael Turny Pacifica Active

Abeyu Asheber Caravan Active

Scott Thomas Caravan Active

Jeff Lane Caravan Active

Brendon Faulkner Caravan Active

Michael Bishop Caravan Active

Michael Turny Pacifica Active

Aaron Carter Caravan Active

Abeyu Asheber Caravan Active

Scott Thomas Caravan Active

Martin Virachith Caravan Active

Slavik Chegarnov Ford Transit Connect Active

Refresh map

Completed

KA \$0.00 Profile + Add Funds

Notes: ENTRANCE 1 Caravan Dodge

Riders: 1

Price: \$0.00

AddOn: ✓

Amount Charged: Rider Count Payment Mode Collected

Cash \$0.00

Estimated Duration: 32 mins

Estimated Distance: 21.18 miles

Duration: 32 mins

Distance: 21.18 miles

For Loading/Unloading Time: 5 mins



**RAIN BIRD**

PRODUCTS SUPPORT DOCUMENTS LEGACY FIND A DEALER CONTACT

## UNIFORMITY SELECT

Find the most efficient sprinkler in 3 easy steps.

1 — 2 — 3

**STEP 1**  
Select sprinkler model [optional], spacing type and unit of measure

DRIVE UNITS All	DEFLECTOR All	NOZZLE All
DATA SET Adjacent Sprinklers Included	SPACING TYPE Rectangular	UNITS Imperial

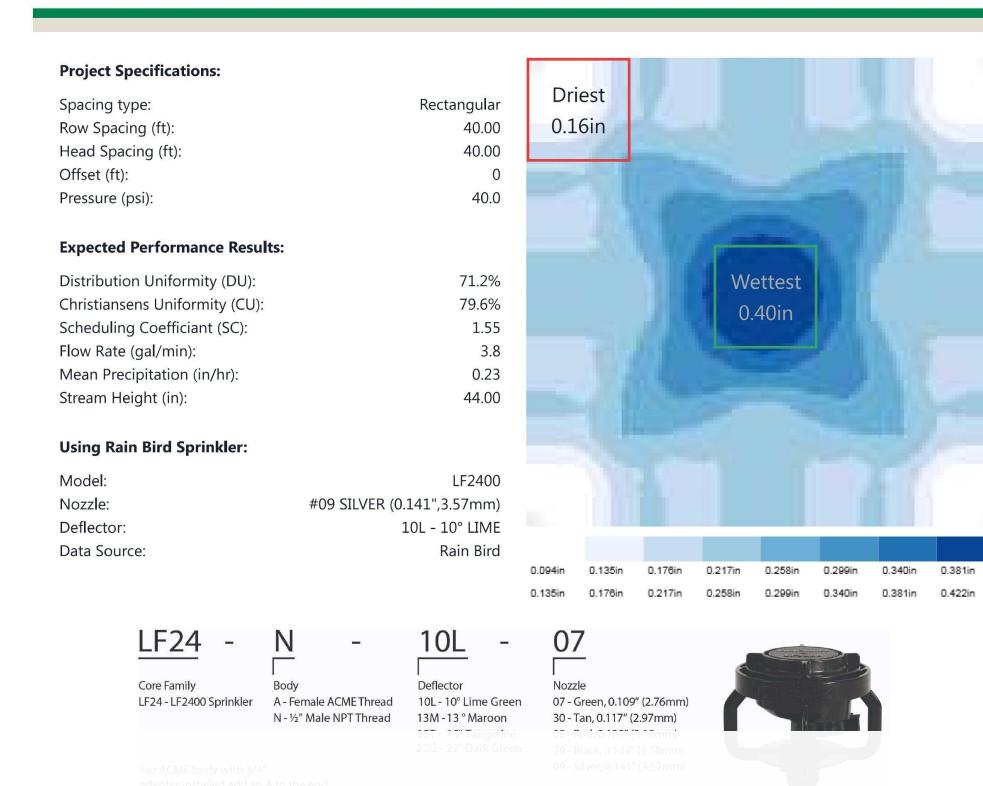
CLEAR RESULTS REFRESH Next

2/3/25, 1:26 PM

Uniformity Select | Rain Bird



Uniformity Select



For ACME body with 3/4" adapter installed add an A to the end.

For anti-theft screws installed add an AT to the end.

&lt;/div

The image shows a composite view of the Galaxy Creations website and its internal development tools. On the left, the homepage features a banner with three medical professionals and the text "Streamlining Patient Flow One Bed at a Time". Below this, there's a section titled "From Bed Management to Discharge Planning" with a sub-section about "Patient Throughput Toolkit". In the center, a developer interface for "Station View" is displayed, showing configuration options like "Include Login", "Login Required", "Enable Mobile", and "Enable Ipad". To the right, two code editors are shown under the titles "Global Style Inject" and "Global Javascript", both displaying snippets of CSS and JS respectively.

# Galaxy Creations Fullstack Web Development

At [Galaxy Creations](#), I spearheaded the development of a dynamic website building and rendering system from the ground up. This innovative platform was designed to empower users to create and manage personalized, interactive websites with ease.

Tech Stack: Express.js, MongoDB, Bue.js

---

# CONTACT ME

Email: mtisma340@gmail.com

Linkedin: <https://www.linkedin.com/in/michael-ts/>

Phone: +16473675046

# THANK YOU

MICHAEL TISMA

TURNING IDEAS INTO SMOOTH, FAST, AND FUN WEB  
EXPERIENCES—ONE LINE OF CODE AT A TIME!